



SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE
CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW
MANGALURU - 575003

AFFILIATED TO KARNATAKA STATE LAW UNIVERSITY, HUBBALLI
RECOGNIZED BY BAR COUNCIL OF INDIA, NEW DELHI
(NAAC Accredited B⁺⁺ CGPA 2.9)

Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society®, Ujire, D.K.

Criteria VI: Governance, Leadership and Management

Metric No: 6.5.3: Quality assurance initiatives of the institution include:

1. Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analysed and used for improvements
2. Collaborative quality initiatives with other institution(s)
3. Participation in NIRF
4. Academic and Administrative Audit
5. Disability/gender/diversity audit and course of action
6. Any other quality audit recognized by state, national or international agencies (like ISO Certification)

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**Shri Dharmasthala Manjunatheshwara Law College
Centre for Post Graduate Studies and Research in Law,
Mangaluru**

INTERNAL QUALITY ASSURANCE CELL

GENDER AUDIT

2023-2024



Shri Dharmasthala Manjunatheshwara Law College
Centre for Post Graduate Studies and Research in Law, Mangaluru-575003

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About the College

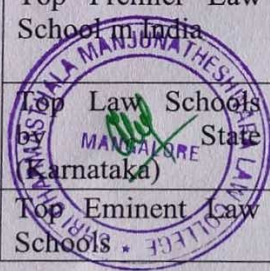
Established in 1974, SDM Law College has set a benchmark for quality legal education in southern India. The institution is focused on imparting legal education to all sectors of society. Built on a strong foundation, it has maintained its reputation as one of the top Institutions for legal education over time.

Initially affiliated with the University of Mysore, the college operated under the leadership of Prof. N. J. Kadamba, an eminent lawyer with a passionate commitment to education. During his tenure, the institution flourished, as evidenced by its distinguished alumni who have made significant contributions to the nation.

The college Initially offered a 3-year LL. B program. It was also the first institution in Karnataka to introduce a 5-year LL. B course. Over time, the college has expanded its offerings, leading to substantial growth, including the Introduction of the LL. M program in Business and Trade Laws. Currently, the college offers 5-year B.A., LL.B., and B.B.A., LL.B. programs, a 3-year LL.B. program, an LL.M in Business and Trade Law, and a Ph.D. (Doctoral Program).

In 2019, the college was accredited by NAAC with a B++ grade and a CGPA of 2.9. Various agencies that conduct surveys of educational institutions have consistently ranked SDM Law College in prominent positions.

| Sl. No | Body conducting survey | Description | Ranking | Issue |
|--------|--------------------------------|---|--|--------------|
| 1. | BW Business World | India's top Private Colleges | 30 th Rank | August 2024 |
| | | Southern region | 30 th Rank | |
| 2. | Careers360 | India's Best Law Colleges | 62 nd Rank | January 2024 |
| | | India's Best Law Colleges by Zone (Karnataka) | 4 th Rank | |
| 3. | Education Post 2024 | IIRF Top 50 Private Law Colleges in India | All India Rank 11 th and 2 nd in Karnataka | 2024 |
| 4. | India Today (Special issue) | Best Law Colleges of India 2024 | 39 th Rank | July 2024 |
| 5. | Competition Success Review | Top Premier Law School in India | 2 nd Rank | May 2024 |
| | | Top Law Schools State (Karnataka) | 5 th Rank | |
| 6. | GHRDC Times Law Schools Survey | Top Eminent Law Schools | 2 nd Rank | 2024 |



| | | | | |
|-----|--------------------------------|--------------------------------------|---|--------------|
| | | Top Law School (Karnataka) | 5 th Rank | |
| | | Top Law Colleges by Region (South) | 6 th Rank | |
| 7. | Education Post IIRF 2023 | Top 50 Private Law Colleges in India | All India Rank 8 th and 1 st in Karnataka | 2023 |
| 8. | GHRDC Times Law Schools Survey | Top Eminent Law Schools | 2 nd Rank | 2023 |
| | | Top Law Colleges by Region (South) | 6 th Rank | |
| 9. | Careers360 | India's Best Law Colleges | 20 th Rank | January 2023 |
| 10. | Competition Success Review | Top Eminent Law Schools | 2 nd Rank | June 2023 |
| | | Top Law School by State (Karnataka) | 5 th Rank | |
| 11. | India Today (Special Issue) | Ranks and Scores of Law Colleges | 42 nd Rank | July 2023 |
| 12. | BW Business World | Overall Ranking | 54 th Rank | August 2023 |

