

Affiliated to Karnataka State Law University, Hubballi Recognized by Bar Council of India, New Delhi (NAAC Accredited B⁺⁺ CGPA 2.9)

Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society®, Ujire, D.K.

Criteria VII: Institutional Values and Best Practices

Metric No: 7.1.1: Institution has Initiated Gender Audit and Measures for the Promotion of Gender Equity.

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7.1.1: Institution has initiated Gender audit and measure for the promotion of gender equity.

1. Summary of the Events/ Programs

The institution has taken proactive steps towards fostering gender equity through a comprehensive Gender Audit and a series of strategic measures. Under this initiative, various programs and activities have been implemented to promote awareness, empowerment, and inclusivity.

- ➤ Implementation of a Gender Sensitization Policy to foster gender parity.
- ➤ Introduction of a training program on self-defence techniques on annual basis by Mr. Karthik S Kateel and Mrs. Shobalatha, founders of "Swaraksha for Women", Mangaluru.
- ➤ Introduction of a certificate course on POSH (Prevention of Sexual Harassment)
- A placard movement was organized on National Women's Day to raise awareness about women's rights and promote peace, equality, and justice.
- > Guest lectures on 'Understanding Sexual Harassment Law in Action.'
- A workshop on cyber-safe campus practices to address the growing concerns of online safety, particularly pertinent in today's digital age.
- Talk on adolescent problems to provide support and guidance on issues relevant to the student group.
- ➤ Human Rights Cell organized competitions on the theme 'Celebrating the Spirit of Women', and a short video competition on the theme 'Break the Bias.'

Provisions Available:

- ➤ The Prevention of Sexual Harassment Cell is constituted.
- ➤ The Anti Ragging Cell is in place and investigates complaints pertaining to ragging if any and takes stern action wherever necessary. Orientation on Anti Ragging is made part of the orientation for the freshers.
- The principal makes a common announcement regarding prohibition of any form of ragging and the consequences that would follow in case of any reported incidents.
- > The link to She-Box, an online platform for reporting sexual harassment at the workplace, is also available on the college website, ensuring easy access for students and staff to address such issues and promote a safer environment.
- > Student Welfare Officer is appointed for looking into student related affairs and is authorized to receive complaints if any.

Website: https://sdmlc.ac.in E-mail: sdmlaw@gmail.com Contact No: 0824-4294360/ 2494236



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- A suggestion box is placed near the college office, so that students who want to maintain anonymity can use the same.
- ➤ Installation of CCTV cameras in every classroom, basement, parking, and other areas around the campus provide a secure environment.
- ➤ Hiring of security personnel from Falcon Security to ensure safety within the campus, especially for female students.
- ➤ Intimation to the local police station on all special occasions like college day, fests, etc to provide additional security to the students, especially female students.
- > The faculty of the college ensures that lady students from distant places are escorted in the events of delay in the conclusion of college programs.
- > A Common Room is provided on the first floor for the lady students to provide them a private space.
- A Sanitary Napkin Vending Machine and Incinerator is installed in the Girls' Common Room.
- A professional female counsellor is appointed by the college to cater to the need of psychological requirement. The counsellor visits the college every 15 days.
- ➤ The faculty act as mentors and counsel students in academic related matters as well as personal issues.

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2. Gender Sensitization Policy:



SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POST GRADUATE STUDIES AND RESEARCH IN LAW

MANGALURU - 575 003

den Jubilee Fax

Fax: 0824 - 2492636 (F E-mail: sdmlaw@gmail.com

(Reaccredited by NAAC with 'B++' Grade)
om Web: www.sdmlc.ac.in

PRINCIPAL: 2492636 OFFICE: 4294360

Date: 05-12-2022

Gender Sensitization Policy

Introduction

SDM Law College recognizes the importance of creating a safe, inclusive, and respectful environment for all members of its community. As part of our commitment to promoting equality and preventing discrimination, harassment, and gender-based violence, we hereby introduce this Gender Sensitization Policy with effect from 10 December 2023.

Objectives

- > To foster a culture of gender equality, mutual respect, and dignity among students, faculty, and staff.
- > To raise awareness about gender-based discrimination, harassment, and violence.
- > To provide mechanisms for reporting incidents of discrimination or harassment.
- > To ensure fair and prompt resolution of complaints related to gender-based issues.
- > To promote gender-sensitive teaching, learning, and administrative practices within the college.

Definition

- Gender-based discrimination: Any distinction, exclusion, or restriction made based on gender which impairs or nullifies the recognition, enjoyment, or exercise of human rights and fundamental freedoms.
- 2. Gender-based harassment: Unwelcome conduct of a sexual nature or any other conduct based on gender, whether verbal, non-verbal, physical, or visual, that is offensive, humiliating, or intimidating.
- Gender-based violence: Any act or conduct those results in physical, sexual, or psychological harm or suffering based on gender, including threats of such acts.

Responsibilities

- College Administration: The college administration is responsible for ensuring the implementation and enforcement of this policy, providing necessary resources and support, and regularly reviewing its effectiveness.
- Faculty and Staff: All faculty and staff members are expected to uphold the principles of gender equality, maintain a respectful and inclusive environment, and promptly report any incidents of discrimination or harassment.
- 3. Students: Students are expected to respect the rights and dignity of their peers, faculty, and staff, refrain from engaging in any form of discrimination or harassment and report any incidents they witness or experience.

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Shri Dharmasthala Manjunatheshwara Law College Centre for Post Graduate Studies & Research in Law Mangaluru - 575003

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1. The college will organize regular workshops, seminars, and training sessions on gender sensitization for students, faculty, and staff.

2. Gender sensitization modules will be incorporated into the curriculum to promote understanding and awareness of gender-related issues within the legal profession and society.

Reporting and Complaint Mechanism

- 1. The Internal Complaint Committee is established as per statutory requirements, tasked with receiving and addressing complaints of sexual harassment from women employees and students. Awareness of the committee's presence is raised through the installation of a notice board on the college campus.
- The Student Grievance Cell, a gender-neutral body, operates within the college to address student complaints regardless of gender.
- 3. A Women's Empowerment Cell is established to facilitate programs aimed at promoting women's empowerment.
- 4. Any member of the college community who experiences or witnesses' gender-based discrimination, harassment, or violence is encouraged to report the incident to the above designated committee.
- 5. Complaints can be made in writing, verbally, or anonymously, and will be treated with confidentiality and sensitivity.
- 6. The Committee will promptly investigate all complaints, provide support to the parties involved, and take appropriate disciplinary action if necessary.
- 7. False or malicious complaints made in bad faith will be subject to disciplinary action.

Support Services

- 1. The college will provide counselling and support services to individuals who have experienced gender-based discrimination, harassment, or violence.
- Referral services to external support organizations will be available for those who require additional assistance.

Review and Evaluation

- This policy will be reviewed periodically to ensure its effectiveness and relevance.
- Feedback from students, faculty, and staff will be solicited and incorporated into the policy as appropriate.

Conclusion

SDM Law College is committed to creating a gender-sensitive and inclusive learning environment where all members of the community are treated with dignity and respect. By adhering to this policy, we aim to promote equality, prevent discrimination, and contribute to the advancement of a more just and equitable society.

> Shri Dharmasthala Manjunatheshu...a Law College, Mangaluru

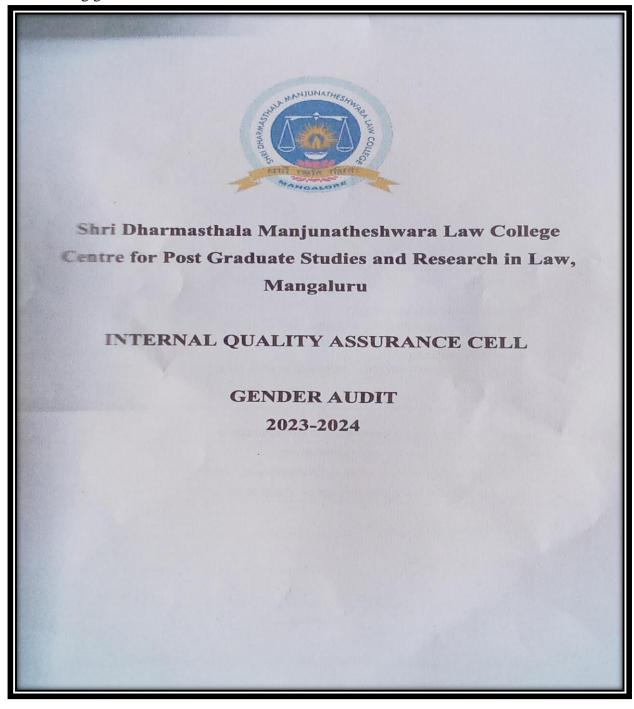
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3. Gender Audit: A Gender Audit was conducted for the academic years 2023-2024, 2022-2023, 2021-2022, 2020-2021 to assess and ensure gender equality within the institution. The audit aimed to evaluate policies, practices, and the overall campus environment, focusing on promoting inclusivity and addressing gender-related issues.



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Shri Dharmasthala Manjunatheshwara Law College Centre for Post Graduate Studies and Research in Law, Mangaluru-575003

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About the College

Established in 1974, SDM Law College has set a benchmark for quality legal education in southern India. The institution is focused on imparting legal education to all sectors of society. Built on a strong foundation, it has maintained its reputation as one of the top Institutions for legal education over time.

Initially affiliated with the University of Mysore, the college operated under the leadership of Prof. N. J. Kadamba, an eminent lawyer with a passionate commitment to education. During his tenure, the institution flourished, as evidenced by its distinguished alumni who have made significant contributions to the nation.

The college Initially offered a 3-year LL. B program. It was also the first institution in Karnataka to introduce a 5-year LL. B course. Over time, the college has expanded its offerings, leading to substantial growth, including the Introduction of the LL. M program in Business and Trade Laws. Currently, the college offers 5-year B.A., LL.B., and B.B.A., LL.B. programs, a 3-year LL.B. program, an LL.M in Business and Trade Law, and a Ph.D. (Doctoral Program).

In 2019, the college was accredited by NAAC with a B++ grade and a CGPA of 2.9. Various agencies that conduct surveys of educational institutions have consistently ranked SDM Law College in prominent positions.

Sl. No	Body conducting survey	Description	Ranking	Issue
1.	BW Business World	India's top Private Colleges	30 th Rank	August 2024
		Southern region	30 th Rank	
2.	Careers360	India's Best Law Colleges	62 nd Rank	January 2024
		India's Best Law Colleges by Zone (Karnataka)	4 th Rank	
3.	Education Post IIRF 2024	Top 50 Private Law Colleges in India	All India Rank 11 th and 2 nd in Karnataka	2024
4.	India Today (Special issue)	Best Law Colleges of India 2024	39th Rank	July 2024
5.	Competition Success Review	Top Premier Law School in India	2 nd Rank	May 2024
		Top Law Schools by State (Karnataka)	5th Rank	
6.	GHRDC Times Law Schools Survey	Top Eminent Law Schools	2 nd Rank	2024

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		Top Law School (Karnataka)	5 th Rank	
		Top Law Colleges by Region (South)	6 th Rank	
7.	Education Post IIRF 2023	Top 50 Private Law •Colleges in India	All India Rank 8 th and 1 st in Karnataka	2023
8.	GHRDC Times Law Schools Survey	Top Eminent Law Schools	2 nd Rank	2023
		Top Law Colleges by Region (South)	6 th Rank	
9.	Careers360	India's Best Law Colleges	20th Rank	January 2023
10.	Competition Success Review	Top Eminent Law Schools	2 nd Rank	June 2023
		Top Law School by State (Karnataka)	5 th Rank	
11.	India Today (Special Issue)	Ranks and Scores of Law Colleges	42 nd Rank	July 2023
12.	BW Business World	Overall Ranking	54 th Rank	August 2023

The College offers B.A., LL. B; BBA., LL. B; 3 years LL. B; LL.M, (Corporate and Commercial Law); Ph.D. (Doctoral Programme); Certificate course in ADR and Para-legal services.

Over the years SDM Law College has continued to stress the values of individual concern and growth, reliance on the student's desire to learn, flexibility in the process of learning and a rigorous academic programme to fulfil the trends in a global society. The process of the

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Our Vision and Mission

VISION

"To impart holistic knowledge of law and mold students to be competent legal professionals, committed to the cause of community development through sustained academic activities and research thereby promoting empowerment through legal education for building ethical society."

MISSION

- · Learner-centred education of excellence
- · Strong community interaction
- Professionalism in education and service
- Efficiency, quality, continuous improvement and innovation in all the processes of our system
- Develop adaptability skills to meet the challenges of changing times





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REPORT

The Gender Audit Committee visited the college on:

Composition of External Peer Committee for Gender Audit:

SL. NO.	NAME-	DESIGNATION
1.	Dr. B.C. Basappa Associate Professor	Chairperson
	C. Bhimsen Rao National College of Law, Shivamogga	
2.	Mrs. Akshataha A P	Member
	Principal	
	Vivekananda Law College,	
	Puttur	

Emposition of Internal Gender Audit Committee:

SL NO.	NAME	DESIGNATION	INSTITUTION
9.	Dr. Tharanatha	Chairperson	Principal/Chairman, SDM Law College, Mangaluru
2.	Dr. Balika	Vice-chairperson	Vice Principal, SDM Law College, Mangaluru
3.	Dr. Ravindra Krishna Rajput	Coordinator	IQAC Coordinator SDN Law College Mangalure
5.	Dr. Suma Suresh Kogilgeri	Internal Committee Member	Assistant Professor, SDM Law College, u Mangaluru
7.	Dr. Dimpal Mesta	Internal Committee Member	Assistant Professor, SDM Law College, Mangaluru
8.	Mr. Shilesh	Internal Committee Member	Manager, SDM Law College, Mangaluru

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Section I

BASIC DETAILS OF THE ORGANISATION

- I. Name of the Society: Sri. Dharmasthala Manjunatheshwara Educational Society (Regd)
 - a. Address: Ujire 574240, D. K. District
 - b. Phone no.: 08256 236225
 - c. Emil id: ho@sdmesociety.in
 - d. Year of establishment: 1985-1986
- II. Name of the College/Institution: Shri. Dharmasthala Manjunatheshwara Law College, Centre for Post Graduate Studies and Research in Law.
 - a. Address: Kodialbail, M.G.Road, Mangaluru 575003
 - b. Phone no.: 0824 4294360
 - c. Emil id: sdmlaw@gmail.com
 - d. Year of establishment: 1974
 - e. Website address: www.sdmlc.ac.in
- III. Institutional status:
 - a. Affiliating University: Karnataka State Law University, Hubballi
 - b. Affiliation Status: Permanent
 - c. UGC approval: Yes
 - d. BCI approval: Yes
 - e. Financial status: Aided and unaided(management
- IV. Courses offered by the Institution:
 - a. 5 years BA LLB
 - b. 5 years BBA LLB
 - c. 3 years LLB
 - d. 2 Years LLM
 - e. Ph. D programme
 - f. Certificate Course in Alternative Dispute Resolution and Certificate Course in Para-Legal Services.



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Section II PART I

Organisation information on Gender Aspects

 Gender ratio and category-wise data of students, teaching, and non-teaching faculty.

Action 1988	Teaching	Non-teaching	Students
2023-2024			
Male	11	14	362
Female	16	09	688
others	-		-
Total	27	23	1050

II. Whether a board representing all genders is showcased on campus? If yes, the position of the board with a photo.

Photo SU MI LAWCOLLEGE MANGALURE RORD 24 FACULTY STUDENTS MALE TENALE TOTAL FULL TIME 12 13 27 LUB 3771 184 377 181 PART TIME 11 7 3 LUB 3772 88 116 176 EON TEACHING 14 9 23 P.5 LUB 14 12 PC TOTAL 27 31 96 BRAUB 104 187 287 TOTAL 382 688 1850	Yes/No	yes
TRIAL 27 51 56 SHALLS 104 183 287 TOTAL 382 888 1856	Photo	FACULTY STUDENTS FALL FRALE TOTAL FOLL LINE 12 18 27 CCB 3944 TR4 327 R81 PART THE 1 7 B VICE 3464 EB 175
		TOTAL 27 31 56 SEALES 10.6 183 287 TOTAL 362 ESS 1850

III. Gender ratio in the Governing Council:

Year	Male	Female	Others	Total
2023-2024	07	02	-	09

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IV. Gender ratio in Board of Management:

Year	Male	Female	Others	Total
2023-2024	09	-	-	09

V. Student Executive Council representation Gender wise:

Year	Male	Female	Other	Total
2023-2024	16	20		36

VI. The constitution of various cells/committees to deal with gender issues:

Year	Cells/Committee
2023-2024	a. Anti-ragging/student grievances cell.
	b. Prevention of Sexual Harassment cell.
	c. Counselling/mentorship cell
	d. Women empowerment cell
	e. Human Rights cell

VII. Gender policy in the institution: yes

VIII. Sexual Harassment Act, 2013 copy and UGC regulations for sexual harassment are available with the college for reference.

Website link: https://sdmlc.ac.in/wp-content/uploads/2024/02/Sexual-Harassment-at-Act.pdf

• Prevention of Sexual Harassment cell: yes

IX. Gender sensitization programs conducted in the institution

Academic year 2023-2024- Gender Sensitization: Throughout the academic year, the institution actively promoted gender equality and constitutional values through a range of initiatives. These included self-defence training programs, counselling sessions, guest lectures on the POCSO Act, and mental health awareness. Additionally, the college launched a placard movement to further support gender sensitization efforts.

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- X. Facilities provided to gender:
 - a. Restroom: yes
 - b. Medical facilities: yes
 - c. Gender counselling: yes
 - d. Separate washrooms: yes
 - e. Women's washrooms with sanitary pad dispensers and sanitary pad incinerators: yes
- XI. Safety features provided for genders.
 - Male/female guards at gate: yes
 - CCTV cameras in college premises: yes
 - Any other: separate ladies' room, boys' room and two lady attenders.

