



7.1.1: Institution has initiated Gender audit and measure for the promotion of gender equity.

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1. Summary of the Events/ Programs

The institution actively promotes gender equity through a Gender Audit and strategic measures. Initiatives include implementing a Gender Sensitization Policy, conducting annual self-defence training by "Swaraksha for Women", and organizing a placard movement on National Women's Day to raise awareness about women's rights, equality, and justice. Additionally, guest lectures on "Understanding Sexual Harassment Law in Action" to enhance awareness and empowerment, fostering an inclusive and equitable environment.

Provisions Available:

The college has measures to ensure safety and welfare. Provisions include the Prevention of Sexual Harassment Cell, Anti-Ragging Cell, and a Student Welfare Officer to address concerns. Orientation on anti-ragging is provided to freshers, and a She-Box link for reporting sexual harassment is available online. CCTV cameras, security personnel, and coordination with local police enhance campus security. Facilities like a ladies' common room, a sanitary napkin vending machine and incinerator, and a professional female counsellor ensure comfort and mental health support. Additionally, faculty mentors provide academic and personal guidance, while a suggestion box allows anonymous feedback.




SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE
CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW
MANGALURU - 575003

AFFILIATED TO KARNATAKA STATE LAW UNIVERSITY, HUBBALLI
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2. Gender Sensitization Policy:

7-1-1

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Golden Jubilee 1974-2024 Fax : 0824 - 2492636 (Reaccredited by NAAC with 'B⁺⁺' Grade) PRINCIPAL : 2492636
E-mail : sdmlaw@gmail.com Web : www.sdmlc.ac.in OFFICE : 4294360

Date: 05-12-2022

Gender Sensitization Policy

Introduction

SDM Law College recognizes the importance of creating a safe, inclusive, and respectful environment for all members of its community. As part of our commitment to promoting equality and preventing discrimination, harassment, and gender-based violence, we hereby introduce this Gender Sensitization Policy with effect from 10 December 2023.

Objectives


- To foster a culture of gender equality, mutual respect, and dignity among students, faculty, and staff.
- To raise awareness about gender-based discrimination, harassment, and violence.
- To provide mechanisms for reporting incidents of discrimination or harassment.
- To ensure fair and prompt resolution of complaints related to gender-based issues.
- To promote gender-sensitive teaching, learning, and administrative practices within the college.

Definition

1. **Gender-based discrimination:** Any distinction, exclusion, or restriction made based on gender which impairs or nullifies the recognition, enjoyment, or exercise of human rights and fundamental freedoms.
2. **Gender-based harassment:** Unwelcome conduct of a sexual nature or any other conduct based on gender, whether verbal, non-verbal, physical, or visual, that is offensive, humiliating, or intimidating.
3. **Gender-based violence:** Any act or conduct those results in physical, sexual, or psychological harm or suffering based on gender, including threats of such acts.

Responsibilities

1. **College Administration:** The college administration is responsible for ensuring the implementation and enforcement of this policy, providing necessary resources and support, and regularly reviewing its effectiveness.
2. **Faculty and Staff:** All faculty and staff members are expected to uphold the principles of gender equality, maintain a respectful and inclusive environment, and promptly report any incidents of discrimination or harassment.
3. **Students:** Students are expected to respect the rights and dignity of their peers, faculty, and staff, refrain from engaging in any form of discrimination or harassment and report any incidents they witness or experience.



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Awareness and Training@gmail.com

Web : www.sdmlc.ac.in



OFFICE : 4294360

1. The college will organize regular workshops, seminars, and training sessions on gender sensitization for students, faculty, and staff.
2. Gender sensitization modules will be incorporated into the curriculum to promote understanding and awareness of gender-related issues within the legal profession and society.

Reporting and Complaint Mechanism

1. The Internal Complaint Committee is established as per statutory requirements, tasked with receiving and addressing complaints of sexual harassment from women employees and students. Awareness of the committee's presence is raised through the installation of a notice board on the college campus.
2. The Student Grievance Cell, a gender-neutral body, operates within the college to address student complaints regardless of gender.
3. A Women's Empowerment Cell is established to facilitate programs aimed at promoting women's empowerment.
4. Any member of the college community who experiences or witnesses' gender-based discrimination, harassment, or violence is encouraged to report the incident to the above designated committee.
5. Complaints can be made in writing, verbally, or anonymously, and will be treated with confidentiality and sensitivity.
6. The Committee will promptly investigate all complaints, provide support to the parties involved, and take appropriate disciplinary action if necessary.
7. False or malicious complaints made in bad faith will be subject to disciplinary action.

Support Services

1. The college will provide counselling and support services to individuals who have experienced gender-based discrimination, harassment, or violence.
2. Referral services to external support organizations will be available for those who require additional assistance.

Review and Evaluation

1. This policy will be reviewed periodically to ensure its effectiveness and relevance.
2. Feedback from students, faculty, and staff will be solicited and incorporated into the policy as appropriate.

Conclusion

SDM Law College is committed to creating a gender-sensitive and inclusive learning environment where all members of the community are treated with dignity and respect. By adhering to this policy, we aim to promote equality, prevent discrimination, and contribute to the advancement of a more just and equitable society.

PRINCIPAL

Shri Dharmasthala Manjunatheshwara
Law College, Mangaluru

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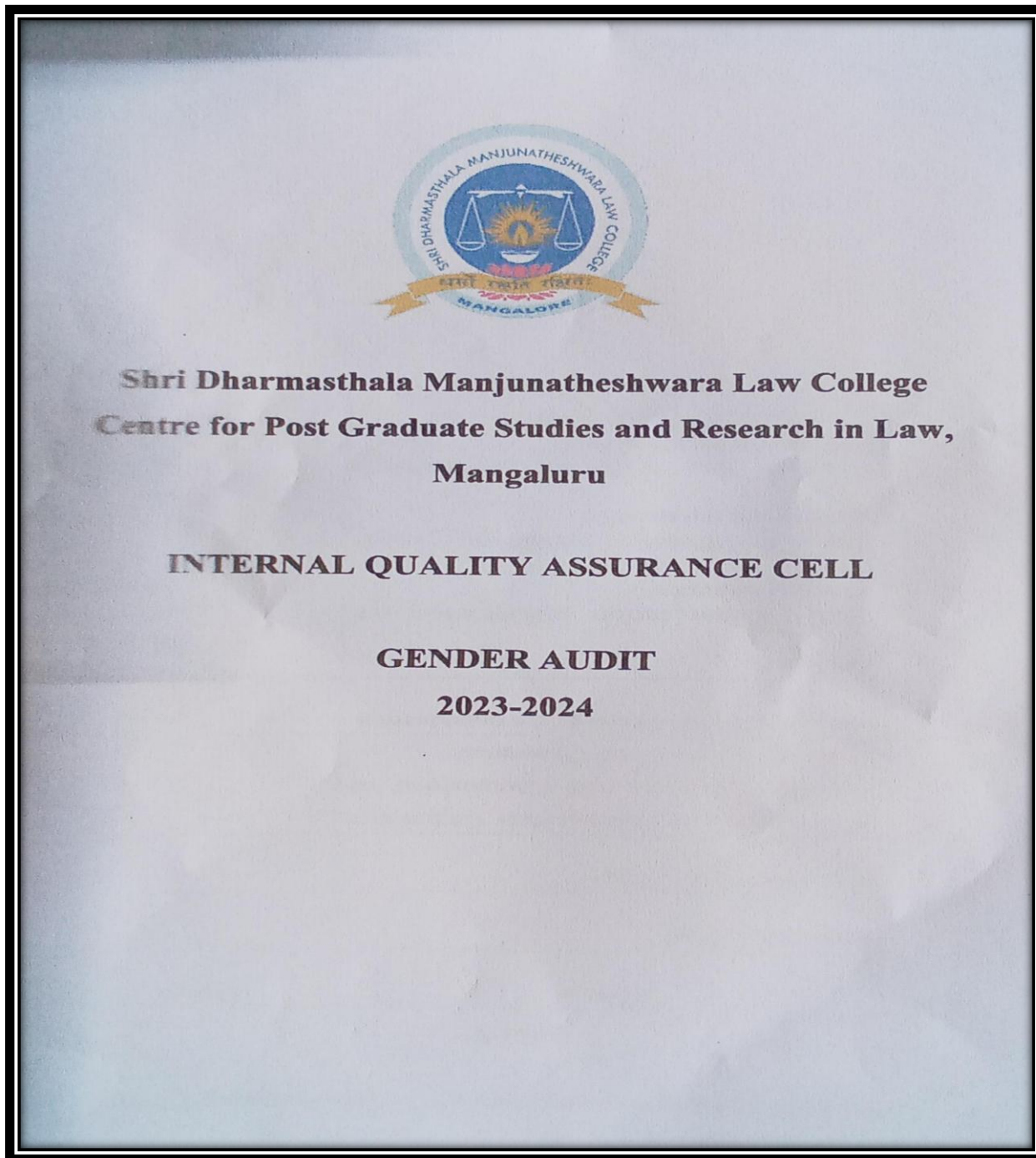


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3. **Gender Audit:** A Gender Audit was conducted for the academic year 2023-2024 to assess and ensure gender equality within the institution. The audit aimed to evaluate policies, practices, and the overall campus environment, focusing on promoting inclusivity and addressing gender-related issues.





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Centre for Post Graduate Studies and Research in Law, Mangaluru-575003

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About the College

Established in 1974, SDM Law College has set a benchmark for quality legal education in southern India. The institution is focused on imparting legal education to all sectors of society. Built on a strong foundation, it has maintained its reputation as one of the top Institutions for legal education over time.

Initially affiliated with the University of Mysore, the college operated under the leadership of Prof. N. J. Kadamba, an eminent lawyer with a passionate commitment to education. During his tenure, the institution flourished, as evidenced by its distinguished alumni who have made significant contributions to the nation.

The college Initially offered a 3-year LL. B program. It was also the first institution in Karnataka to introduce a 5-year LL. B course. Over time, the college has expanded its offerings, leading to substantial growth, including the Introduction of the LL. M program in Business and Trade Laws. Currently, the college offers 5-year B.A., LL.B., and B.B.A., LL.B. programs, a 3-year LL.B. program, an LL.M in Business and Trade Law, and a Ph.D. (Doctoral Program).

In 2019, the college was accredited by NAAC with a B⁺⁺ grade and a CGPA of 2.9. Various agencies that conduct surveys of educational institutions have consistently ranked SDM Law College in prominent positions.

Sl. No	Body conducting survey	Description	Ranking	Issue
1.	BW Business World	India's top Private Colleges	30 th Rank	August 2024
		Southern region	30 th Rank	
2.	Careers360	India's Best Law Colleges	62 nd Rank	January 2024
		India's Best Law Colleges by Zone (Karnataka)	4 th Rank	
3.	Education Post 2024	Top 50 Private Law Colleges in India	All India Rank 11 th and 2 nd in Karnataka	2024
4.	India Today (Special issue)	Best Law Colleges of India 2024	39 th Rank	July 2024
5.	Competition Success Review	Top Premier Law School in India	2 nd Rank	May 2024
		Top Law Schools by State (Karnataka)	5 th Rank	
6.	GHRDC Times Law Schools Survey	Top Eminent Law Schools	2 nd Rank	2024





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		Top Law School (Karnataka)	5 th Rank	
		Top Law Colleges by Region (South)	6 th Rank	
7.	Education Post 2023	IIRF Top 50 Private Law Colleges in India	All India Rank 8 th and 1 st in Karnataka	2023
8.	GHRDC Times Law Schools Survey	Top Eminent Law Schools	2 nd Rank	2023
		Top Law Colleges by Region (South)	6 th Rank	
9.	Careers360	India's Best Law Colleges	20 th Rank	January 2023
10.	Competition Success Review	Top Eminent Law Schools	2 nd Rank	June 2023
		Top Law School by State (Karnataka)	5 th Rank	
11.	India Today (Special Issue)	Ranks and Scores of Law Colleges	42 nd Rank	July 2023
12.	BW Business World	Overall Ranking	54 th Rank	August 2023

The College offers B.A., LL. B; BBA., LL. B; 3 years LL. B; LL.M, (Corporate and Commercial Law); Ph.D. (Doctoral Programme); Certificate course in ADR and Para-legal services.

Over the years SDM Law College has continued to stress the values of individual concern and growth, reliance on the student's desire to learn, flexibility in the process of learning and a rigorous academic programme to fulfil the trends in a global society.





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Our Vision and Mission

VISION

“To impart holistic knowledge of law and mold students to be competent legal professionals, committed to the cause of community development through sustained academic activities and research thereby promoting empowerment through legal education for building ethical society.”

MISSION

- Learner-centred education of excellence
- Strong community interaction
- Professionalism in education and service
- Efficiency, quality, continuous improvement and innovation in all the processes of our system
- Develop adaptability skills to meet the challenges of changing times





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REPORT

The Gender Audit Committee visited the college on:

Composition of External Peer Committee for Gender Audit:

SL. NO.	NAME	DESIGNATION
1.	Dr. B.C. Basappa Associate Professor C. Bhimsen Rao National College of Law, Shivamogga	Chairperson
2.	Mrs. Akshataha A P Principal Vivekananda Law College, Puttur	Member

Composition of Internal Gender Audit Committee:

SL. NO.	NAME	DESIGNATION	INSTITUTION
1.	Dr. Tharanatha	Chairperson	Principal/Chairman, SDM Law College, Mangaluru
2.	Dr. Balika	Vice-chairperson	Vice Principal, SDM Law College, Mangaluru
3.	Dr. Ravindra Krishna Rajput	Coordinator	IQAC Coordinator, SDM Law College, Mangaluru
4.	Dr. Suma Suresh Kogilgeri	Internal Committee Member	Assistant Professor, SDM Law College, Mangaluru
5.	Dr. Dimpal Mesta	Internal Committee Member	Assistant Professor, SDM Law College, Mangaluru
6.	Mr. Shilesh	Internal Committee Member	Manager, SDM Law College, Mangaluru



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Section I

BASIC DETAILS OF THE ORGANISATION

- I. Name of the Society: Sri. Dharmasthala Manjunatheshwara Educational Society (Regd)
 - a. Address: Ujire 574240, D. K. District
 - b. Phone no.: 08256 236225
 - c. Emil id: ho@sdmesociety.in
 - d. Year of establishment: 1985-1986
- II. Name of the College/Institution: Shri. Dharmasthala Manjunatheshwara Law College, Centre for Post Graduate Studies and Research in Law.
 - a. Address: Kodialbail, M.G.Road, Mangaluru 575003
 - b. Phone no.: 0824 4294360
 - c. Emil id: sdmlaw@gmail.com
 - d. Year of establishment: 1974
 - e. Website address: www.sdmlc.ac.in
- III. Institutional status:
 - a. Affiliating University: Karnataka State Law University, Hubballi
 - b. Affiliation Status: Permanent
 - c. UGC approval: Yes
 - d. BCI approval: Yes
 - e. Financial status: Aided and unaided(management)
- IV. Courses offered by the Institution:
 - a. 5 years BA LLB
 - b. 5 years BBA LLB
 - c. 3 years LLB
 - d. 2 Years LLM
 - e. Ph. D programme
 - f. Certificate Course in Alternative Dispute Resolution and Certificate Course in Para-Legal Services.