The College offers B.A., LL. B; BBA., LL. B; 3 years LL. B; LL.M, (Corporate and Commercial Law); Ph.D. (Doctoral Programme); Certificate course in ADR and Para-legal services.

Over the years SDM Law College has continued to stress the values of individual concern and growth, reliance on the student's desire to learn, flexibility in the process of learning and a rigorous academic programme to fulfil the trends in a global society.



Our Vision and Mission

VISION

“To impart holistic knowledge of law and mould students to be competent legal professionals, committed to the cause of community development through sustained academic activities and research thereby promoting empowerment through legal education for building ethical society.”

MISSION

- Learner-centred education of excellence
- Strong community interaction
- Professionalism in education and service
- Efficiency, quality, continuous improvement and innovation in all the processes of our system
- Develop adaptability skills to meet the challenges of changing times



REPORT

The Gender Audit Committee visited the college on:

Composition of External Peer Committee for Gender Audit:

| SL. NO. | NAME | DESIGNATION |
|---------|--|-------------|
| 1. | Dr. B.C. Basappa Associate Professor C. Bhimsen Rao National College of Law, Shivamogga | Chairperson |
| 2. | Mrs. Akshataha A P Principal Vivekananda Law College, Puttur | Member |

Composition of Internal Gender Audit Committee:

| SL. NO. | NAME | DESIGNATION | INSTITUTION |
|---------|--------------------------------|------------------------------|---|
| 1. | Dr. Tharanatha | Chairperson | Principal/Chairman, SDM Law College, Mangaluru |
| 2. | Dr. Balika | Vice-chairperson | Vice Principal, SDM Law College, Mangaluru |
| 3. | Dr. Ravindra Krishna Rajput | Coordinator | IQAC Coordinator, SDM Law College, Mangaluru |
| 6. | Dr. Suma Suresh Kogilgeri | Internal Committee Member | Assistant Professor, SDM Law College, Mangaluru |
| 7. | Dr. Dimpal Mesta | Internal Committee Member | Assistant Professor, SDM Law College, Mangaluru |
| 8. | Mr. Shilesh | Internal Committee Member | Manager, SDM Law College, Mangaluru |



Section I

BASIC DETAILS OF THE ORGANISATION

- I. Name of the Society: Sri. Dharmasthala Manjunatheshwara Educational Society (Regd)
 - a. Address: Ujire 574240, D. K. District
 - b. Phone no.: 08256 236225
 - c. Emil id: ho@sdmesociety.in
 - d. Year of establishment: 1985-1986
- II. Name of the College/Institution: Shri. Dharmasthala Manjunatheshwara Law College, Centre for Post Graduate Studies and Research in Law.
 - a. Address: Kodialbail, M.G.Road, Mangaluru 575003
 - b. Phone no.: 0824 4294360
 - c. Emil id: sdmlaw@gmail.com
 - d. Year of establishment: 1974
 - e. Website address: www.sdmlc.ac.in
- III. Institutional status:
 - a. Affiliating University: Karnataka State Law University, Hubballi
 - b. Affiliation Status: Permanent
 - c. UGC approval: Yes
 - d. BCI approval: Yes
 - e. Financial status: Aided and unaided(management)
- IV. Courses offered by the Institution:
 - a. 5 years BA LLB
 - b. 5 years BBA LLB
 - c. 3 years LLB
 - d. 2 Years LLM
 - e. Ph. D programme
 - f. Certificate Course in Alternative Dispute Resolution and Certificate Course in Para-Legal Services.