Part II

Gender recruitment, career progression and retention

a. Table showing recruitments done.

Year	Existing number	Teaching	Non- teaching	Total
2023-2024	44	03	03	50

(Details of the below information to be available in the file)

b. Student placement

Year	Male	Female	Total
2023-2024	06	05	11

- c. Admission data available: yes
- d. Career progression gender-wise: yes

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Part III

How is the gender dimension reflected in the curriculum?

The institution through the curriculum provided by Karnataka State Law University, provides courses specifically focused on gender and the law.

Further, gender perspectives are integrated into core law courses such as constitutional law, criminal law, family law and labour law. This involves analyzing case law, statutes, and legal theories through a gender lens to understand how legal principles impact different genders and perpetuate or challenge existing power dynamics.

The institution also provides training sessions or add-on courses on gender sensitivity and awareness to promote a respectful and inclusive learning environment. An add-on course in Prevention of Sexual Harassment at Work Place Act is conducted for the students.

Thus, we can say integrating the gender dimension into the law curriculum is essential for preparing future legal professionals to address the complex challenges of gender inequality and discrimination within legal systems and society at large.

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Section III Recommendations To create a more equitable and supportive environment, we recommend that ne Prostitution: Publish gender audit findings and action plans publichy, ensuring transparency and accountability. Encowage feedback from stakeholders on the gender audif and utilize this feedback to emprove the gender audit process and progress towards gender equality. Regularly monitor progress and evaluate the effectiveness of implemented measures to ensure continuous improvement. Designation Name Signature Dr. B.C. Basappa Chairperson Dr. B.C. Basappa Associate Professor Associate Professor C. Bhimsen Rao National C.B.R. National College of Law College of Law, Shiyamogga Shivamogga Member Mrs. Akshataha A P Principal /IVEKANANDA LAW COLLEG Vivekananda Law College, **PUTTUR, D.K. 574 203** Puttur.



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1974-2024

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Gender Audit 2023-24

Action taken Report

Sl. No.	Recommendation	Action taken
1	Publish Gender Audit findings and action	Gender Audit report will be uploaded in
	plan publicly, ensuring transparency and	website.
	accountability.	
2	Encourage feedback from stake holders on	Recommendation will be implemented
	the gender audit and utilize this feedback to	from academic year 2024-25
	improve the gender audit process and	
	progress towards gender equality.	
3	Regularly monitor progress and evaluate	IQAC and women empowerment cell will
	the effectiveness of implemented measures	ensure the same.
T 1	to ensure continuous improvement.	

IQAC Coordinator

PRINCIPAL

Shri Dharmesibala Manjunatheshwara Law College, Mangaluru

Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com

Contact No: 0824-4294360/ 2494236

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Shri Dharmasthala Manjunatheshwara Law College Centre for Post Graduate Studies and Research in Law, Mangaluru

INTERNAL QUALITY ASSURANCE CELL

GENDER AUDIT 2020-2021; 2021-2022;2022-2023



Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com

Contact No: 0824-4294360/ 2494236

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4.	Section II Part I: Organization Information on Gender Aspects Part II: Gender Recruitment, Career progression and Retention Part III: How is the Gender Dimension Reflected in the Curriculum	7
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Shri Dharmasthala Manjunatheshwara Law College
Centre for Post Graduate Studies and Research in Law, Mangaluru-575003
(Re-accredited with B++ by NAAC)

About the college

Established in 1974 SDM Law College has set a benchmark for quality legal education in southern India. The objective of the institution focused on imparting legal education to all sects of society. The institution was built on a strong foundation and has maintained its reputation as a fine institution for legal education over a period of time.

Initially, the college was affiliated with the University of Mysore and functioned under the leadership of an eminent lawyer Prof. N J Kadamba, with a passionate commitment to education. During his tenure, the institution grew and this is revealed in its alumni. The alumni have done the nation proud with their erudition and services.

The college offered 3 years LL.B Programme at its inception. After shifting to Mangalore University, the college was the first institution to start 5 Year LL. B Course in India. New Courses and other innovations add substantial growth in the progress of the college. The LL.M programme was subsequently introduced in a business series of farreaching curricular changes including enrolment growth to the highest and trade laws. A significant academic record was created wherein the majority of ranks were bagged by our students.

The college is currently affiliated with Karnataka State Law University, Hubballi which streamlines Legal Education in the State. Many elements of the distinctive curricular programme also continue today. The traditional 2-semester academic year is in progress, giving ample scope for extracurricular activities and internship programmes.

The college has been accredited by NAAC with a B++ grade (2007) and re-accredited with an A grade (2012). In 2019, the College was re-accredited with a B++ grade by NAAC. Many agencies that conduct surveys of educational institutions have ranked us in prominent positions.

• 4th Best Law School among top eminent law schools in India in a survey conducted by GHRDC 2021.

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- Outlook has ranked us 12th in the top 26 private institutions in the year 2020-2021.
- IIRF- 2022 ranked us in 9th place in the top 50 Law Colleges (Pvt.).
- India Today a prominent Magazine in a survey conducted has placed the college in the 42nd position in 2022.
- GHRDC Law Schools Survey 2023 awarded us 2nd rank in the category of Eminent Law Schools and 6th rank in the Law Colleges in the Southern Region.

The College offers B.A., LL. B; BBA., LL. B; 3 years LL. B; LL.M, (Corporate and Commercial Law); Ph.D. (Doctoral Programme); Certificate course in ADR and Para-legal services.

Over the years SDM Law College has continued to stress the values of individual concern and growth, reliance on the student's desire to learn, flexibility in the process of learning and a rigorous academic programme to fulfil the trends in a global society.

Vision and Mission

VISION

To impart holistic knowledge of law and mould students to be competent legal professionals, committed to the cause of community development through sustained academic activities and research thereby promoting empowerment through legal education for building ethical society."

MISSION

- · Learner-centred education of excellence
- Strong community interaction
- · Professionalism in education and service
- Efficiency, quality, continuous improvement and innovation in all the processes of our system
- Develop adaptability skills to meet the challenges of changing times



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REPORT

The Gender Audit Committee visited the college on: 15.02.2023

Composition of External Peer Committee for Gender Audit:

SL. NO.	NAME	DESIGNATION	INSTITUTION
1.	Dr. Nirmala Kumari	Chairperson	Director Vaikunta Baliga College of Law, Udupi
2.	Dr. Kotagiri Srinivasa Rao	Member	Associate Professor V.M. Salgaocar College of Law, Miramar- Panjim, Goa.

Composition of Internal Gender Audit Committee:

SL NO.	NAME	DESIGNATION	INSTITUTION
1.	Dr. Tharanatha	Chairperson	Principal/Chairman, SDM Law College, Mangaluru
2.	Dr. Balika	Vice-chairperson	Vice Principal, SDM Law College, Mangalure
3.	Dr. Ravindra Krishna Rajput	Coordinator	IQAC Coordinator, SDM Law College, Mangaluru
6.	Ms. Suma Suresh Kogilgeri	Internal Committee Member	Assistant Professor, SDM Law College, Mangaluru
7.	Dr. Annapoorna Shet	Internal Committee Member	Assistant Professor, SDM Law College, Mangaluru
8.	Mr. Shailesh	Internal Committee Member	Manager, SDM Law College, Mangaluru

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Section I

BASIC DETAILS OF THE ORGANISATION

- Name of the Society: Sri. Dharmasthala Manjunatheshwara Educational Society (Regd)
 - a. Address: Ujire 574240, D. K. District
 - b. Phone no.: 08256 236225
 - c. Emil id: ho@sdmesociety.in
 - d. Year of establishment: 1985-1986
- II. Name of the College/Institution: Shri. Dharmasthala Manjunatheshwara Law College, Centre for Post Graduate Studies and Research in Law.
 - a. Address: Kodialbail, M.G.Road, Mangaluru 575003
 - b. Phone no.: 0824 4294360
 - c. Emil id: sdmlaw@gmail.com
 - d. Year of establishment: 1974
 - e. Website address: www.sdmlc.ac.in
- III. Institutional status:
 - a. Affiliating University: Karnataka State Law University, Hubballi
 - b. Affiliation Status: Permanent
 - c. UGC approval: Yes
 - d. BCI approval: Yes
 - e. Financial status: Aided and unaided(management)
- IV. Courses offered by the Institution:
 - a. 5 years BA LLB
 - b. 5 years BBA LLB
 - c. 3 years LLB
 - d. 2 Years LLM
 - e. Ph. D programme
 - f. Certificate Course in Alternative Dispute Resolution and Certificate Course in Para-Legal Services.





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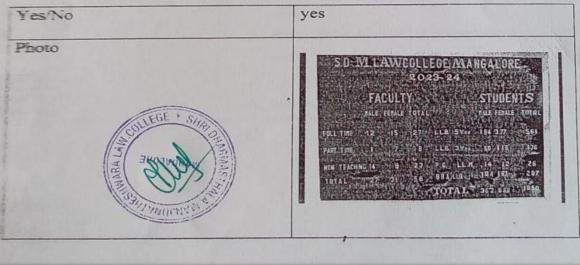
Section II PART I

Organisation information on Gender Aspects

 Gender ratio and category-wise data of students, teaching, and non-teaching faculty. (Last three years).

	Teaching	Non-teaching	Students
2020-2021			
Male	13	19	397
Female	12	05	669
others	0	0	0
Total	25	24	1066
2021-2022			
Male	12	18	385
Female	14	06	675
others	0	0	0
Total	26	24	1059
2022-2023			
Male	12	15	353
Female	14	08	682
others	0	0	0
Total	26	23	1035

II. Whether a board representing all genders is showcased on campus? If yes, the position of the board with a photo.



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III. Gender ratio in the Governing Council:

Year	Male	Female	Others	Total
2020-2021	08	01	0	09
2021-2022	09	0	0	09
2022-2023	09	0	0	09

IV. Gender ratio in Board of management:

Year	Male	Female	Others	Total
2020-2021	11	0	0	11
2021-2022	11	0	0	11
2022-2023	11	0	0	11

V. Student Executive Council representation Gender wise:

Year	Male	Female	Other	Total
2020-2021	15	24	0	39
2021-2022	15	13	0	28
2022-2023	18	16	0	34

VI. The constitution of various cells/committees to deal with gender issues:

Year	Cells/Committee		
2020-2021	a. Anti-ragging/student grievances cell.		
	b. Prevention of Sexual harassment cell.		
	c. Counselling/mentorship		
	d. Húman Rights Cell		



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2021-2022	a. Anti-ragging/student grievances
	cell.
	b. Prevention of Sexual Harassment cell and gender sensitization
	programmes.
	c. Counselling/mentorship
	d. Human Rights Cell
2022-2023	a. Anti-ragging/student grievances
	cell.
	b. Prevention of Sexual harassment
	cell.
	c. Counselling/mentorship
	d. Women empowerment cell
	e. Human Rights Cell

VII. Gender policy in the institution: yes

VIII. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 copy and UGC regulations for the prevention of sexual harassment are available with the college for reference.

 The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 Website link: https://sdmlc.ac.in/wp-

content/uploads/2024/02/Sexual-Harassment-at-Workplace-

Act.pdf

UGC regulations for the prevention of sexual harassment Website link https://sdmlc.ac.in/wp-content/uploads/2024/02/7203627 UGC regulations

harassment.pdf

Prevention of Sexual Harassment cell: yes

X. Gender sensitization programs conducted in the institution.
Academic year 2020-2021- This academic year has been challenging from various dimensions. The pandemic forced us to change our learning process.

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Online mode of education has several issues. The notion of being stereotyped is a common phenomenon in a patriarchal society. Education is a tool by which we can bring about gender equality and gender justice for catalyzing national development. To provide an integrated approach to understand the social aspects of gender equality in an economically progressive society and sensitize students, teaching and non-teaching faculty awareness programs through lectures, workshops, debates, etc. are conducted. The Human Rights Cell of our college conducted various programs to celebrate the spirit of gender equality. Creative Writing Competition and Short Film Review Competition was conducted on various issues concerned with women's empowerment.

Academic year 2021-2022 - The college has consistently advocated for gender equality and continued to do so this academic year by arranging a Techniques of self-defence for Women training program. The program aimed to enhance their self-confidence and preparedness to tackle unforeseen threats. Mr. Karthik S Kateel, founder, Swaraksha for Women a professional trainer, and Mrs. Shobhalatha, conducted the one-day orientation program. Additionally, the college's Human Rights Cell organized a short video competition on the theme Break the Bias to commemorate International Women's Day. A certificate course on POSH was introduced. The Prevention of Sexual Harassment Cell also plays an active role in gender sensitization. The orientation program for first-year students also covered topics connected to gender sensitization. An essay competition was on the theme Sexual and Reproductive Rights was also conducted for the students. A day workshop on Physical and Mental Health in Adolescence was organized for the students.

YOUVE SHOWING

Academic year 2022-2023 -this year on account of International Women's Day, the college celebrated Women's Day. The women empowerment cell conducted self-defense techniques for the students. The Huma Rights cell conducted a creative writing competition on the theme: Zero Discrimination Day, and also celebrated Human Rights Day. Counseling Cell conducted a workshop on "Mad Matters: stress, self-care, and social media". Slogan-writing competitions for

National Girl Child Day was organised by Women Empowerment

Facilities provided to gender: (at least 4)

a. Restroom: yes

b. Medical facilities: yes

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- c. Gender counseling: yes
- d. Separate washrooms: yes
 - Women's washrooms with sanitary pad dispensers and sanitary pad incinerators: yes
- e. Separate dining spaces for women in the canteen: no
- XI. Safety features provided for genders.
 - Male/female guards at gate: yes
 - CCTV cameras in college premises: yes
 - · Any other: Ladies room

Part II

Gender recruitment, career progression, and retention

a. Table showing recruitments done in the last three years.

Year	Existing number	Teaching	Non- teaching	Total	
2020-2021	49		-	49	
2021-2022	44	05	01	50	
2022-2023	44	02	03	49	

Details of the below information to be available in the file)

5. Student placement (gender-wise in the last three years)

Year	Male	Female	Total 4 12
2020-2021	01	03	
2021-2022	02 *	10	
2022-2023	00	04	0.4

admission data available: yes

Lacer progression gender-wise: yes

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Part III

How is the gender dimension reflected in the curriculum?

The institution through the curriculum provided by Karnataka State Law University, provides courses specifically focused on gender and the law. These courses examine how systems address issues such as gender-based discrimination, reproductive rights, gender family law, and LGBTQ+ rights.

Further, gender perspectives are integrated into core law courses such as constant law, criminal law, family law, labor law, and human rights law. This involves law, statutes, and legal theories through a gender lens to understand how legal impact different genders and perpetuate or challenge existing power dynamics.

The institution also provides training sessions or add-on courses on gender sensitivity to promote a respectful and inclusive learning environment. An add-on course of Sexual Harassment at Work Place Act is conducted for the students.

we can say integrating the gender dimension into the law curriculum is essential future legal professionals to address the complex challenges of gender and discrimination within legal systems and society at large.



