



5.1.4: Institutional mechanism for redressal of student grievances

Policies on Zero Tolerance and Report of Organisation wide Awareness

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SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE
CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW
MANGALURU - 575003

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PREVENTION OF SEXUAL HARASSMENT POLICY





POLICY ON PREVENTION OF SEXUAL HARASSMENT (POSH)

Introduction: SDM Law College Centre for post graduate studies and research in Law is committed to providing a safe and respectful workplace environment for all employees, students and visitors. We believe in fostering a culture that promotes dignity, respect, and equal opportunities for all individuals, free from any form of sexual harassment. This policy outlines our commitment to preventing sexual harassment, defines the responsibilities of all parties involved, and establishes procedures for addressing complaints in a fair and timely manner.

Policy Statement:

1. **Scope:** This policy applies to all employees, students and visitors of college. It covers all forms of sexual harassment that occur within the workplace premises, during work-related activities, or at college-sponsored events, whether on-site or off-site.
2. **Definition:** Sexual harassment is defined as any unwelcome conduct of a sexual nature, whether verbal, physical, or visual, that creates an intimidating, hostile, or offensive work environment. This includes but is not limited to:
 - Unwanted sexual advances
 - Requests for sexual favours
 - Verbal or physical conduct of a sexual nature
 - Displaying sexually explicit materials
 - Making derogatory comments or jokes of a sexual nature
3. **Prohibited Conduct:**
 - Engaging in any form of sexual harassment is strictly prohibited and will not be tolerated.
 - Retaliation against any individual who reports sexual harassment or participates in an investigation is also prohibited.
4. **Responsibilities:**
 - **Management:** Outline the responsibilities of college administration in preventing and addressing sexual harassment.
 - **Employees:** Specify the duties of faculty and staff in reporting and responding to incidents.





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Students: Explain students' responsibilities in adhering to the policy and reporting any instances of harassment.

5. Reporting Procedure:

Any students who experience or witness sexual harassment are encouraged to report it immediately to the internal complaints committee, set up in the college to deal with matters related to sexual harassment.

Complaints to be given in writing. The college will ensure confidentiality to the extent possible and will conduct a prompt and thorough investigation.

Internal complaints committee comprises a chairperson who is a female faculty of the college, 2 internal members including a male member and 1 external member.

6. Investigation and Resolution:

- Upon receipt of a complaint, the college will initiate a fair and impartial investigation.
- The investigation will be conducted promptly, respecting the privacy and confidentiality of all parties involved.
- If the investigation confirms that sexual harassment has occurred, prompt and appropriate corrective action will be taken, up to and including termination of employment or suspension of student from the institution.

7. Training and Awareness:

- College will provide regular training and awareness programs to educate employees and students about sexual harassment, prevention strategies, and reporting procedures.

8. Policy Review:

- This policy will be reviewed periodically and updated as necessary to reflect changes in legislation, best practices, or organizational needs.
- Students will be notified of any updates to the policy and expected to adhere to the revised guidelines.

Implementation: This policy is effective immediately upon approval and dissemination to all stakeholders of the institution. All students are expected to familiarize themselves with this policy and adhere to its guidelines.





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ANTI- RAGGING POLICY





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Preamble

In pursuance to the judgment of the Hon'ble Supreme Court of India dated 8-5-2009 in civil Appeal No. 887/2009, the UGC framed "UGC Regulations on curbing the menace of ragging in higher educational Institutions, 2009" which were notified on 17th June 2009, as per the UGC guidelines SDM Law College has structured Anti-Ragging Cell. College ensures that a congenial and welcoming environment is given to all the students. To achieve this objective the following committee has been formed by the Institute as per UGC Regulation 2009.

Introduction to Anti-Ragging Cell (ARC)

Ragging is considered a sadistic thrill, and it is a violation of Human Rights. Ragging is totally prohibited in SDM Law College, inside and / or outside the campus and anyone found guilty of ragging and / or abetting ragging whether actively or passively, or being a part of conspiracy to promote ragging, is liable to be punished in accordance with UGC Regulations 2009 as well as under the provisions of any penal law for the time being in force.

The Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus. The Anti-Ragging Squad- office bearers will work under the Supervision of Anti Ragging Committee and to engage in the works of checking places like Campus, Hostels, PG, Buses, Canteens, Classrooms and other places of student congregation. The Anti-Ragging Committee will be involved in designing strategies and action plans for curbing the Menace of Ragging in the college by adopting an array of activities.





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Objectives of ARC

Ragging is a humiliating social crime. The foremost objectives of ARC are:

- To prevent and protect the student community from being ragged or indulging in the act of ragging
- To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging
- To set up a monitoring system comprising of Anti Ragging Squad (ARS) to vigil the on campus and off campus situations to eliminate the chances of ragging cases
- To receive the complaints and resolve them through the ARC
- To initiate legal actions when required considering the intensity of ragging instances in case occur

What constitutes Ragging

Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- Asking any student to do any act which such student will not in the





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ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;

- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.



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GRIEVANCE REDRESSAL POLICY





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Grievance Redressal Policy

Preamble

As per the guidelines of the UGC Grievance Redressal Regulations, 2018 composition of the grievance redressal mechanism is aimed to provide a safe, fair and harmonious environment for learning and personality building of students.

Policy

To keep in check any devious behavior or unreasonable issue that obstructs the smooth learning process and provide subsequent relief after proper deliberation.

Aims and objectives

1. The grievance redressal mechanism is an institutional process which is a formalized method to accept, access and resolve complaints.
2. The aim is to encourage the students to express their grievances freely in order to build a conducive environment for learning.
3. The grievance policy ensures that the process by which problems and concerns are addressed shall be fair, unbiased and within the purview of the rules and regulations formulated in the college calendar.
4. Any complaint shall be resolved within the shortest period of time in order not to disturb the academic environment of the learners.

Procedure of lodging complaint

1. The students can lodge complaints directly or indirectly.





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2. The complaint can be lodged by a written letter to the chairman of the grievance redressal committee or by email or even by a phone call provided that the written submission should be made prior to the enquiry process.
3. The complaint should be duly signed by the complainant for an action to be taken there on.
4. The students can drop a note in writing in the suggestion box and such grievance shall be addressed looking at the genuineness of the complaint.
5. All complaints will be examined carefully and within seven days the enquiry process shall commence.

Composition of the Grievance Redressal Committee.

1. Ex-officio Chairman - Principal
2. Chairman - Vice principal
3. Member - HOD Law
4. Member - HOD Humanities
5. Convenor - Student Welfare Officer

Procedure for resolving complaint

1. Review of the complaint will be done by the committee members.
2. The committee will assess whether the complaint is academic or non academic.
3. If the complaint is academic in nature the HOD's are directed to look into the issues and take necessary action to resolve the same.
4. Non academic problems will be addressed looking into the nature of the complaint.
5. Students will be called to orally present their standpoint.
6. The committee will ensure that confidentiality will be maintained so that students can speak freely without fear.
7. The matter will be resolved as quickly as possible. If required parents will be called to educate them about certain issues.
8. If necessary students will be advised to attend sessions with the counselor.





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SC/ST CELL DETAILS



CONVENORS OF SC /ST CELL	
NAME OF THE FACULTY	ACADEMIC YEAR
Dr.Reshma	2023-24
Mrs.Vinutha K.	2022-23
Mrs.Vinutha K. & Mr. Amith S.M.	2021-22
Mr.Amith S.M.	2020-21
Mr.Amith S.M.	2019-20





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SC / ST Cell

Social Welfare Schemes

Scholarship

Complaints of Caste Discrimination by SC/ST Students

Registering the Complaint Click below link

<https://docs.google.com/forms/d/e/1FAIpQLSerYT6hs4DCm2ebm2M2zjqnnewxdXSFEKTTuZAmwQCNfslGMA/viewform>

Aims and objectives

This cell is formed to enable SC/ST students to have access to the facilities provided by the College/University/Social Welfare Department. This Cell also ensures to redress the grievances of the students if any. It is a statutory cell which aims at welfare of SC/ST students. The main objectives of the cell are as follows:

1. It provides information on the social welfare scheme of Government of Karnataka/India as well as local authorities.
2. It provides information about books available from the social welfare department to assist slow learners.
3. It gives detailed information about scholarship facilities.
4. It reviews the performance of the students in the examination.