Section II

PART I

Organisation information on Gender Aspects

I. Gender ratio and category-wise data of students, teaching, and non-teaching faculty.

| | Teaching | Non-teaching | Students |
|------------------|----------|--------------|----------|
| 2023-2024 | | | |
| Male | 11 | 14 | 362 |
| Female | 16 | 09 | 688 |
| others | - | - | - |
| Total | 27 | 23 | 1050 |

II. Whether a board representing all genders is showcased on campus? If yes, the position of the board with a photo.

| | |
|--------|-----|
| Yes/No | yes |
| Photo | |

III. Gender ratio in the Governing Council:

| Year | Male | Female | Others | Total |
|-----------|------|--------|--------|-------|
| 2023-2024 | 07 | 02 | - | 09 |



9

IV. Gender ratio in Board of Management:

| Year | Male | Female | Others | Total |
|-----------|------|--------|--------|-------|
| 2023-2024 | 09 | - | - | 09 |

V. Student Executive Council representation Gender wise:

| Year | Male | Female | Other | Total |
|-----------|------|--------|-------|-------|
| 2023-2024 | 16 | 20 | - | 36 |

VI. The constitution of various cells/committees to deal with gender issues:

| Year | Cells/Committee |
|-----------|---|
| 2023-2024 | a. Anti-ragging/student grievances cell. b. Prevention of Sexual Harassment cell. c. Counselling/mentorship cell d. Women empowerment cell e. Human Rights cell |

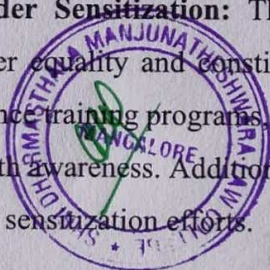
VII. Gender policy in the institution: yes

VIII. Sexual Harassment Act, 2013 copy and UGC regulations for sexual harassment are available with the college for reference.

- Website link: <https://sdmlc.ac.in/wp-content/uploads/2024/02/Sexual-Harassment-at-Workplace-Act.pdf>
- Prevention of Sexual Harassment cell: yes

IX. Gender sensitization programs conducted in the institution.

Academic year 2023-2024- Gender Sensitization: Throughout the academic year, the institution actively promoted gender equality and constitutional values through a range of initiatives. These included self-defence training programs, counselling sessions, guest lectures on the POCSO Act, and mental health awareness. Additionally, the college launched a placard movement to further support gender sensitization efforts.



- X. Facilities provided to gender:
- Restroom: yes
 - Medical facilities: yes
 - Gender counselling: yes
 - Separate washrooms: yes
 - Women's washrooms with sanitary pad dispensers and sanitary pad incinerators: yes
- XI. Safety features provided for genders.
- Male/female guards at gate: yes
 - CCTV cameras in college premises: yes
 - Any other: separate ladies room, boys room and two lady attenders.

Part II

Gender recruitment, career progression and retention

- a. Table showing recruitments done.

| Year | Existing number | Teaching | Non-teaching | Total |
|-----------|-----------------|----------|--------------|-------|
| 2023-2024 | 44 | 03 | 03 | 50 |

(Details of the below information to be available in the file)

- b. Student placement

| Year | Male | Female | Total |
|-----------|------|--------|-------|
| 2023-2024 | 06 | 05 | 11 |

- c. Admission data available: yes
d. Career progression gender-wise: yes



Part III

How is the gender dimension reflected in the curriculum?

The institution through the curriculum provided by Karnataka State Law University, provides courses specifically focused on gender and the law.

Further, gender perspectives are integrated into core law courses such as constitutional law, criminal law, family law and labour law. This involves analyzing case law, statutes, and legal theories through a gender lens to understand how legal principles impact different genders and perpetuate or challenge existing power dynamics.

The institution also provides training sessions or add-on courses on gender sensitivity and awareness to promote a respectful and inclusive learning environment. An add-on course in Prevention of Sexual Harassment at Work Place Act is conducted for the students.

Thus, we can say integrating the gender dimension into the law curriculum is essential for preparing future legal professionals to address the complex challenges of gender inequality and discrimination within legal systems and society at large.