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Section II

PART I

Organisation information on Gender Aspects

I. Gender ratio and category-wise data of students, teaching, and non-teaching faculty.

	Teaching	Non-teaching	Students
2023-2024			
Male	11	14	362
Female	16	09	688
others	-	-	-
Total	27	23	1050

II. Whether a board representing all genders is showcased on campus? If yes, the position of the board with a photo.

Yes/No	yes
Photo	

III. Gender ratio in the Governing Council:

Year	Male	Female	Others	Total
2023-2024	07	02	-	09



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IV. Gender ratio in Board of Management:

Year	Male	Female	Others	Total
2023-2024	09	-	-	09

V. Student Executive Council representation Gender wise:

Year	Male	Female	Other	Total
2023-2024	16	20	-	36

VI. The constitution of various cells/committees to deal with gender issues:

Year	Cells/Committee
2023-2024	a. Anti-ragging/student grievances cell. b. Prevention of Sexual Harassment cell. c. Counselling/mentorship cell d. Women empowerment cell e. Human Rights cell

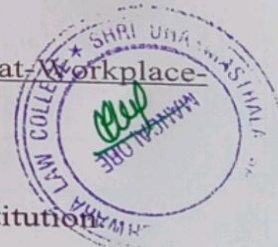
VII. Gender policy in the institution: yes

VIII. Sexual Harassment Act, 2013 copy and UGC regulations for sexual harassment are available with the college for reference.

- Website link: <https://sdmlc.ac.in/wp-content/uploads/2024/02/Sexual-Harassment-at-Workplace-Act.pdf>
- Prevention of Sexual Harassment cell: yes

IX. Gender sensitization programs conducted in the institution

Academic year 2023-2024- **Gender Sensitization:** Throughout the academic year, the institution actively promoted gender equality and constitutional values through a range of initiatives. These included self-defence training programs, counselling sessions, guest lectures on the POCSO Act, and mental health awareness. Additionally, the college launched a placard movement to further support gender sensitization efforts.





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X. Facilities provided to gender:

- Restroom: yes
- Medical facilities: yes
- Gender counselling: yes
- Separate washrooms: yes
- Women's washrooms with sanitary pad dispensers and sanitary pad incinerators: yes

XI. Safety features provided for genders.

- Male/female guards at gate: yes
- CCTV cameras in college premises: yes
- Any other: separate ladies' room, boys' room and two lady attenders.

Part II

Gender recruitment, career progression and retention

a. Table showing recruitments done.

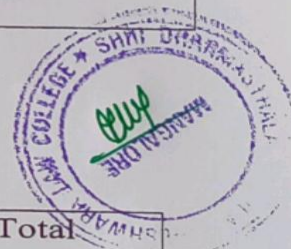
Year	Existing number	Teaching	Non-teaching	Total
2023-2024	44	03	03	50

(Details of the below information to be available in the file)

b. Student placement

Year	Male	Female	Total
2023-2024	06	05	11

- Admission data available: yes
- Career progression gender-wise: yes





Part III

How is the gender dimension reflected in the curriculum?

The institution through the curriculum provided by Karnataka State Law University, provides courses specifically focused on gender and the law.

Further, gender perspectives are integrated into core law courses such as constitutional law, criminal law, family law and labour law. This involves analyzing case law, statutes, and legal theories through a gender lens to understand how legal principles impact different genders and perpetuate or challenge existing power dynamics.

The institution also provides training sessions or add-on courses on gender sensitivity and awareness to promote a respectful and inclusive learning environment. An add-on course in Prevention of Sexual Harassment at Work Place Act is conducted for the students.

Thus, we can say integrating the gender dimension into the law curriculum is essential for preparing future legal professionals to address the complex challenges of gender inequality and discrimination within legal systems and society at large.





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Section III

Recommendations

To create a more equitable and supportive environment, we recommend that the institution:

- Publish gender audit findings and action plans publicly, ensuring transparency and accountability.
- Encourage feedback from stakeholders on the gender audit and utilize this feedback to improve the gender audit process and progress towards gender equality.
- Regularly monitor progress and evaluate the effectiveness of implemented measures to ensure continuous improvement.



Name	Designation	Signature
Dr. B.C. Basappa Associate Professor C. Bhimsen Rao National College of Law, Shivamogga	Chairperson	Dr. B.C. Basappa Associate Professor C.B.R. National College of Law Shivamogga
Mrs. Akshataha A P Principal Vivekananda Law College, Puttur.	Member	Akshataha A.P. PRINCIPAL VIVEKANANDA LAW COLLEGE PUTTUR, D.K. 574 203



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Web : www.sdmlc.ac.in

PRINCIPAL : 2492636
OFFICE : 4294360

Gender Audit 2023-24

Action taken Report

Sl. No.	Recommendation	Action taken
1	Publish Gender Audit findings and action plan publicly, ensuring transparency and accountability.	Gender Audit report will be uploaded in website.
2	Encourage feedback from stake holders on the gender audit and utilize this feedback to improve the gender audit process and progress towards gender equality.	Recommendation will be implemented from academic year 2024-25
3	Regularly monitor progress and evaluate the effectiveness of implemented measures to ensure continuous improvement.	IQAC and women empowerment cell will ensure the same.

IQAC Coordinator



PRINCIPAL

PRINCIPAL

Shri Dharmasthala Manjunatheshwara
Law College, Mangaluru



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4. **Falcon Security Consultants** is contracted to provide security services, ensuring a safe and secure environment. Their role includes maintaining vigilance and addressing any potential security concerns to protect the premises and its occupants.

INDIA NON JUDICIAL

Government of Karnataka

Rs. 500

e-Stamp

सत्यमेव जयते

Certificate No.	: IN-KA37526349184093W
Certificate Issued Date	: 24-Jun-2024 11:06 AM
Account Reference	: SHCIL (FI)/ ka-shcil/ SHCIL MANGALORE/ KA-DK
Unique Doc. Reference	: SUBIN-KAKA-SHCIL31039331522407W
Purchased by	: S D M MANGALORE
Description of Document	: Article 5(J) Agreement (in any other cases)
Property Description	: AGREEMENT
Consideration Price (Rs.)	: 0 (Zero)
First Party	: S D M MANGALORE
Second Party	: FALCON SECURITY CONSULTANTS MANGALORE
Stamp Duty Paid By	: S D M MANGALORE
Stamp Duty Amount (Rs.)	: 500 (Five Hundred only)

सत्यमेव जयते

Authorized Signatory
For Stock Holding Corporation of India Ltd.
Mangaluru

Please write or type below this line

Agreement

This binding Agreement is dated 1st July 2021 and is entered

BETWEEN

Shri Dharmasthala Manjunatheshwara Law College, Centre for Post Graduate Studies and Research in Law M.G Road, Kodialbail, Mangalore,

..2..

FALCON SECURITY CONSULTANTS MANGALURU

Signature: P. R. Rane

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' using the Stamp Mobile App of Stock Holding Corporation of India Ltd. or as available on the website / Mobile App. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the authenticity is on the users of the certificate.
3. In case of any discrepancy, please inform the Competent Authority.



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CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW
MANGALURU - 575003

AFFILIATED TO KARNATAKA STATE LAW UNIVERSITY, HUBBALLI
RECOGNIZED BY BAR COUNCIL OF INDIA, NEW DELHI
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Karnataka-575 003 (hereinafter referred to as “First Party” which expression shall mean and include its administrator and permitted assigns)

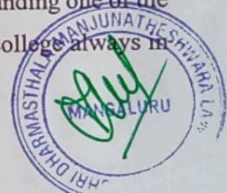
AND

Mr. Ramachandra Puttur, Falcon Security Consultants, Kairanna Building, Opp Jyothi Talkies, Balmatta, Mangalore, 575 001 (herein after called the “Second Party” which expression shall unless repugnant to the meaning or context thereof be deemed to mean and include its successors of the OTHER PARTY)

Shri Dharmasthala Manjunatheshwara Law College, Centre for Post Graduate Studies and Research in Law, Mangalore (hereinafter referred as SDMLC), a premier institution in Legal Education on Coastal Karnataka is Sponsored and managed by Shri Dharmasthala Manjunatheshwara Educational Society (R), Ujire, D.K District under the benevolent Presidentship of Padmavibhushan Dr. D. Veerendra Heggade. Dharmasthala is a religious abode known for Dharma, Nyaya and traditions and has a unique place in the cultural ethos of India. In 1974 the college commenced under the Mysore University and now affiliated to Karnataka State Law University (KSLU), Hubli and recognised by the Bar Council of India. The Institution has grown in stature to become one of the premier institutions in the state of Karnataka imparting high quality legal education in India through its various Courses like 5 years B.A LL.B, B.B.A LL.B, 3 years LL.B and LL.M in Business and Trade Law. In its 50 years of academic journey, the institution through the quality parameters is standing one of the top 20 legal institutions in the country. With 1000 plus students on roll, the college always in the forefront in converting the legal passion into practice.

AND

M/S Falcon Security Consultants is a security agency which provides security guards on



..3.
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contract basis which is situated at Kairanna Building, Balmata New Road, Mangaluru and Mr. Ramachandra Puttur is the proprietor of this agency (herein after called the Contractor).

This agreement is made between **Shri Dharmasthala Manjunatheshwara Law College Centre for Post Graduate Studies and Research in Law** hereinafter called the **SDMLC** with **M/s. Falcon Security Consultants** called the "AGENCY" which expression shall unless repugnant to the meaning or context thereof be deemed to mean and include its successors of the **OTHER PARTY**.

Whereas the SDMLC has decided to give on contract its institution premises for arrangements of security services whereas the AGENCY offered its services and agreed to undertake the same on contract basis.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. The AGENCY has fully surveyed the area of the premises and the requirements of the SDMLC regarding provisions of security services and the AGENCY shall arrange, subject to the provisions contained herein to safeguard the materials and properties of the institution by posting its men in such a manner and at such points as it considers necessary. 02 guards will perform the duty per day on shift basis. This will include patrolling of required areas at all times during the day and night on 24 hrs. basis, checking of vehicles, premises, personal search of students, visitors and other things at the college on all the working and non-working days of the college.

2. OBLIGATIONS OF THE AGENCY:

- a) The AGENCY shall be responsible for the discipline of its employees. The employees engaged by the AGENCY will be in the employment of the AGENCY only and not of the SDMLC.





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- b) The AGENCY shall be solely responsible for acts of commission or omission of its employees.
- c) The AGENCY will be solely responsible for payment of wages, Allowances, and other benefits of its employees and the SDMLC shall in no way be concerned with the same. The AGENCY shall also be responsible for the welfare of its employees as per the various Government Acts and Regulations whether Central or State.
- d) The AGENCY shall provide the number of personnel stipulated by the SDMLC and shall arrange replacement as necessary, at its own expense, in case of sickness, absenteeism, and leave to its employees or the absence of the personnel for any reason whatsoever. On occasions when due to paucity of men it is not immediately possible to provide suitable relief for an absentee, the AGENCY shall see to it that no post is left unmanned and that the remaining Security Personnel perform extra duties. The AGENCY shall not transfer the guards posted at the above premises without obtaining prior permission from the College/Institution.
- e) The AGENCY shall provide proper uniform, with whistle, Belt, Shoes, Socks, Badge, etc. At the time of deployment, AGENCY will provide lathi and torch with cells.
- f) The AGENCY shall arrange periodical surprise checks during the day and night to supervise the performance and turn out of the Security force provided by it and send periodical reports to the SDMLC.
- g) The AGENCY shall maintain properly all records, registers and such other requirements as contemplated by the provision of all the relevant statutes which includes the Contract Labour (Regulation & Abolition) Act, Provident Fund Acts, Employees State Insurance Act and Rules and payment of Wages Act etc.



..5.



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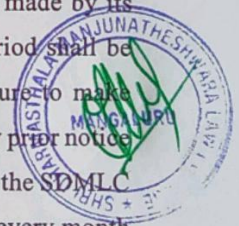
-5-

3. SECURITY PERSONNEL

- a) The AGENCY shall provide security force as per SDMLC requirement. The Security Staff will report to Head of the institution for orders and instructions. The AGENCY and the College shall review the above requirement jointly and any suggestion for the increase or decrease shall be mutually discussed as and when required.
- b) The AGENCY shall provide extra persons if required by the SDMLC during the period of this Agreement at the rate to be agreed mutually.
- c) No Employee of AGENCY will be contracted or employed by the SDMLC within a period of 6 months of having left the services of AGENCY. They may be recruited only after a clear gap of six months from the date of their leaving the service of AGENCY. The Scheduled rate for the Security Personnel shall be as per Annexure.

4. PAYMENT

The AGENCY shall submit the service bills on 1st of every month and the same shall be paid within 7 days of receipt of the bills (through Neft/Cheque payable at Mangalore Karnataka Bank) upon the directions of the management the payment may be made by the sister institutions situated in the campus on rotation basis i.e., payment will be made by the SDMLC for four months and other eight months payment will be made by its two sister institutions. Non-payment of the bills within the stipulated period shall be deemed as breach of the terms and conditions of this contract. For failure to make payment the AGENCY reserves the right to withdraw their men without any prior notice and thereafter the AGENCY will not be liable for any compensation in case the SDMLC suffers loss. Salaries to security personnel will be paid on or before 7th of every month by the Agency.