Composition of the Committee

1. Dr. Tharanath, Principal, Chairman
2. Dr. Reshma, Assistant Professor





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INTERNAL COORDINATION COMMITTEE POLICY





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Fax : 0824 - 2492636

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E-mail : sdmlaw@gmail.com

Web : www.sdmlc.ac.in



PRINCIPAL : 2492636

OFFICE : 4294360

Internal Assessment policy

Preamble:

The internal Assessment policy of Shri Dharmasthala manjunatheshwara Law College aims to organize the internal assessment in a transparent and robust manner in tune with the guidelines of Karnataka state Law University .

The ICC constituted to oversee the internal examination mechanism has taken the following resolutions with regard to the submission of internal assessment marks in order to make the internal examination system more transparent and robust.

1. The institution shall constitute an Internal Co Ordination Committee to oversee the mechanism of internal assessment
2. As per the guidelines of Karnataka State Law University, the faculty members shall award the internal mark to the students in the following manner

Internal Assessment Test :	10 marks
Assignments :	05 marks
Presentations :	05 marks

3. The faculty shall not disclose the internal marks to the students except the marks scored in the internal assessment test. However, as per the latest circular of the affiliating university, the internal assessment marks shall be displayed in the college notice board for the students' information.
4. After the conclusion of the internal Assessment test, evaluation of assignment scripts and presentation, each faculty shall award the marks to students out of 20.





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OFFICE : 4294360

5. Faculty members are advised not to award out of out marks to any students. However, if any student is awarded with full marks, the concerned faculty shall be called by the ICC for necessary justification and documents.
6. Each faculty is required to submit the marks to the panel constituted for the purpose by the ICC
7. During the submission of marks the following steps shall be followed by the faculty:
8. Each faculty shall submit the marks to the panel on the stipulated date in the given format and get it approved by the panel
9. The ICC authorizes the panel members to seek explanation from the faculty as per SL.No. 4
10. After getting the approval from the panel, each faculty with the assistance of administrative staff should enter the marks to the KSLU portal
11. The faculty members shall not entrust the responsibility of entering the marks to other colleagues
12. Immediately after entering, the faculty shall obtain a printed copy of the same
13. The faculty shall sit before the verification panel and scrutinize the printed copy and original mark sheet and get it approved by the panel
14. After getting it approved by the panel, the faculty shall finally upload marks to the KSLU portal
15. The ICC shall constitute the panel for a tenure of 05 years



PRINCIPAL

Shri Dharmasthala Manjunatheshwara Law College, Mangaluru





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REPORT OF AWARENESS PROGRAMMES





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President: Dr. D. Veerendra Heggade

Women Empowerment Cell

Cordially invites to the awareness on

"Women Empowerment Movement"

On the Occasion of National Women's Day.

Organizing committee

Ms. Sharika Rai
Faculty Convenor

Ms. Sara Sajid
Student Secretary

Dr. Tharanatha
Principal/Chairman



Ms. Anagha M
Coordinator

Ms. Jyothika
Coordinator

Date: 13th February 2024

Venue: SDM Law College



Executive Summary

Purpose / Objectives:

- Create mass awareness and education on women rights for peace, equality and justice.
- Promote opportunities of professional and personal development of women through support skills.
- Protect women and young girls from all forms of discrimination and gender-based violence.
- Contribution and take positive steps to protect women's rights, participation in the development and empowerment.

Key Highlights:

- National Women's Days was celebrated in the college by placards movement by students.
- The placards showcased various quotes and empowering words for awareness on women.
- A small bowl of chit encased with encouraging words were kept outside staff room for everyone to pick and read, instilling happiness and smile in their day.

Attendee Summary:

- There were 18 students in total who participated in the awareness program.
- Girls as well as boys participated in the event with enthusiasm.
- Students from all batches had taken part.

Outcome:

The outcome was effective and appreciated.

Feedback:

Feedback received from various students and faculty members were good. Many faculties had congratulated the participants for their hard work and creative mindset. Students took photos of the post it notes and were happy to read the small encouraging words in them.





Photo:
(Without Geo-tag)





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Photo:(With Geo-tag)





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KARNATAKA, INDIA - 575 003



DO NOT LIVE
SOMEONE ELSE'S LIFE
AND SOMEONE ELSE'S
IDEA OF WHAT
WOMANHOOD IS
**WOMANHOOD
IS
YOU**

There is no power in
what we do unless
we are accepted

GPS Map Camera



Mangaluru, Karnataka, India
VRHR+VHW, Kodailbail, Mangaluru, Karnataka 575002, India
Lat 12.879696°
Long 74.841264°
13/02/24 08:59 AM GMT +05:30





SDM News – Link

<https://sdmnews.in/articles/65d60417184b390a8d16edb2>

SDM News - Screen Shot or Print of the same.

SDM
NEWS

Home

Placard Movement for awareness on women empowerment

SDM Law College, Mangaluru



View Best Article

Mangaluru, February 21: The Women Empowerment Cell of SDM Law College organized a unique programme for awareness on women empowerment on February 13. To commemorate National Women's Day, a 'Placard Movement' was taken out by the students.

They prepared placards highlighting quotes and slogans on women empowerment and paraded around the premises of the college to create awareness as the silent approach towards women empowerment.

Sharika Rai, (HOD-Law) Convenor, Women Empowerment Cell, **Sara Sajid**, Student Secretary, Women Empowerment Cell, and



10/11/24

Report on Women Empowerment Cell- Placard Movement:

The Women Empowerment Cell organized a unique program for awareness on women empowerment on 13-02-2024, to commemorate National Women's Day. A PLACARD MOVEMENT, where the students inclusive of girls and boys prepared placards highlighting quotes and slogan on women empowerment was conducted and paraded around the premises of the college especially the common areas to create awareness. The program was organized by Mrs. Sharika Rai, HOD(Law) who is the staff convenor of Women Empowerment Cell, Ms. Sara Sajid, Student Secretary of Women Empowerment Cell and Ms. Anagha M and Ms. Jyothika the student Co-ordinators. The program aimed to create awareness through a silent approach and achieved its purpose.



Sharika Rai

Convenor

Womenn Empowerment Cell.

