



SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE  
CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW  
MANGALURU - 575003

AFFILIATED TO KARNATAKA STATE LAW UNIVERSITY, HUBBALLI  
RECOGNIZED BY BAR COUNCIL OF INDIA, NEW DELHI  
(NAAC Accredited B<sup>++</sup> CGPA 2.9)

Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society®, Ujire, D.K.

## Criteria VI: Governance, Leadership and Management

### **Metric No: 6.5.3: Quality assurance initiatives of the institution include**

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**Shri Dharmasthala Manjunatheshwara Law College  
Centre for Post Graduate Studies and Research in Law,  
Mangaluru**

**INTERNAL QUALITY ASSURANCE CELL**

**GENDER AUDIT**

**2023-2024**





**Shri Dharmasthala Manjunatheshwara Law College**  
**Centre for Post Graduate Studies and Research in Law, Mangaluru-575003**

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### About the College

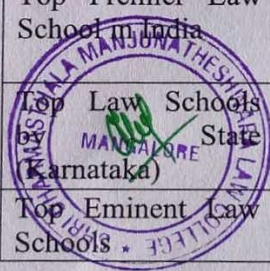
Established in 1974, SDM Law College has set a benchmark for quality legal education in southern India. The institution is focused on imparting legal education to all sectors of society. Built on a strong foundation, it has maintained its reputation as one of the top Institutions for legal education over time.

Initially affiliated with the University of Mysore, the college operated under the leadership of Prof. N. J. Kadamba, an eminent lawyer with a passionate commitment to education. During his tenure, the institution flourished, as evidenced by its distinguished alumni who have made significant contributions to the nation.

The college Initially offered a 3-year LL. B program. It was also the first institution in Karnataka to introduce a 5-year LL. B course. Over time, the college has expanded its offerings, leading to substantial growth, including the Introduction of the LL. M program in Business and Trade Laws. Currently, the college offers 5-year B.A., LL.B., and B.B.A., LL.B. programs, a 3-year LL.B. program, an LL.M in Business and Trade Law, and a Ph.D. (Doctoral Program).

In 2019, the college was accredited by NAAC with a B++ grade and a CGPA of 2.9. Various agencies that conduct surveys of educational institutions have consistently ranked SDM Law College in prominent positions.

Sl. No	Body conducting survey	Description	Ranking	Issue
1.	BW Business World	India's top Private Colleges	30 <sup>th</sup> Rank	August 2024
		Southern region	30 <sup>th</sup> Rank	
2.	Careers360	India's Best Law Colleges	62 <sup>nd</sup> Rank	January 2024
		India's Best Law Colleges by Zone (Karnataka)	4 <sup>th</sup> Rank	
3.	Education Post 2024	IIRF Top 50 Private Law Colleges in India	All India Rank 11 <sup>th</sup> and 2 <sup>nd</sup> in Karnataka	2024
4.	India Today (Special issue)	Best Law Colleges of India 2024	39 <sup>th</sup> Rank	July 2024
5.	Competition Success Review	Top Premier Law School in India	2 <sup>nd</sup> Rank	May 2024
		Top Law Schools State (Karnataka)	5 <sup>th</sup> Rank	
6.	GHRDC Times Law Schools Survey	Top Eminent Law Schools	2 <sup>nd</sup> Rank	2024





		Top Law School (Karnataka)	5 <sup>th</sup> Rank	
		Top Law Colleges by Region (South)	6 <sup>th</sup> Rank	
7.	Education Post IIRF 2023	Top 50 Private Law Colleges in India	All India Rank 8 <sup>th</sup> and 1 <sup>st</sup> in Karnataka	2023
8.	GHRDC Times Law Schools Survey	Top Eminent Law Schools	2 <sup>nd</sup> Rank	2023
		Top Law Colleges by Region (South)	6 <sup>th</sup> Rank	
9.	Careers360	India's Best Law Colleges	20 <sup>th</sup> Rank	January 2023
10.	Competition Success Review	Top Eminent Law Schools	2 <sup>nd</sup> Rank	June 2023
		Top Law School by State (Karnataka)	5 <sup>th</sup> Rank	
11.	India Today (Special Issue)	Ranks and Scores of Law Colleges	42 <sup>nd</sup> Rank	July 2023
12.	BW Business World	Overall Ranking	54 <sup>th</sup> Rank	August 2023

The College offers B.A., LL. B; BBA., LL. B; 3 years LL. B; LL.M, (Corporate and Commercial Law); Ph.D. (Doctoral Programme); Certificate course in ADR and Para-legal services.