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5. PILFERAGE/THEFT

The Agency in case of any theft/pilferage (not dacoit) during the tenure of the Agreement with the SDMLC will depute its investigators to conduct the preliminary enquiries jointly with SDMLC and submit the report to the SDMLC. If in the preliminary report it is found that AGENCY Security Personnel are involved either due to negligence/connivance or due to their lapse, the AGENCY will agree to compensate such losses not exceeding the monetary extent of one month billing or the actual cost whichever is less. The SDMLC on its own will report theft/pilferage cases to the jurisdictional Police Station and the AGENCY will assist them in this matter.

The Security personal shall not involve in any other activity other than assigned in the college premises.

6. FACILITY

The Agency shall provide the Mobile phone for Security personnel to enable them to contact them when required.

7. PERIOD OF VALIDITY AND COMMENCEMENT OF AGREEMENT

This Agreement shall be in force for a period 5 years beginning from the date of signing and is liable to be terminated by One Month Notice on either side. In lieu of such notice the compensation to be paid by the SDMLC to the AGENCY or vice versa will be equivalent to One Month billing.

After the expiry of the Contract period, the Contract can be deemed to have been extended pending actual renewal. Any dispute arising out of this Agreement or that, which may arise in future, will be resolved by taking recourse to mutual settlement or arbitration in the first instance, failing which the dispute will be subject to Mangalore Jurisdiction only.





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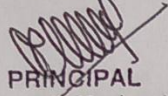
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In witness whereof the parties here have signed the Agreement on the date mentioned above.

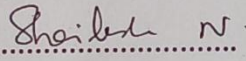
For and on behalf of
SDMLC, Mangaluru

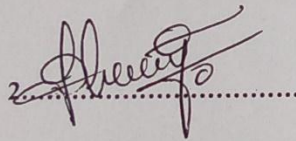

PRINCIPAL

Shri Dharmasthala Manjunatheshwara
Law College, Mangaluru
Dr. Tharanath
Chairman/Principal
SDMLC,
M.G Road, Kodialbail,
Mangalore - 575 003

Date: 1/7/2021

Witnesses:

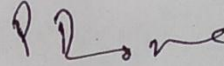
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Date: 1/7/2021




For and on behalf of
Falcon Security Consultants

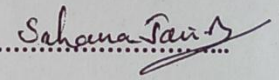


Mr. Ramachandra Puttur
Falcon Security Consultants,
Kairanna Building, Opp Jyothi Talkies,
Balmatta, Mangalore - 575 001

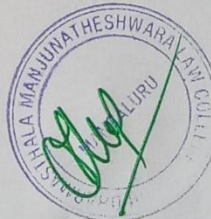


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Date: 1/7/2021





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7.1.1



Government of India
Form GST REG-06
[See Rule 10(1)]

Registration Certificate

Registration Number : 29AAJFF0286G1ZA

1.	Legal Name	FALCON SECURITY CONSULTANTS			
2.	Trade Name, if any	FALCON SECURITY CONSULTANTS			
3.	Additional trade names, if any				
4.	Constitution of Business	Partnership			
5.	Address of Principal Place of Business	FIRST, 16-11/666/2, Kairanha Building, KMC Balmatta Cross Road, KMC Balmatta Cross Road, Balamatta, Mangaluru, Dakshina Kannada, Karnataka, 575001			
6.	Date of Liability	01/05/2023			
7.	Period of Validity	From	01/05/2023	To	Not Applicable
8.	Type of Registration	Regular			
9.	Particulars of Approving	Karnataka			
Signature		Signature Not Verified Digitally signed by DS GOODS AND SERVICES TAX NETWORK 07 Date: 2023.06.02 17:00:21 IST			
Name		SANJAY BALIPA			
Designation		Assistant Commissioner			
Jurisdictional Office		LGSTO 270 - Mangalore			
Date of issue of Certificate		02/06/2023			
Note: The registration certificate is required to be prominently displayed at all places of business in the State.					



This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 02/06/2023 by the jurisdictional authority.

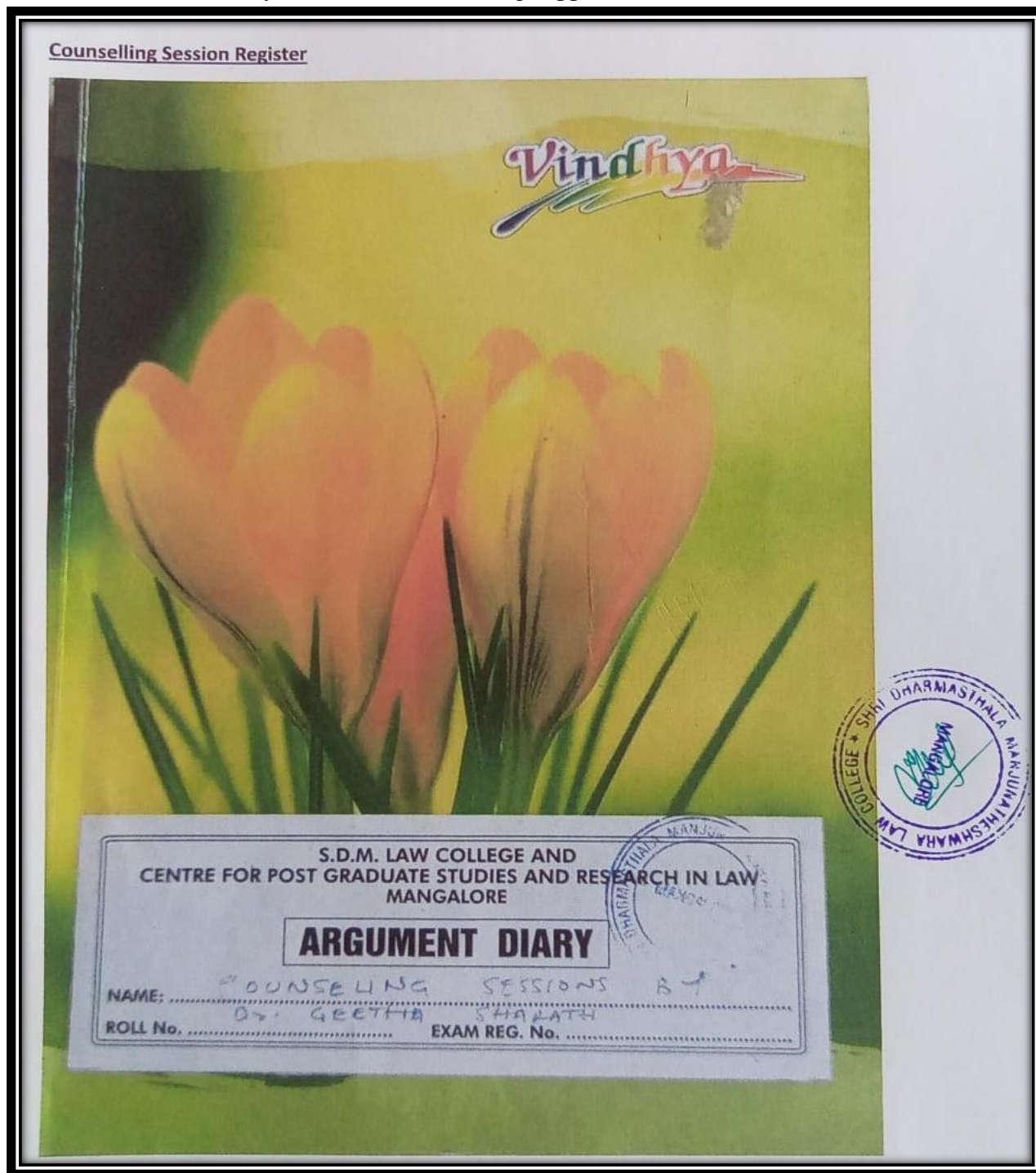


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5. **Counselling Sessions Register:** The Counselling Sessions Register records visits by Dr. Geetha Sharath, who provides counselling services on campus. She visits once every 15 days and is also available on additional days when needed, offering support to students.





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6. Prevention of Sexual Harassment Cell (POSH): Prevention of Sexual Harassment Policy

POLICY ON PREVENTION OF SEXUAL HARASSMENT (POSH)

Introduction

SDM Law College Centre for Post Graduate Studies and Research in Law is committed to providing a safe and respectful workplace environment for all employees, students and visitors. We believe in fostering a culture that promotes dignity, respect, and equal opportunities for all individuals, free from any form of sexual harassment. This policy outlines our commitment to preventing sexual harassment, defines the responsibilities of all parties involved, and establishes procedures for addressing complaints in a fair and timely manner.

Policy Statement

- 1. Scope:** This policy applies to all employees, students and visitors of college. It covers all forms of sexual harassment that occur within the workplace premises, during work-related activities, or at college-sponsored events, whether on-site or off-site.
- 2. Definition:** Sexual harassment is defined as any unwelcome conduct of a sexual nature, whether verbal, physical, or visual, that creates an intimidating, hostile, or offensive work environment. This includes but is not limited to:
 - Unwanted sexual advances
 - Requests for sexual favours
 - Verbal or physical conduct of a sexual nature
 - Displaying sexually explicit materials
 - Making derogatory comments or jokes of a sexual nature
- 3. Prohibited Conduct**
 - Engaging in any form of sexual harassment is strictly prohibited and will not be tolerated.
 - Retaliation against any individual who reports sexual harassment or participates in an investigation is also prohibited.
- 4. Responsibilities**
 - Management: Outline the responsibilities of college administration in preventing and addressing sexual harassment.
 - Employees: Specify the duties of faculty and staff in reporting and responding to sexual harassment.





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- Students: Explain students' responsibilities in adhering to the policy and reporting any instances of harassment.

5. Reporting Procedure:

- Any students who experience or witness sexual harassment are encouraged to report it immediately to the internal complaints committee, set up in the college to deal with matters related to sexual harassment.
- Complaints to be given in writing. The college will ensure confidentiality to the extent possible and will conduct a prompt and thorough investigation.
- Internal complaints committee comprises a chairperson who is a female faculty of the college, 2 internal members including a male member and 1 external member.

6. Investigation and Resolution:

- Upon receipt of a complaint, the college will initiate a fair and impartial investigation.
- The investigation will be conducted promptly, respecting the privacy and confidentiality of all parties involved.
- If the investigation confirms that sexual harassment has occurred, prompt and appropriate corrective action will be taken, up to and including termination of employment or suspension of student from the institution.

7. Training and Awareness:

- College will provide regular training and awareness programs to educate employees and students about sexual harassment, prevention strategies, and reporting procedures.

8. Policy Review:

- This policy will be reviewed periodically and updated as necessary to reflect changes in legislation, best practices, or organizational needs.
- Students will be notified of any updates to the policy and expected to adhere to the revised guidelines.

Implementation

This policy is effective immediately upon approval and dissemination to all stakeholders of the institution. All students are expected to familiarize themselves with this policy and adhere to its guidelines.





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DLC/L9/2023-24

OFFICE ORDER

As per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, institution shall constitute POSH Internal Committee to Redress the Grievances of employees relating to Sexual Harassment at Workplace. Accordingly the Internal Committee is constituted as per POSH Act. Kindly find the details here below:

Details of the Members of Internal Committee 2023-24

- Dr. Annapoorna Shet – Presiding Officer
- Mrs. Deepa Salian – Member
- Mr. Ashwin – Member
- Dr. Akshatha Adarsh – External Member

To,

1. All Members
2. For Office Records


Principal/Chairman
PRINCIPAL
Shri Dharmasthala Manjunatheshwara
Law College, Mangaluru





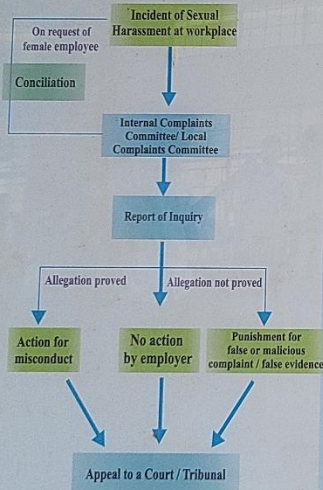
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India: Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act, 2013

Procedure to be followed



TIMELINES

A written complaint has to be filed by the female employee within 3 months of the date of the incident

The inquiry has to be completed within 90 days

The inquiry report has to be issued within 10 days from the date of completion of inquiry

Employer is required to act on the recommendation of the committee within 60 days of the receipt of Inquiry report

Appeal against the decision of the committee is allowed within 90 days of the date of recommendation.

ENSURING SAFETY AT WORK

PREVENTION OF SEXUAL HARASSMENT CELL

Internal Committee Members

Dr. Annapoorna Shet (Chairperson)

Mrs. Deepa Salian (Member)

Mr. Ashwin (Member)

Dr. Akshatha Adarsh (External Member)



GPS Map Camera



Google

Mangaluru, Karnataka, India

5-5-296, Kodailbail, Mangaluru, Karnataka 575003, India

Lat 12.880212°

Long 74.841392°

24/06/24 12:39 PM GMT +05:30



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7. Anti-Ragging Committee: Policy on Anti-Ragging

Preamble

In pursuance to the judgment of the Hon'ble Supreme Court of India dated 8-5-2009 in civil Appeal No. 887/2009, the UGC framed "UGC Regulations on curbing the menace of ragging in higher educational Institutions, 2009" which were notified on 17th June 2009, as per the UGC guidelines SDM Law College has structured Anti-Ragging Cell. College ensures that a congenial and welcoming environment is given to all the students. To achieve this objective the following committee has been formed by the Institute as per UGC Regulation 2009.

Introduction to Anti-Ragging Cell (ARC)

Ragging is considered a sadistic thrill, and it is a violation of Human Rights. Ragging is totally prohibited in SDM Law College, inside and / or outside the campus and anyone found guilty of ragging and / or abetting ragging whether actively or passively, or being a part of conspiracy to promote ragging, is liable to be punished in accordance with UGC Regulations 2009 as well as under the provisions of any penal law for the time being in force.

The Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus. The Anti-Ragging Squad- office bearers will work under the Supervision of Anti Ragging Committee and to engage in the works of checking places like Campus, Hostels, PG, Buses, Canteens, Classrooms and other places of student congregation. The Anti-Ragging Committee will be involved in designing strategies and action plans for curbing the Menace of Ragging in the college by adopting an array of activities.





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Objectives of ARC

Ragging is a humiliating social crime. The foremost objectives of ARC are:

- To prevent and protect the student community from being ragged or indulging in the act of ragging
- To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging
- To set up a monitoring system comprising of Anti Ragging Squad (ARS) to vigil the on campus and off campus situations to eliminate the chances of ragging cases
- To receive the complaints and resolve them through the ARC
- To initiate legal actions when required considering the intensity of ragging instances in case occur

What constitutes Ragging

Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- Asking any student to do any act which such student will not do in the





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ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;

- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.