SDM Law College

13-02-2024



2024

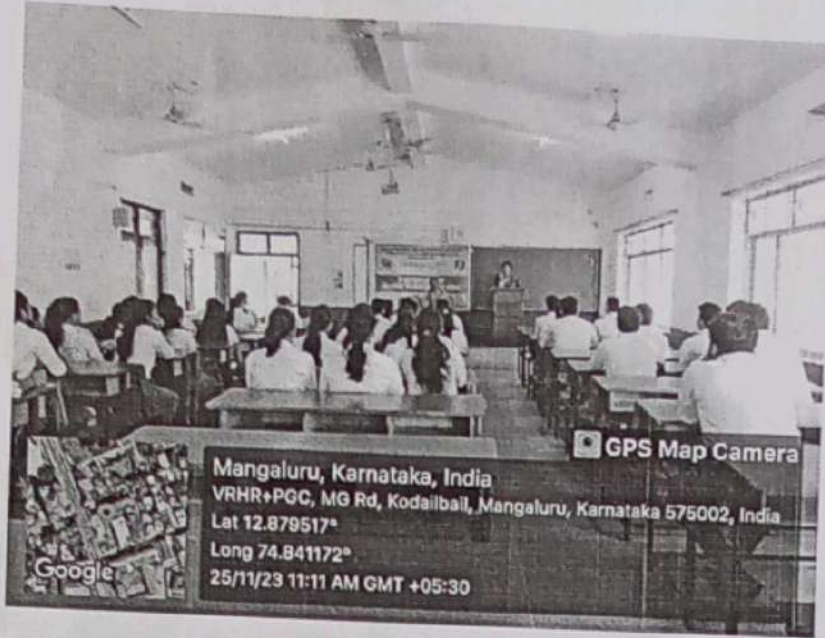
Faculty Incharge of the Event: Dr. Annapoorna Shet	
Committee / Cell Name : Prevention of Sexual Harassment Cell	
Event Title: Guest Lecture on account of International Day on elimination of violence against women	
Event type: Guest Lecture Specify if any other:	
Event Date(s): 25/11/2023	
Venue: room no 301	
Number of Participants: 56 students	
Guest(s)/Dignitaries	Designation /Affiliation
1. Smt Kavitha Murugesh	Advocate, Mangalore
2. Dr Annapoorna Shet	Chairperson, Prevention of Sexual Harassment Cell

Report: on 25/11/2023, the Prevention of Sexual Harassment Cell conducted a guest lecture for 1st year LLB students on account of International Day on elimination of violence against women. Advocate Kavitha Murugesh who is the alumna of our college and also the external member of POSH Cell, 2023 delivered a talk on importance of women and problem faced by women and the importance of November 25. There was a question answer session where the students actively participated. Dr Annapoorna Shet, Chairperson and Assistant Professor organized the programme





PREVENTION OF SEXUAL HARASSMENT CELL
DATE: 25TH NOVEMBER 2023
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DATE: 25TH NOVEMBER 2023



PREVENTION OF SEXUAL HARASSMENT CELL
DATE: 25TH NOVEMBER 2023

Prevention of Sexual Harassment Cell

Date of Meeting: 11/23

Time: 12:30 P.M.

Members Present

- ① Dr Anuapurna Shet
- ② Mrs Deepa Salian
- ③ Ms. Ashwin

Ashwin

Agenda

- ① To constitute a new members to the committee. Past cell is welcome the committee
- ② To organize a programme on a/c of Intl Day for the Elimination of violence against women

Resolution

- ① All the new members were welcomed to the committee
- ② It was resolved to conduct a talk on 25th Nov 2023 on a/c of Intl day for elimination of violence against women.
- ③ Adv. Karantha Muresh is invited to deliver a lecture.



Action taken:-

- ① A talk on 25/11/23 was organized for 2 LHB students where the Resource Person spoke about the Sexual Harassment caused to women at her workplace.





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MANGALURU, D.K.

(Managed by S.D.M.E. Society (R.), Ujire.)
President: Dr. D. Veerendra Heggade

PREVENTION OF SEXUAL HARASSMENT CELL

GUEST LECTURE
On account of International Day for the Elimination of
Violence against Women
(An IQAC Initiative)

On 25th November, 2023

Venue: Seminar Hall

Time: 11.10 AM

Resource Person : Smt.Kavitha Muruges,
Advocate, Mangaluru

Presided by : Dr.Tharanatha,
Principal, SDMLC

All are Welcome

Dr.Annapoorna Shet
Convener
Prevention of Sexual Harassment Cell

Dr. Tharanatha
Principal
SDM Law College,
Mangaluru



REGISTRATION FORM

International Day on Elimination of Discrimination against Women

Date: 25-11-2023

Time: 11.10 am

<u>Sl. No</u>	<u>Name</u>	<u>Class</u>	<u>Signature</u>
1.	Anujna Rai S	1 st 3 years	[Signature]
2	Tanaja	1 st 3 year	[Signature]
3.	Panchami	I 3 year	[Signature]
4	Shwetha	I 3 years	[Signature]
5.	Kajal	I 3 years	[Signature]
6	Kavyanjali K	I 3 years	[Signature]
7.	Zuhara.	I st 3 years	[Signature]
8.	FAZEELA L. H	I st 3 years	[Signature]
9.	Adithi K	1 st 3 year	[Signature]
10	Shivani	1 st 3 year	[Signature]
11	Kavya	1 st 3 year	[Signature]
12	Ashwarya	1 st 3 year	[Signature]
13	Supriya	1 st 3 year	[Signature]
14	Seepreetha	1 st 3 year	[Signature]
15	Divya S	1 st 3 year	[Signature]
16	Navya	1 st 3 year	[Signature]
17	Reshel B. Fernandes	1 st 3 year	[Signature]
18	Swathi	1 st 3 years	[Signature]
19	Hemalatha	1 st 3 year	[Signature]
20	Shravya	1 st 3 year	[Signature]
21	Manika	1 st 3 year	[Signature]
22	ABDUL ANSARI	1 st 3 year	[Signature]



23	Kaushik. Mayya. Y	1 st 3 Years LLB	
24	Sathya Prasad. P	"	
25	Ashish Kumar K V	1 st "	
26	B. Adithi Pai	1 st 3 LLB	B. A. Pai
27	Niveditha	1 st 3 LLB	Niveditha
28	Navya U. K	1 st 3 LLB	
29	Shreenidhi	1 st 3 LLB	Shreenidhi
30	Sneha	1 st 3 LLB	
31	Chandrashekar. Bailur	"	
32	Kaushubh. K. Hegde	"	
33	PRANAV SHETTY	"	
34	AMOGH. KAGI	"	
35	Supreeth. H	"	
36	Lathesh Santhos A	"	
37	Koosithan	"	
38	Sunil	"	
39	Dorshan B	"	
40	manjunath	"	manjunath
41	manoj	"	manoj
42	shankrappa	"	
43	Raksha. B	"	
44	Srushti. R. Prasad	1 st LLB	
45	Shri Raksha	1 st LLB	
55	Alean	1 st LLB	
56	Hastha	1 st LLB	



46	Anusha D Bhandard	IIB(3)	ST
47	Shrideni	IIB(3)	ST
48	Maithan	IIB(3)	Maithan
49	Ashwini Y.P.	ILLB(3)	ST
50	Disha G Poojary	TLLB(3)	Disha
51	Abinandan	ILLB(3)	ST
52	Dhanyastee D Bhat	ILLB(3)	ST
53	Nikshup. N.N	11	ST
54	Jahnavi B.G.	ILLB(3)	Blyahar





**SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE
CENTRE FOR POST GRADUATE STUDIES IN LAW, MANGALURU, D.K.**

(Affiliated to Karnataka State Law University, Hubballi & Recognised by BCI, Delhi)
(NAAC-Re-Accredited B++ with CGPA 2.9)

(Managed by S.D.M.E. Society (R.), Ujire.)
President: Dr. D. Veerendra Heggade

“Understanding of Sexual Harassment Law in Action”

(Guest Lecture & POSH Committee)
An IQAC Initiative

On 12th July 2023

Resource Person : Smt. Akshatha A P
Principal
Vivekananda Law College
Puttur

Presided by : Dr. Tharanath
Principal, SDMLC

Venue: SDMLC Auditorium

Time: 10.30 AM

All are Welcome



Dr. Santhosh Prabhu
Assistant Professor
(Convener-Guest Lecture
& Workshop Committee)

Smt. Shubhalakshmi P
Assistant Professor
Convener & Chairperson
POSH Committee

Dr. Tharanath
Principal
SDM Law College,
Mangaluru



**SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE
CENTRE FOR POST GRADUATE STUDIES AND RESEARCH IN LAW
MANGALURU - 575 003**

Fax : 0824 - 2492636

E-mail: sdmlaw@gmail.com

(Reaccredited by NAAC with 'B++' Grade)

Web : www.sdmlc.ac.in



PRINCIPAL : 2492636

OFFICE : 4294360

DLC/ 248 /2023-24

Date: 16-06-2023

Smt.Akshatha A.P.
Principal
Vivekananda Law College
Puttur.