Over the years SDM Law College has continued to stress the values of individual concern and growth, reliance on the student's desire to learn, flexibility in the process of learning and a rigorous academic programme to fulfil the trends in a global society.





## Our Vision and Mission

### VISION

“To impart holistic knowledge of law and mould students to be competent legal professionals, committed to the cause of community development through sustained academic activities and research thereby promoting empowerment through legal education for building ethical society.”

### MISSION

- Learner-centred education of excellence
- Strong community interaction
- Professionalism in education and service
- Efficiency, quality, continuous improvement and innovation in all the processes of our system
- Develop adaptability skills to meet the challenges of changing times





## REPORT

The Gender Audit Committee visited the college on:

Composition of External Peer Committee for Gender Audit:

SL. NO.	NAME	DESIGNATION
1.	Dr. B.C. Basappa Associate Professor C. Bhimsen Rao National College of Law, Shivamogga	Chairperson
2.	Mrs. Akshataha A P Principal Vivekananda Law College, Puttur	Member

Composition of Internal Gender Audit Committee:

SL. NO.	NAME	DESIGNATION	INSTITUTION
1.	Dr. Tharanatha	Chairperson	Principal/Chairman, SDM Law College, Mangaluru
2.	Dr. Balika	Vice-chairperson	Vice Principal, SDM Law College, Mangaluru
3.	Dr. Ravindra Krishna Rajput	Coordinator	IQAC Coordinator, SDM Law College, Mangaluru
6.	Dr. Suma Suresh Kogilgeri	Internal Committee Member	Assistant Professor, SDM Law College, Mangaluru
7.	Dr. Dimpal Mesta	Internal Committee Member	Assistant Professor, SDM Law College, Mangaluru
8.	Mr. Shilesh	Internal Committee Member	Manager, SDM Law College, Mangaluru





## Section I

### BASIC DETAILS OF THE ORGANISATION

- I. Name of the Society: Sri. Dharmasthala Manjunatheshwara Educational Society (Regd)
  - a. Address: Ujire 574240, D. K. District
  - b. Phone no.: 08256 236225
  - c. Emil id: ho@sdmesociety.in
  - d. Year of establishment: 1985-1986
- II. Name of the College/Institution: Shri. Dharmasthala Manjunatheshwara Law College, Centre for Post Graduate Studies and Research in Law.
  - a. Address: Kodialbail, M.G.Road, Mangaluru 575003
  - b. Phone no.: 0824 4294360
  - c. Emil id: sdmlaw@gmail.com
  - d. Year of establishment: 1974
  - e. Website address: [www.sdmlc.ac.in](http://www.sdmlc.ac.in)
- III. Institutional status:
  - a. Affiliating University: Karnataka State Law University, Hubballi
  - b. Affiliation Status: Permanent
  - c. UGC approval: Yes
  - d. BCI approval: Yes
  - e. Financial status: Aided and unaided(management)
- IV. Courses offered by the Institution:
  - a. 5 years BA LLB
  - b. 5 years BBA LLB
  - c. 3 years LLB
  - d. 2 Years LLM
  - e. Ph. D programme
  - f. Certificate Course in Alternative Dispute Resolution and Certificate Course in Para-Legal Services.





## Section II

### PART I

#### Organisation information on Gender Aspects

I. Gender ratio and category-wise data of students, teaching, and non-teaching faculty.

	Teaching	Non-teaching	Students
<b>2023-2024</b>			
Male	11	14	362
Female	16	09	688
others	-	-	-
Total	27	23	1050

II. Whether a board representing all genders is showcased on campus? If yes, the position of the board with a photo.

Yes/No	yes
Photo	

III. Gender ratio in the Governing Council:

Year	Male	Female	Others	Total
2023-2024	07	02	-	09



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IV. Gender ratio in Board of Management:

Year	Male	Female	Others	Total
2023-2024	09	-	-	09

V. Student Executive Council representation Gender wise:

Year	Male	Female	Other	Total
2023-2024	16	20	-	36

VI. The constitution of various cells/committees to deal with gender issues:

Year	Cells/Committee
2023-2024	a. Anti-ragging/student grievances cell. b. Prevention of Sexual Harassment cell. c. Counselling/mentorship cell d. Women empowerment cell e. Human Rights cell

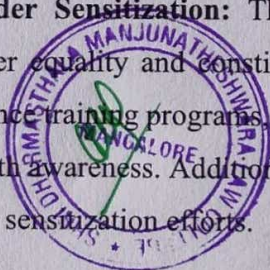
VII. Gender policy in the institution: yes

VIII. Sexual Harassment Act, 2013 copy and UGC regulations for sexual harassment are available with the college for reference.