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Roles and Responsibilities

Chairman

- To ensure compliance with the provision of UGC Regulation on Anti-ragging at the institution level
- To monitor and oversee the performance of an Anti-Ragging squad in prevention of ragging in the institution.
- To take appropriate action in case an incident of ragging is reported by the Anti- Ragging Squad of the institute and to further inform/get approval of action to be taken from the University Anti-Ragging Committee.

Convenors

- Devise mechanism for receiving, processing and addressing all information regarding incidence of ragging.
- Devise and promote a credible anti-ragging policy in college.
- Advise Disciplinary Committee and subcommittees on new policies or directives on handling cases of ragging (as applicable) from time to time.
- Sensitization of employees towards cases of ragging.
- Seek advice of expert to handle complicated grievance cases related to ragging apart from advise by other committee(s) if need arises.
- Compile/ submit biannual basis, the grievance summary report (on cases related to ragging) if any along with recommendations.
- Maintain all records, statements, actions and other correspondences related to ragging cases.





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CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW
MANGALURU - 575003

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- Discuss major cases of ragging to generate awareness amongst students and faculty.
- Ensure the formation of the various cells and committees and their proper functioning
- Take an appropriate decision with regard to punishment depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.

Members

- Devise policies to supervise and advise in preserving a Culture of Ragging Free Environment in the college Campus.
- Engage squad team in the works of checking places like Hostels, Buses, Canteens, Classrooms and other places of student gathering.
- Design strategies and action plan for curbing the Menace of Ragging in the college by adopting an array of activities.
- Adopt a range of positive reinforcement activities for orienting students and molding their personality for a better cause.





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Anti Ragging Squad

Formation

Mobile squads shall be formed from time to time for every year to facilitate, keeping and upholding the objectives of the Committee. The Squad so formed shall be with the approval of the chairman and known only to ARC.

Roles

- The Anti-ragging squad is formed to oversee the implementation of the recommendations of the anti-ragging committee.
- The Anti-Ragging Squad shall be maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times in the campus.
- In any case of ragging sighted, the situation shall be secured, reported to the Anti- Ragging Cell for further course of actions





Duties of Ragging Grievant or Witness

Ragging is a very prohibited and punishable offense by law. If any ragging instances take place, then the following guidelines will help you,

1. Do not panic or get scared, start walking towards principal's office
2. Do not abuse back or try to answer or to settle the issue on spot
3. Immediate help could be requested from any of the Anti-Ragging Cell (ARC) members or SDM Law College staff members who are found in the nearest distance
4. If ragging is observed by a third person then the same may be immediately brought to the notice of any of the Anti-Ragging Cell (ARC) members or SDMLC staff members for help in the nearest distance
5. A written complaint has to be submitted to the Anti-Ragging Cell (ARC) describing the ragging instance completely with date, time and place of happening
6. The complaint should contain the identity of the complainant and the identity of the alleged
7. The complainant should submit the complaint in person to any of the Anti-Ragging Cell (ARC) members
8. The confidentiality of the complainant and any other applicable issues shall be maintained





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Redressal of Ragging Cases

In case of any ragging case reported

1. If the ragging instance is reported to be in occurrence, then the Anti-Ragging Cell (ARC) members shall immediately arrange for securing the complainant and/or victim
2. The victim should be taken for counseling
3. A written complaint shall be received from the complainant and/or victim describing the full details instance, date, time and place of occurrence
4. The complainant's and/or victim's identity such as name, branch, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained
5. The alleged's identity such as name, branch, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained
6. The complaint shall be documented in the file with member secretary
7. The complaint shall be brought to the notice of the chairman
8. A hearing shall be held in consultation with the chairman to resolve the issue to decide upon the action
9. The actions against the alleged if found guilty shall be recommended by the Anti-Ragging Cell (ARC) to the Head of the institution in reference to the recommended actions by the SDM Education Society or the University and Supreme Court orders.





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Actions

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
4. Depending upon the nature and gravity of the offense as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.





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- (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential ragers.

Annexure

→ SELF DECLARATION



Self Declaration by Parents/Guardians

- 1) I. Mr./Mrs./Ms. (Full name of Parents / Guardians in CAPITAL letters) Father / Mother / Guardian of Mr. / Ms. (Full name of student in CAPITAL letters with Roll number) who has been admitted to SDM Law College, Mangalore have:
 - a) Been advised to read carefully and understand the Supreme Court Judgement on Ragging hosted in **SC Judgment link on Anti-Ragging Website**
 - b) Received a copy of the Essential Extracts of relevant Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the relevant Regulations)
 - c) Carefully read and fully understand the provisions contained there-in.
 - 2) I have, in particular, understood Clause 3 of the relevant Regulations and I am aware as to what constitutes ragging and the implications thereof.
 - 3) I have also, in particular, understood Clause 7 and Clause 9.1 of the relevant Regulations and am fully aware of the penal and administrative actions that are liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
 - 4) I hereby solemnly state and undertake that:
 - a) My ward will not indulge in any behavior or act that may be considered as ragging under Clause 3 of the relevant Regulations.





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b) My ward will not participate in or abet or propagate through any act of commission or omission that may be considered as ragging under Clause 3 of the relevant Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to Clause 9.1 of the relevant Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any Institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote ragging, and further affirm that, in case this declaration is found to be untrue, my ward's admission is liable to be canceled.

Name:

Address:



Signature of Father/Mother/Guardian

Telephone / Mobile No.

SELF DECLARATION BY PARENTS/GUARDIAN

Verified that the contents of this self-declaration are true to the best of my knowledge and no part of the self- declaration is false and nothing has been concealed or mis-stated therein.

Place:

Date:

Signature of Father/Mother/Guardian



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SELF DECLARATION BY THE STUDENT

- 1) I, _____ (Full name of student in CAPITAL letters with ROLL NUMBER) S/o D/o Shri./ Smt. _____ having been admitted to SDM Law College, Mangalore have:
 - a) Been advised to read carefully and understand the Supreme Court Judgement on Ragging hosted in **SC Judgment link on Anti-Raging Website**
 - b) Received a copy of the Essential Extracts of relevant Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the relevant Regulation)
 - c) Carefully read and fully understood the provisions contained therein.
- 2) I have, in particular, understood Clause 3 of the relevant Regulations and am aware as to what constitutes ragging and the implications thereof.
- 3) I have also, in particular, understood Clause 7 and Clause 9.1 of the relevant Regulations and am fully aware of the penal and administrative actions that are liable to be taken against me, in case, I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly state and undertake that:
 - a) I will not indulge in any behavior or act that may be considered as ragging under Clause 3 of the relevant Regulations.
 - b) I will not participate in or abet or propagate through any act of commission or omission that may be considered as ragging under Clause 3 of the relevant Regulations.
- 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to Clause 9.1 of the relevant Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.





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- 6) I hereby declare that I have not been expelled or debarred from admission in any Institution in the country on account of being found guilty of abetting or being part of a conspiracy to promote ragging and further affirm that, in case this declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Place:

Date:

Name:

Address:

Signature of Student

Telephone/Mobile No:

SELF DECLARATION BY STUDENT



Verified that the contents of this self-declaration are true to the best of my knowledge and no part of the declaration is false and nothing has been concealed or misstated therein.

Place:

Date:

Signature of Student



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Committee Members 2023 - 2024

S/L	NAME	POSITION
1	Dr. Tharnatha Principal	Chairman
2	Dr. Balika Vice Principal	Convenor
3	Mr. Ashwin Asst. Professor	Convenor
4	Dr. Santhosh Prabhu Asst. Professor	Member
5	Dr. Chandralekha Asst. Professor SWO	Member
6	Dr. Annapoorna Shet Asst. Professor	Member
7	Mr. Rakshith B V Asst. Professor	Member
8	Mr. Pushparaj K Asst. Professor	Member
9	Miss. Suma Suresh Kogilgere Asst. Professor	Member
10	Mr. Shashiprasad Physical Director	Member
11	Mrs. Shuba Baliga Advocate	Parent Representative
12	Sri Raghavendra Police Department, Barke P.S	External Representative
13	Mr. Shailesh N Manager, SDMLC	Non Teaching
14	Mrs. Sahana Jain Office Superintendent	Non Teaching
15	Miss Prathiksha Pai	Student Representative
16	Class Representatives of IBA LLB	Fresher Representative
17	Class Representative of I BBA LLB	Fresher Representatives
18	Class Representative of I LLB	Fresher Representative





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SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE
MACHANISM OF ANTI - RAGGING COMMITTEE

Members of Anti Ragging Committee

Dr. Tharmatha Principal		Chairman
Dr. Balika Vice Principal	Convenor	Mr. Ashwin Asst. Professor
Dr. Santhosh Prabhu Asst. Professor	Member	Dr. Chandralekha Asst. Professor SWO
Dr. Annapoorna Shet Asst. Professor	Member	Mr. Rakshith B V Asst. Professor
Mr. Pushparaj K Asst. Professor	Member	Mr. Shashiprasad Physical Director
Mrs. Shuba Baliga Advocate	External Representative	Sri Raghavendra Police Department, Barke P.S
Mr. Shailesh N Manager, SDMLC	Non Teaching	Mrs. Sahana Jain Office Superintendent
Student Executive Council	Student Representative	Chief Executive Secretary
Class Representatives of 1 Year	Fresher Representatives	BA LLB, BBA LLB, LLB

Mangaluru, Karnataka, India
 VRHR+VHW, Kodailbail, Mangaluru, Karnataka 575002, India
 Lat 12.879642°
 Long 74.841304°
 05/07/24 02:41 PM GMT +05:30



8. Grievance Redressal Policy:

Grievance Redressal Policy

Preamble

As per the guidelines of the UGC Grievance Redressal Regulations, 2018 composition of the grievance redressal mechanism is aimed to provide a safe, fair and harmonious environment for learning and personality building of students.

Policy

To keep in check any devious behavior or unreasonable issue that obstructs the smooth learning process and provide subsequent relief after proper deliberation.

Aims and objectives

1. The grievance redressal mechanism is an institutional process which is a formalized method to accept, access and resolve complaints.
2. The aim is to encourage the students to express their grievances freely in order to build a conducive environment for learning.
3. The grievance policy ensures that the process by which problems and concerns are addressed shall be fair, unbiased and within the purview of the rules and regulations formulated in the college calendar.
4. Any complaint shall be resolved within the shortest period of time in order not to disturb the academic environment of the learners.

Procedure of lodging complaint

1. The students can lodge complaints directly or indirectly.





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2. The complaint can be lodged by a written letter to the chairman of the grievance redressal committee or by email or even by a phone call provided that the written submission should be made prior to the enquiry process.
3. The complaint should be duly signed by the complainant for an action to be taken there on.
4. The students can drop a note in writing in the suggestion box and such grievance shall be addressed looking at the genuineness of the complaint.
5. All complaints will be examined carefully and within seven days the enquiry process shall commence.

Composition of the Grievance Redressal Committee

1. Ex-officio Chairman - Principal
2. Chairman - Vice principal
3. Member - HOD Law
4. Member - HOD Humanities
5. Convenor - Student Welfare Officer

Procedure for resolving complaint

1. Review of the complaint will be done by the committee members.
2. The committee will assess whether the complaint is academic or non academic.
3. If the complaint is academic in nature the HOD's are directed to look into the issues and take necessary action to resolve the same.
4. Non academic problems will be addressed looking into the nature of the complaint.
5. Students will be called to orally present their standpoint.
6. The committee will ensure that confidentiality will be maintained so that students can speak freely without fear.
7. The matter will be resolved as quickly as possible. If required parents will be called to educate them about certain issues.
8. If necessary students will be advised to attend sessions with the counselor.





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DLC/96/2023-24.

Date: 23-11-2023

OFFICE ORDER

The student grievance redressal cell of SDM Law College, Centre for PG Studies and Research in Law is hereby constituted with following members for the academic year 2023-24.

1. Ex-officio Chairman – Principal (Dr. Tharanatha)
2. Chairman – Vice principal (Dr. Balika)
3. Member – HOD Law (Mrs. Sharika Rai)
4. Member – HOD Humanities (Mrs. Ujwala)
5. Convener – Student Welfare Officer (Dr. Chandalekha V)

Principal
PRINCIPAL
Shri Dharmasthala Manjunatheshwara
Law College, Mangaluru





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9. **Facilities Provided for Lady Students and Staff:** The college provides various facilities to ensure the well-being and safety of lady students and staff, including a dedicated Ladies Room, a Sanitary Napkin Dispenser, a Napkin Incinerator, a Counselling Room, and Security Cameras. These facilities are part of the college's commitment to creating a supportive and secure environment for women on campus.