Section III

Recommendations

To create a more equitable and supportive environment, we recommend that the institution:

- Publish gender audit findings and action plans publicly, ensuring transparency and accountability.
- Encourage feedback from stakeholders on the gender audit and utilize this feedback to improve the gender audit process and progress towards gender equality.
- Regularly monitor progress and evaluate the effectiveness of implemented measures to ensure continuous improvement.

| Name | Designation | Signature |
|---|-------------|--|
| Dr. B.C. Basappa Associate Professor C. Bhimsen Rao National College of Law, Shivamogga | Chairperson |  Dr. B.C. Basappa Associate Professor C.B.R. National College of Law Shivamogga |
| Mrs. Akshataha A P Principal Vivekananda Law College, Puttur. | Member |  PRINCIPAL VIVEKANANDA LAW COLLEGE PUTTUR, D.K. 574 203 |





**SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE
CENTRE FOR POST GRADUATE STUDIES AND RESEARCH IN LAW
MANGALURU - 575 003**

Golden Jubilee
1974-2024

Fax : 0824 - 2492636

E-mail : sdmlaw@gmail.com

(Reaccredited by NAAC with 'B++' Grade)

Web : www.sdmlc.ac.in



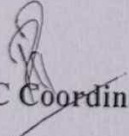
PRINCIPAL : 2492636

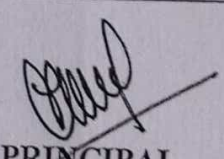
OFFICE : 4294360

Gender Audit 2023-24

Action taken Report

| Sl. No. | Recommendation | Action taken |
|---------|---|---|
| 1 | Publish Gender Audit findings and action plan publicly, ensuring transparency and accountability. | Gender Audit report will be uploaded in website. |
| 2 | Encourage feedback from stake holders on the gender audit and utilize this feedback to improve the gender audit process and progress towards gender equality. | Recommendation will be implemented from academic year 2024-25 |
| 3 | Regularly monitor progress and evaluate the effectiveness of implemented measures to ensure continuous improvement. | IQAC and women empowerment cell will ensure the same. |


IQAC Coordinator


PRINCIPAL

PRINCIPAL

Shri Dharmasthala Manjunatheshwara
Law College, Mangaluru





**Shri Dharmasthala Manjunatheshwara Law College
Centre for Post Graduate Studies and Research in Law,
Mangaluru**

INTERNAL QUALITY ASSURANCE CELL

GENDER AUDIT

2020-2021; 2021-2022; 2022-2023



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| 3. | Section I Basic Details of the organization | 6 |
| 4. | Section II Part I : Organization Information on Gender Aspects Part II : Gender Recruitment, Career progression and Retention Part III : How is the Gender Dimension Reflected in the Curriculum | 7 |
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Shri Dharmasthala Manjunatheshwara Law College
Centre for Post Graduate Studies and Research in Law, Mangaluru-575003
(Re-accredited with B++ by NAAC)

About the college

Established in 1974 SDM Law College has set a benchmark for quality legal education in southern India. The objective of the institution focused on imparting legal education to all sects of society. The institution was built on a strong foundation and has maintained its reputation as a fine institution for legal education over a period of time.

Initially, the college was affiliated with the University of Mysore and functioned under the leadership of an eminent lawyer Prof. N J Kadamba, with a passionate commitment to education. During his tenure, the institution grew and this is revealed in its alumni. The alumni have done the nation proud with their erudition and services.

The college offered 3 years LL.B Programme at its inception. After shifting to Mangalore University, the college was the first institution to start 5 Year LL. B Course in India. New Courses and other innovations add substantial growth in the progress of the college. The LL.M programme was subsequently introduced in a business series of far-reaching curricular changes including enrolment growth to the highest and trade laws. A significant academic record was created wherein the majority of ranks were bagged by our students.

The college is currently affiliated with Karnataka State Law University, Hubballi which streamlines Legal Education in the State. Many elements of the distinctive curricular programme also continue today. The traditional 2-semester academic year is in progress, giving ample scope for extracurricular activities and internship programmes.