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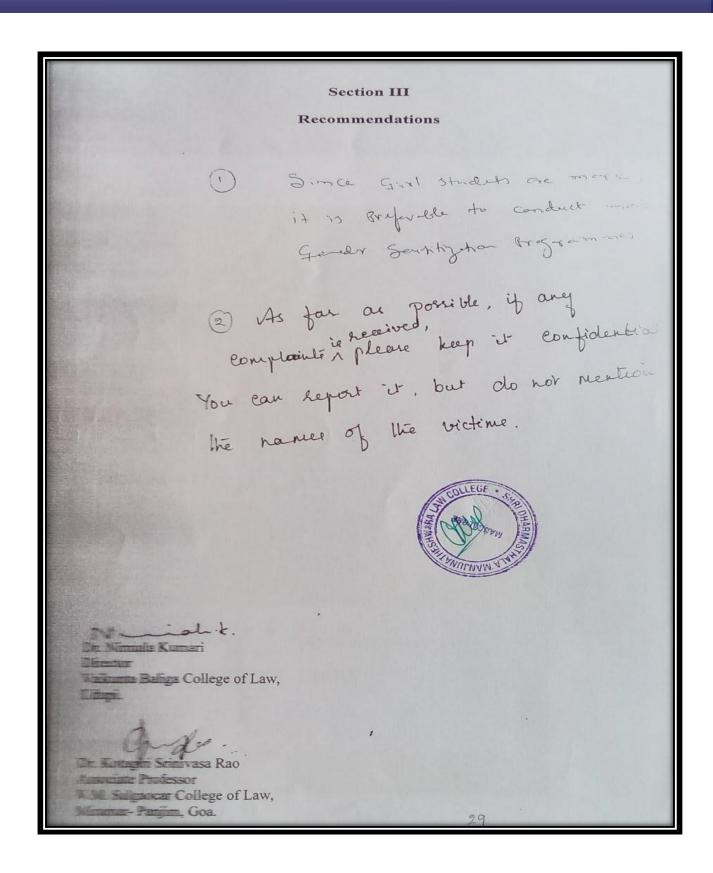
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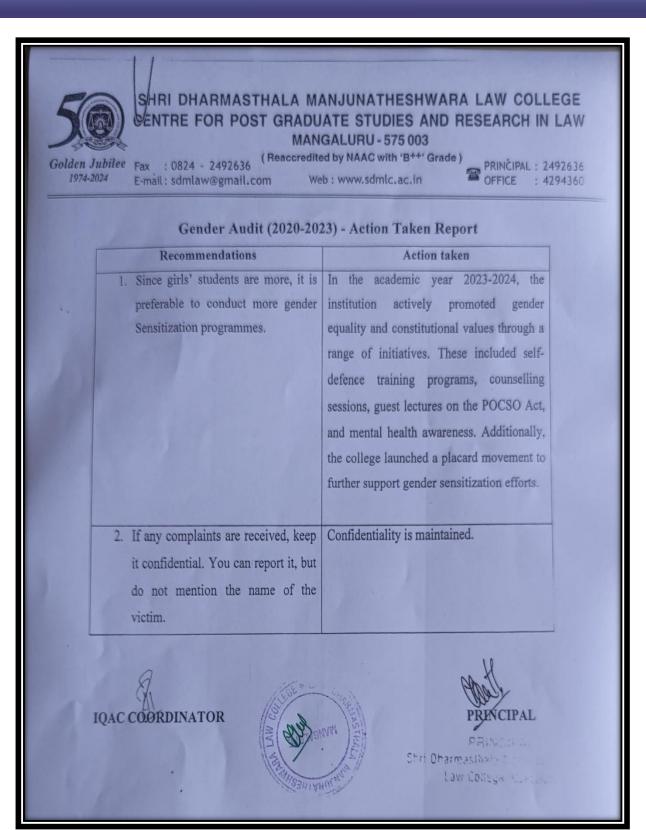
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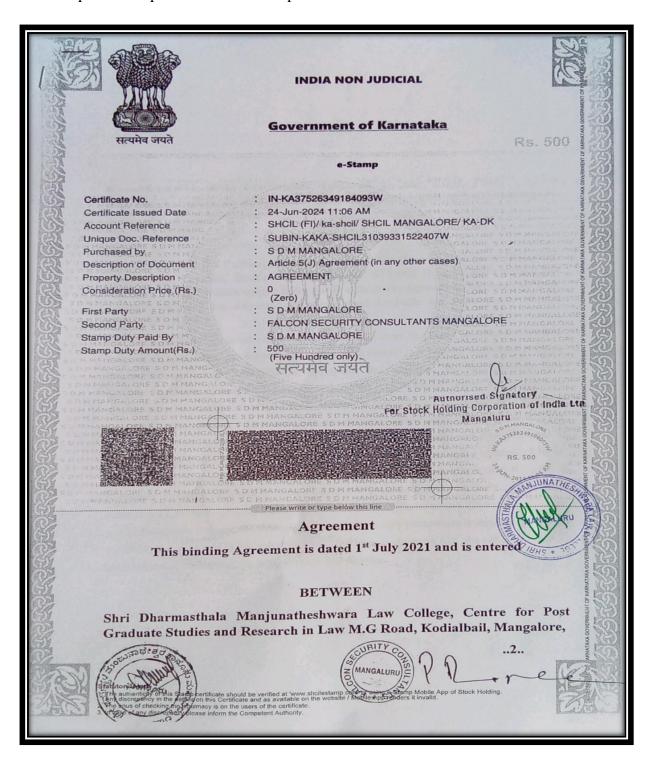
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4. Falcon Security Consultants is contracted to provide security services, ensuring a safe and secure environment. Their role includes maintaining vigilance and addressing any potential security concerns to protect the premises and its occupants.





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Karnataka-575 003 (hereinafter referred to as "First Party" which expression shall mean and include its administrator and permitted assigns)

AND

Mr. Ramachandra Puttur, Falcon Security Consultants, Kairanna Building, Opp Jyothi Talkies, Balmatta, Mangalore, 575 001 (herein after called the "Second Party" which expression shall unless repugnant to the meaning or context thereof be deemed to mean and include its successors of the OTHER PARTY)

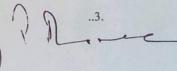
Shri Dharmasthala Manjunatheshwara Law College, Centre for Post Graduate Studies and Research in Law, Mangalore (hereinafter referred as SDMLC), a premier institution in Legal Education on Coastal Karnataka is Sponsored and managed by Shri Dharmasthala Manjunatheshwara Educational Society (R), Ujire, D.K District under the benevolent Presidentship of Padmavibhushan Dr. D. Veerendra Heggade. Dharmasthala is a religious abode known for Dharma, Nyaya and traditions and has a unique place in the cultural ethos of India. In 1974 the college commenced under the Mysore University and now affiliated to Karnataka State Law University (KSLU), Hubli and recognised by the Bar Council of India. The Institution has grown in stature to become one of the premier institutions in the state of Karnataka imparting high quality legal education in India through its various Courses like 5 years B.A LL.B, B.B.A LL.B, 3 years LL.B and LL.M in Business and Trade Law. In its 50 years of academic journey, the institution through the quality parameters is standing one of the top 20 legal institutions in the country. With 1000 plus students on roll, the college advanced to the forefront in converting the legal passion into practice.

AND

M/S Falcon Security Consultants is a security agency which provides security guards on







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contract basis which is situated at Kairanna Building, Balmata New Road, Mangaluru and Mr. Ramachandra Puttur is the proprietor of this agency (herein after called the Contractor).

This agreement is made between Shri Dharmasthala Manjunatheshwara Law College Centre for Post Graduate Studies and Research in Law hereinafter called the SDMLC with M/s. Falcon Security Consultants called the "AGENCY" which expression shall unless repugnant to the meaning or context thereof be deemed to mean and include its successors of the OTHER PARTY.

Whereas the SDMLC has decided to give on contract its institution premises for arrangements of security services whereas the AGENCY offered its services and agreed to undertake the same on contract basis.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. The AGENCY has fully surveyed the area of the premises and the requirements of the SDMLC regarding provisions of security services and the AGENCY shall arrange, subject to the provisions contained herein to safeguard the materials and properties of the institution by posting its men in such a manner and at such points as it considers necessary. 02 guards will perform the duty per day on shift basis. This will include patrolling of required areas at all times during the day and night on 24 hrs. basis, checking of vehicles, premises, personal search of students, visitors and other things at the college on all the working and non-working days of the college.

2. OBLIGATIONS OF THE AGENCY:

a) The AGENCY shall be responsible for the discipline of its employees. The employees engaged by the AGENCY will be in the employment of the AGENCY only and not of the SDMLC.



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- b) The AGENCY shall be solely responsible for acts of commission or omission of its employees.
- c) The AGENCY will be solely responsible for payment of wages, Allowances, and other benefits of its employees and the SDMLC shall in no way be concerned with the same. The AGENCY shall also be responsible for the welfare of its employees as per the various Government Acts and Regulations whether Central or State.
- d) The AGENCY shall provide the number of personnel stipulated by the SDMLC and shall arrange replacement as necessary, at its own expense, in case of sickness, absenteeism, and leave to its employees or the absence of the personnel for any reason whatsoever. On occasions when due to paucity of men it is not immediately possible to provide suitable relief for an absentee, the AGENCY shall see to it that no post is left unmanned and that the remaining Security Personnel perform extra duties. The AGENCY shall not transfer the guards posted at the above premises without obtaining prior permission from the College/Institution.
- e) The AGENCY shall provide proper uniform, with whistle, Belt, Shoes, Socks, Badge, etc. At the time of deployment, AGENCY will provide lathi and torch with cells.
- f) The AGENCY shall arrange periodical surprise checks during the day and reports supervise the performance and turn out of the Security force provided by trand send periodical reports to the SDMLC.
- g) The AGENCY shall maintain properly all records, registers and such other requirements as contemplated by the provision of all the relevant statutes which includes the Contract Labour (Regulation & Abolition) Act, Provident Fund Acts, Employees State Insurance Act and Rules and payment of Wages Act etc.

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3. SECURITY PERSONNEL

- a) The AGENCY shall provide security force as per SDMLC requirement. The Security Staff will report to Head of the institution for orders and instructions. The AGENCY and the College shall review the above requirement jointly and any suggestion for the increase or decrease shall be mutually discussed as and when required.
- b) The AGENCY shall provide extra persons if required by the SDMLC during, the period of this Agreement at the rate to be agreed mutually.
- c) No Employee of AGENCY will be contracted or employed by the SDMLC within a period of 6 months of having left the services of AGENCY. They may be recruited only after a clear gap of six months from the date of their leaving the service of AGENCY. The Scheduled rate for the Security Personnel shall be as per Annexure.

4. PAYMENT

The AGENCY shall submit the service bills on 1st of every month and the same shall be paid within 7 days of receipt of the bills (through Neft/Cheque payable at Mangalore Karnataka Bank) upon the directions of the management the payment may be made by the sister institutions situated in the campus on rotation basis i.e., payment will be made by the SDMLC for four months and other eight months payment will be made by its two sister institutions. Non-payment of the bills within the stipulated period shall be deemed as breach of the terms and conditions of this contract. For failure to make payment the AGENCY reserves the right to withdraw their men without any prior notice and thereafter the AGENCY will not be liable for any compensation in case the SDMLC suffers loss. Salaries to security personnel will be paid on or before 7th of every month by the Agency.



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5. PILFERAGE/THEFT

The Agency in case of any theft/pilferage (not dacoit) during the tenure of the Agreement with the SDMLC will depute its investigators to conduct the preliminary enquiries jointly with SDMLC and submit the report to the SDMLC. If in the preliminary report it is found that AGENCY Security Personnel are involved either due to negligence/connivance or due to their lapse, the AGENCY will agree to compensate such losses not exceeding the monetary extent of one month billing or the actual cost whichever is less. The SDMLC on its own' will report theft/pilferage cases to the jurisdictional Police Station and the AGENCY will assist them in this matter.

The Security personal shall not involve in any other activity other than assigned in the college premises.

6. FACILITY

The Agency shall provide the Mobile phone for Security personnel to enable them to contact them when required.

7. PERIOD OF VALIDITY AND COMMENCEMENT OF AGREEMENT

This Agreement shall be in force for a period 5 years beginning from the date of signing and is liable to be terminated by One Month Notice on either side. In lieu of such notice what, the compensation to be paid by the SDMLC to the AGENCY or vice versa will be equivalent to One Month billing.

After the expiry of the Contract period, the Contract can be deemed to have been's extended pending actual renewal. Any dispute arising out of this Agreement or that, which may arise in future, will be resolved by taking recourse to mutual settlement or arbitration in the first instance, failing which the dispute will be subject to Mangalore Jurisdiction only.



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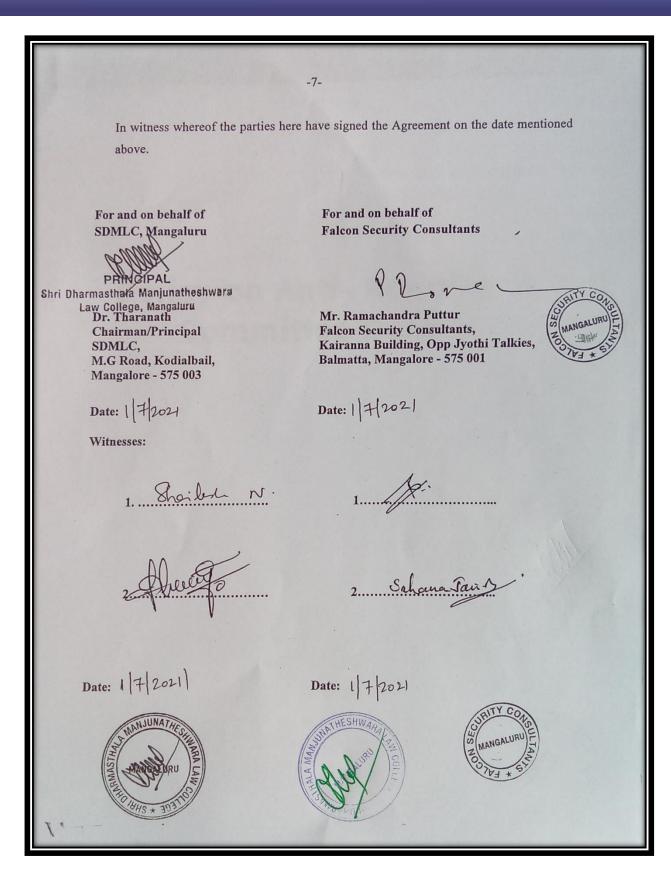
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7.1.1



Government of India Form GST REG-06 [See Rule 10(1)]

Registration Certificate

Registration Number: 29AAJFF0286G1ZA

1.	Legal Name		FALCON	SECURITY CO	NSULTANT	rs
2.	Trade Name, if any		FALCON	SECURITY CON	CONSULTANTS	
3.	Additional trade name	s, if any				
4.	Constitution of Busine	ess	Partnershi	p		
5.	Address of Principal P Business	lace of	Cross Roa	-11/666/2, Kaira ad, KMC Balmat ı, Dakshina Kan	ta Cross Ro	ng, KMC Balmatta oad, Balamatta, ataka, 575001
6.	Date of Liability		01/05/202	3		
7.	Period of Validity		From	01/05/2023	То	Not Applicable
8.	Type of Registration		Regular			
9.	Particulars of Approvir	ng	Karnataka			
Signa	ature	Digitally si	Not Verified gned by DS GO S TAX NETWO 3.06.02-17:00:2	DODS AND RK 07 1 IST		
Name		SANJAY	BALIPA			
Desig	nation	Assistan	t Commission	oner		
Jurisc	dictional Office	LGSTO :	270 - Manga	alore		UNIAT
Date o	of issue of Certificate	02/06/20	23			WASHING HA
Note:	The registration certificate	is required t	to be promir	nently displayed	at all place	es of business the

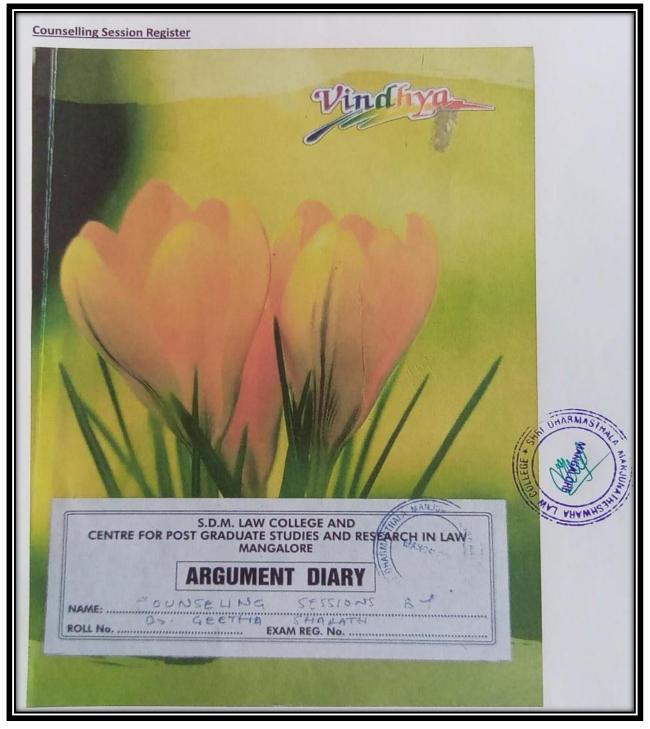
This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 02/06/2023 by the jurisdictional authority.



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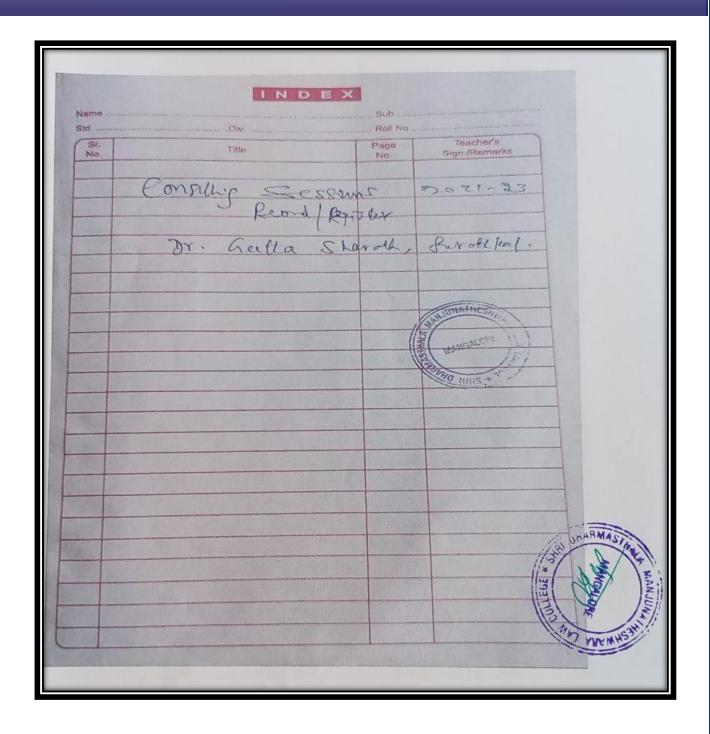
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5. Counselling Sessions Register: The Counselling Sessions Register records visits by Dr. Geetha Sharath, who provides counselling services on campus. She visits once every 15 days and is also available on additional days when needed, offering support to students.





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6. Prevention of Sexual Harassment Cell (POSH): Prevention of Sexual Harassment Policy

POLICY ON PREVENTION OF SEXUAL HARASSMENT (POSH)

Introduction

SDM Law College Centre for Post Graduate Studies and Research in Law is committed to providing a safe and respectful workplace environment for all employees, students and visitors. We believe in fostering a culture that promotes dignity, respect, and equal opportunities for all individuals, free from any form of sexual harassment. This policy outlines our commitment to preventing sexual harassment, defines the responsibilities of all parties involved, and establishes procedures for addressing complaints in a fair and timely manner.