Ladies Room





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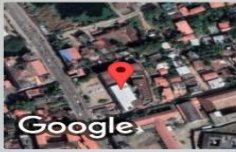
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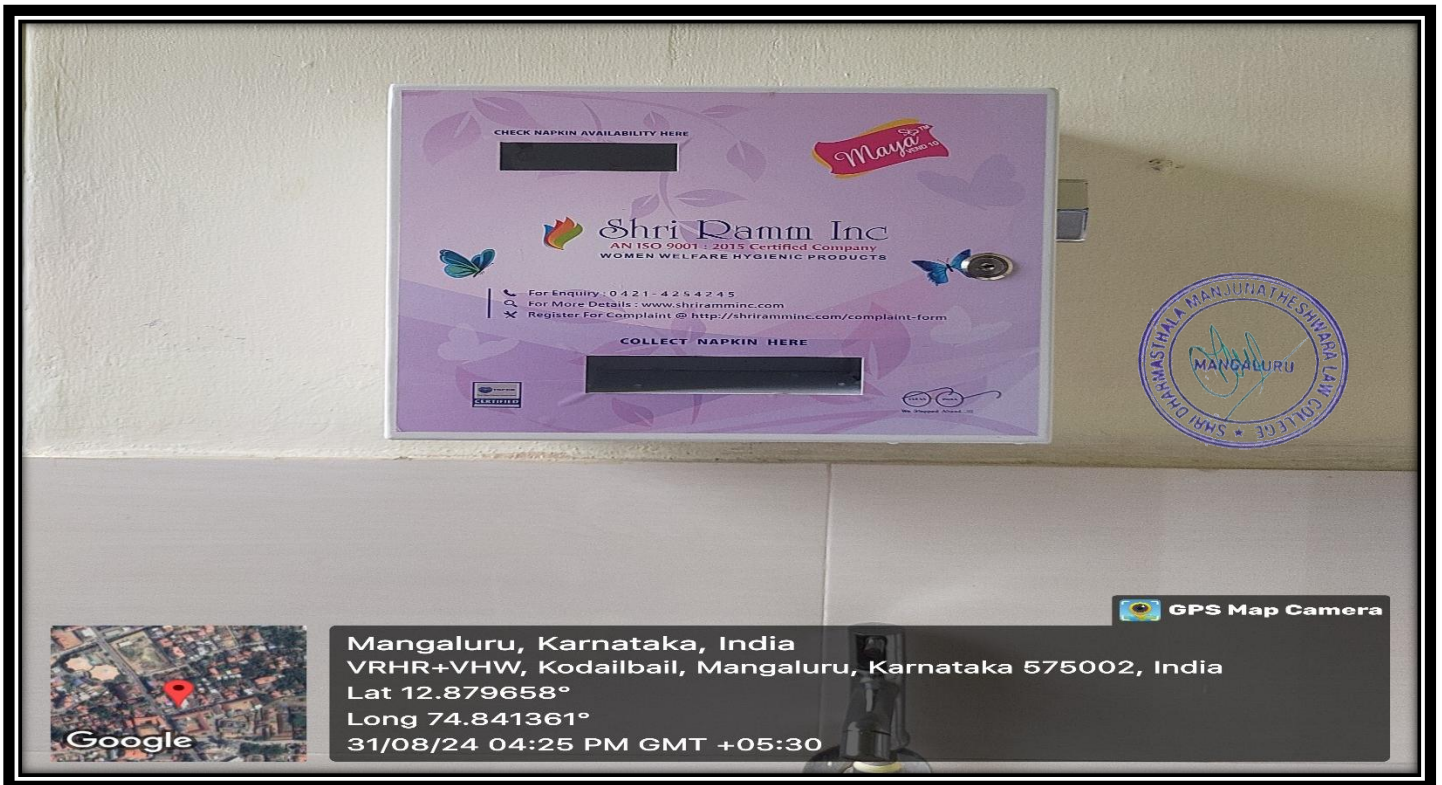
Sanitary Napkin Dispenser



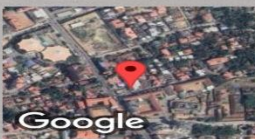
GPS Map Camera



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Incinerator





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Counselling Room



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17/02/24 10:41 AM GMT +05:30



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Security Camera



CCTV Footage





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10. Gender Sensitization Action Plan:

2023-2024

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CENTRE FOR POST GRADUATE STUDIES AND RESEARCH IN LAW
MANGALURU - 575 003
(Reaccredited by NAAC with 'B⁺⁺' Grade)


Fax : 0824 - 2492636
E-mail : sdmlaw@gmail.com Web : www.sdmlc.ac.in

PRINCIPAL : 2492636
OFFICE : 2494360

03 November 2023

Gender Sensitization Action Plan for the Academic Year 2023-24

1. Self Defence Training Program
2. Placard Movement
3. Embracing Body Positivity


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11. Health Check-up Camp: A health check-up camp was organized for the students, offering a comprehensive range of services that included assessments for BMI (Body Mass Index), ENT (Ear, Nose, and Throat), OBG (Obstetrics and Gynaecology), and skin health. This initiative aimed to promote overall well-being and ensure that students are aware of their health status.

[Health Check-up Camp at SDMLC \(sdmnews.in\)](https://sdmlc.ac.in)

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(Affiliated to Karnataka State Law University, Hubballi & Recognised by BCI, Delhi)
[Managed by: SDM Education Society (R)]
President: Dr. D.Veerendra Heggade

RED CROSS CELL
In Collaboration with
KMC Hospital, Attavar
Organises
Health Checkup Camp
(An IQAC Initiative)

9.30 AM to 10.30 AM	1st BA/ BBA/ LLB
10.30 AM to 11.30 AM	2nd BA/ BBA/ LLB
11.30 AM to 1.00 PM	4th & 5th BA/ BBA
12.30 PM to 1.00 PM	3rd BA/ BBA & 3rd LLB

Date: **08 July 2024** Time: **9:30 AM to 1:30 PM** Venue: **Law College Auditorium**

Organizing Committee

Amith S M
Faculty Convenor

Anjana K
Student Secretary

Dr.Tharanath
Principal

Student Co-ordinators

Riya Raj | Devika Rathnan | Nandana Manoj | Diya K | Pranav G S Nellithaya



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KARNATAKA, INDIA - 575 003

Executive Summary

Purpose / Objectives:

The Basic Health Check-Up Camp, organized in collaboration with KMC Hospital Attavar, aims to provide comprehensive health assessments to the community. This camp focuses on promoting overall well-being and early detection of potential health issues through a series of tests, including BMI, ENT, OBG, blood sugar, and skin examinations. The objectives are to raise awareness about the importance of regular health check-ups, offer accessible and preventive healthcare services, and educate participants on maintaining a healthy lifestyle. By facilitating these essential health screenings, the camp seeks to empower individuals with knowledge about their health status, encouraging proactive measures towards a healthier and more informed community.

Key Highlights:

A key highlight of the Basic Health Check-Up Camp was the comprehensive range of health screenings provided, including BMI, ENT, OBG, blood sugar, and skin examinations, all conducted by experienced medical professionals from KMC Hospital Attavar. This wide array of tests ensured that participants received a thorough assessment of their overall health, enabling early detection and management of potential health issues.

Attendee Summary:

The Basic Health Check-Up Camp, organized in collaboration with KMC Hospital Attavar, saw active participation from a total of 171 individuals, including both staff and students.





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Outcome:

The Basic Health Check-Up Camp successfully provided essential health assessments to 171 participants, including staff and students. The outcome of the camp was an increased awareness about the importance of regular health check-ups, and education on preventive healthcare practices. Participants expressed appreciation for the accessibility of the screenings and the professional guidance offered by the KMC Hospital team. The camp fostered a greater sense of health consciousness encouraging proactive measures towards maintaining overall well-being.

Feedback:

Participants appreciated the comprehensive range of screenings available, including BMI, ENT, OBG, blood sugar, and skin examinations. Many highlighted the professionalism and expertise of the KMC Hospital team, which contributed to a reassuring and informative experience. Suggestions for improvement included extending the duration of the camp and providing additional follow-up resources for participants.





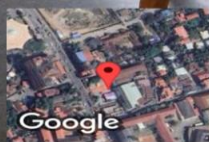
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GPS Map Camera

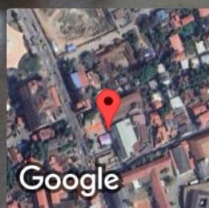


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Mangaluru, Karnataka, India
VRHR+VHW, Kodailbail, Mangaluru, Karnataka 575002, India
Lat 12.879676°
Long 74.84116°
08/07/24 09:58 AM GMT +05:30



GPS Map Camera



Google

Mangaluru, Karnataka, India
VRHR+VHW, Kodailbail, Mangaluru, Karnataka 575002, India
Lat 12.879666°
Long 74.84122°
08/07/24 10:23 AM GMT +05:30



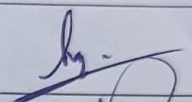
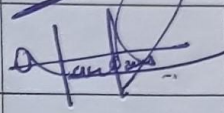

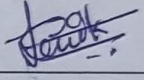
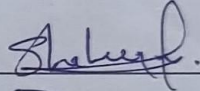
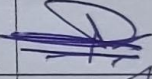
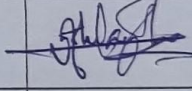
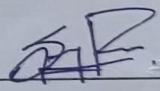
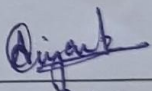
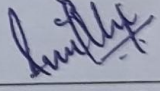
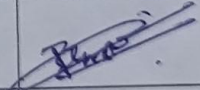
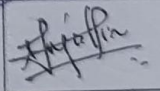
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ATTENDANCE LIST

Name of the Cell/ Committee	Redcross
Name of the Convener	Amith S.M
Title of the Program	Health check-up camp
Date of the Program	8/7/2024

Sl. No	Name	Class	Signature
1.	Anjana K	V BALLB 'A'	
2.	Nandana Manoj.	V BALLB 'B'	
3.	Riya Raj	Vth BA, LLB 'A'	
4.	Devika Rathnam	VBALLB 'A'	
5.	Shahzequl Benzay U	VBRALLB	
6.	Prashanth M	IV BALLB BSEC	
7.	Vishnu K	IV BALLB B	
8.	H. Sooraj. PAI	5th YEAR BA. LL. B 'A'	
9.	Anjan Kaishna	3rd BALLB 'A'	
10.	Tripti K	5th B.A. LLB 'B'	
11.	Banav G-S	2nd B.A. LLB	
12.	Anjalen Thomas	2nd BALLB	



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Sl. No	Name	Class	Signature
1.	Joseph S Karla	2 nd BA LLB	
2.	Arya M	1 st yr LL.M	
3.			
4.			
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8.			
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Sl. No	Name	Class	Signature
1.	Alphin Varghese	V BBA LLB	
2.	Trupti Awa	III rd BALLB	
3.	Dhanya Shetty	III BALLB	
4.	Vibha Shenoy	IV Ballb	
5.	Ishani. R. Nambiar	III B.BALLB	
6.	Bhargavi	5 th BBA	
7.	Vanissa Vena Mendonca	5 th BBA	
8.	Shreesha	2 nd B.A	
9.	Tejas .	4 th BA.	
10.	Swathi	I BBA	
11.	Tanya	I BBA	
12.	Nardana. Manoj	IV BA	
13.	Nirmith K	1 st BA	
14.	Chandrakantha	1 st BA	
15.	Anirudh Jayantha kumar	1 st BA	
16.	Dhrishya.D.K	1 st BBA	
17.	Pratheeksha	1 st BBA	Pratheeksha
18.	Darshana Vyas	1 st BA	
19.	Anusha Narayan	2 nd BBA	
20.	Aman D.Z	1 st BALLB	
21.	Maneeta - C	5 th BALLB	
22.	Khaleel ur Rahman	1 st BALLB	Khaleel
23.	Mohamma d Anas	1 st BALLB	



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Sl. No	Name	Class	Signature
1.	Melha Gopal	V B A LLB 'A'	
2.	Adya D.R	I B A LLB 'A'	
3.	Varsha D. Shetty	Ist B A LLB 'B'	Varsha
4.	Pranavi Rai	1 st B A LLB 'B'	Pranavi
5.	M. Anupama Kamath	I B B A LLB	
6.	Prasham	I B A LLB	
7.	Vijayesh	I B A LLB	Vijayesh
8.	Shrilevi	I LLB (3)	
9.	Niveditha	I LLB (3)	Niveditha
10.	Abdul Ansahid	CC	
11.	Manoj	I - H B (3)	
12.	Tanuja	I LLB (3)	
13.	Shri Raksha	I LLB (3)	
14.	Shreya Krishna Banerjee	I I B B A LLB	
15.	Spoorthi v.s	I I B B A LLB	
16.	Diya Jain	I st B A LLB	
17.	Ananya Bhat	I ^{not} I B A LLB	
18.	Dale Lester D Souza	I B B A LLB	
19.	Supreeth H	I 3 rd Yr LLB	
20.	Kevin M. Lobo	2 nd B A LLB	
21.	Aadithyam M mothee	4 th B A LLB	
22.	Jacob Viedoa	5 th B A LLB	
23.	Hrishika Mariya Jose	5 th B A LLB 'B'	



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Sl. No	Name	Class	Signature
1.	Piyush. V. Amir	1 st BA-LLB(A)	P.V. Amir
2.	Mouliya S Nair	1 st BALLB(A)	Mouliya S Nair
3.	Riya James	1 st BA LLB(A)	Riya James
4.	Pooja PV	1 st BALLB(A)	Pooja PV
5.	Saharra Chakrab	1 st BALLB	Saharra Chakrab
6.	A- Namratha Kamath	1 st BALLB	A- Namratha Kamath
7.	Akash. P. S	1 st BA LLB	Akash P. S
8.	Kavyanjali K	1 st 3Y LLB	Kavyanjali K
9.	Samantha Sam Kallurelil	1 st BA LLB	Samantha Sam Kallurelil
10.	Sakshitha Shetty	1st BA LLB	Sakshitha Shetty
11.	Srijan Basad	1 st BA-LLB	Srijan Basad
12.	Ayush Ram Neltar	1 st BA-LLB	Ayush Ram Neltar
13.	Thripti	1 st BALLB	Thripti
14.	Sakshi Acharya	1 st BALLB	Sakshi Acharya
15.	Harshitha Shetty	1 st BA LLB	Harshitha Shetty
16.	Shradhdha. K	1 st BA LLB	Shradhdha. K
17.	Kashish Sriniwas Shet	1 st BA LLB	Kashish Sriniwas Shet
18.	Harshitha	1 st BA LLB	Harshitha
19.	Fathimethu Zuhara	1 st LLB(3yr)	Fathimethu Zuhara
20.	Raj Bhuvan	1 st BALLB	Raj Bhuvan
21.	P. Gautham	1 st BA-LLB	P. Gautham
22.	Apiksha Poojary. K.K.	1 st BA LLB(A)	Apiksha Poojary. K.K.
23.	Ankitha	1 st BA LLB	Ankitha



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Sl. No	Name	Class	Signature
1.	Gowry P. Pradeep	I st BA (A)	
2.	Sreelakshmi	I st BA (A)	
3.	Neebesath kabnana k.s	I st BA (A)	
4.	Megha Prakash	I st BA (A)	
5.	Tripti kudkuli	I st BA (B)	
6.	Pratheeksha	I st BA (A)	
7.	sathvika . J	I st BA (B)	
8.	Eden . Rebecca	I st BA (B)	
9.	Joyleen Gulamota Peer	I st BA (A)	Joyleen
10.	Lubna Lisha Lutinha	I st BA (A)	
11.	chaithra	I st BA (A)	chaithra
12.	Chandana. K.N.	I st BA (A)	
13.	Mahammad Suhail	I st BACA	
14.	M.R. Deepika	I st BACA	
15.	Supreetha Aithal	I st BA (B)	Supreetha
16.	Rithika	I st BA (A)	
17.	vinusha	I st BA (B)	
18.	LISHA	I st BA (B)	
19.	Ronald d Souza	I st BA (B)	
20.	Samarth	I st BA (B)	
21.	Shrivathsa L Bhat	I st BBA	
22.	PREETHAM KB	I st BA (A)	
23.	M. Prasham Advait	I st BA (A)	