Respected Madam,

Sub: Inviting as resource person for a Special Lecture Program.

We would like to organise a Special Lecture on **Prevention of Sexual Harassment at Workplace** for the students of 3rd year BA LLB, of our college on 12th July 2023. We would be honoured to have you as the resource person for the same and we request you to address our students on the topic "*Understanding of Sexual Harassment Law in India*".

Request your goodself to kindly accept our invitation and oblige.

Thanking you,

Yours faithfully,

PRINCIPAL

Shri Dharmasthala Manjunatheshwara
Law College, Mangaluru



Prevention of Sexual Harassment

ACADEMIC YEAR 2022-23

EVENT: Special Lecture

DATE: 12/07/23

		III YR LL.B. (5 YRS.) "A"					
1	A501	ADHEED K K	M	P			
2	A502	AKSHAY K SANTHOSH	M	P			
3	A504	DHRUV RAJESH NAYAK	M	P			
4	A505	K DHANI PUNJA	M				
5	A506	K N CHETHAN ADIGA	M	P			
6	A507	KAUSHIK	M	P			
7	A508	LIKHITH N R	M	P			
8	A509	M SHASHWATH PAI	M	P			
9	A510	MAHAMMAD RAFIK	M	P			
10	A511	MAHAMMAD RAHID	M	P			
11	A512	MOHAMMED FAHIM	M	P			
12	A513	NARESH KUMAR BALIGA B	M	P			
13	A515	SHAHIL SAZMAN K M	M				
14	A516	SHANNON JEROME D SOUZA	M				
15	A517	SHRAAVAN RAI M	M	P			
16	A518	SHREYAS JAKATHI	M	P			
17	A519	SYED MALIK	M	P			
18	A520	VINITH J	M	P			
19	A521	ABISHA L	F	P			
20	A522	AKSHATHA	F	P			
21	A523	AMSEENA	F	P			
22	A524	ANNANYA A BALLAL	F	P			
23	A525	ANUSHA	F				
24	A526	ASHWITHA	F				
25	A527	ASWATHY KRISHNA M P	F	P			
26	A528	BHAGYASHREE B K	F	P			
27	A529	BHAVANA UNNI	F	P			
28	A530	DEEKSHITHA N	F	P			
29	A531	DILNAZ	F	P			



Responsible person - AKSHATHA A R - Principal - VLE P... ..

III YR LL.B. (5 YRS.) "A"							
30	A532	DIYA K	F	P			
31	A533	GLORITA FERNANDES	F				
32	A534	HAMNA	F				
33	A535	HRISHITHA K	F	P			
34	A536	K A ATHISHA	F	P			
35	A537	K SRILAXMI SHENOY	F	P			
36	A538	K VIBHA P SHENOY	F	P			
37	A539	KATHIJA NIDA	F	P			
38	A540	LYNN DORREL REBELLO	F	P			
39	A541	MADHURIMA K V	F	P			
40	A542	MEGHA	F	P			
41	A543	MIDHUNA MADHUSODANAN	F	P			
42	A544	NIRIKSHA	F	P			
43	A545	NIYA VINCENT	F	P			
44	A546	P DEEPTHI BANGERA	F	P			
45	A547	POOJAPARVATHI U	F	P			
46	A548	PREETI KRISHNAMURTI DIXIT	F	P			
47	A549	PREKSHA P S	F				
48	A550	RASHMI	F	P			
49	A551	RENITA SYBIL MENEZES	F	P			
50	A553	SHARADHI M	F				
51	A554	SHIVANI K K	F	P			
52	A555	SHRADHA R NAMBIAR	F	P			
53	A556	SHWETHA P S	F	P			
54	A557	SREYA MADHUSUDHAN	F	P			
55	A558	SUNAINA	F	P			
56	A559	SUSMITHA D R	F	P			
57	A560	UTHARA ZACHARIA	F				
58	A561	SAANIA	F				
59	A562	SHRAVYA RAD	F	P			

63

Anjali

1 P 1



Special Lecture on Prevention of Juv. Delinquency

ACADEMIC YEAR 2022-23

EVENT: Special Lecture

DATE: 19/07/23

		III YR LL.B. (5 YRS.) "B"				
1	B601	AADITHYAN M MATHEW	M			
2	B602	ABHIRAM NAIR A	M	P		
3	B603	ARYAN RAO M	M			
4	B604	ASHVITH M JAIN	M			
5	B605	G VARADARAJ BHAT	M			
6	B607	HRITHEESH B K	M			
7	B608	HUNAIN HUSSAIN AHMED	M			
8	B609	JEEVITH RAI	M	P		
9	B610	KSHITHEESHA C S	M			
10	B611	LESTER VINAL LASRADO	M	P		
11	B612	MAHAMMAD ANAS	M	P		
12	B613	MOHAMMED RAAZA T	M			
13	B614	MOHAMMED SHABEEB MALUF	M			
14	B616	PRASHANTH M	M			
15	B617	RISHABH R	M			
16	B618	SATHYATHMA BHAT K	M			
17	B619	SHIVASHANKAR	M			
18	B620	SRISKANDA	M			
19	B621	TEJAS GOPAL POOJARY	M	P		
20	B622	VINAYA	M	P		
21	B623	VINUSHA RAMANA B	M			
22	B624	VISHNU K	F			
23	B625	AKHILESHWARI H B	F			
24	B626	ANJITHA M K	F			
25	B627	APEKSHA H J	F	P		
26	B628	ASHWINI	F	P		
27	B629	AYESHA MANAL	F			
28	B630	BHOOMIKA K	F	P		
29	B631	CHARISHMA P S	F			



Resource person - Smt. Akshatha A.P. Principal

III YR LL.B. (5 YRS.) "B"				
30	B632	CHINTHANA M	F	P
31	B633	DHANYA G SHETTY	F	
32	B634	G PRATHIKSHA BHAT	F	
33	B635	GAYATHRI	F	
34	B637	HITHAKSHI	F	P
35	B638	KATHEEJATH JUVIRIYA	F	P
36	B639	KOTIAN MALAIKA JAY PRAKASH	F	
37	B640	LUBABA SYED JAVEED	F	
38	B641	LYNN MARIA ROCHE	F	P
39	B642	MALAVIKA MENON K	F	P
40	B643	NIKITHA N SHETTY	F	
41	B645	RINCIA MELITA DCUNHA	F	
42	B646	ROSHANI S	F	P
43	B647	S KAVYASHREE	F	P
44	B648	SANJANA K	F	
45	B649	SHARANYA S	F	P
46	B650	SHREEYA SHETTY	F	P
47	B651	SMITHA	F	P
48	B652	SOWMYA R	F	
49	B653	SOWPARNIKA S HEBBAR	F	P
50	B654	T PREETHISHREE MOHAN	F	
51	B655	VARSHA RAJA	F	P
52	B656	VISHNUJA T V	F	P
53	B657	VRUNDA K	F	P
54	B658	SHRAVYA A SHETTY	M	
55	B660	VYSHNA SUNIL	F	P
56	B661	PLACIDA TERESA FURTADO	F	





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PRINCIPAL : 2492636
OFFICE : 4294360

DLC/ MS /2023-24

Date: 12-07-2023

Smt.Akshatha A.P.
Principal
Vivekananda Law College
Puttur.

Respected Madam,

Sub: Expression of gratitude.

We express our sincere gratitude to you for engaging a session as a Resource Person for Special Lecture Programme on **Prevention of Sexual Harassment at Workplace** at SDM Law College on 12th July 2023. We expect the same support and co-operation in future also.