Policy Statement

- Scope: This policy applies to all employees, students and visitors of college. It covers all forms of
 sexual harassment that occur within the workplace premises, during work-related activities, or at
 college-sponsored events, whether on-site or off-site.
- 2. Definition: Sexual harassment is defined as any unwelcome conduct of a sexual nature, whether verbal, physical, or visual, that creates an intimidating, hostile, or offensive work environment. This includes but is not limited to:
 - Unwanted sexual advances
 - Requests for sexual favours
 - Verbal or physical conduct of a sexual nature
 - Displaying sexually explicit materials
 - Making derogatory comments or jokes of a sexual nature

3. Prohibited Conduct

- Engaging in any form of sexual harassment is strictly prohibited and will not be tolerated.
- Retaliation against any individual who reports sexual harassment or participates in an investigation is also prohibited.

4. Responsibilities

- Management: Outline the responsibilities of college administration in preventing and addressing sexual harassment.
- · Employees: Specify the duties of faculty and staff in reporting and responding

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Students: Explain students' responsibilities in adhering to the policy and reporting any instances
of harassment.

5. Reporting Procedure:

- Any students who experience or witness sexual harassment are encouraged to report it immediately to the internal complaints committee, set up in the college to deal with matters related to sexual harassment.
- Complaints to be given in writing. The college will ensure confidentiality to the extent possible and will
 conduct a prompt and thorough investigation.
- Internal complaints committee comprises a chairperson who is a female faculty of the college, 2 internal
 members including a male member and 1 external member.

6. Investigation and Resolution:

- Upon receipt of a complaint, the college will initiate a fair and impartial investigation.
- The investigation will be conducted promptly, respecting the privacy and confidentiality of all parties involved.
- If the investigation confirms that sexual harassment has occurred, prompt and appropriate corrective action will be taken, up to and including termination of employment or suspension of student from the institution.

7. Training and Awareness:

 College will provide regular training and awareness programs to educate employees and students about sexual harassment, prevention strategies, and reporting procedures.

8. Policy Review:

- This policy will be reviewed periodically and updated as necessary to reflect changes in legislation, best practices, or organizational needs.
- Students will be notified of any updates to the policy and expected to adhere to the revised guidelines.

Implementation

This policy is effective immediately upon approval and dissemination to all stakeholders of the institution All students are expected to familiarize themselves with this policy and adhere to its guideline and adhere and ad

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DLC/19 /2023-24

OFFICE ORDER

As per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, institution shall constitute POSH Internal Committee to Redress the Grievances of employees relating to Sexual Harassment at Workplace. Accordingly the Internal Committee is constituted as per POSH Act. Kindly find the details here below:

Details of the Members of Internal Committee 2023-24

- Dr.Annapoorna Shet Presiding Officer
- Mrs. Deepa Salian Member
- Mr. Ashwin Member
- Dr. Akshatha Adarsh –External Member

To,

1.All Members

2. For Office Records

Principal Chairman
PRINCIPAL
Shri Dharmasthala Manjunatheshwara
Law College, Mangaluru



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DLC/ 18 /2022-23

OFFICE ORDER

As per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, institution shall constitute POSH Internal Committee to Redress the Grievances of employees relating to Sexual Harassment at Workplace. Accordingly the Internal Committee is constituted as per POSH Act. Kindly find the details here below:

Details of the Members of Internal Committee 2022-23

- Mrs. Shubhalakshmi P Presiding Officer
- Dr. Chandralekha V Member
- Dr. Ravindra Krishna Rajput Member
- Mrs. Kavitha Murugesh –External Member

PRINCIPAL

Shri Dharmasthala Manjunatheshwara Law College, Mangaluru

To,

1.All Members

2. For Office Records

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DLC/72 /2021-22

OFFICE ORDER

As per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, institution shall constitute POSH Internal Committee to Redress the Grievances of employees relating to Sexual Harassment at Workplace. Accordingly the Internal Committee is constituted as per POSH Act. Kindly find the details here below:

Details of the Members of Internal Committee 2021-22

- Mrs. Sharika Rai Presiding Officer
- Mrs. Sachitha Nandagopal External Member
- Mrs. Shubhalakshmi P Member
- Dr. Santhosha Kumara A Member

Principal/Chairman
PRINCIPAL
Anglingathe

Shri Dharmasthala Manjunatheshwara Law College, Iwangaluru

To,

- 1.All Members
- 2. For Office Records

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DLC/ 61 /2020-21

OFFICE ORDER

As per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, institution shall constitute POSH Internal Committee to Redress the Grievances of employees relating to Sexual Harassment at Workplace. Accordingly the Internal Committee is constituted as per POSH Act. Kindly find the details here below:

Details of the Members of Internal Committee 2020-21

- Mrs. Sharika Rai Presiding Officer
- Mrs. Sachitha Nandagopal External Member
- Mrs. Shubhalakshmi P Member
- Mr. Santhosha Kumara A Member

To,

1.All Members

2. For Office Records

Principal/Chairman
PRINCIPAL
Shri Dharmasthata Manjunatheshwara
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DLC/52 /2019-20

OFFICE ORDER

As per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, institution shall constitute POSH Internal Committee to Redress the Grievances of employees relating to Sexual Harassment at Workplace. Accordingly the Internal Committee is constituted as per POSH Act. Kindly find the details here below:

Details of the Members of Internal Committee 2019-20

- Mrs. Sharika Rai Presiding Officer
- Mrs. Sachitha Nandagopal External Member
- Mrs. Shubhalakshmi P Member
- Mr. Santhosha Kumara A Member

Principal/Chairman

PRINCIPAL
Shri Dharmasthala Manjunatheshwara
Law Cellege, Mangaluru

To,

1.All Members

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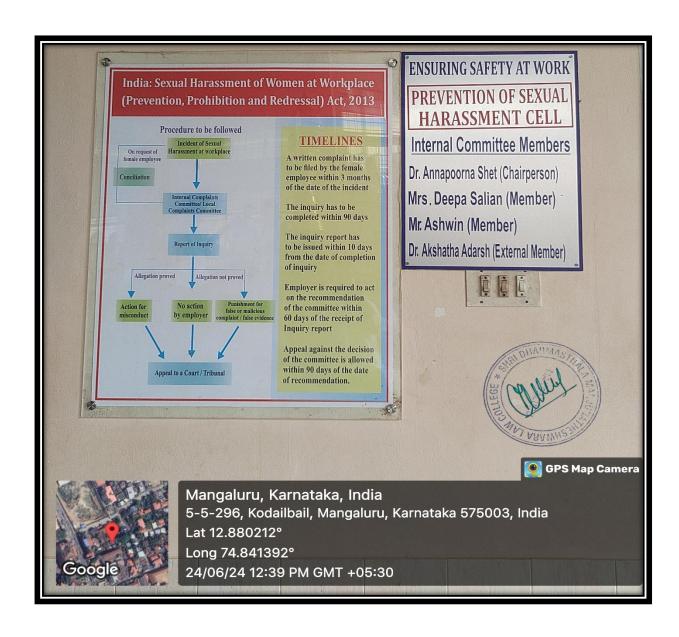
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7. Anti- Ragging Committee: Policy on Anti-Ragging

Preamble

In pursuance to the judgment of the Hon'ble Supreme Court of India dated 8–5–2009 in civil Appeal No. 887/2009, the UGC framed "UGC Regulations on curbing the menace of ragging in higher educational Institutions, 2009" which were notified on 17th June 2009, as per the UGC guidelines SDM Law College has structured Anti-Ragging Cell. College ensures that a congenial and welcoming environment is given to all the students. To achieve this objective the following committee has been formed by the Institute as per UGC Regulation 2009.

Introduction to Anti-Ragging Cell (ARC)

Ragging is considered a sadistic thrill, and it is a violation of Human Rights. Ragging is totally prohibited in SDM Law College, inside and / or outside the campus and anyone found guilty of ragging and / or abetting ragging whether actively or passively, or being a part of conspiracy to promote ragging, is liable to be punished in accordance with UGC Regulations 2009 as well as under the provisions of any penal law for the time being in force.

The Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus. The Anti-Ragging Squad- office bearers will work under the Supervision of Anti Ragging Committee and to engage in the works of checking places like Campus, Hostels, PG, Buses, Canteens, Classrooms and other places of student congregation. The Anti-Ragging Committee will be involved in designing strategies and action plans for curbing the Menace of Ragging in the college by adopting an array of activities.

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Objectives of ARC

Ragging is a humiliating social crime. The foremost objectives of ARC are:

- To prevent and protect the student community from being ragged or indulging in the act of ragging
- To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging
- To set up a monitoring system comprising of Anti Ragging Squad (ARS) to vigil
 the on campus and off campus situations to eliminate the chances of ragging
 cases
- To receive the complaints and resolve them through the ARC
- To initiate legal actions when required considering the intensity of ragging instances in case occur

What constitutes Ragging

Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;

Asking any student to do any act which such student will nation the

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ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;

- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.



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Roles and Responsibilities

Chairman

- To ensure compliance with the provision of UGC Regulation on Anti-ragging at the institution level
- To monitor and oversee the performance of an Anti-Ragging squad in prevention of ragging in the institution.
- To take appropriate action in case an incident of ragging is reported by the Anti- Ragging Squad of the institute and to further inform/get approval of action to be taken from the University Anti-Ragging Committee.

Convenors

- Devise mechanism for receiving, processing and addressing all information regarding incidence of ragging.
- Devise and promote a credible anti-ragging policy in college.
- Advise Disciplinary Committee and subcommittees on new policies or directives on handling cases of ragging (as applicable) from time to time.
- Sensitization of employees towards cases of ragging.
- Seek advice of expert to handle complicated grievance cases related to ragging apart from advise by other committee(s) if need arises.
- Compile/ submit biannual basis, the grievance summary report (on cases related to ragging) if any along with recommendations.
- Maintain all records, statements, actions and other correspondences related to ragging cases.

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- Discuss major cases of ragging to generate awareness amongst students and faculty.
- Ensure the formation of the various cells and committees and their proper functioning
- Take an appropriate decision with regard to punishment depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.

Members

- Devise policies to supervise and advise in preserving a Culture of Ragging
 Free Environment in the college Campus.
- Engage squad team in the works of checking places like Hostels, Buses.
 Canteens, Classrooms and other places of student gathering.
- Design strategies and action plan for curbing the Menace of Ragging in the college by adopting an array of activities.
- Adopt a range of positive reinforcement activities for orienting students and molding their personality for a better cause.





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Anti Ragging Squad

Formation

Mobile squads shall be formed from time to time for every year to facilitate, keeping and upholding the objectives of the Committee. The Squad so formed shall be with the approval of the chairman and known only to ARC.

Roles

- > The Anti-ragging squad is formed to oversee the implementation of the recommendations of the anti-ragging committee.
- ☐ The Anti-Ragging Squad shall be maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times in the campus.
- ☐ In any case of ragging sighted, the situation shall be secured, reported to the Anti- Ragging Cell for further course of actions



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Duties of Ragging Grievant or Witness

Ragging is a very prohibited and punishable offense by law. If any ragging instances take place, then the following guidelines will help you,

- 1. Do not panic or get scared, start walking towards principal's office
- 2. Do not abuse back or try to answer or to settle the issue on spot
- Immediate help could be requested from any of the Anti-Ragging Cell (ARC)
 members or SDM Law College staff members who are found in the nearest
 distance
- 4. If ragging is observed by a third person then the same may be immediately brought to the notice of any of the Anti-Ragging Cell (ARC) members or SDMLC staff members for help in the nearest distance
- A written complaint has to be submitted to the Anti-Ragging Cell (ARC)
 describing the ragging instance completely with date, time and place of
 happening
- The complaint should contain the identity of the complainant and the identity of the alleged
- 7. The complainant should submit the complaint in person to any of the Anti-Ragging Cell (ARC) members
- 8. The confidentiality of the complainant and any other applicable issues shall be maintained





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Redressal of Ragging Cases

In case of any ragging case reported

- If the ragging instance is reported to be in occurrence, then the Anti-Ragging Cell (ARC) members shall immediately arrange for securing the complainant and/or victim
- 2. The victim should be taken for counseling
- 3. A written complaint shall be received from the complainant and/or victim describing the full details instance, date, time and place of occurrence
- The complainant's and/or victim's identity such as name, branch, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained
- 5. The allege d's identity such as name, branch, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained
- 6. The complaint shall be documented in the file with member secretary
- 7. The complaint shall be brought to the notice of the chairman
- 8. A hearing shall be held in consultation with the chairman to resolve the issue to decide upon the action
- 9. The actions against the alleged if found guilty shall be recommended by the Anti-Ragging Cell (ARC) to the Head of the institution in reference to the recommended actions by the SDM Education Society or the University and Supreme Court orders.

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Actions

- The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
- Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
- 3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- 4. Depending upon the nature and gravity of the offense as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits May MHS
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.

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(x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

Annexure

→ SELF DECLARATION



Self Declaration by Parents/Guardians

- I. Mr./Mrs./Ms. (Full name of Parents / Guardians in CAPITAL letters) Father / Mother / Guardian of Mr. /
 Ms. (Full name of student in CAPITAL letters with Roll number) who has been admitted to
 SDM Law College, Mangalore have:
- a) Been advised to read carefully and understand the Supreme Court Judgement on Ragging hosted in **SC Judgment link on Anti-Ragging Website**
- b) Received a copy of the Essential Extracts of relevant Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the relevant Regulations)
- c) Carefully read and fully understand the provisions contained there-in.
- 2) I have, in particular, understood Clause 3 of the relevant Regulations and I am aware as to what constitutes ragging and the implications thereof.
- 3) I have also, in particular, understood Clause 7 and Clause 9.1 of the relevant Regulations and am fully aware of the penal and administrative actions that are liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly state and undertake that:
- a) My ward will not indulge in any behavior or act that may be considered as ragging under

Clause 3 of the relevant Regulations.

ANJUNATHES



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b)	My ward will not participate in or abet or propagate through any act of commission of
omission that may be c	onsidered as ragging under Clause 3 of the relevant Regulations.

- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to Clause 9.1 of the relevant Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6) I hereby declare that my ward has not been expelled or debarred from admission in any Institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote ragging, and further affirm that, in case this declaration is found to be untrue, my ward's admission is liable to be canceled.

Name: Address:

Signature of Father/Mother/Guardian Telephone / Mobile No.

SELF DECLARATION BY PARENTS/GUARDIAN

Verified that the contents of this self-declaration are true to the best of my knowledge and no part of the self- declaration is false and nothing has been concealed or mis-stated therein.

Place:

Date:

Signature of Father/Mother/Guardian

Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com

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SELF DECLARATION BY THE STUDENT

1)	I,(Full name of student in CAPITAL letters with ROLL NUMBER) S/o D/o
	Shri./ Smthaving been admitted to SDM Law College, Mangalore have:
	a) Been advised to read carefully and understand the Supreme Court Judgement on Ragging
	hosted in **SC Judgment link on Anti-Raging Website**
	b) Received a copy of the Essential Extracts of relevant Regulations on Curbing the Menace of
	Ragging in Higher Educational Institutions, 2009, (hereinafter called the relevant Regulation)
	c) Carefully read and fully understood the provisions contained therein.
2)	I have, in particular, understood Clause 3 of the relevant Regulations and am aware as to what
	constitutes ragging and the implications thereof.
3)	I have also, in particular, understood Clause 7 and Clause 9.1 of the relevant Regulations and am
	fully aware of the penal and administrative actions that are liable to be taken against me in case I am
	found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4)	I hereby solemnly state and undertake that:
	a) I will not indulge in any behavior or act that may be considered as ragging under Clause 3 of
	the relevant Regulations.
	b) I will not participate in or abet or propagate through any act of commission or omission that
	may be considered as ragging under Clause 3 of the relevant Regulations.
5)	I hereby affirm that, if found guilty of ragging, I am liable for punishment according to Clause 9.1 of

the relevant Regulations, without prejudice to any other criminal action that may be taken against

me under any penal law or any law for the time being in force.