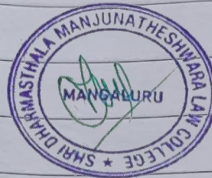


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Sl. No	Name	Class	Signature
1.	Manya	1 st BALLB (B)	Manya
2.	Varsha	1 st BA LLB (A)	Varsha
3.	Vinaya	1 st BALLB (A)	Vinaya
4.	Maryinshew	1 st BALLB (A)	Maryinshew
5.	Chithrakshi	1 st BA LLB (A)	Chithrakshi
6.	Manish MS	1 st BA LLB (A)	Manish MS
7.	Tjas H	"	Tjas H
8.	Sanjana	1 st BA LLB (B)	Sanjana
9.	Spandana	1 st BA LLB (B)	Spandana
10.	Pratheeka	1 st BALLB (B)	Pratheeka
11.	Yashaswini	1 st BA LLB (A)	Yashaswini
12.	Senith. N. Kithali	1 st BA LLB (A)	Senith
13.	Thejasvi Shetty	1 st BA LLB (A)	Thejasvi
14.	Monica. M	1 st LLB (3yr)	Monica
15.	Sathya Prasad. P	1 st LLB (3yr)	Sathya Prasad
16.	Srushti. R. Prasad	1 st LLB (3yr)	Srushti
17.	Raksha. B	1 st LLB (3yr)	Raksha. B
18.	Shreya	II nd BALLB (A)	Shreya
19.	Shlaghya N Kottan	II nd BA LLB (A)	Shlaghya
20.	Disha. M.	II nd BA LLB (A)	Disha
21.	Karthik. K. G	IV th BALLB (A)	Karthik
22.	Athira	V th BA LLB (A)	Athira
23.	Rajasree. K	V th BA LLB (A)	Rajasree





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Sl. No	Name	Class	Signature
1.	Indulekha	V th BALLB(B)	
2.	Jyoti	V th BALLB(B)	
3.	JYOTHIKARANI K.V	III LL.B	
4.	Thushara C.P	III LL.B	
5.	Pooja G.J	2 nd BBA LLB	
6.	Ajitha Lakshmi	III LLB	
7.	K. Sailaxmi Shenoy	IV. BA.LLB	
8.	Nidhi V.R.	III BALLB	
9.	Anjana.K	V BALLB	
10.	M. Ashraf	III BALLB	
11.	Surabhi . S	V BALLB	
12.	Munaza Begum	I BALLB	
13.	Fathimath Hanna	I BA LLB	
14.	Kiran Kumar Magesh	I BALLB	
15.	Athul Babu . K	V BBA . LL . B	
16.	Inazath Shahuda	I BALLB	
17.	Abhinav Jain . B	I BALLB	
18.	Diya . J. Pooja	I BALLB	
19.	Manvitha . K.	I BALLB	
20.	Arunsha shetty	V BALLB	
21.	Shaheerul Beegam . U	V BBA LLB	
22.	Devika	V th BA LLB(A)	
23.	Riya Raj	V th BA LLB(A)	



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Sl. No	Name	Class	Signature
1.	JISHA-N	IBALLB'A'	Jisha
2.	FATHIMA RIZA	IBALLB'A'	Fathima
3.	AVRIL-MELISSA-OSOUSA	IBALLB'B'	Avril
4.	Tharithi .Kudkuli	IBALLB'B'	Tharithi
5.	Ashitha Dsouza	IBALLB'A'	Ashitha
6.	Nikhitha	1 st BALLB	Nikhitha
7.	Sanviproya J.K	1 st BALLB	Sanviproya
8.	Prabhakaran P.	1 st BALLB'A'	Prabhakaran
9.	AKSHARI .S	1 st BALLB'A'	Akshari
10.	Treusha	1 st BALLB'B'	Treusha
11.	Sameksha	1 st BALLB'B'	Sameksha
12.	Niyathi	1 st BALLB ^B	Niyathi
13.	Prasad .S	1 st BALLB ^(B)	Prasad
14.	Manesha Balarami	1 st BALLB ^(B)	Manesha
15.	Vinith	1 st BALLB(A)	Vinith
16.	K.R.Preetham .Patel .Gowda	IBBALLB	Preetham
17.	Mithun .D Shettrigar	IBBALLB	Mithun
18.	Pramesh cyril Pinto	1 BALLB(B)	Pramesh
19.	Kavya	ILLB (3yr)	Kavya
20.	Nandini	1 st LLB (3yr)	Nandini
21.	Shreenidhi.K	1 st BALLB(5yr)	Shreenidhi
22.	Saharaj C Chakraborty	1 st BALLB	Saharaj
23.	Mandana .B M	1 st BALLB	Mandana



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Sl. No	Name	Class	Signature
1.	K.N. Suhas	3 BALLB IAP	K.N.
2.	Viswanath	office staff	
3.	Deyanna	office staff	
4.			
5.			
6.			
7.			
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12. Placard Movement (Women Empowerment Movement): A placard movement was organized on National Women's Day to raise awareness about women's rights and promote peace, equality, and justice.

[Placard Movement for awareness on women empowerment \(sdmnews.in\)](http://sdmnews.in)

SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE
CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW
M.G. ROAD, KODIALBAIL, MANGALORE,
KARNATAKA, INDIA - 575 003

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CENTRE FOR POST GRADUATE STUDIES AND RESEARCH IN LAW
MANGALURU, DAKSHINA KANNADA - 575003
(Re-accredited with B⁺⁺ Grade by NAAC)

President: Dr. D. Veerendra Heggade

Women Empowerment Cell
Cordially invites to the awareness on

"Women Empowerment Movement"
On the Occasion of National Women's Day.

Organizing committee

Ms. Sharika Rai Faculty Convenor	Ms. Sara Sajid Student Secretary	Dr. Tharanatha Principal/Chairman
Ms. Anagha M Coordinator	Ms. Jyothika Coordinator	

Date: 13th February 2024
Venue: SDM Law College

1



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Executive Summary

Purpose / Objectives:

- Create mass awareness and education on women rights for peace, equality and justice.
- Promote opportunities of professional and personal development of women through support skills.
- Protect women and young girls from all forms of discrimination and gender-based violence.
- Contribution and take positive steps to protect women's rights, participation in the development and empowerment.

Key Highlights:

- National Women's Days was celebrated in the college by placards movement by students.
- The placards showcased various quotes and empowering words for awareness on women.
- A small bowl of chit encased with encouraging words were kept outside staff room for everyone to pick and read, instilling happiness and smile in their day.

Attendee Summary:

- There were 18 students in total who participated in the awareness program.
- Girls as well as boys participated in the event with enthusiasm.
- Students from all batches had taken part.

Outcome:

The outcome was effective and appreciated.

Feedback:

Feedback received from various students and faculty members were good. Many faculties had congratulated the participants for their hard work and creative mindset. Students took photos of the post it notes and were happy to read the small encouraging words in them.





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SDM News – Link

<https://sdmnews.in/articles/65d60417184b390a8d16edb2>

SDM News - Screen Shot or Print of the same.



Mangaluru, February 21: The Women Empowerment Cell of SDM Law College organized a unique programme for awareness on women empowerment on February 13. To commemorate National Women's Day, a 'Placard Movement' was taken out by the students.

They prepared placards highlighting quotes and slogans on women empowerment and paraded around the premises of the college to create awareness as the silent approach towards women empowerment.

Sharika Rai, (HOD-Law) Convenor, Women Empowerment Cell, **Sara Sajid**, Student Secretary, Women Empowerment Cell, and





- 13. Importance of Mental Health:** A session on the importance of mental health was conducted by Dr. Abhishek from NIMHANS. He emphasized the significance of stress management, particularly focusing on handling exam stress. The session aimed to equip students with strategies to maintain mental well-being during challenging academic periods.

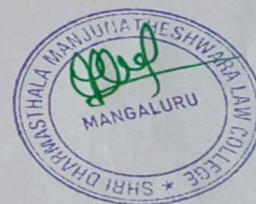
REPORT

“SESSION ON IMPORTANCE OF MENTAL HEALTH”

The Counselling Cell of Shri Dharmasthala Manjunatheshwara Law college, Centre for Post Graduate Studies and Research in Law Mangaluru had organized, a session on “Importance of mental health” for students in class room number 101. on 09.02.24.

Dr. Dimpal Mesta, Convenor of Counselling Cell was present in the programme. Dr. Abhishek from NIMANS was the resource person for the session. He explained the importance of stress management, students’ behavior in the class, stress involved in preparation for examination and handling the same. He spoke about various aspects of mental health and importance of maintaining and protecting the same by our day today habits. He also guided the students to access the helpline app named Mind Notes.

Indeed, it was a wonderful learning experience for the student.





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President: Dr. D. Veerendra Heggade

COUNSELLING CELL

Cordially invites you all to the session on
“IMPORTANCE OF MENTAL HEALTH”

Resource Person

Dr. Abhishekh Karishiddimath
Psychologist & Programme manager
National Institute of Mental Health and Neurosciences, Bangalore

Organizing committee

Dr. Dimpal Mesta
Faculty Convener

Dr. Tharanatha
Principal/HOI

Date-09.02.2024

Time-9.00am

Venue-Room No.101





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Session on Importance of mental ^{classmate} healths

Date _____
Page _____

9.02.24.

1.	POOJA PARVATHI. U.	4 th BA LLB - A
2.	Preethi Krishnamurti	4 th BA LLB - A
3.	SHRAVYA. RAO	4 th BA LLB - A
4.	K. Srilaxmi Shetty	4 th BA LLB - A
5.	Somya R	4 th BA LLB - 'B'
6.	Vishnuja. T. V	4 th BA LLB - B
7.	Hamna	4 th BA LLB - A
8.	G. Prathiksha. Bhat	4 th BA LLB - B
9.	Placida	4 th BA LLB - B
10.	Shreelha R	4 th BA LLB - 'A'
11.	Fathima Raihana Asafa	4 th BA LLB - B
12.	Direkshitha. N	4 th BA LLB - A
13.	Shahil Sojman. K.M.	4 th BA LLB - 'A'
14.	Mohammed Fatim	4 th BA LLB 'A'
15.	Ashwini Nair A	4 th BA LLB 'B'
16.	Mohammed Shabeeb Majeed	4 th BA LLB 'B'
17.	Mohammed Raaza T	4 th BA LLB 'B'
18.	Karthik. S. M	4 th BA LLB 'B'
19.	P. Deepthi. Bangera.	4 th BA LLB 'A'
20.	Megha	4 th BA LLB 'A'
21.	Renita	4 th BA LLB 'A'
22.	Anjali. C	4 th BA LLB 'A'
23.	Shubmitha. D. R.	4 th BA LLB 'A'
24.	Preethishree	4 th BA LLB 'B'
25.	Roshani. S	4 th BA LLB 'B'
26.	Vyanda. H	4 th BA LLB 'B'
27.	Shreyya Shetty.	4 th BA LLB 'B'
28.	LIKHITH NR. (AS08)	4 th BA LLB 'A'
29.	ADHEEDH KK. (AS01)	4 th BA LLB 'A'



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		Date _____
		Page _____
30	Sharadha M	- H BA LLB - A
31	Lynn Rebello	- H BA LLB - A
32	Ananya Ballal	- H BA LLB - A
33	Dhruv	- H BA LLB - A
34	Shannon	- H BA LLB - A
35	Akshatha	- H BA LLB - A



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14. Basic Life Support Training Program: The college organized a Basic Life Support Training Program, where Dr Nikhil Paul, Consultant Emergency Physician & Assistant Professor at Manipal Academy of Higher Education, conducted the session. He demonstrated critical emergency techniques, including CPR, AED usage, and other essential life-saving skills, equipping participants with the knowledge to respond effectively in emergencies.

Faculty in-charge of the event: AMITH S M	
Committee/ Cell Name: RED CROSS	
Event Title: BASIC LIFE SUPORT TRAINING PROGRAM	
Event Type: Seminar/ Conference/ Guest Lecture/ Workshop /Extension Activity	
Specify if any other:	
Event Date(s): 30 December 2023	
Venue: Law College Auditorium	
Number of Participants: 77	
Guest(s)/ Dignitaries	Designation/ Affiliation
1. Dr. Nikhil Paul	Assistant Professor, Consultant Emergency Physician, KMC Hospital, Attavar
Summary of the event/ Additional information	
<p>The college's Red Cross Unit arranged a Basic Life Support training session for both Red Cross Cell members and students. Dr. Nikhil Paul, Consultant Emergency Physician & Assistant Professor at Manipal Academy of Higher Education, India, conducted the session, demonstrating CPR, AED, and other essential emergency techniques. Mr. Herbert Mario, HR from KMC Hospital, Attavar, was in attendance.</p> <p>Dr. Tharanath, Principal of SDM Law College, chaired the program, accompanied by faculty convener Mr. Amith S M, student Secretary Ms. Anjana K, and cell coordinators: Ms. Riya Raj, Ms. Devika Rathnan, Ms. Nandana Manoj, Ms. Diya K, and Mr. Pranav G S Nellithaya.</p> <p>The program was hosted by Nagadarshini, a 3rd-year BA.LLB student, while Ms. Devika Rathnan led the prayer, and Ms. Anjana K delivered the vote of thanks.</p>	





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[Managed by: SDM Education Society (R)]