Thanking you,

Yours faithfully,

PRINCIPAL

Shri Dharmasthala Manjunatheshwara
Law College, Mangaluru



Report

On 12th July 2023 the Guest lecture and workshop Committee and POSH Committee of SDM Law College, Mangaluru has organised a special lecture programme on topic "Understanding of Sexual Harassment Law in Action" for the students of our college. Smt. Akshatha A P., Principal, Vivekananda Law College Putturu was the resource person of the programme. She spoke on different activities that amounts to sexual harassment and how sexual harassment takes place in workplace. She has also expressed a deep concern over victims of sexual harassment formulation of internal committee, along with responsibilities of employer under the POSH Act. Dr. Tharanath, Principal, SDM Law college, Mangaluru presided over the function. Dr. Santhosh Prabhu, convener, Guest lecturer and workshop committee and Dr. Shubhalakshmi P. Chairperson of POSH Committee of SDM Law college are the conveners of the programme. Pof. Maheshchandra Nayak, HOD of Law, was also present in the programme. Ms. Shamitha invoked Lord Almighty and Ms. Shreya, 3rd Year BA LL.B. was the MC of the programme.



Special lecture on topic 'Understanding of Sexual Harassment Law in action' on 12-07-2023





Shri Dharmasthala Manjunatheshwara Law College
Centre for Post Graduate Studies and Research in Law
Mangaluru

(Affiliated to Karnataka State Law University, Hubballi & Recognised by BCI, Delhi)

(NAAC-Re-Accredited B++ CGPA 2.9)
[Managed by: SDM Education Society (R)]

President: Dr. D.Veerendra Heggade

**GENDER SENSITIZATION PROGRAMME AND ADD-ON CERTIFICATE
COURSE IN PREVENTION OF SEXUAL HARASSMENT**

Organised by

(POSH Committee)
An IQAC Initiative



Date of Commencement-31st July 2023

Dr. Shubhalakshmi P.
Chairperson-POSH
Assistant Professor of Law
SDM Law College, Mangaluru

Dr. Tharanath
Principal
SDM Law College
Mangaluru



Sri Dharmasthala Manjunatheshwara Law College
Centre for Post Graduate Studies and Research in Law
Mangaluru-575003

Add on course on Gender sensitization and POSH

2022-23



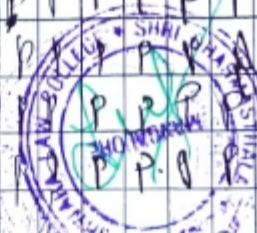
SDM LAW COLLEGE MANGALURU

LECTURER: Dr. Shubhalekshmi P & Mr. Kantlik Anand.

SUBJECT: Gender Sensitization 2, 8

Roll No.	Name	No. of period	Month													
			July - 2022													
			Date	03 rd	03 rd	08 th	08 th	10 th	10 th	11 th	11 th	12 th	12 th	13 th	13 th	15 th
1	Sadhana Gopal	4 th BALLB	P	P	P	P	P	P	P	P	A	A	P	P	A	A
2	Vibha Shenoy	3 rd BALLB	P	P	P	P	P	P	A	A	P	P	P	P	P	P
3	Ishani R. Nambiar	2 nd BBA	P	P	P	P	A	A	P	P	P	P	P	P	P	A
4	Sarun Saji	I (3yr)	P	P	P	P	P	P	A	A	P	P	P	P	P	P
5	Stephy Joseph	3 rd yr (3yr)	P	P	P	A	P	P	P	P	A	A	P	P	P	P
6	Shannon Pearl C.	3 rd yr (3yr)	P	P	P	P	A	A	P	P	P	P	P	P	P	P
7	Sushana R	5 th BBA	P	P	P	P	P	P	P	P	P	P	P	P	P	P
8	Poojaparvathi	3 rd BALLB	P	P	P	P	P	P	P	P	A	A	P	P	P	P
9	Preeti K. Dixit	3 rd BALLB	P	P	P	P	P	P	A	A	P	P	P	P	P	P
10	Wilma Nathalya	4 th BALLB	P	P	P	P	P	P	P	P	P	A	A	P	P	P
11	Sanjana	2 nd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	A
12	Jane Siona	1 st yr (3yr)	P	P	P	P	A	A	P	P	A	A	P	P	P	P
13	Shreya Lakshmi Bhat	2 nd BBA	P	P	P	P	P	P	P	P	P	A	A	P	P	P
14	Anjana Kamath	2 nd BBA	P	P	P	P	P	P	P	P	P	P	P	P	A	A
15	Rohini Bhat	2 nd BBA	P	P	P	P	P	P	P	A	A	P	P	P	P	P
16	Mahammad Saifudin	2 nd yr (3yr)	P	P	P	P	A	A	P	P	P	P	P	P	P	P
17	Sharadhi M	3 rd yr BALLB	P	P	P	P	P	P	P	P	P	A	A	P	P	P
18	Gayathri Krishna	3 rd BBA	P	P	P	P	P	P	A	A	P	P	P	P	P	P
19	Greetha P.	3 rd BBA	P	P	P	P	P	P	P	P	P	P	P	P	A	A
20	H. Sooraj pai	4 th BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P
21	Geopika K.P.	3 rd BBA	P	P	P	P	P	P	P	P	P	P	A	A	P	P
22	Shranya Rao	3 rd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P
23	Kshithesha C.S.	3 rd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P
24	Sathyathana Bhat	3 rd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P
25	Thripti K	4 th BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	A
26	Ananya Ballal	3 rd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P
27	Anadhi P.	5 th BBA	P	P	P	P	P	P	P	P	P	P	P	P	P	P
28	Pooja Manoj	1 st BBA	P	P	P	P	P	P	A	A	P	P	P	P	P	P
29	Navya Nageth B.	1 st yr (3yr)	P	P	P	P	P	P	P	P	P	P	P	P	P	P
30	Khandeeja Shohama	2 nd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P

Initial of the Lecturer



CLASS ATTENDANCE REGISTER (Subjectwise)

CLASS: Law Students

YEAR: 2023 July - August

16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38																				
August 2023																																										
20	21	22	23	24	25	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11																				
P	P	P	P	P	P	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	A	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				
P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P																				



(Handwritten signatures and notes at the bottom of the page)

Roll No.	Name	No. of period																				
			Month																			
			Date																			
31	Fathimath Gayana	2nd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
32	Yashaswini	3rd BBA LLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
33	Sooraj N	1st LLB (3yr)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
34	Megha Madhu	1st BBA LLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
35	Muhammad Fiaz	4th BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
36	Tejaswini G Bhat	5th BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
37	Arysha	3rd yr (3yr)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
38	Shrilakshmi M	1st yr (3yr)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
39	Diya K	3rd yr BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
40	Sritkanda	3rd yr BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
41	Muhammad Faizal	1st yr (3yr)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
42	Shruthika	2nd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
43	Dharani Rai	2nd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
44	Shahzhan	2nd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
45	Niranjana J.S.	1st BBA LLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
46	Hrithika Shaileth	BBA LLB I	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
47	Swarabi J.	4th BBA LLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
48	Vanisha V. Mendonca	4th BBA	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
49	Skraavya	3rd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
50	Nirviksha	3rd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
51	B.J. Shreevara	4th BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
52	Rohith P. Bhat	4th BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
53	Thanvitha	5th BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
54	Shannon	3rd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
55	Uthara Zacharia	3rd BALLB	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
56	Samit Shambal	3rd yr (3yr)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
57	Muralikrishna	3rd yr (3yr)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
58	Poonam Shenoy	3rd yr (3yr)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
59	Kripa Rai	3rd yr (3yr)	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P

Initial of the Lecturer



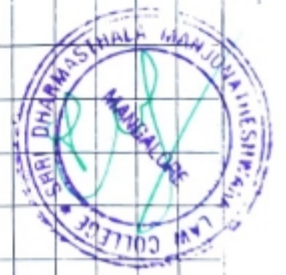
Handwritten signature and initials of the lecturer, followed by the number 49.