The college has been accredited by NAAC with a B++ grade (2007) and re-accredited with an A grade (2012). In 2019, the College was re-accredited with a B++ grade by NAAC. Many agencies that conduct surveys of educational institutions have ranked us in prominent positions.

- 4th Best Law School among top eminent law schools in India in a survey conducted by GHRDC 2021.



- Outlook has ranked us 12th in the top 26 private institutions in the year 2020-2021.
- IIRF- 2022 ranked us in 9th place in the top 50 Law Colleges (Pvt.).
- India Today a prominent Magazine in a survey conducted has placed the college in the 42nd position in 2022.
- GHRDC Law Schools Survey 2023 awarded us 2nd rank in the category of Eminent Law Schools and 6th rank in the Law Colleges in the Southern Region.

The College offers B.A., LL. B; BBA., LL. B; 3 years LL. B; LL.M, (Corporate and Commercial Law); Ph.D. (Doctoral Programme); Certificate course in ADR and Para-legal services.

Over the years SDM Law College has continued to stress the values of individual concern and growth, reliance on the student's desire to learn, flexibility in the process of learning and a rigorous academic programme to fulfil the trends in a global society.

Vision and Mission

VISION

“To impart holistic knowledge of law and mould students to be competent legal professionals, committed to the cause of community development through sustained academic activities and research thereby promoting empowerment through legal education for building ethical society.”

MISSION

- Learner-centred education of excellence
- Strong community interaction
- Professionalism in education and service
- Efficiency, quality, continuous improvement and innovation in all the processes of our system
- Develop adaptability skills to meet the challenges of changing times



REPORT

The Gender Audit Committee visited the college on: 15.02.2023

Composition of External Peer Committee for Gender Audit:

| SL. NO. | NAME | DESIGNATION | INSTITUTION |
|---------|----------------------------|-------------|--|
| 1. | Dr. Nirmala Kumari | Chairperson | Director Vaikunta Baliga College of Law, Udupi |
| 2. | Dr. Kotagiri Srinivasa Rao | Member | Associate Professor V.M. Salgaocar College of Law, Miramar- Panjim, Goa. |

Composition of Internal Gender Audit Committee:

| SL. NO. | NAME | DESIGNATION | INSTITUTION |
|---------|--------------------------------|------------------------------|---|
| 1. | Dr. Tharanatha | Chairperson | Principal/Chairman, SDM Law College, Mangaluru |
| 2. | Dr. Balika | Vice-chairperson | Vice Principal, SDM Law College, Mangaluru |
| 3. | Dr. Ravindra Krishna Rajput | Coordinator | IQAC Coordinator, SDM Law College, Mangaluru |
| 6. | Ms. Suma Suresh Kogilgeri | Internal Committee Member | Assistant Professor, SDM Law College, Mangaluru |
| 7. | Dr. Annapoorna Shet | Internal Committee Member | Assistant Professor, SDM Law College, Mangaluru |
| 8. | Mr. Shailesh | Internal Committee Member | Manager, SDM Law College, Mangaluru |



Section I

BASIC DETAILS OF THE ORGANISATION

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 - a. Address: Kodialbail, M.G.Road, Mangaluru 575003
 - b. Phone no.: 0824 4294360
 - c. Emil id: sdmlaw@gmail.com
 - d. Year of establishment: 1974
 - e. Website address: www.sdmlc.ac.in
- III. Institutional status:
 - a. Affiliating University: Karnataka State Law University, Hubballi
 - b. Affiliation Status: Permanent
 - c. UGC approval: Yes
 - d. BCI approval: Yes
 - e. Financial status: Aided and unaided(management)
- IV. Courses offered by the Institution:
 - a. 5 years BA LLB
 - b. 5 years BBA LLB
 - c. 3 years LLB
 - d. 2 Years LLM
 - e. Ph. D programme
 - f. Certificate Course in Alternative Dispute Resolution and Certificate Course in Para-Legal Services.