President: Dr. D. Veerendra Hegde



In Collaboration With
KMC Hospital, Attavar
Is Organising

BASIC LIFE SUPPORT TRAINING

RESOURCE PERSON

Dr. Nikhil Paul

Emergency Physician

Manipal Academy

On 30th December 2023 at 11:00 AM
in SDM Law College Auditorium

Amith S.M.
Faculty Convener

Dr. Tharanath
Principal

Anjana K
Student Secretary

STUDENT COORDINATORS

Riya Raj

Devika Rathnan

Nandana. Manoj

Diya K

Pranav G. S Nellithaya



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RED CROSS CELL

BASIC LIFE SUPPORT TRAINING PROGRAM

REGISTRATION FORM- 30 DECEMBER 2023

Sl. No	Name	Class	Signature
1.	Nithin .B.	BA LL.B 'B' 2 ^{yr}	
2.	Joseph Skaria	2 nd BA LL.B 'B'	
3.	Kiran kumar	2 ^{yr} BA LL.B 'A'	
4.	Thashma	2 ^{yr} BA LL.B 'B'	
5.	Jewel	2 ^{yr} BA LL.B 'A'	
6.	Anjalin Thomas	2 nd BA LL.B 'B'	
7.	DARSHAN . B	1 st LLB (3yr)	
8.	Anogh Kagt	n	
9.	Lathesh Saantha	n	
10.	Supreeth . H	n	
11.	NIREKSHA	4 th BALL . B A	
12.	SHRAYA . RAO	"	
13.	Hansitha	1 st BA . LLB	
14.	AKSHARI . S	1 st BALLBA	
15.	M.R.Dupika	1 st BA LLB A	
16.	Pranav L.S	2 nd DDA LLB	
17.	Benzy	5(5)BBA . LLB	
18.	Triptli	5(5)BA . LLB	
19.	Vishnu	5(4) BALLB	
20.	Karthik	5(4)BA LLB	





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Sl. No	Name	Class	Signature
1.	GOURAV P. PRADEEP	I ST BA LLB 'A'	
2.	FATHIMA RIZA	I ST BA LLB 'A'	
3.	RIYA JAMES	I ST BA LLB 'A'	
4.	VINAYAK JAYARAJ	I ST BA LLB 'A'	
5.	MAHAMMAD SOHAIB	I ST BA LLB 'A'	
6.	M. Prashant Advait	I ST BA LLB 'A'	
7.	Manjushree	I ST BA LLB 'A'	
8.	Apeksha. Poojary. K.K.	"	
9.	Preetham. K.B.	"	
10.	Nirmith K	"	Nirmitha
11.	Piyush. V. Amin	"	P.V. Amin
12.	Srijan Prasad	"	
13.	Muhammad. B.M	"	Muhammad
14.	Ayush Ram Netkar	"	
15.	Diya K	4 th year BA LLB 'A'	
16.	Devika. Rathnan	5 th BA LLB 'A'	
17.	Riya Raj	"	
18.	Mohd. Firas	"	
19.	Angana K	"	
20.	Nandana Manoj	5 th BA LLB 'A'	





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Sl. No	Name	Class	Signature
1.	Kashish . Shit	I-BA-LLB'A'	
2.	Tisha . N	I BA LLB'A'	
3.	Eden . Reberca	I BA-LLB'B'	
4.	Riya Rai	I BA-LLB'B'	
5.	Lisha . R. Sequeira	I BA-LLB'B'	
6.	Durga Kumari	I BA-LLB'B'	
7.	Pooja . Manayana . N	I BA-LLB'A'	
8.	Binila Sathesh	I BA-LLB'A'	
9.	Sreelakshmi Suresh	I BA-LLB'A'	
10.	Megha Prakash	I BA-LLB'A'	
11.	Athalga Rositta Sabu	I BA-LLB'A'	
12.	Swathi	I BA-LLB-A	
13.	Lubna	I BA-LLB-A	
14.	Sushmitha	I BA-LLB-A	
15.	Joylun	I BA-LLB-A	
16.	Nidhi shetty	" "	
17.	Rithika	" "	
18.	Nishmitha	" "	
19.			
20.			





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REGISTRATION FORM- 30 DECEMBER 2023

Sl. No	Name	Class	Signature
1.	Nabeesath Labmana K.S	1 st BALLB 'A'	
2.	Munaza Begum	1 st BALLB 'A'	
3.	AVSHATH AMNA M.A	1 st BALLB 'A'	
4.	M. Anupama Kamath	I BBA UB	
5.	Ashitha Dsouza	I st BALLB 'A'	
6.	Sakshi Acharya	I st BA LLB 'A'	
7.	Vijaya	I st BALLB 'A'	
8.	Hanshitha Sletty	I BA LLB 'A'	
9.	Saleshi . A. Saliar	I BA LLB 'A'	
10.	Shraddha .K	I BA LLB 'A'	
11.	chithrakshi .v	I BA LLB 'A'	
12.	Sanvi priya J.K.	I BA LLB 'A'	
13.	Chandana.K.N	I st BALLB 'A'	
14.	Nikhitha	I st BA LLB 'A'	
15.	Yashaswini	I st BA LLB	
16.	Chaitra	I st B.A.LLB	
17.	Prathibha Kamath	I st BA.LLB	
18.	Mourya snair	I BA.LLB	
19.	Pooja PV	I BALLB	
20.			





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Meeting Proceedings

Venue: 302

Date: 15 December 2023

Time: 12.30PM

Agenda:

1. Selecting members for the cell
2. Planning to organize a Basic First Aid Program in the month of December 2023

Action Taken:


1. It was decided that a google form would be shared among the students for their registration as members of the cell, followed by creation of a WhatsApp group for official communication.
2. It was decided that a Basic Life Support Training Program would be organized for the members as well as students at our college on 30 December 2023, in collaboration with KMC Hospital, Attavar, Mangalore.

Notes:


1. 51 students registered as members of the cell and a WhatsApp group was created for official communication.
2. Dr. Nikhil Paul, Consultant Emergency Physician & Assistant Professor at Manipal Academy of Higher Education, India was invited as the Trainer and Resource person for the program in consultation with Mr. Herbert Mario, HR KMC Hospital Attavar.

Review:

1. As many of the registered members of the cell did not turn up for the training program, it was decided by the core committee that such members based on the genuineness of the reason shall be terminated as members of the cell.
2. As the program was interactive and engaging and included demonstration, it was decided to conduct more such programs in important areas concerning the Red Cross Activities
3. It was decided that apart from the members of the cell, five students from each class would be given an opportunity to take part in the future Red Cross Cell events on first come basis.


Amith S M

Convener

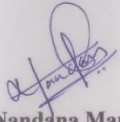

Anjana K

Secretary

Coordinators


Riya Raj


Devika Rathnan


Nandana Manoj


Diya K


Pranav G S Nellithaya





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15. Human Rights Essay Competition: The Human Rights Cell of the college organized an essay competition for students, focusing on critical topics such as "Equality Between Men and Women" and "Are Human Rights Universal?" This competition aimed to engage students in thoughtful discourse on fundamental human rights issues, fostering a deeper understanding of these vital topics.

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President: Dr. D.Veerendra Heggade

HUMAN RIGHTS CELL
Presents
Essay Writing Competition

Junior level :- 5(1) and (2)
TOPICS:-
1. Are human rights universal?
2. Equality between men and women

Senior level:- 5(3),(4),(5), and 3 years
TOPICS:-
1. Constitutional provisions safeguarding child rights
2. Is torture justifiable?

Rules:-

- Submission date:- 13/12/2023 (Wednesday) before 4pm
- Word limit :- 1500 words
- Hand written on A4 sheets
- Submission to :- Mrs. Ujjwala

1



SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE
CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW
MANGALURU - 575003

AFFILIATED TO KARNATAKA STATE LAW UNIVERSITY, HUBBALLI
RECOGNIZED BY BAR COUNCIL OF INDIA, NEW DELHI
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M.G. ROAD, KODIALBAIL, MANGALORE,
KARNATAKA, INDIA - 575 003

Executive Summary

Purpose / Objectives:

Essay writing competition on Human Rights Day is to raise awareness about human rights issues, educate participants and readers on the importance of these rights, and highlight the ongoing challenges faced worldwide. The competition aims to foster critical thinking and reflection, encouraging participants to delve deeply into human rights topics and articulate their thoughts and ideas.

Key Highlights:

Raise Awareness: Educate participants and readers about human rights issues, their significance, and the challenges faced globally.

Encourage Critical Thinking: Prompt participants to analyze, reflect, and articulate their thoughts on various human rights topics.

Promote Advocacy: Inspire participants to advocate for human rights and take action in their communities.

Attendee Summary:

The event was attended by a total of 16 students.

Outcome:

In the Senior Category: 1st place Safah Mohammad.

2nd place Fathima azra

3rd place Hamida Shireen AH

In the Junior Category: 1st place Eden Rebecca Ferraro

2nd place Anjalin Thomas

3rd place Rithesh



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Feedback:

The competition successfully attracted participants from various backgrounds, ensuring a wide range of perspectives on human rights issues. Many essays demonstrated deep critical thinking and thoughtful analysis of human rights topics, reflecting the participants strong engagement with the subject matter.

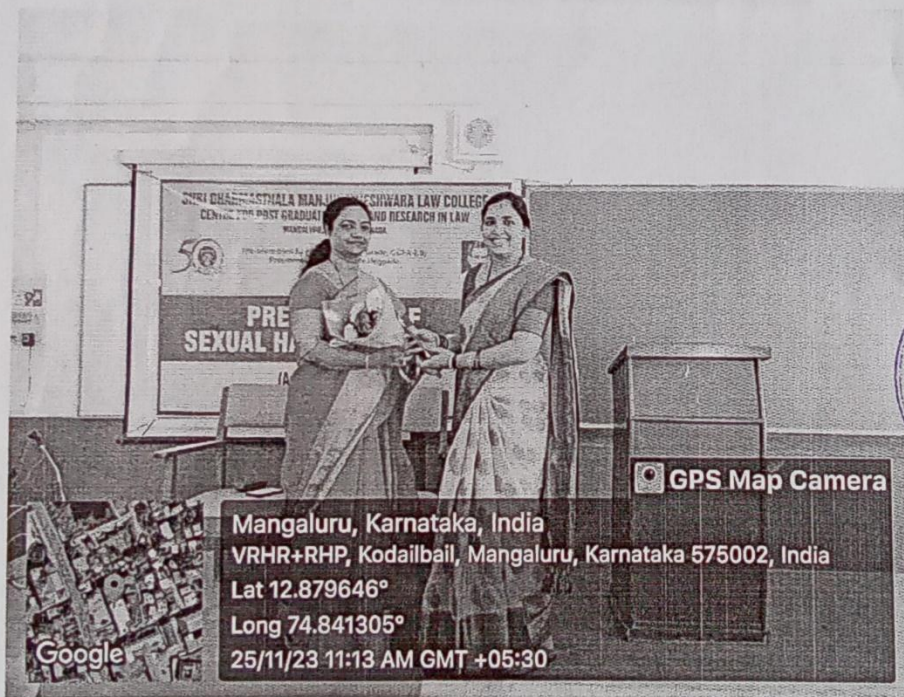




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GPS Map Camera

Mangaluru, Karnataka, India
VRHR+RHP, Kodailbail, Mangaluru, Karnataka 575002, India
Lat 12.879646°
Long 74.841305°
25/11/23 11:13 AM GMT +05:30

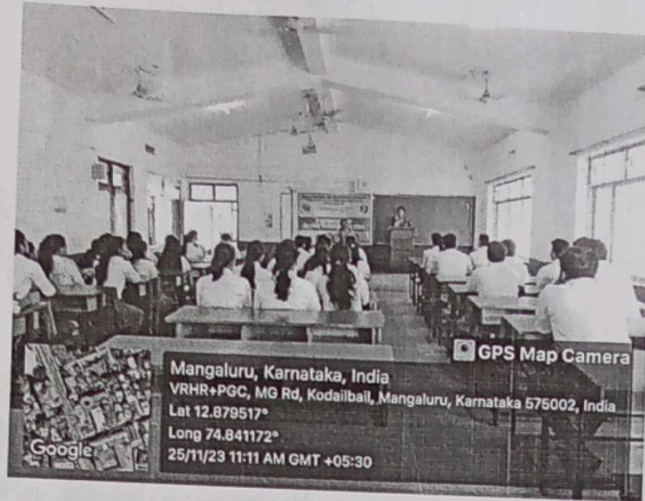
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REGISTRATION FORM

International Day on Elimination of Discrimination against Women

Date: 25-11-2023

Time: 11.10 am

<u>Sl. No</u>	<u>Name</u>	<u>Class</u>	<u>Signature</u>
1.	Anujna Rai S	1 st 3years	
2	Tanuja	1 st 3 years	
3.	Panchami	I 3 years	
4	Shwetha	I 3 years	
5.	Kajal	I 3 years	
6	Kavyanjali K	I 3 years	
7.	Zuhara.	1 st 3 years	
8.	FAZEELA L. H	I st 3 years	
9.	Adithi K	1 st 3 years	
10	Shivani	1 st 3 year	
11	Kavya	1 st 3 year	
12	Ashwanya	1 st 3 year	
13	Supriya	1 st 3 year	
14	Seipreetha	1 st 3 year	
15	Divyans	1 st 3 year	
16	Nanya	1 st 3 year	
17	Reshel B. Fernandes	1 st 3 year	
18	Susithi	1 st 3 years	
19	Hemalatha	1 st 3 year	
20	Shravya	1 st 3 year	
21	Monica	1 st 3 year	
22	ABDUL ANSARI	1 st 3 year	





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23	Kaushik. MAYYA.Y	1 st 3 Years LLB	
24	Sathya prasad . P	"	
25	Ashish Kumar K V	1 st "	
26	B. Adithi Pai	1 st 3 LLB	B. A. Pai
27	Niveditha	1 st 3 LLB	Nivedithe
28	Nanya U.K	1 st 3 LLB	
29	Shreenidhi	1 st 3 LLB	Shreenidhi
30	Sneha	1 st 3 LLB	
31	Chowalegar. Bailur	"	
32	Kausthubh . K. Hegde	"	
33	PRANAV SHETTY	"	
34	AMOGH. KAGI	"	
35	Supreeth. H	"	
36	Jathesh Santhos A	"	
37	Keezhan	"	
38	Sunil	"	"
39	Damhan B	"	
40	manjunath	"	manjunath
41	manoj	"	manoj
42	shankrappa	"	
43	Raksha. B	"	Raksha-B
44	Srushti. R. Prasad	1 st LLB	
45	Shri Raksha	1 st LLB	
55	Ajean	1 st LLB	
56	Havtha	1 st LLB	





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46	Anusha D Bhandard	III LLB (3)	ST
47	Shridevi	I LLB (3)	ST
48	Maithan	I LLB (3)	Maithan
49	Ashwini Y.P.	I LLB (3)	AS
50	Disha G Poojary	I LLB (3)	AS
51	Abinandan	I LLB (3)	AS
52	Dhanyashree D Bhat	I LLB (3)	AS
53	Nikshap. N. N	11	ST
54	Jahnavi. B. G.	I LLB (3)	Blyahay

AS



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17. Self Defence Training Program: A self-defence training program for women was organized to empower and equip participants with practical skills and confidence to protect themselves in various situations. The program covered techniques and strategies for self-defence, emphasizing personal safety, awareness, and resilience.