CLASS: Law students

YEAR

2023-July & August

A grid of handwritten text, likely student names or initials, organized in rows and columns. The text is mostly composed of letters and numbers, appearing to be a list of entries.



[Handwritten signature and scribbles at the bottom of the page.]


Shri Dharmasthala Manjunatheshwara Law College
Centre for Post Graduate Studies and Research in Law,
Mangaluru-575003

Certificate of Appreciation

This is to Certify that

Tripthi. K

for successfully completing

Add on course on Gender sensitization and POSH
held on 31st July 2023 and secured 100% of marks.



Mr. Karthik Anand
Instructor
SDMLC Mangaluru



Dr. Shubhalakshmi P Course
Coordinator/Chairperson POSH
SDMLC Mangaluru





Dr. Tharanath
Chairman/Principal,
SDM Law College
Mangaluru

Made for free with Certify'em

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

"Equality of status and opportunity" must be secured for all and equality of every person is guaranteed by the Constitution of India. This course will help to understand all the aspects of Prevention of Sexual Harassment of Women (POSH) at Workplace based on the Central Act on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013. The focus of the program is to create awareness on sexual harassment of women and to provide with a concrete understanding about POSH and enlighten the learners about the redressal procedures.

CHAPTER I

Short title, extent and commencement – Definitions – Prevention of sexual harassment.

CHAPTER II

Constitution of Internal Complaints Committee.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

Notification of District Officer – Constitution and jurisdiction of Local Committee – Composition tenure and other terms and conditions of Local Committee – Grants and audit.

CHAPTER IV

COMPLAINT

Complaint of sexual harassment – Conciliation – Inquiry into complaint.

CHAPTER V

INQUIRY INTO COMPLAINT

Action during pendency of inquiry – Inquiry report – Punishment for false or malicious complaint and false evidence – Determination of compensation – Prohibition of publication or making known contents of complaint and inquiry proceedings – Penalty for publication or making known contents of complaint and inquiry proceedings – Appeal.

CHAPTER VI

Duties of employer.

CHAPTER VII

Duties and powers of District Officer.

CHAPTER VIII

MISCELLANEOUS.



POSTH

CLASS ATTENDANCE REGISTER (Subjectwise)

Roll No.	Name	No. of period	Month											
			Date											
			1	2	3	4	5	6	7	8	9	10	11	12
1	Shreshtha Shetty		X	X	X	X	X	X	X	X	X	X	X	X
2	Rishika R. Shetty		X	X	X	X	X	X	X	X	X	X	X	X
3	Pratiksha Egevala Nair		X	X	X	X	X	X	X	X	X	X	X	X
4	Amitesh M. Sankaran		X	X	X	X	X	X	X	X	X	X	X	X
5	Arin K. Borgem		X	X	X	X	X	X	X	X	X	X	X	X
6	Meghana D. Shetty		X	X	X	X	X	X	X	X	X	X	X	X
7	Tharun Beal.		X	X	X	X	X	X	X	X	X	X	X	X

Roll No.	Name	No. of period	Month											
			Date											
			1	2	3	4	5	6	7	8	9	10	11	12
8	Arin K. Borgem		X	X	X	X	X	X	X	X	X	X	X	X
9	Arin K. Borgem		X	X	X	X	X	X	X	X	X	X	X	X
10	Arin K. Borgem		X	X	X	X	X	X	X	X	X	X	X	X
11	Arin K. Borgem		X	X	X	X	X	X	X	X	X	X	X	X
12	Arin K. Borgem		X	X	X	X	X	X	X	X	X	X	X	X
13	Arin K. Borgem		X	X	X	X	X	X	X	X	X	X	X	X

CLASS: BULLB Students

YEAR: 2020-21

Add-on on per/A
 No. 20211118.W000289



<https://mail.google.com/mail/u/0/?ui=rm&english=true&ui=box/OjrcLHs8tHnCt8R-NgXCzBAMuFczgogf0q7p0rjct0r&ui=box/OjrcLHs8tHnCt8R-NgXCzBAMuFczgogf0q7p0rjct0r>

Initial of the Lecturer

Handwritten initials and date: 20/06/2021

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Shri Dharmasthala Manjunatheshwara Law College

Centre for Post Graduate Studies and Research in Law

Mangaluru-575003

(Re-accredited with "B++" Grade by NAAC)

(Affiliated to KSLU Hubballi and Recognised by Bar Council of India)

(Managed by SDME Society ® Ujire)

President: Dr. D. Veerendra Heggade

ADD-ON CERTIFICATE COURSES FOR THE YEAR 2021-22

Subjects

1. Prevention of Sexual Harassment Act (POSH)
2. Law and Medicine

About the Course	About the College
<p>Legal education needs to teach law and its connection with other disciplines. To realise such goal, the college is organising every year different add-on certificate courses through which Law students can enhance their knowledge in different subjects. POSH is introduced as one of the courses to create awareness and concrete understanding on POSH and its redressal procedures.</p> <p>Law and Medicine introduced to the students of law to impart knowledge on doctor-patient relationship, Post-mortem procedures, medical evidence and significance, and to learn some medical terminologies for their legal profession.</p>	<p>SDM Law College, Mangaluru, established in 1974 and the College has set a bench mark for quality legal education in southern India. The objective of the institution is focused on imparting legal education to all sects of the society. The institution is built on strong foundation and has maintained its reputation as a fine institution for legal education over the period of time.</p>

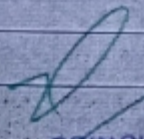
Program Coordinator

Smt. Shubhalakshmi P.
Assistant Professor of Law
SDM Law College-Mangaluru



Program Director

Dr. Tharanath
Principal/Chairman
SDM Law College-Mangaluru


PRINCIPAL
Shri Dharmasthala Manjunatheshwara
Law College, Mangalore

Resource Persons-POSH**Resource Persons-Law and Medicine**

1. Ms. Kavitha Murugesh
Advocate and Notary
Government of India

1. DR. Kumuda Rao
Reader, Department of Oral Medicine and
Radiology
A B Shetty Memorial Institute of Dental
Sciences, NITTE-Deemed to be University

2. Dr. Balika
Associate Professor of Law
SDMLC Mangaluru

2. Sri. Maheshchandra Nayak
Associate Professor of Law
SDM Law College
Mangaluru

3. Dr. Rajashree S Kini
Associate Professor of Law
Department of PG Studies and Research in Law-
SDMLC Mangaluru

3. Ms. Suma Suresh Kogilgeri
Assistant Professor of Law
SDM Law College
Mangaluru

4. Mrs. Sharika Rai
Assistant Professor of LAW
SDMLC Mangaluru

4. Mr. Karthik Anand
Assistant Professor of Law
SDM Law College
Mangaluru

5. Smt. Shubhalakshmi P.
Assistant Professor of Law
SDMLC Mangaluru

6. Ms. Suma Suresh Kogilgeri
Assistant Professor of Law
SDMLC Mangaluru

Date of commencement of Add-on courses
21st March 2022

7. Mrs. Deepa Salian
Assistant Professor of Law
SDMLC Mangaluru

Date of Conclusion

8. Ms. Nelvita Cleona Noronha
Assistant Professor of Law
SDMLC Mangaluru

18th April 2022

Instructions

The course is stipulated only for the students of law of SDM Law College, Mangaluru. Duration of the course is 30 hours and Attendance-70% is mandatory to attend the final test and certificates of merit will be given to all the students who are successfully completed the course.