Section II

PART I

Organisation information on Gender Aspects

- I. Gender ratio and category-wise data of students, teaching, and non-teaching faculty. (Last three years).

| | Teaching | Non-teaching | Students |
|------------------|----------|--------------|----------|
| 2020-2021 | | | |
| Male | 13 | 19 | 397 |
| Female | 12 | 05 | 669 |
| others | 0 | 0 | 0 |
| Total | 25 | 24 | 1066 |
| 2021-2022 | | | |
| Male | 12 | 18 | 385 |
| Female | 14 | 06 | 675 |
| others | 0 | 0 | 0 |
| Total | 26 | 24 | 1059 |
| 2022-2023 | | | |
| Male | 12 | 15 | 353 |
| Female | 14 | 08 | 682 |
| others | 0 | 0 | 0 |
| Total | 26 | 23 | 1035 |

- II. Whether a board representing all genders is showcased on campus? If yes, the position of the board with a photo.

| | |
|--------|-----|
| Yes/No | yes |
| Photo | |



III. Gender ratio in the Governing Council:

| Year | Male | Female | Others | Total |
|-----------|------|--------|--------|-------|
| 2020-2021 | 08 | 01 | 0 | 09 |
| 2021-2022 | 09 | 0 | 0 | 09 |
| 2022-2023 | 09 | 0 | 0 | 09 |

IV. Gender ratio in Board of management:

| Year | Male | Female | Others | Total |
|-----------|------|--------|--------|-------|
| 2020-2021 | 11 | 0 | 0 | 11 |
| 2021-2022 | 11 | 0 | 0 | 11 |
| 2022-2023 | 11 | 0 | 0 | 11 |

V. Student Executive Council representation Gender wise:

| Year | Male | Female | Other | Total |
|-----------|------|--------|-------|-------|
| 2020-2021 | 15 | 24 | 0 | 39 |
| 2021-2022 | 15 | 13 | 0 | 28 |
| 2022-2023 | 18 | 16 | 0 | 34 |

VI. The constitution of various cells/committees to deal with gender issues:

| Year | Cells/Committee |
|-----------|---|
| 2020-2021 | a. Anti-ragging/student grievances cell. b. Prevention of Sexual harassment cell. c. Counselling/mentorship d. Human Rights Cell |



| | |
|-----------|--|
| 2021-2022 | <p>a. Anti-ragging/student grievances cell.</p> <p>b. Prevention of Sexual Harassment cell and gender sensitization programmes.</p> <p>c. Counselling/mentorship</p> <p>d. Human Rights Cell</p> |
| 2022-2023 | <p>a. Anti-ragging/student grievances cell.</p> <p>b. Prevention of Sexual harassment cell.</p> <p>c. Counselling/mentorship</p> <p>d. Women empowerment cell</p> <p>e. Human Rights Cell</p> |

VII. Gender policy in the institution: yes

VIII. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 copy and UGC regulations for the prevention of sexual harassment are available with the college for reference.

- The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 Website link: <https://sdmlc.ac.in/wp-content/uploads/2024/02/Sexual-Harassment-at-Workplace-Act.pdf>
- UGC regulations for the prevention of sexual harassment Website link https://sdmlc.ac.in/wp-content/uploads/2024/02/7203627_UGC_regulations-harassment.pdf
- Prevention of Sexual Harassment cell: yes

IX. Gender sensitization programs conducted in the institution.

Academic year 2020-2021- This academic year has been challenging from various dimensions. The pandemic forced us to change our learning process.



Online mode of education has several issues. The notion of being stereotyped is a common phenomenon in a patriarchal society. Education is a tool by which we can bring about gender equality and gender justice for catalyzing national development. To provide an integrated approach to understand the social aspects of gender equality in an economically progressive society and sensitize students, teaching and non-teaching faculty awareness programs through lectures, workshops, debates, etc. are conducted. The Human Rights Cell of our college conducted various programs to celebrate the spirit of gender equality. Creative Writing Competition and Short Film Review Competition was conducted on various issues concerned with women's empowerment.