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cour	reby declare that I have not been expelled or debarred from a ntry on account of being found guilty of abetting or being ging and further affirm that, in case this declaration is found to ission is liable to be canceled.	part of a conspiracy to promote
Place:		
Date:	:	Signature of Student
Name:	-	Telephone/Mobile No:
	SELF DECLARATION BY STUDENT Terified that the contents of this self-declaration are true to tour of the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration are true to the declaration is false and nothing has been concealed or many the declaration are true to the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing has been concealed or many the declaration is false and nothing the declaration is a false an	
Place:		
Date:	;	Signature of Student



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	Committee Members 202	3 - 2024
S/L	Name	Position
1	Dr. Tharnatha Principal	Chairman
2	Dr. Balika Vice Principal	Convenor
3	Mr. Ashwin Asst. Professor	Convenor
4	Dr. Santhosh Prabhu Asst. Professor	Member
5	Dr. Chandralekha Asst. Professor SWO	Member
6	Dr. Annapoorna Shet Asst. Professor	Member
7	Mr. Rakshith B V Asst. Professor	Member
8	Mr. Pushparaj K Asst. Professor	Member
9	Miss. Suma Suresh Kogilgere Asst. Professor	Member
10	Mr. Shashiprasad Physical Director	Member
11	Mrs. Shuba Baliga Advocate	Parent Representative
12	Sri Raghavendra Police Department, Barke P.S	External Representative
13	Mr. Shailesh N Manager, SDMLC	Non Teaching
14	Mrs. Sahana Jain Office Superintendent	Non Teaching
15	Miss Prathiksha Pai	Student Representative
16	Class Representatives of IBA LLB Class Representative of I BBA LLB	Fresher Representative
18	Class Representative of I LLB	Fresher Representative Fresher Representative



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S/L	NAME	Position	
1	Dr. Tharnatha	Chairman	
	Principal		
2	Dr. Balika	Convenor	
	Vice Principal	2	
3	Mr. Rakshith B V	Convenor	
	Asst. Professor SWO	Member	
4	Dr. Santhosh Prabhu	Member	
	Asst. Professor Dr. Chandralekha	Member	
5	Asst. Professor	Wember	
6	Dr. Annapoorna Shet	Member	
U	Asst. Professor		
7	Mr. Maheshchandra Nayak	Member	
	Asst. Professor		
8	Mr. Pushparaj K	Member	
	Asst. Professor		
9	Miss. Suma Suresh Kogilgere	Member	
	Asst. Professor		
10	Mr. Shashiprasad	Member	
	Physical Director		
11	Mrs. Shuba Baliga	Parent Representative	
	Advocate	Company of the Company	
12	Sri Raghavendra	External Representative	
	Police Department, Barke P.S	Non Weashing	
13	Mr. Shailesh N	Non Teaching	
	Manager, SDMLC Mrs. Sahana Jain	Non Teaching	
14	Office Superintendent	non reaching	
15	Miss Ancita	Student Representative	
16	Class Representatives of I BA LLB	Fresher Representative	
	Class Representative of I BBA LLB	Fresher Representatives	
17			
18	Class Representative of I LLB	Fresher Representative	MANJUN
			(Enall



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	Committee Membe	ers 2021 - 2022
S/L	Name	Position
1	Dr. Tharnatha Principal	Chairman
2	Dr. Balika Vice Principal	Convenor
3	Mr. Rakshith B V Asst. Professor SWO	Convenor
4	Mr. Santhosh Prabhu Asst, Professor	Member
5	Mrs. Chandralekha Asst. Professor	Member
6	Dr. Annapoorna Shet Asst. Professor	Member
7	Mr. Maheshchandra Nayak Asst. Professor	Member
8	Mr. Pushparaj K Asst. Professor	Member
9	Miss. Suma Suresh Kogilgere Asst. Professor	Member
10	Mr. Shashiprasad Physical Director	Member
11	Mr. Uday Prakash Muliya Advocate	Parent Representative
12	Sri Raghavendra Police Department, Barke P.S	External Representative
13	Mr. Shailesh N Manager, SDMLC	Non Teaching
14	Mrs. Sahana Jain Office Superintendent	Non Teaching
15	Mr. Abyuday Muliya	Student Representative
16	Class Representatives of IBA LLB	Fresher Representative
17	Class Representative of I BBA LLB	Fresher Representatives
18	Class Representative of I LLB	Fresher Representative



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S/L	Name	Position
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	Principal	
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3	Mr. Rakshith B V	Convenor
	Asst. Professor	
4	Mr. Santhosh Prabhu	Member
	Asst. Professor	
5	Mrs. Chandralekha	Member
	Asst. Professor	
6	Dr. Annapoorna Shet	Member
	Asst. Professor	
7	Mr. Maheshchandra Nayak	Member
	Asst. Professor	Company of the Compan
8	Mr. Pushparaj K	Member
	Asst. Professor	
9	Miss. Suma Suresh Kogilgere	Member
	Asst. Professor	
10	Mr. Shashiprasad	Member
	Physical Director	
11	Mr. Uday Prakash Muliya	Parent Representative
	Advocate	
12	Sri Raghavendra	External Representative
	Police Department, Barke P.S	
13	Mr. Shailesh N	Non Teaching
	Manager, SDMLC	
14	Mrs. Sahana Jain	Non Teaching
	Office Superintendent	
15	Miss Vasudha	Student Representative
16	Class Representatives of IBA LLB	Fresher Representative
17	Class Representative of I BBA LLB	Fresher Representatives
18	Class Representative of I LLB	Fresher Representative
		In Children of the state of the



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4	Mr. Santhosh Prabhu Asst. Professor	Member
5	Mrs. Chandralekha Asst. Professor	Member
6	Dr. Annapoorna Shet Asst. Professor	Member
7	Mr. Maheshchandra Nayak Asst. Professor	Member
8	Mr. Pushparaj K Asst. Professor	Member
9	Miss. Suma Suresh Kogilgere Asst. Professor	Member
10	Mr. Shashiprasad Physical Director	Member
11	Mr. Uday Prakash Muliya Advocate	Parent Representative
12	Sri Raghavendra Police Department, Barke P.S	External Representative
13	Mr. Shailesh N Manager, SDMLC	Non Teaching
14	Mrs. Sahana Jain Office Superintendent	Non Teaching
15	Mr. Nithin Coello	Student Representative
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17	Class Representative of I BBA LLB	Fresher Representatives
18	Class Representative of I LLB	Fresher Representative



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8. Grievance Redressal Policy:

Grievance Redressal Policy

Preamble

As per the guidelines of the UGC Grievance Redressal Regulations, 2018 composition of the grievance redressal mechanism is aimed to provide a safe, fair and harmonious environment for learning and personality building of students.

Policy

To keep in check any devious behavior or unreasonable issue that obstructs the smooth learning process and provide subsequent relief after proper deliberation.

Aims and objectives

- 1. The grievance redressal mechanism is an institutional process which is a formalized method to $^{\circ}$ accept, access and resolve complaints.
- 2. The aim is to encourage the students to express their grievances freely in order to build a conducive environment for learning.
- 3. The grievance policy ensures that the process by which problems and concerns are addressed shall be fair, unbiased and within the purview of the rules and regulations formulated in the college calendar.
- 4. Any complaint shall be resolved within the shortest period of time in order not to disturb the academic environment of the learners.

Procedure of lodging complaint

1. The students can lodge complaints directly or indirectly.



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E-mail: sdmlaw@gmail.com

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- The complaint can be lodged by a written letter to the chairman of the grievance redressal committee or by email or even by a phone call provided that the written submission should be made prior to the enquiry process.
- 3. The complaint should be duly signed by the complainant for an action to be taken there on.
- 4. The students can drop a note in writing in the suggestion box and such grievance shall be addressed looking at the genuineness of the complaint.
- All complaints will be examined carefully and within seven days the enquiry process shall commence.

Composition of the Grievance Redressal Committee

- 1. Ex-officio Chairman Principal
- 2. Chairman Vice principal
- 3. Member HOD Law
- 4. Member HOD Humanities
- 5. Convenor Student Welfare Officer

Procedure for resolving complaint

- 1. Review of the complaint will be done by the committee members.
- 2. The committee will assess whether the complaint is academic or non academic.
- 3. If the complaint is academic in nature the HOD's are directed to look into the issues and take necessary action to resolve the same.
- 4. Non academic problems will be addressed looking into the nature of the complaint.
- 5. Students will be called to orally present their standpoint.
- 6. The committee will ensure that confidentiality will be maintained so that students can speak freely without fear.
- 7. The matter will be resolved as quickly as possible. If required parents will be called to educate them about certain issues.
- 8. If necessary students will be advised to attend sessions with the counselor.

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DLC/96/2023-24.

Date: 23-11-2023

OFFICE ORDER

The student grievance redressal cell of SDM Law College, Centre for PG Studies and Research in Law is hereby constituted with following members for the academic year 2023-24.

- 1. Ex-officio Chairman Principal (Dr. Tharanatha)
- 2. Chairman Vice principal (Dr. Balika)
- 3. Member HOD Law (Mrs. Sharika Rai)
- 4. Member HOD Humanities (Mrs. Ujwala)
- 5. Convener Student Welfare Officer (Dr. Chandralekha V)

Principal)
PPINCIPAL
Shri Dharmasthala Manjunatheshwara
Law College, Mangaluru

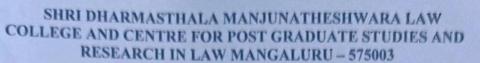




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: sdmlaw@gmail.com

Web: www.sdmlc.ac.in

PRINCIPAL: 2492636

OFFICE : 2494360

DLC/

85 /2022-23

Date: 24-11-2022

OFFICE ORDER

The Student Grievance Redressal Cell of SDM Law College, Centre for P.G. Studies & Research in Law is hereby constituted with following members for the academic year 2022-23.

Sl.No.	Name	Designation		
1.	Dr. Tharanatha	Principal & Ex-Officio Chairman		
2.	Dr. Balika Vice Principal - Chairman			
3.	Prof. Maheshchandra Nayak	HOD, Law - Member		
4.	Mr. Naresh M	HOD, Humanities - Member		
5.	Mr. Rakshith B.V.	Student Welfare Officer, Convenor		

Copy to: 1) All Concerned

2) For Office File

PRINCIPAL

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: sdmlaw@gmail.com

Web: www.sdmlc.ac.in

PRINCIPAL: 2492636

OFFICE : 2494360

DLC/

72 /2021-22

Date: 10-11-2021

OFFICE ORDER

The Student Grievance Redressal Cell of SDM Law College, Centre for P.G. Studies & Research in Law is hereby constituted with following members for the academic year 2021-22.

Sl.No.	Name	Designation	
1.	Dr. Tharanatha	Principal & Ex-Officio Chairman	
2.	Dr. Balika	Vice Principal - Chairman	
3.	Prof. Maheshchandra Nayak	HOD, Law - Member	
4.	Mr. Naresh M	HOD, Humanities - Member	
5.	Mr. Rakshith B.V.	Student Welfare Officer, Convenor	

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E-mail: sdmlaw@gmail.com

Contact No: 0824-4294360/ 2494236

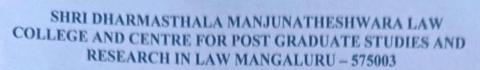
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Shri Dharmasthala Manjunatheshwara Law College CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW Mangaluru - 575003

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PRINCIPAL: 2492636

OFFICE : 2494360

DLC/ 91

/2020-21

Date: 15/07/2020

OFFICE ORDER

The Student Grievance Redressal Cell of SDM Law College, Centre for P.G. Studies & Research in Law is hereby constituted with following members for the academic year 2020-21.

Sl.No.	Name	Designation
1.	Dr. Tharanatha	Principal & Ex-Officio Chairman
2.	Dr. Balika	Vice Principal - Chairman
3.	Prof. Maheshchandra Nayak	HOD, Law - Member
4.	Mr. Naresh M	HOD, Humanities - Member
5.	Mr. Rakshith B.V.	Student Welfare Officer, Convenor

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: sdmlaw@gmail.com

Web: www.sdmlc.ac.in

PRINCIPAL: 2492636

OFFICE

: 2494360

DLC/ 101

/2019-20

Date: 24.07.2019

OFFICE ORDER

The Student Grievance Redressal Cell of SDM Law College, Centre for P.G. Studies & Research in Law is hereby constituted with following members for the academic year 2019-20.

Sl.No.	Name	Designation		
1.	Dr. Tharanatha	Principal & Ex-Officio Chairman		
2.	Dr. Balika	Vice Principal - Chairman		
3.	Prof. Maheshchandra Nayak	HOD, Law - Member		
4.	Mr. Naresh M	HOD, Humanities - Member		
5.	Mr. Rakshith B.V.	Student Welfare Officer, Convenor		

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2) For Office File

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Shri Dharmastnala

Law College, Mangalulu

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9. Facilities Provided for Lady Students and Staff: The college provides various facilities to ensure the well-being and safety of lady students and staff, including a dedicated Ladies Room, a Sanitary Napkin Dispenser, a Napkin Incinerator, a Counselling Room, and Security Cameras. These facilities are part of the college's commitment to creating a supportive and secure environment for women on campus.

Ladies Room





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Sanitary Napkin Dispenser







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Incinerator



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Counselling Room





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Security Camera



CCTV Footage





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10. Gender Sensitization Action Plans:

2023-2024

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(Reaccredited by NAAC with 'B++' Grade)
Fax : 0824 - 2492636
E-mail : sdmlaw@gmail.com Web : www.sdmlc.ac.in

PRINCIPAL : 2492636
OFFICE : 2494360

03 November 2023

Gender Sensitization Action Plan for the Academic Year 2023-24

- 1. Self Defence Training Program
- 2. Placard Movement
- 3. Embracing Body Positivity

Shri Dharmasthala Manjunatheshwara
Law College, Mangaluru

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E-mail: sdmlaw@gmail.com

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2022-2023

7.1.1



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E-mail:sdmlaw@gmail.com

Web: www.sdmlc.ac.in

PRINCIPAL: 2492636

OFFICE : 4294360

Date: 14/11/2022

Gender Sensitization Action Plan for the Academic Year 2022-2023

- 1. To organize self defence training program for the girl students
- 2. To celebrate National Girl Child Day

Shri Dharmasthala Manjunatheshwara Law College, Mangaluru



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2021-2022



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:0824 - 2492636

PRINCIPAL: 2492636 OFFICE: 4294360

18.11.2021

Gender Sensitization Action Plan for the Academic Year 2021-2022

- 1. To organize a self-defence training program of the girl students.
- 2. To conduct a competition on the theme "Break the Bias".
- 3. To start a certificate course on POSH (Prevention of Sexual Harassment).

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2020-2021



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PRINCIPAL : 2492636 OFFICE : 2494360

17.08.2020

Gender Sensitisation Action Plan for the Academic Year 2020-2021

- 1. To conduct creative writing competition on Women's Issues
- 2. To conduct awareness programs on Women's Issues

Principal PRINCIPAL

hri Dharmasthala Manjunatheshware Law College, Mangalore



7.1.1. (dom)

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E-mail: sdmlaw@gmail.com

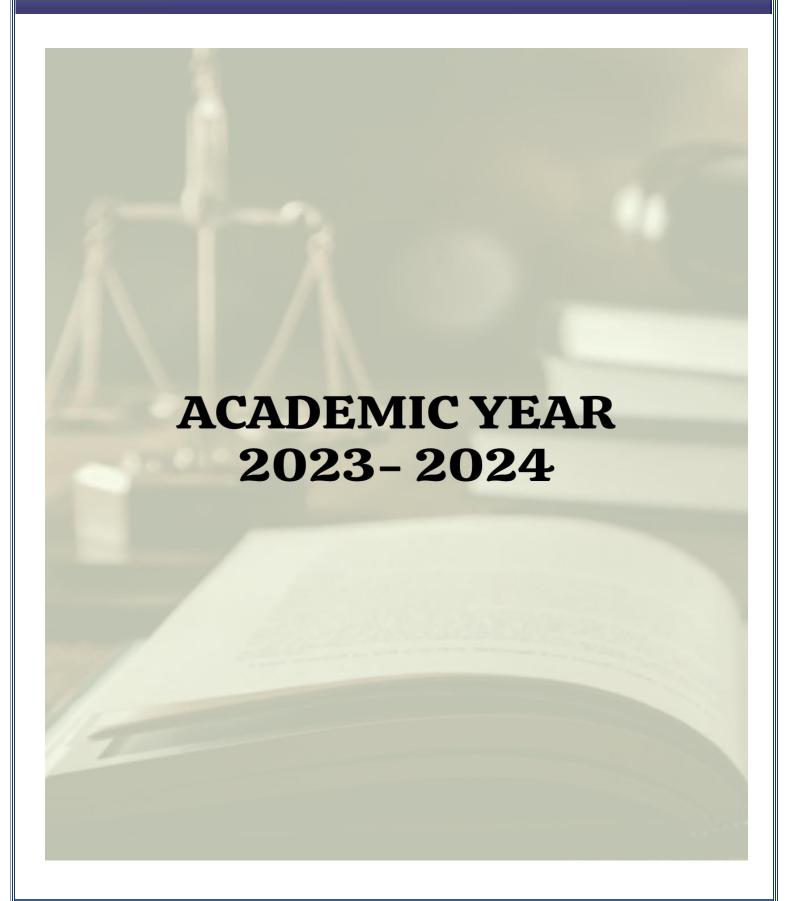
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Contact No: 0824-4294360/ 2494236

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11. Health Check-up Camp: A health check-up camp was organized for the students, offering a comprehensive range of services that included assessments for BMI (Body Mass Index), ENT (Ear, Nose, and Throat), OBG (**Obstetrics and Gynaecology**), and skin health. This initiative aimed to promote overall well-being and ensure that students are aware of their health status.

Health Check-up Camp at SDMLC (sdmnews.in)



Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com

Contact No: 0824-4294360/ 2494236



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SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE

CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW M.G. ROAD, KODIALBAIL, MANGALORE, KARNATAKA, INDIA - 575 003

Executive Summary

Purpose / Objectives:

The Basic Health Check-Up Camp, organized in collaboration with KMC Hospital Attavar, aims to provide comprehensive health assessments to the community. This camp focuses on promoting overall well-being and early detection of potential health issues through a series of tests, including BMI, ENT, OBG, blood sugar, and skin examinations. The objectives are to raise awareness about the importance of regular health check-ups, offer accessible and preventive healthcare services, and educate participants on maintaining a healthy lifestyle. By facilitating these essential health screenings, the camp seeks to empower individuals with knowledge about their health status, encouraging proactive measures towards a healthier and more informed community.

Key Highlights:

A key highlight of the Basic Health Check-Up Camp was the comprehensive range of health screenings provided, including BMI, ENT, OBG, blood sugar, and skin examinations, all conducted by experienced medical professionals from KMICNAT Hospital Attavar. This wide array of tests ensured that participants received a thorough assessment of their overall health, enabling early detection and management potential health issues.

Attendee Summary:

The Basic Health Check-Up Camp, organized in collaboration with KMC Hospital Attavar, saw active participation from a total of 171 individuals, including both staff and students.

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M.G. ROAD, KODIALBAIL, MANGALORE, KARNATAKA, INDIA - 575 003

Outcome:

The Basic Health Check-Up Camp successfully provided essential health assessments to 171 participants, including staff and students. The outcome of the camp was an increased awareness about the importance of regular health check-ups, and education on preventive healthcare practices. Participants expressed appreciation for the accessibility of the screenings and the professional guidance offered by the KMC Hospital team. The camp fostered a greater sense of health consciousness encouraging proactive measures towards maintaining overall well-being.