For the detail, please visit our college website www.sdmlc.ac.in
Contact-9480010677

**PRINCIPAL**

Dr. Dharmashala Manjunatheshwar
Law College, Mangalore

Details of Add-on Certificate Course on Prevention of Sexual Harassment (POSH)

Course Contents:

Equality of status and opportunity must be secured for all and equality of every person is guaranteed by the Constitution of India. This course will help to understand all the aspects of Prevention of Sexual Harassment at Workplace (POSH) based on the central Act on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The main focus of this course is to create awareness and concrete understanding about POSH along with redressal procedures.

Unit-I: The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – Short title, Definition, Prevention of Sexual Harassment.

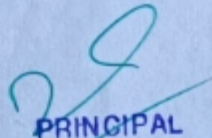
Unit-II: Formation of Internal Complaints Committee, Constitution of Local Complaints Committee, Notification of District Officer, Local Committee, Jurisdiction, Composition and Tenure.

Unit-III: Complaint of sexual harassment - Conciliation, Inquiry into Complaint.

Unit-IV: Action during pendency of inquiry, Inquiry report, Punishment for false or malicious complaint and false evidence, Compensation, Prohibition of publication, Penalty for publication inquiry and Appeal.

Unit-V: Duties of Employer, Duties and Powers of District Officer.




PRINCIPAL
Sri Dharmasthala Manjunatheshwara
Law College, Mangalore

SDM LAW COLLEGE MANGALORE

Lecturer: *Prof. Leela Bai, Dr. Babika, Sl. Anand, Rajashree, Deepa Lalpan, P. Po. P. P.*

CLASS ATTENDANCE REGISTER (Subjectwise)

CLASS: *All Law students (BA LLB, LLB, BA LLB, LLB, LLB, LLB)*

Roll No.	Name	No. of periods		Date																																
		Month	Year	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31		
5622	ADITHYAN		2023																																	
56571	AJITHA V DAYAN		2023																																	
5630	BIJOMIKA K		2023																																	
5629	CARDU MONTEIRO		2023																																	
5632	CHILANKA T BHASKAR		2023																																	
5628	DIWYANASHREE S SHETTY		2023																																	
5636	G. UJJWAL		2023																																	
5632	INCITARA		2023																																	
5633	K. SANJAY APPANNA		2023																																	
1629	K. KRISHNA MONTEIRO		2023																																	
A1584	KRUPA SAMVEDYA		2023																																	
BRI513	MOHAMMED SHAMIL SIDDIQUR		2023																																	
5597	MIRIN ALICULAND M		2023																																	
5715	RAKSHITH KUMAR		2023																																	
5544	RIVA PINTO		2023																																	
A1555	SHAONIL RAI		2023																																	
5548	SHIVANI SHETTY		2023																																	
A562	SHRANYA RAO		2023																																	
B0522	SUREEVARA P.		2023																																	
7366	SURESH DEWAN K		2023																																	
A557	STEPHY JOSEPH		2023																																	
8556	SWATHI SENNOY		2023																																	
B0960	VARSHA LAKSHMI KRISHNAN		2023																																	
B8546	Megha Babu		2023																																	



Principal
Mangaluru
Mangalore

Initial of the Lecturer



**SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE
CENTRE FOR POST GRADUATE STUDIES AND RESEARCH IN LAW**

MANGALURU - 575 003.

(NAAC Re-accredited "B++" Grade)

President : Dr. D. VEERENDRA HEGGADE

Certificate Course

[Value Addition Course]

PREVENTION OF SEXUAL HARASSMENT



[Handwritten signature]

This is to certify that

Mr / Ms. BHDOMIKA K.

of II.BALL.B.'B' class has successfully completed the
Certificate Course in Prevention of Sexual Harassment

in the academic year 2021- 22

and has been successfully awarded with 'A+' Grade.


[Signature]
Dr. Balika
Course Instructor



[Signature]
Smt. Shubhalakshmi P
Course Co-ordinator

[Signature]
PRINCIPAL
Dr. Tharanath
Principal / Chairman
Shri Dharmasthala Manjunatheshwara Law College, Mangaluru
College Centre for P.G. Studies and Research in Law, Mangaluru

Date of Meeting 28/06/24 Time :

Members Present	Signature
1. Dr Reshma 2. Shri Santhosh Kumar (Librarian)	--- 
Members Absent	Signature

Agenda

1. Orientation on Social Welfare books.

Resolution

To invite Shri Santhosh Kumar, Librarian to speak on Social Welfare books available in the college library.









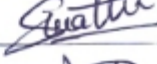





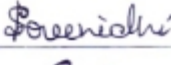
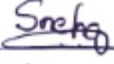

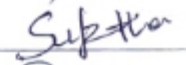


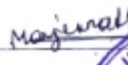


Orientation program on Social Welfare books were organized in the college library. Mr. Jankesh Kumar, Librarian, spoke and exhibited Social welfare books available & provided the B.C.P.T students of our college, and also mentioned about various facilities which are available to the students.



Orientation Programme on Social Welfare ^{Bot}

Students Present

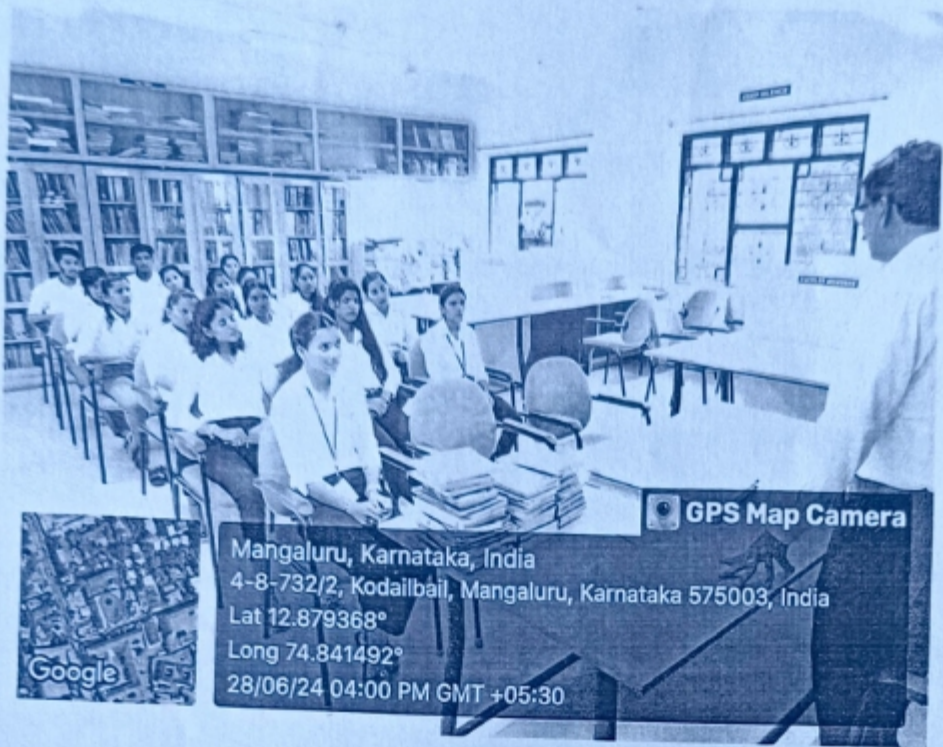
<u>Name</u>	<u>Class</u>	<u>Signature</u>
1. Deepika	II LL.B (3Yrs)	
2. Sindrella	B LL.B 'A' (5yrs)	
3. Nandita	II LLB (3yrs)	
4. Krupa U.M	II BALLB (5YRS)	
5. Khushi U.M	II B+LLB (A) (5years)	
6. Kavya	II BALLB (A) (5years)	
7. Shiva Charshini .R	II BALLB (B) Ys.	
8. Deeksha	II nd B.A. LLB (B) 5years.	
9. Swathi .J.	II nd BA LLB (B) 5year	
10. Mukhivardhana	III (2) LL.B	
11. Sonali	S (2) LL.B	
12. Divya.s	1 st 3years LLB	
13. Nanya	1 st LLB (3 years)	
14. Swathi	1 st LLB (3 years)	
15. Sroenidhe	1 st LLB (3 year)	
16. Sneha K.S	1 st LLB (3yrs)	
17. Navya. UK	I st LLB (3yrs)	
18. Suprutha	2 nd LLB (3years)	
19. Nandini	I st LLB (3yrs)	
20. Manod.K	I st LLB (3yrs)	
21. Manjunath	I st LLB (3yrs)	