SDM Law College, Centre for Post Graduate Studies and Research in Law, Mangalore D.K. 575003

**Orientation Program
&
Bridge Course**
First year BA LLB/ BBA LLB (5yrs) and First year LLB(3yrs) Course

(From 08.11.2023 To 10-11-2023)

Lighting of lamp and blessings: Prof. Rajendra Shetty
(Former Principal, SDM Law College)


Presided by: Dr. Tharanath
Principal, SDM Law College.

Venue: College Auditorium
10 am onwards.

Program Coordinator
Chairman
Mrs. Sharika Rai
Assistant Professor

Principal &
Dr. Tharanath

Schedule of the Bridge Course
SDM Law College







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Venue: College Auditorium

Dates	Session-I (10.00)	Session-II (10.30-11.00)	Session-III (11.00-12.30)	L U N C H	Session-IV (2.00-3.00)	Session-V (3.15-4.15)
Day-1 08.11.2023	Inaugural & Introduction	College / University Rules & Regulations	Magic Show (Sri.Ganesh Kudroli)		B R E A K	1. Career opportunities in Law 2. Opportunities in Civil Services 3. Anti-Ragging Rules
Day-2 09.11.2023	Professionalism, Ethics & Essential Skills (9.30- 10.30a.m)		1. Guidance to Practical Training 2. Legal Aid 3. Moot Skills (10.45-12.30 pm)	Effective Communication Interactive Session -Simulation/Activities		Alumni/Senior Students Interaction/ Experience Sharing
Day-3 10.11.2023	Introduction to Law & Legal Language (9.30- 10.30a.m)	Pre-Law Subjects as Introduction to Law (10.45-11.45a.m)	E-Library & Library Services (11.45-12.30pm)	Gender Sensitizing Programme & Counseling		Student feedback and experience sharing
Resource Persons:						
Dates	Session-I (10.00)	Session-II (10.30-11.00)	Session-III (11.15-12.30)	L U N C H	Session-IV (2.00-3.00)	Session-V (3.15-4.15)
Day-1 08.11.2023	Inaugural & Introduction Prof. Rajendra Shetty Dr. Tharanath	HOI/Office Superintend	(Sri.Ganesh Kudroli) Magician		B R E A K	1. Dr. Santhosh Prabhu 2. Dr. Ravindra Rajput 3. Mr. Ashwin
Day-2 09.11.2023	Dr. Prashant Asst Professor, Vidyavardaka Law College Mysore		1.Dr. Balika-Guidance to Practical Training 2.Mrs.Vinutha-Legal Aid 3. Dr. Ashwini-Moot Skills	Mr. Roopesh Assistant Professor, St Joseph's Engineering College, Mangalore		Mr. Manish Salian, Sr. Law officer & Alumna
Day-3 10.11.2023	1. Prof. Mahesh Chandra Nayak 2. Mrs.Ujwala	1.Mr. Pushparaj 2.Mr. Amit 3.Ms. Apeksha 4.Ms. Varnitha	Mr. Santhosh Kumar (Chief Librarian)			General Discussion
<p>Mrs. Sharika RaiDr Assistant Professor Program Coordinator</p> <p align="right">  Dr. Tharanath Principal & Chairman </p> <p align="right">  </p>						



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18. Workshop on Mind Matters: The workshop titled "Mind Matters: Stress, Self-Care & Social Media" was organized by the Counselling Cell of the college. Dr. Reshma N S, Assistant Professor of Clinical Psychology from the Department of Psychiatry, KMC Attavar, led the session, focusing on the effects of stress and social media on mental health and highlighting essential self-care strategies for students to manage their mental well-being.

Counseling and Red Ribbon Cell	
Faculty in-charge of the event: AMITH S M	
Committee/ Cell Name: COUNSELING & RED RIBBON	
Event Title: Mind Matters: Stress, Self- Care & Social Media	
Event Type: Seminar/ Conference/ Guest Lecture/Workshop/Extension Activity	
Specify if any other: Half Day Workshop	
Event Date(s) 16 August 2023, 9.30 Am to 1.00 Pm	
Venue: College Auditorium (SEMINAR HALL)	
Number of Participants: 33	
Guest(s)/ Dignitaries	Designation/ Affiliation
1. Dr. Reshma N S	Assistant Professor, (Clinical Psychology) Dept. of Psychiatry, KMC Attavar
Summary of the event/ Additional information	
<p>Counseling & Red Ribbon Cell of the college in collaboration with Department of Psychiatry, KMC Hospital, Attavar organized a half day workshop on the theme "Mind Matters: Stress, Self- Care and Social Media" for the students of our college.</p> <p>Dr. Reshma N S, Assistant Professor, (Clinical Psychology), Department of Psychiatry, KMC Attavar, presided over as that resource person for the workshop and engaged the students through activities and discussions on the aspects of mental health and the ways to overcome stress.</p> <p>Dr. Tharanath, Principal, and Mr. Herbert Mario, HR, KMC Hospital, Attavar presided over the inaugural program along with the faculty convener of the cell Mr. Amith S M, and student coordinator Vivek M.</p> <p>The workshop was organized with the efforts of student coordinators, Mrinal Chand M, Prachi Shetty, Sreelakshmi V Hariharan, Diya K, Arya M, and volunteers Benzy, Vishnu.</p>	





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[Managed by: SDM Education Society (R)]

President: Dr. D. Veerendra Heggade



COUNSELLING CELL

in collaboration with

**DEPARTMENT OF PSYCHIATRY
KMC HOSPITAL, ATTAVAR**

is organising a workshop on

**MIND MATTERS:
STRESS, SELF-CARE & SOCIAL MEDIA**

On 16th August 2023 at 9:30 A.M
in SDM Law College Auditorium

Amith S M
Convener

Dr. Tharanath
Principal

STUDENT COORDINATORS

VIVEK M

MRINAL CHAND M

SWATHI SHENOY

DIYA K

SREELAKSHMI H

PRACHI SHETTY



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Program Schedule

9.30 AM

Inauguration

9.45 AM - 10.45 AM

Understanding Mental Health/ followed by activities.

11.00 AM - 11.45 AM

Impact of Social Media on Mental Well-being

12.00 PM -12.45 PM

Mechanisms of Stress Management

12.45 PM

Valedictory





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Lester V Lasrao	III BALLB 'B'	
Siskarde	3 rd B.A.LL.B 'B'	Siskarde
MHD Shabent Malik	3 rd BALLB 'B'	Shabent
Aryan Rao	3 rd BALLB 'B'	Aryan
Vinusha Ramana D	3 rd BALLB 'B'	Vinusha
SHRAVYA RAO	3 rd B.A.LL.B 'A'	Shravya
Shobhath.Pai	3 rd BA.LL.B 'A'	M.S.PAI
Shannon	3 rd BA.LL.B 'O'	Shannon
POOJAPARVATHI U.	3 rd BA LLB A	Poojaparthi
Sharadhi.M	3 rd BALLB 'A'	Sharadhi
Noush Balija	3 rd BALLB 'A'	Noush
Pranav L.S.	1 st BALLB	Pranav
Akshatha	III BALLB	Akshatha
Rashmi	III BALLB	Rashmi
Amanya Ballal	III BALLB	Amanya
Whruv Nayak	III BALLB	Whruv
Hikish NK	III BALLB	Hikish
Diya.K	III BA LLB A	Diya
Niya Vincent	III rd BA LLB	Niya
Uthara Zouhara	III rd BA LLB	Uthara





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NAME	CLASS	06	SIGNATURE
Jeekshilka. N	3 rd BALLB (A) A530		
Amseena	3 rd BALLB (A) A523		
Aswathy Krishna MP	3 rd BA LLB (A) A527		
Bhevarana Umri	3 rd BA LLB (A) A529		
Anjitha. m. k	3 rd BA LLB (B) B626		
Vinith	3 rd BALLB (A) A520		
Kaushik	3 rd BA LLB (A) A507		
Shani	3 rd BA LLB (A) A505		
Sheadha	3 rd BA LLB (A) A555		
Vishnu K	3 rd BA LLB (B) B624		
Prashanth. M.	3 rd BA LLB (B) B616		
Vybhava Sybil	3 rd BA LLB (B) B660	45	
Melavika Manonik	3 rd BA LLB (B) B642		





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19. Guest Lecture on Understanding of Sexual Harassment Law in Action: A guest lecture on "Understanding Sexual Harassment Law in Action" was organized by the college, with Smt. Akshatha A P, Principal of Vivekananda Law College, as the speaker. The session provided an in-depth understanding of the practical applications of sexual harassment laws, emphasizing the legal protections available and the importance of awareness in preventing and addressing harassment.

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(Managed by S.D.M.E. Society (R.), Ujire.)
President: Dr. D. Veerendra Heggade

“Understanding of Sexual Harassment Law in Action”
(Guest Lecture & POSH Committee)
An IQAC Initiative

On 12th July 2023

Resource Person : Smt. Akshatha A P
Principal
Vivekananda Law College
Puttur

Presided by : Dr. Tharanath
Principal, SDMLC

Venue: SDMLC Auditorium **Time: 10.30 AM**

All are Welcome

Dr. Santhosh Prabhu
Assistant Professor
(Convener-Guest Lecture
& Workshop Committee)

Smt. Shubhalakshmi P
Assistant Professor
Convener & Chairperson
POSH Committee

Dr. Tharanath
Principal
SDM Law College,
Mangaluru



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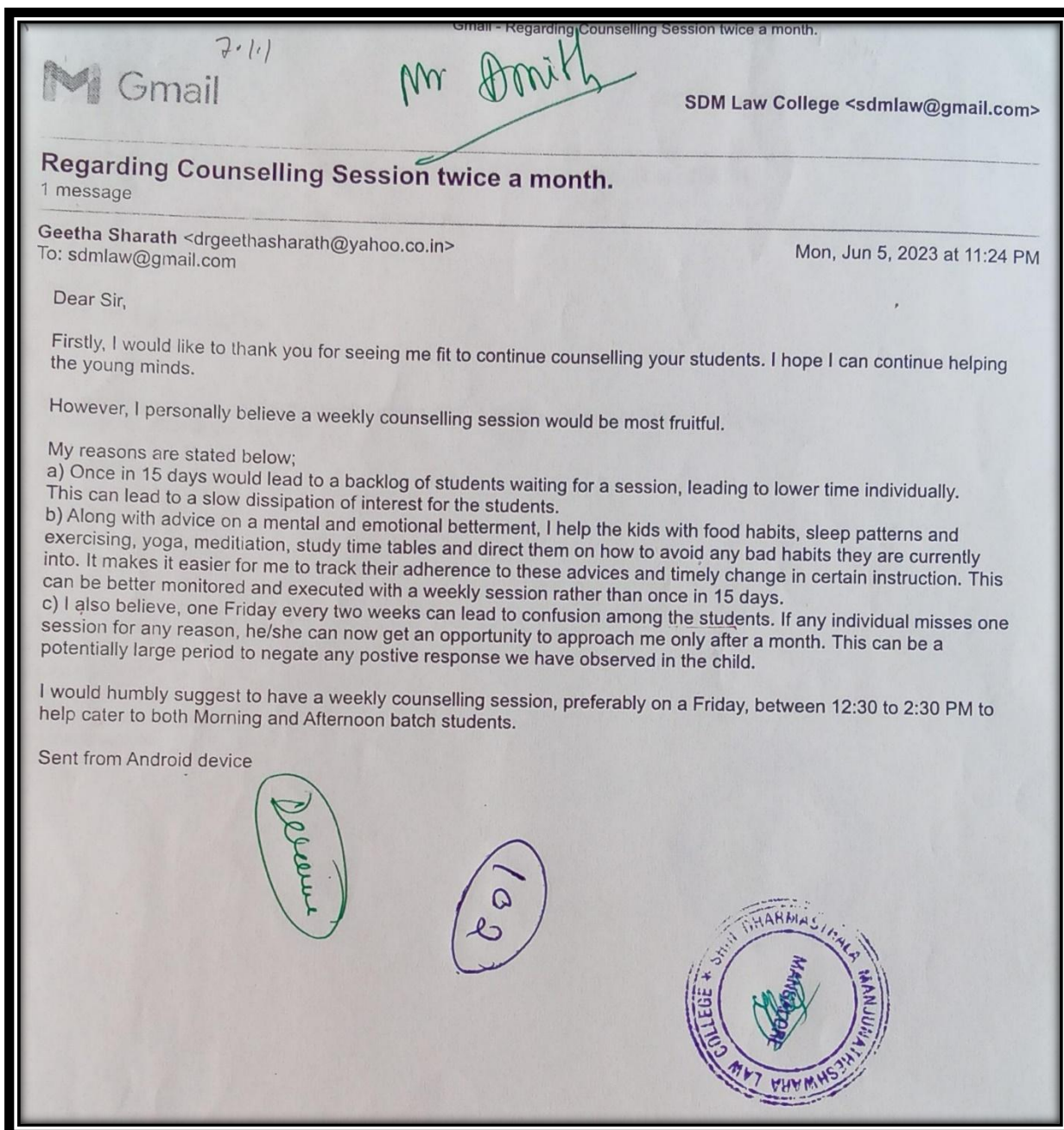


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20. Appointment of Counsellor: The college appointed Dr Geetha Sharath as a counsellor to support the mental health and well-being of students. She visits the campus regularly, once every 15 days, and is also available on call for additional sessions when needed.






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 Gmail

SDM Law College <sdmlaw@gmail.com>

Continuation of Counselling Services of Dr.Geetha Sürathkal.

SDM Educational Society Ujire <ho@sdmesociety.in>
To: SDM Law College <sdmlaw@gmail.com>

Sat, Jun 17, 2023 at 9:51 AM

To
The Principal,
SDM Law College, Mangalore.

Sir,

The management permitted you to appoint counsellor Dr Geetha on weekend visit basis with the honorarium of Rs2000/ per visit.

With regards,

HR Section

[Quoted text hidden]

--
S.D.M EDUCATIONAL SOCIETY (R),
UJIRE -574 240
BELTHANGADY TALUK
DAKSHINA KANNADA
Ph.: 08256-236225 / 236488
FAX : 08256-236220