Feedback:

Participants appreciated the comprehensive range of screenings available, including BMI, ENT, OBG, blood sugar, and skin examinations. Many highlighted the professionalism and expertise of the KMC Hospital team, which contributed to a reassuring and informative experience. Suggestions for improvement included extending the duration of the camp and providing additional follow-up resources for participants.



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12. Placard Movement (Women Empowerment Movement): A placard movement was organized on National Women's Day to raise awareness about women's rights and promote peace, equality, and justice.

Placard Movement for awareness on women empowerment (sdmnews.in)





Shri Dharmasthala Manjunatheshwara Law College Centre for Post Graduate Studies & Research in Law Mangaluru - 575003

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SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW

M.G. ROAD, KODIALBAIL, MANGALORE, KARNATAKA, INDIA - 575 003

Executive Summary

Purpose / Objectives:

- Create mass awareness and education on women rights for peace, equality and
- Promote opportunities of professional and personal development of women through support skills.
- Protect women and young girls from all forms of discrimination and genderbased violence.
- Contribution and take positive steps to protect women's rights, participation in the development and empowerment.

Key Highlights:

- National Women's Days was celebrated in the college by placards movement
- The placards showcased various quotes and empowering words for awareness on women.
- A small bowl of chit encased with encouraging words were kept outside staff room for everyone to pick and read, instilling happiness and smile in their day.

Attendee Summary:

- There were 18 students in total who participated in the awareness program.
- Girls as well as boys participated in the event with enthusiasm.
- Students from all batches had taken part.

Outcome:

The outcome was effective and appreciated.

Feedback:

Feedback received from various students and faculty members were good. Many faculties had congratulated the participants for their hard work and creative

Students took photos of the post it notes and were happy to read the small encouraging words in them.

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13. Importance of Mental Health: A session on the importance of mental health was conducted by Dr. Abhishek from NIMHANS. He emphasized the significance of stress management, particularly focusing on handling exam stress. The session aimed to equip students with strategies to maintain mental well-being during challenging academic periods.

REPORT

"SESSION ON IMPORTANCE OF MENTAL HEALTH"

The Counselling Cell of Shri Dharmasthala Manjunatheshwara Law college, Centre for Post Graduate Studies and Research in Law Mangaluru had organized, a session on "Importance of mental health" for students in class room number 101. on 09.02, 24.

Dr. Dimpal Mesta, Convenor of Counselling Cell was present in the programme. Dr. Abhishek from NIMANS was the resource person for the session. He explained the importance of stress management, students' behavior in the class, stress involved in preparation for examination and handling the same. He spoke about various aspects of mental health and importance of maintaining and protecting the same by our day today habits. He also guided the students to access the helpline app named Mind Notes.

Indeed, it was a wonderful learning experience for the student.



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President: Dr. D. Veerendra Heggade

COUNSELLING CELL

Cordially invites you all to the session on "IMPORTANCE OF MENTAL HEALTH"

Resource Person

Dr. Abhishekh Karishiddimath
Psychologist & Programme manager
National Institute of Mental Health and Neurosciences, Banglore

Organizing committee

Dr. Dimpal Mesta Faculty Convener

Dr. Tharanatha Principal/HOI

Date-09.02.2024

Time-9.00am



Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com

Contact No: 0824-4294360/ 2494236

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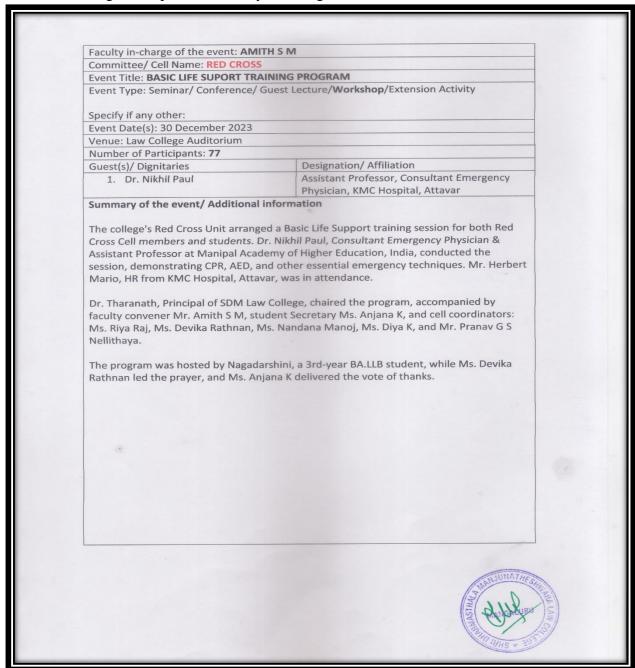
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14. Basic Life Support Training Program: The college organized a Basic Life Support Training Program, where Dr Nikhil Paul, Consultant Emergency Physician & Assistant Professor at Manipal Academy of Higher Education, conducted the session. He demonstrated critical emergency techniques, including CPR, AED usage, and other essential life-saving skills, equipping participants with the knowledge to respond effectively in emergencies.





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(NAAC-Re-Accredited B++ CGPA 2.9)
(Affiliated to Karnataka State Law University, Hubballi & Recognised by BCI, Delhi)
[Managed by: SDM Education Society (R)]
President: Dr. D. Veerendra Heggade





In Collaboration With
KMC Hospital, Attavar
Is Organising



BASIC LIFE SUPPORT TRAINING

Dr.Nikhil Paul
Emergency Physician
Manipal Academy

On 30th December 2023 at 11:00 AM in SDM Law College Auditorium

Amith S.M.

Faculty Convener

Dr. Tharanath

Principal

Anjana K

Student Secretary

STUDENT COORDINATORS

Riya Raj

Devika Rathnan

Nandana. Manoj

Diya K

Pranav G. S Nellithaya



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RED CROSS CELL BASIC LIFE SUPPORT TRAINING PROGRAM **REGISTRATION FORM- 30 DECEMBER 2023** SI. No Name Class Signature 1. Kashish . Shut I. BA. LLB'A' 2. Jisha N I BA LLB'A' 3. Reberca IBA. LLB'B' 4. Rai IBA. LLB'B' Ruys 5. R. Sequera IBA.LLB'B' Dery. 6. Kunari I BA-LLB'B' ange. 7. Marayanan N IBA-LLB A Moralo 8. Benila Satheesh IT BALLBA South 9. Sreelakshmi Scresh I BALLBA Ssis 10. Megha Prakash I BALL. BX Mega 11. Athulya Rosifta Sabu I BA LL. B A 12. Swalk-I BALLO-A 13. Lubna I Ba LLB-A 14. Such with a J BallB-A 15. Toyleen I BALLB-A Toylus 16. Nidhi shetty Right 17. Rithi ka 18. 11 11 Nishmitha 19. 20.



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RED CROSS CELL BASIC LIFE SUPPORT TRAINING PROGRAM **REGISTRATION FORM- 30 DECEMBER 2023** SI. No Class Signature 1. Dalony, Nobeesaths Laborana K. 5 16 BALLE A 2. Muars Munaza Begans IST BALLB 'A 3. AYSHATH AMNA MI.A 1st BALLB'A' and 4. Sparrate M. Anupama Kamath IBBACLB 5. Ashitha Dsoura TST BAUB'A' 6. Sakshi Acharya ISTBA LLB 97 7. Williaya IST BALLB'A' Chair 8. T BALLBA, ONLY Horshitha sletty 9. Solodi A Salias I BA LLB'A' Cabshi 10. Shraddha. K I BALLB'A 11. Chiffmafshi v. IBA ILBA 12. Sanvi priya J.K T BALLR'A' 13. Chandana K-N EST RALLE 'A' & 14. Nikhitha Mithotha IST BALLEA 15. Yashaswini B.A LLB 16. chaithra IST B. A. LLB 17. ST BA- LIB brathelisha Kamath 18. Mouriga s Naus I BA LLB 19. IBALLB PoojaPV 20.



Shri Dharmasthala Manjunatheshwara Law College CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW Mangaluru - 575003

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Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society®, Ujire, D.K.

Meeting Proceedings

Date: 15 December 2023 Time: 12.30PM Venue: 302

Agenda:

- 1. Selecting members for the cell
- 2. Planning to organize a Basic First Aid Program in the month of December 2023

- 1. It was decided that a google form would be shared among the students for their registration as members of the cell, followed by creation of a WhatsApp group for official communication.
- 2. It was decided that a Basic Life Support Training Program would be organized for the members as well as students at our college on 30 December 2023, in collaboration with KMC Hospital, Attavar, Mangalore.

Notes:

- 1. 51 students registered as members of the cell and a WhatsApp group was created for official communication.
- 2. Dr. Nikhil Paul, Consultant Emergency Physician & Assistant Professor at Manipal Academy of Higher Education, India was invited as the Trainer and Resource person for the program in consultation with Mr. Herbert Mario, HR KMC Hospital Attavar.

Review:

- 1. As many of the registered members of the cell did not turn up for the training program, it was decided by the core committee that such members based on the genuineness of the reason shall be terminated as members of the cell.
- 2. As the program was interactive and engaging and included demonstration, it was decided to conduct more such programs in important areas concerning the Red Cross
- 3. It was decided that apart from the members of the cell, five students from each class would be given an opportunity to take part in the future Red Cross Cell events on first come basis.

Amith S M

Convener

Anjana K

Secretary

Devika Rathnan

Nandana Manoj

Coordinators

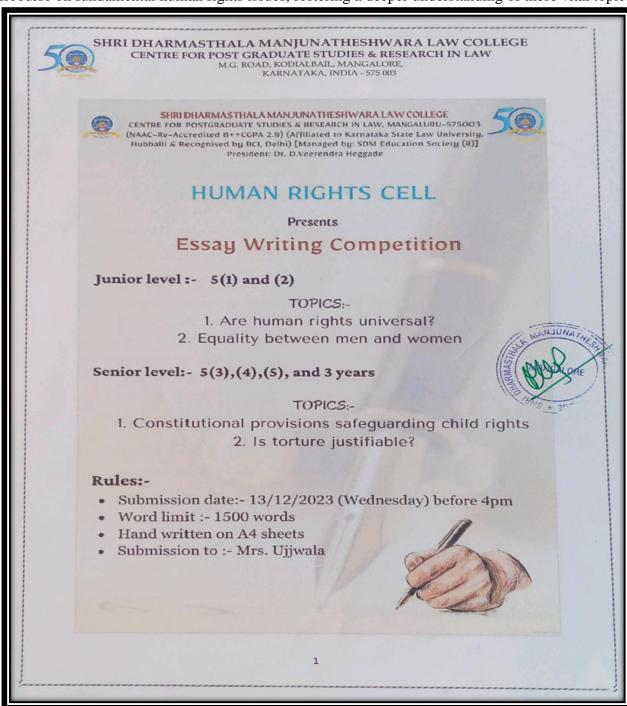
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15. Human Rights Essay Competition: The Human Rights Cell of the college organized an essay competition for students, focusing on critical topics such as "Equality Between Men and Women" and "Are Human Rights Universal?" This competition aimed to engage students in thoughtful discourse on fundamental human rights issues, fostering a deeper understanding of these vital topics.





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SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW

M.G. ROAD, KODIALBAIL, MANGALORE, KARNATAKA, INDIA - 575 003

Executive Summary

Purpose / Objectives:

Essay writing competition on Human Rights Day is to raise awareness about human rights issues, educate participants and readers on the importance of these rights, and highlight the ongoing challenges faced. worldwide. The competition aims to foster critical thinking and reflection, encouraging participants to delve deeply into human rights topics and articulate their thoughts and ideas.

Key Highlights:

Raise Awareness: Educate participants and readers about human rights issues, their significance, and the challenges faced globally.

Encourage Critical Thinking: Prompt participants to analyze, reflect, and articulate their thoughts on various human rights topics.

Promote Advocacy: Inspire participants to advocate for human rights and take action, in their communities.

Attendee Summary:

The event was attended by a total of 16 students.

Outcome:

In the Senior Category: 1st place Safah Mohammad.

2nd place Fathima azra

3rd place Hamida Shireen AH

In the Junior Category: 1st place Eden Rebecca Ferraro

2nd place Anjalin Thomas

3rd place Rithesh

2

MANGALORE



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M.G. ROAD, KODIALBAIL, MANGALORE, KARNATAKA, INDIA - 575 003

Feedback:

The competition successfully attracted participants from various backgrounds, ensuring a wide range of perspectives on human rights issues. Many essays demonstrated deep critical thinking and thoughtful analysis of human rights topics, reflecting the participants strong engagement with the subject matter.



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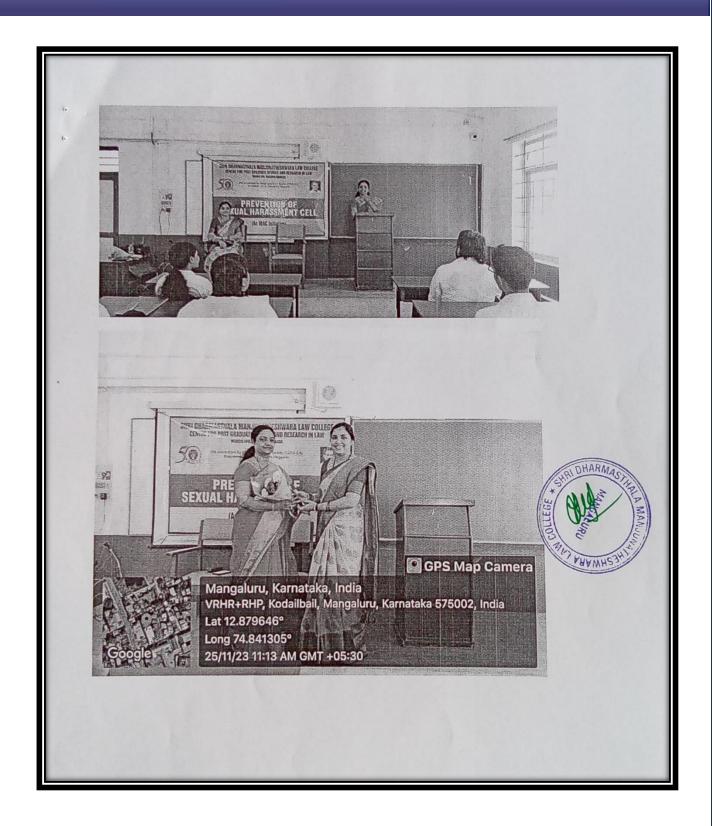
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16. International Day for the Elimination of Violence against Women: On International Day for the Elimination of Violence against Women, the Prevention of Sexual Harassment Cell of the college organized a session featuring advocate Smt. Kavitha Murugesh. The event focused on raising awareness about violence against women and discussing legal protections and support mechanisms available to victims.



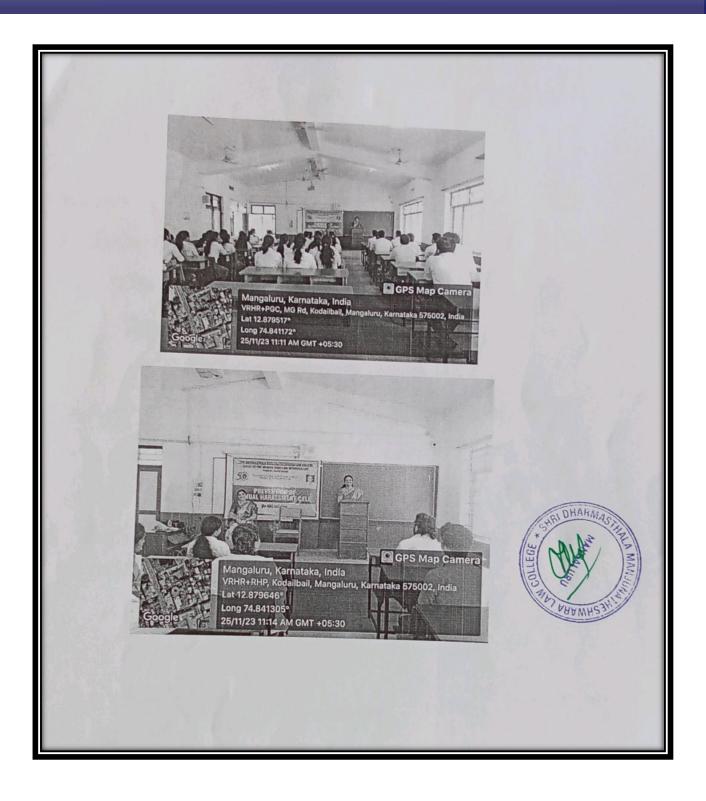


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<u>In</u>	ternational Day on Elimination of Disc	crimination again	st Women
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17. Self Defence Training Program: A self-defence training program for women was organized to empower and equip participants with practical skills and confidence to protect themselves in various situations. The program covered techniques and strategies for self-defence, emphasizing personal safety, awareness, and resilience.