- Website link: <https://sdmlc.ac.in/wp-content/uploads/2024/02/Sexual-Harassment-at-Workplace-Act.pdf>
- Prevention of Sexual Harassment cell: yes

IX. Gender sensitization programs conducted in the institution.

**Academic year 2023-2024- Gender Sensitization:** Throughout the academic year, the institution actively promoted gender equality and constitutional values through a range of initiatives. These included self-defence training programs, counselling sessions, guest lectures on the POCSO Act, and mental health awareness. Additionally, the college launched a placard movement to further support gender sensitization efforts.





- X. Facilities provided to gender:
- Restroom: yes
  - Medical facilities: yes
  - Gender counselling: yes
  - Separate washrooms: yes
  - Women's washrooms with sanitary pad dispensers and sanitary pad incinerators: yes
- XI. Safety features provided for genders.
- Male/female guards at gate: yes
  - CCTV cameras in college premises: yes
  - Any other: separate ladies room, boys room and two lady attenders.

## Part II

### Gender recruitment, career progression and retention

- a. Table showing recruitments done.

Year	Existing number	Teaching	Non-teaching	Total
2023-2024	44	03	03	50

(Details of the below information to be available in the file)

- b. Student placement

Year	Male	Female	Total
2023-2024	06	05	11

- c. Admission data available: yes  
d. Career progression gender-wise: yes





### Part III

#### **How is the gender dimension reflected in the curriculum?**

The institution through the curriculum provided by Karnataka State Law University, provides courses specifically focused on gender and the law.

Further, gender perspectives are integrated into core law courses such as constitutional law, criminal law, family law and labour law. This involves analyzing case law, statutes, and legal theories through a gender lens to understand how legal principles impact different genders and perpetuate or challenge existing power dynamics.

The institution also provides training sessions or add-on courses on gender sensitivity and awareness to promote a respectful and inclusive learning environment. An add-on course in Prevention of Sexual Harassment at Work Place Act is conducted for the students.

Thus, we can say integrating the gender dimension into the law curriculum is essential for preparing future legal professionals to address the complex challenges of gender inequality and discrimination within legal systems and society at large.







### Section III

#### Recommendations

To create a more equitable and supportive environment, we recommend that the institution:

- Publish gender audit findings and action plans publicly, ensuring transparency and accountability.
- Encourage feedback from stakeholders on the gender audit and utilize this feedback to improve the gender audit process and progress towards gender equality.
- Regularly monitor progress and evaluate the effectiveness of implemented measures to ensure continuous improvement.

Name	Designation	Signature
Dr. B.C. Basappa Associate Professor C. Bhimsen Rao National College of Law, Shivamogga	Chairperson	 Dr. B.C. Basappa Associate Professor C.B.R. National College of Law Shivamogga
Mrs. Akshata A P Principal Vivekananda Law College, Puttur.	Member	 PRINCIPAL VIVEKANANDA LAW COLLEGE PUTTUR, D.K. 574 203







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MANGALURU - 575 003**

Golden Jubilee  
1974-2024

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Web : www.sdmlc.ac.in



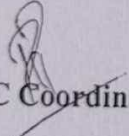
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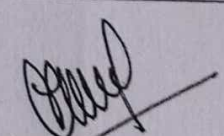
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**Gender Audit 2023-24**

**Action taken Report**

Sl. No.	Recommendation	Action taken
1	Publish Gender Audit findings and action plan publicly, ensuring transparency and accountability.	Gender Audit report will be uploaded in website.
2	Encourage feedback from stake holders on the gender audit and utilize this feedback to improve the gender audit process and progress towards gender equality.	Recommendation will be implemented from academic year 2024-25
3	Regularly monitor progress and evaluate the effectiveness of implemented measures to ensure continuous improvement.	IQAC and women empowerment cell will ensure the same.

  
IQAC Coordinator

  
PRINCIPAL

PRINCIPAL

Shri Dharmasthala Manjunatheshwara  
Law College, Mangaluru