Academic year 2021-2022 - The college has consistently advocated for gender equality and continued to do so this academic year by arranging a *Techniques of self-defence for Women* training program. The program aimed to enhance their self-confidence and preparedness to tackle unforeseen threats. Mr. Karthik S Kateel, founder, Swaraksha for Women a professional trainer, and Mrs. Shobhalatha, conducted the one-day orientation program. Additionally, the college's Human Rights Cell organized a short video competition on the theme *Break the Bias* to commemorate International Women's Day. A certificate course on *POSH* was introduced. The Prevention of Sexual Harassment Cell also plays an active role in gender sensitization. The orientation program for first-year students also covered topics connected to gender sensitization. An essay competition was on the theme *Sexual and Reproductive Rights* was also conducted for the students. A day workshop on Physical and Mental Health in Adolescence was organized for the students.

Academic year 2022-2023 –this year on account of International Women's Day, the college celebrated Women's Day. The women empowerment cell conducted self-defense techniques for the students. The Huma Rights cell conducted a creative writing competition on the theme: "Zero Discrimination Day" and also celebrated Human Rights Day. Counseling Cell conducted a workshop on "Mind Matters: stress, self-care, and social media". Slogan-writing competition for National Girl Child Day was organised by Women Empowerment Cell.

- X. Facilities provided to gender: (at least 4)
- a. Restroom: yes
 - b. Medical facilities: yes



c. Gender counseling: yes

d. Separate washrooms: yes

- Women's washrooms with sanitary pad dispensers and sanitary pad incinerators: yes

e. Separate dining spaces for women in the canteen: no

XI. Safety features provided for genders.

- Male/female guards at gate: yes
- CCTV cameras in college premises: yes
- Any other: Ladies room

Part II

Gender recruitment, career progression, and retention

a. Table showing recruitments done in the last three years.

| Year | Existing number | Teaching | Non-teaching | Total |
|-----------|-----------------|----------|--------------|-------|
| 2020-2021 | 49 | - | - | 49 |
| 2021-2022 | 44 | 05 | 01 | 50 |
| 2022-2023 | 44 | 02 | 03 | 49 |

(Details of the below information to be available in the file)

b. Student placement (gender-wise in the last three years)

| Year | Male | Female | Total |
|-----------|------|--------|-------|
| 2020-2021 | 01 | 03 | 4 |
| 2021-2022 | 02 | 10 | 12 |
| 2022-2023 | 00 | 04 | 04 |

c. Admission data available: yes

d. Career progression gender-wise: yes



Part III

How is the gender dimension reflected in the curriculum?

The institution through the curriculum provided by Karnataka State Law University, provides courses specifically focused on gender and the law. These courses examine how legal systems address issues such as gender-based discrimination, reproductive rights, gender violence, family law, and LGBTQ+ rights.

Further, gender perspectives are integrated into core law courses such as constitutional law, criminal law, family law, labor law, and human rights law. This involves analyzing case law, statutes, and legal theories through a gender lens to understand how legal principles impact different genders and perpetuate or challenge existing power dynamics.

The institution also provides training sessions or add-on courses on gender sensitivity and awareness to promote a respectful and inclusive learning environment. An add-on course in Prevention of Sexual Harassment at Work Place Act is conducted for the students.

Thus, we can say integrating the gender dimension into the law curriculum is essential for preparing future legal professionals to address the complex challenges of gender inequality and discrimination within legal systems and society at large.



Section III

Recommendations

- ① Since Girl students are more, it is preferable to conduct more Gender Sensitization Programmes.
- ② As far as possible, if any complaints ^{is received,} please keep it confidential. You can report it, but do not mention the names of the victims.

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Gender Audit (2020-2023) - Action Taken Report

| Recommendations | Action taken |
|--|---|
| 1. Since girls' students are more, it is preferable to conduct more gender Sensitization programmes. | In the academic year 2023-2024, the institution actively promoted gender equality and constitutional values through a range of initiatives. These included self-defence training programs, counselling sessions, guest lectures on the POCSO Act, and mental health awareness. Additionally, the college launched a placard movement to further support gender sensitization efforts. |
| 2. If any complaints are received, keep it confidential. You can report it, but do not mention the name of the victim. | Confidentiality is maintained. |


IQAC COORDINATOR


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