SDM Law College, Centre for Post Graduate Studies and Research in Law, Mangalore D.K. 575003 **Orientation Program Bridge Course** First year BA LLB/ BBA LLB (5yrs) and First year LLB(3yrs) Course (From 08.11.2023 To10-11-2023) Lighting of lamp and blessings: Prof. Rajendra Shetty (Former Principal, SDM Law College) Presided by: Dr. Tharanath Principal, SDM Law College. Venue: College Auditorium 10 am onwards. Principal & Program Coordinator Chairman Dr. Tharanath Mrs. Sharika Rai Assistant Professor Schedule of the Bridge Course SDM Law College

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Dates	Session-I	Session-II	e: College Auditori			Session-IV	Session-V	
David	(10.00)	(10.30- 11.00)	(11.00-12.30)		L	(2.00-3.00)	(3.15-4.15)	
Day-1 08.11.2023	Inaugural & Introduction	College / University Rules & Regulations	(Sri.Ganesh		HOZ	Career opportunities in Law Opportunities in Civil Services Anti-Ragging Rules	Training on Self Defence Techniques	
09.11.2023	Day-2 Professionalism, Ethics & Essential Skills (9.30- 10.30a.i		1. Guidance to Practical Training 2. Legal Aid 3. Moot Skills (10.45-12.30 pm)		BREAK	Effective Communication Interactive Session -Simulation/Activitie s	Alumni/Senior Students Interaction/ Experience Sharing	
Day-3 10.11.2023	Introduction to La & Legal Language (9.30- 10.30a.m	Subjects as Introduction	E-Library & Library Service (11.45-12.30pm			Gender Sensitizing Programme & Counseling	Student feedback and experience sharing	
R	esource Person	s:						
Dates	Session-I (10.00)	Session-II (10.30-11.00)	Session-III (11.15-12.30)	L		Session-IV (2.00-3.00)	Session-V (3.15-4.15)	
Day-1 08.11.2023	Inaugural & Introduction Prof. Rajendra Shetty Dr. Tharanth	HOI/Office Superintend	(Sri.Ganesh Kudroli) Magician	HONG		Dr. Santhosh Prabhu Dr. Ravindra Rajput Mr. Ashwin	Mr. Karthik Kateel Self Defence Trainer	
Day-2 09.11.2023	Dr. Prashant Asst Professor, Vidyavardaka Law College Mysore		1.Dr. Balika- Guidance to R Practical E Training A 2.Mrs.Vinutha- Legal Aid 3. Dr. Ashwini- Moot Skills		R E A I	Mr. Roopesh Assistant Professor, St Joseph's Engineering College, Mangalore	Mr. Manish Salian, Sr. Law officer & Alumna	
Day-3 10.11.2023	1. Prof. Mahesh Chandra Nayak 2. Mrs.Ujwala	1.Mr. Pushparaj 2.Mr. Amit 3.Ms. Apeksha 4.Ms. Varnitha	Mr. Santhosh Kumar (Chief Librarian)				General Discussion	
As	rs. Sharika Rail sistant Profess ogram Coordina	or	Pri	ncip		Dr. Tharanath &Chairman		
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18. Workshop on Mind Matters: The workshop titled "Mind Matters: Stress, Self-Care & Social Media" was organized by the Counselling Cell of the college. Dr. Reshma N S, Assistant Professor of Clinical Psychology from the Department of Psychiatry, KMC Attavar, led the session, focusing on the effects of stress and social media on mental health and highlighting essential self-care strategies for students to manage their mental well-being.

Faculty in-charge of the event: AMITH S	
	M
Committee/ Cell Name: COUNSELING	& RED RIBBON
Event Title: Mind Matters: Stress, Self-	Care & Social Media
Event Type: Seminar/ Conference/ Guest	Lecture/Workshop/Extension Activity
Specify if any other: Half Day Workshop	
Event Date(s) 16 August 2023, 9.30 Am t	to 1.00 Pm
Venue: College Auditorium CSEMINAE	WALL)
Number of Participants: 33	Designation/ Affiliation
Guest(s)/ Dignitaries 1. Dr. Reshma N S	Assistant Professor, (Clinical Psychology) Dept. of Psychiatry, KMC Attavar
Summary of the event/ Additional infor	
The state of the s	
Counseling & Red Ribbon Cell of the coll	lege in collaboration with Department of
Psychiatry, KMC Hospital, Attavar organi	ized a half day workshop on the theme "Mine
Matters: Stress, Self- Care and Social Med	
craticis. Success, Soil Care and Social March	
Dr. Rechma N.S. Assistant Professor (Cli	inical Psychology), Department of Psychiatry,
	arce person for the workshop and engaged the
students through activities and discussions	s on the aspects of mental health and the ways to
overcome stress.	
Or. Tharanath, Principal, and Mr. Herbert	Mario, HR, KMC Hospital, Attavar presided
	e faculty convener of the cell Mr. Amith S M, and
	e faculty convener of the cen wir. Ainth 3 wi, and
student coordinator Vivek M.	
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(Affiliated to Karnataka State Law University, Hubballi & Recognised by BCI, Delhi)
[Managed by: SDM Education Society(R)]
President: Dr. D. Veerendra Heggade







COUNSELLING CELL

in collaboration with

DEPARTMENT OF PSYCHIATRY
KMC HOSPITAL, ATTAVAR

is organising a workshop on

MIND MATTERS: STRESS, SELF-CARE & SOCIAL MEDIA

On 16th August 2023 at 9:30 A.M in SDM Law College Auditorium

Amith S M Convener Dr. Tharanath Principal

STUDENT COORDNIATORS

VIVEK M

MRINAL CHAND M

SWATHI SHENOY

DIYA K

SREELAKSHMI H

PRACHI SHETTY



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Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society®, Ujire, D.K.

Program Schedule

9.30 AM

Inauguration

9.45 AM - 10.45 AM

Understanding Mental Health/ followed by activities.

11.00 AM - 11.45 AM 12.00 PM -12.45 PM Impact of Social Media on Mental Well-being

Mechanisms of Stress Management

12.45 PM

Valedictory



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E-mail: sdmlaw@gmail.com

Contact No: 0824-4294360/ 2494236

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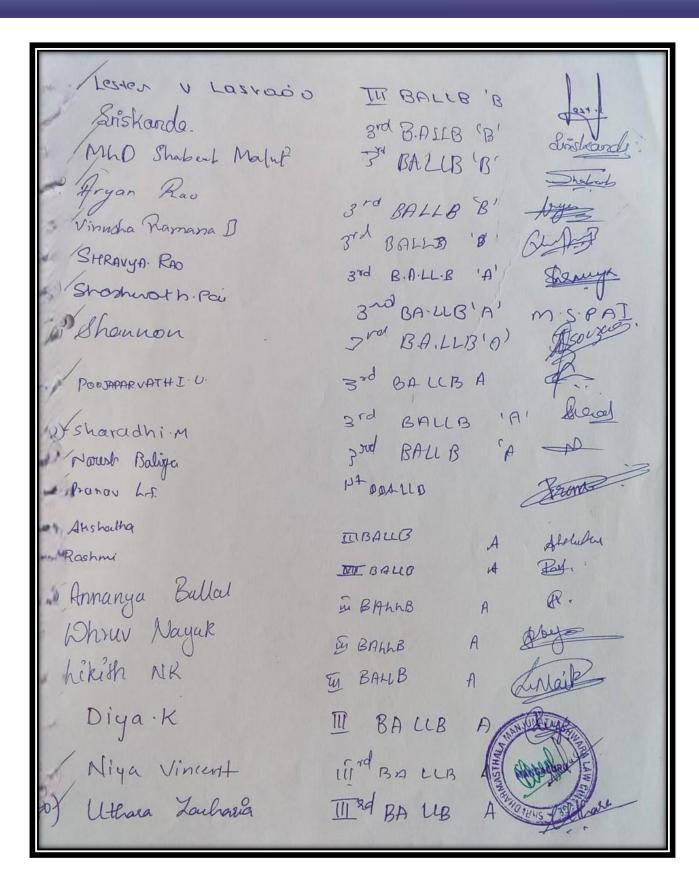
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19. Guest Lecture on Understanding of Sexual Harassment Law in Action: A guest lecture on "Understanding Sexual Harassment Law in Action" was organized by the college, with Smt. Akshatha A P, Principal of Vivekananda Law College, as the speaker. The session provided an indepth understanding of the practical applications of sexual harassment laws, emphasizing the legal protections available and the importance of awareness in preventing and addressing harassment.





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20. Motivational Talk on Miraculous Power of Subconscious Mind: The college organized an event titled "Mind Magic: Mentalism Show & Motivational Talk on the Miraculous Power of the Subconscious Mind," featuring world-renowned illusionist Kudroli Ganesh as the resource person. Through a captivating blend of magic and motivational speaking, Kudroli Ganesh demonstrated the profound impact of the subconscious mind, leaving the audience with valuable insights into harnessing its power for personal and professional growth.





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Page **140** of **251**



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37	B2237	GAYATHRI GANGA	F	A			
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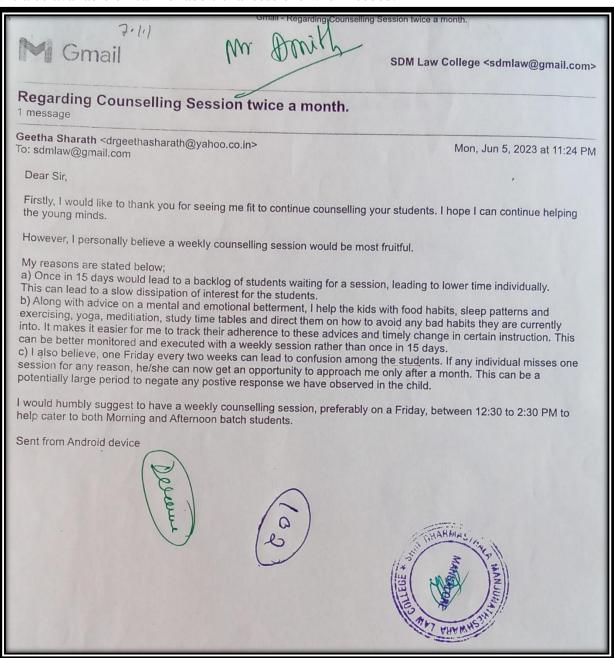
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21. Appointment of Counsellor: The college appointed Dr Geetha Sharath as a counsellor to support the mental health and well-being of students. She visits the campus regularly, once every 15 days, and is also available on call for additional sessions when needed.



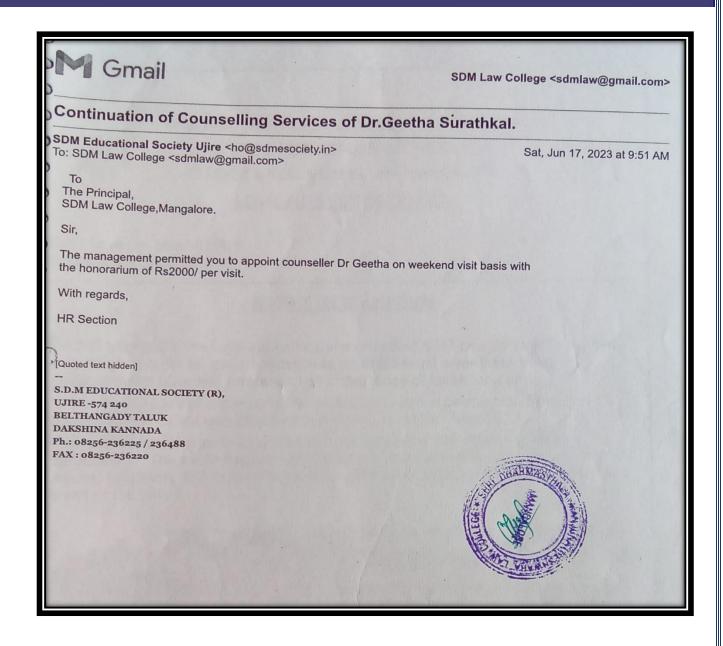
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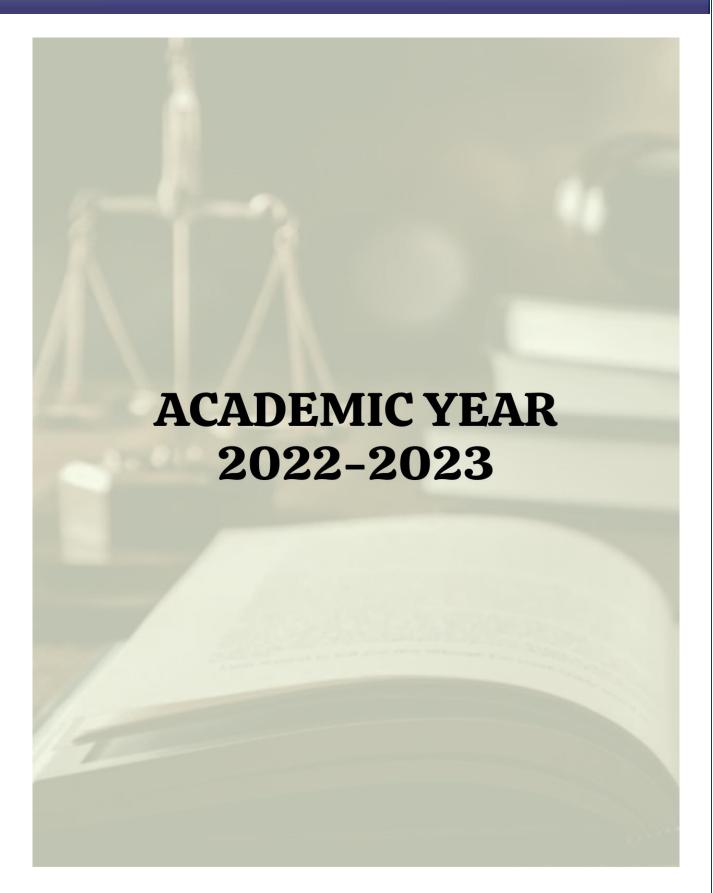
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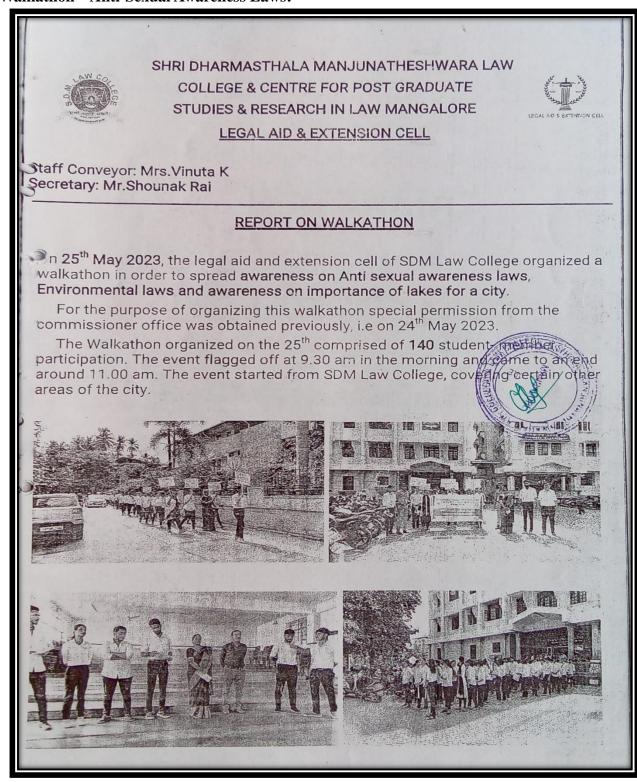
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22. Walkathon - Anti-Sexual Awareness Laws:





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23. International Women's Day Celebration- IFIGENEIA: For the International Women's Day celebration, the college organized IFIGENEIA, a multifaceted event featuring a poster-making competition, quiz, "showcase your talent," mock press, audio puzzle, "dress up like a woman icon" contest, and a flower arrangement competition. These activities were designed to celebrate and recognize the contributions and achievements of women, while fostering creativity and engagement among participants.



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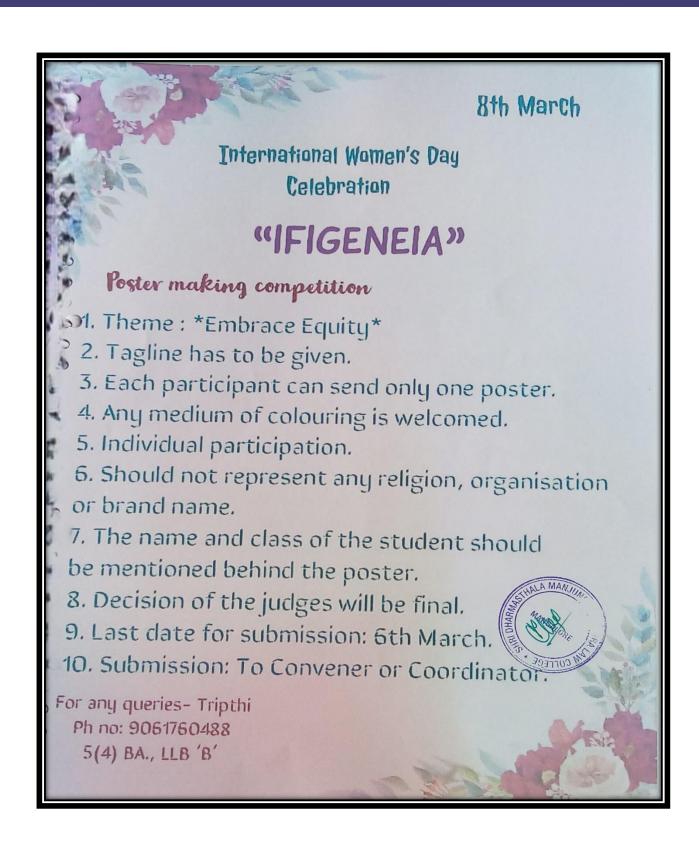
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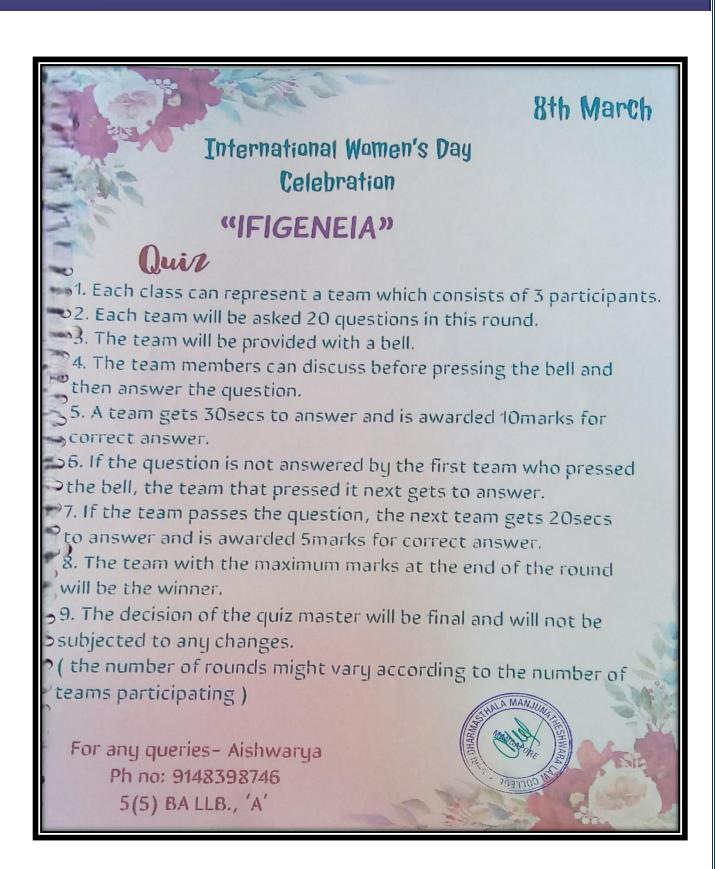