ORIENTATION PROGRAMME ON SOCIAL WELFARE
DATE : 20TH JUNE 2024





PREVENTION OF SEXUAL HARASSMENT CELL
DATE: 25TH NOVEMBER 2023



ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Sneha Laxmi M s/o - d/o Mr./Mrs./Ms Sudarshan kumar.M , having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 5/06/2024


Signature of Deponent

Sneha Laxmi M

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mangaluru On 5/06/2024


Signature of Deponent



UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Sudarshan kumar.M father/ mother/ guardian of Sneha Laxmi M having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 5/06/2024

Signature of Deponent

Sudarshan kumar.M

Address

KARNATAKA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mangaluru On 5/06/2024



Signature of Deponent *onella*



ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Safah Mohammad s/o - d/o Mr./Mrs./Ms Shabna Banu , having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
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6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 01/06/2024

Signature of Deponent

Safah Mohammad *Safah*

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mangalore On 01/06/2024

Signature of Deponent *Safah*



UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Shabna Banu father/ mother/ guardian of Safah Mohammad having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
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My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 01/06/2024

Signature of Deponent

Shabna Banu Shabana Banu

Address C/o Mohammad Ashraf, S-158
Bail Jidd, Udyavara, Udipi,
KARNATAKA - 574118

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mangalore On 01/06/2024



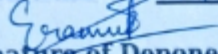
Signature of Deponent Shabana Banerji



ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Eram Usman Khan s/o - d/o Mr./Mrs./Ms Aisha khathoon , having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 04/06/24


Signature of Deponent

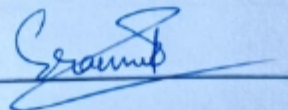
Eram Usman Khan

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mudoor On 04/06/24

Signature of Deponent





UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Aisha khathoon father/ mother/ guardian of Eram Usman Khan having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 04/06/24

Aishakhatun
Signature of Deponent

Aisha khathoon

Address

KARNATAKA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mudoor On 04/06/24



Signature of Deponent Ayesha Khatun



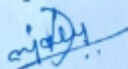
ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Anjaly S K s/o - d/o Mr./Mrs./Ms Shonsha K G , having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON _____

Signature of Deponent

Anjaly S K

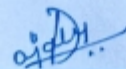


VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mangaluru On 8/6/2024

Signature of Deponent



UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Shonsha K G father/ mother/ guardian of Anjaly S K having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON _____

Shonsha K G
Signature of Deponent

Address

Shonsha K G

KARNATAKA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mangalore On 8/6/2024



Signature of Deponent _____

*Shoushp
nose*



ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Faqeeha Mariam s/o - d/o Mr./Mrs./Ms Farzana , having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
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I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 03-06-2024

J. Mariam
Signature of Deponent

Faqeeha Mariam

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mangalore on 03-06-2024

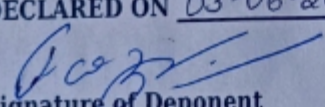
Signature of Deponent J. Mariam



UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Farzana father/ mother/ guardian of Faqeeha Mariam having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
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4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 03-06-2024


Signature of Deponent

Address

Farzana

KARNATAKA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mangalore On 03-06-2024



Signature of Deponent

[Handwritten Signature]



ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Asher Samuel Simson s/o ~~do~~ Mr./Mrs./Ms Cheryl T simson , having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
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3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, i am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 1-06-2024

Signature of Deponent

Asher Samuel Simson

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mangalore On 1-06-2024

Signature of Deponent



UNDERTAKING BY PARENT/GUARDIAN

1. I, ~~Mr./Mrs.~~ ~~Ms.~~ Cheryl T simson ~~father/~~ mother/ ~~guardian~~ of Asher Samuel Simson having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
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3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 1-06-2024

Signature of Deponent

Cheryl T simson

Address

KARNATAKA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mangalore On 1-06-2024



Signature of Deponent



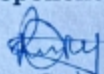
ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Rincy Raju T J s/o - d/o Mr./Mrs./Ms Raju T J , having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
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3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagatate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 09/06/2024

Signature of Deponent

Rincy Raju T J

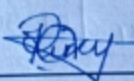


VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at KUNDAPURA On 09/06/2024 / 07:30 PM

Signature of Deponent



UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Raju T J father/ mother/ guardian of Rincy Raju T J having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
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3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 09/06/2024

Signature of Deponent



Address

Raju T J

KARNATAKA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at KUNDAPURA On 09/06/2024 | 07:30 PM



Signature of Deponent

[Handwritten Signature]



ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Samantha Sam Kalluvelil s/o - d/o Mr./Mrs./Ms Sam jose , having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
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6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 04/06/2024

Signature of Deponent

Samantha Sam Kalluvelil

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at KANHANGAD On 08:30 PM [04/06/2024]

Signature of Deponent



UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Sam jose father/ mother/ guardian of Samantha Sam Kalluvellil having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
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My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
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6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON 09/06/2024

Signature of Deponent

Sam jose



Address

KERALA

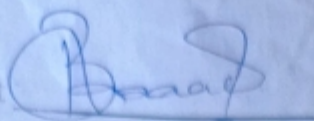
VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at KANHANGAD On 08:30PM (09/06/2024)



Signature of Deponent





ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Shushruth Sudhir s/o - d/o Mr./Mrs./Ms Sudhir Kumar Urva , having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
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6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 10/06/2024

Signature of Deponent

Shushruth Sudhir

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mangalore On 10/06/2024

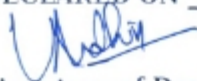
Signature of Deponent



UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Sudhir Kumar Urva father/ mother/ guardian of Shushruth Sudhir having been admitted to Shri Dharmasthala Manjunatheshwara Law College and Centre for Post Graduate Studies and Research In Law Mangaluru , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 10th June, 2024


Signature of Deponent

Address

Sudhir Kumar Urva

KARNATAKA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Mangaluru On 10th June, 2024



Signature of Deponent

Madhu



Sample

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, PRIYANKA PRIYANKA s/o | d/o MR. RAVI P PUTHRAN, having been admitted to SDM LAW COLLEGE MANGLORE, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 4/6/2019

Signature of deponent Priyanka
Name : PRIYANKA PRIYANKA

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Mangalore on 4th Jun 2019

Signature of deponent Priyanka



Sample

ANTI RAGGING UNDERTAKING BY THE STUDENT

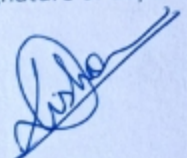
1. I, DISHA POOJARY s/o | d/o MR. HEMAVATHI, having been admitted to SDM LAW COLLEGE MANGALORE, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 7/9/2020

Signature of deponent
Name : DISHA POOJARY

VERIFICATION
Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.
Verified at Mangalam on 7th Sep 2020.

Signature of deponent



Sample

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. HEMAVATHI father/mother/guardian of, DISHA POOJARY, having been admitted to SDM LAW COLLEGE MANGALORE, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 12/8/2021

Signature of deponent

Name : MR. HEMAVATHI

Address : SEETHA COMPOUND ANGARAMAJAL NEHRU ROAD GORIGUDDA MANGALORE -575002

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Mangalore on 12th August 2021

Signature of deponent

Hemavathi