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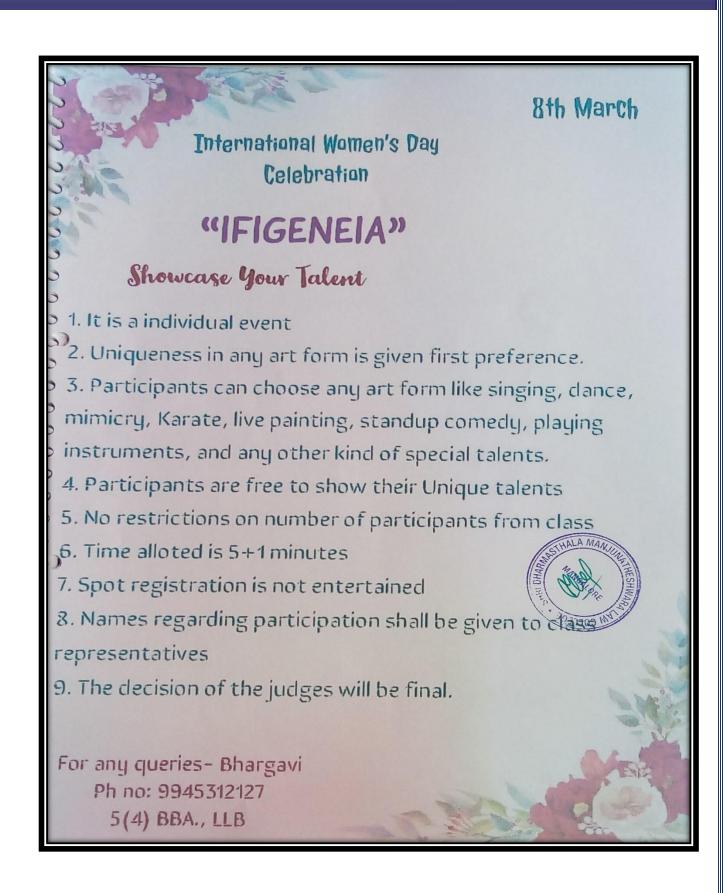


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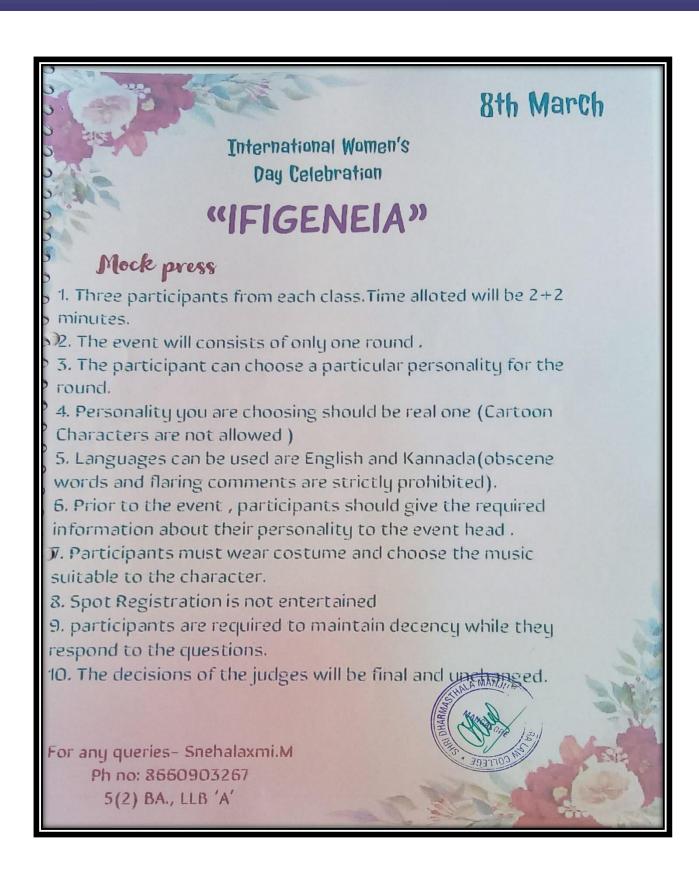


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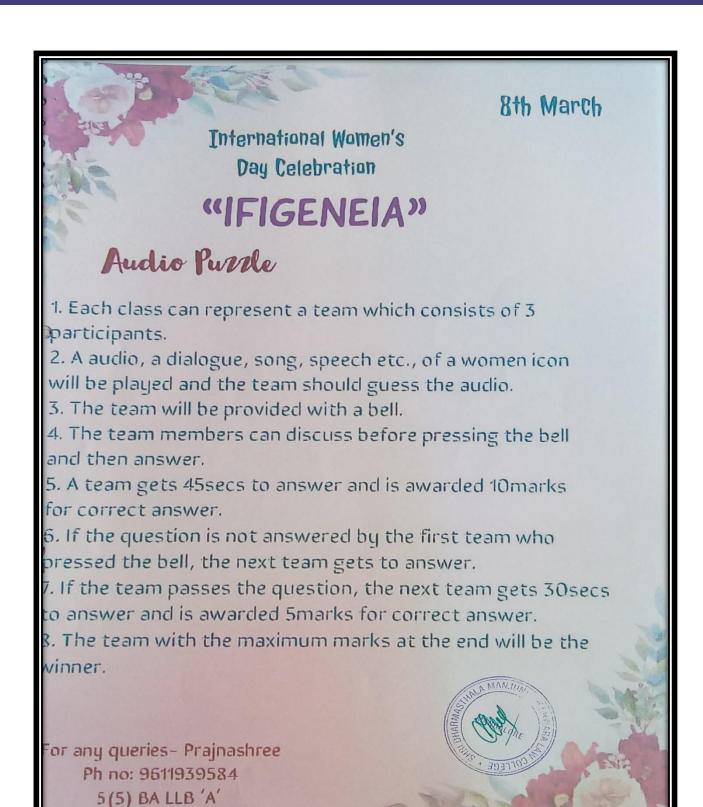
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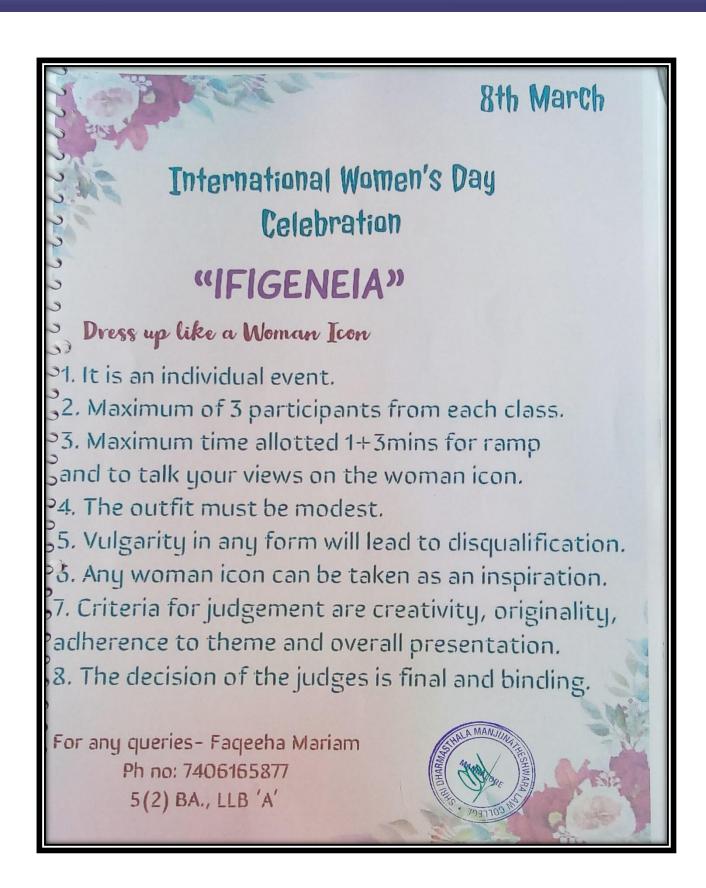


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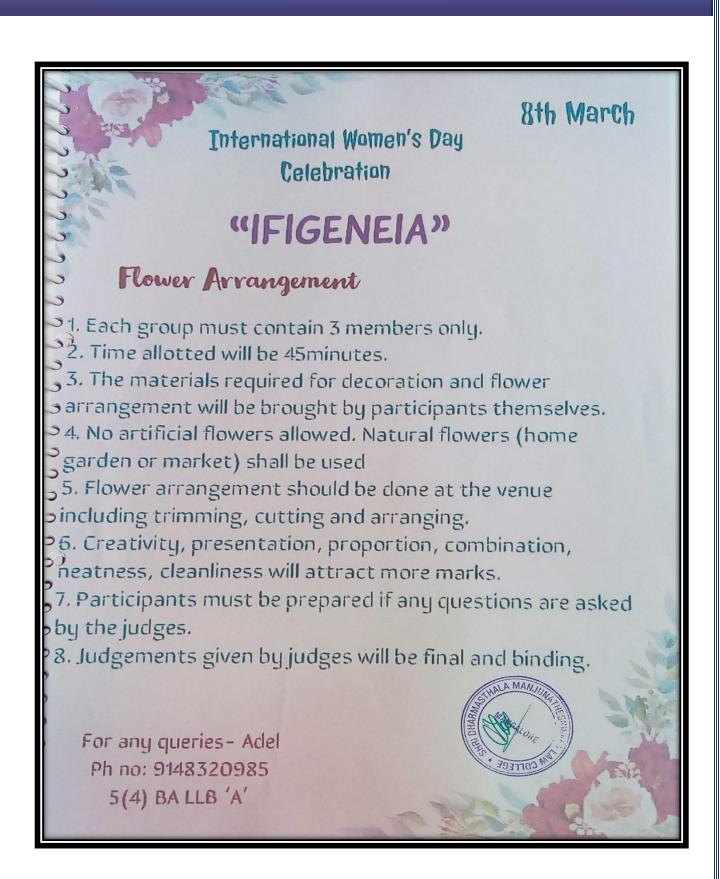


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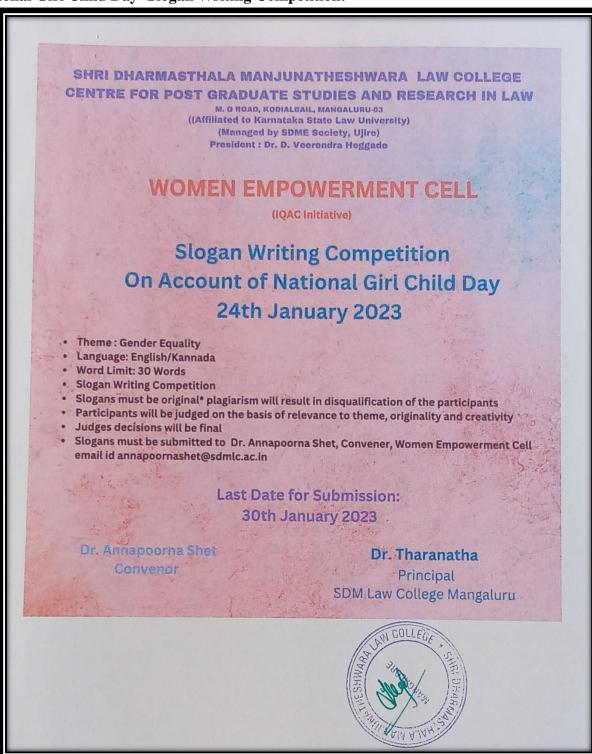




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24. National Girl Child Day- Slogan Writing Competition:



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SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POST GRADUATE STUDIES AND RESEARCH IN LAW MANGALORE

WOMEN EMPOWERMENT CELL

Staff Convenor: Dr. Annapoorna Shet

REPORT ON SLOGAN WRITING COMPETION

The Slogan Writing Competition organized by the Women Empowerment Cell of SDM Law College on the topic of gender equality On account of National Girl Child Day was a significant and impactful event. Held on 24th January 2023, it aimed to raise awareness and promote discussions surrounding gender equality, a critical issue in today's society. The competition witnessed enthusiastic participation from students, showcasing their creativity and commitment to this important cause.

Participants in the competition demonstrated a deep understanding of the nuances of gender equality through their slogans. Their thought-provoking and empowering slogans sent a powerful message about the need for gender equality in all spheres of life. The event not only provided a platform for students to express their views but also encouraged them to be advocates for change. It exemplified the Women Empowerment Cell's dedication to fostering a more equitable and inclusive society.

In conclusion, the Slogan Writing Competition on gender equality conducted by the Women Empowerment Cell of SDM Law College was a commendable initiative. It not only highlighted the creativity and passion of the students but also served as a catalyst for meaningful discussions on gender equality, contributing to the larger goal of empowering women and promoting gender equity in our society. Such events play a crucial role in raising awareness and creating advocates for change, and this competition was no exception.

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Slogan Writing Competition

Theme: Women Empowerment

Language: English/ Kannada

Word Limit: 30

The Slogan should be related to the theme of Women Empowerment

Slogans must be original plagiarism will result in disqualification of the participants

Participants will be judged on the basis of relevance to theme, originality and creativity

Judges decisions will be final

Slogans must be submitted in A4 sheet to Dr. Annapoorna Shet, Convener, Women's Empowerment Cell

Last date: 30-01-2023

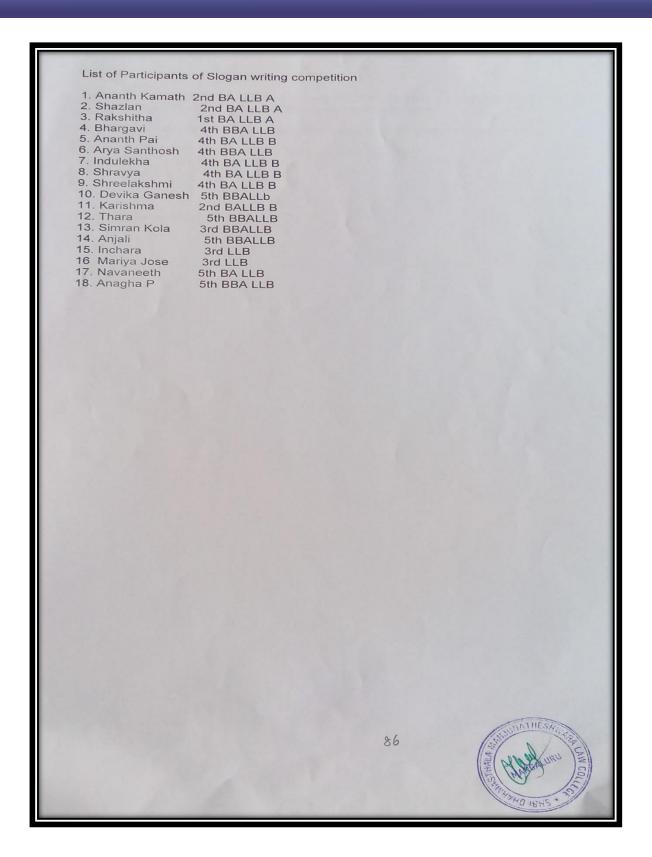
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Greetings from women empowerment cell The Slogan writing competition was held on the 30th January on the account of *National Girl Child Day* under the theme of *Gender Equality*. We thank and appreciate all member participants for their kind participation in the event.
WINNERS OF THE SLOGAN WRITING COMPETITION Rakshitha K. 1st BA LLB A SECTION SHAZLAN 2nd BA LLB A SECTION Congratulations to the winners 87

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25. Health Check-up Camp: A health check-up camp was organized for students and staff, offering screenings for blood sugar, ENT, obstetrics, gynaecology, ophthalmology, and skin conditions. This initiative aimed to ensure the overall well-being of students by providing comprehensive health assessments and early detection of potential issues.

Counseling C	ell and Red Ribbon Cell	
Faculty in-charge of the event: AMITH S	M & Deepa Salian	
Committee/ Cell Name: Counseling and		
Event Title: Health Checkup Camp		
Event Type: Seminar/ Conference/ Guest	t Lecture/Workshop/Extension Activity	
Specify if any other: Health Checkup		
Event Date(s) 23 January 2023 to 25 January	uary 2023	
Venue: Law College Auditorium		
Guest(s)/ Dignitaries	Designation/ Affiliation	
Doctors from KMC		
Summary of the event/ Additional info	rmation	
the students and staff of SDM Law college 9.30 am to 2.00pm in the college audito	collaboration with KMC Hospital, Mangalore, for ge from 23 January 2023 to 25 January 2023 from rium. The students and staff were screened and ment of General Medicine, ENT, Obstetrics and	
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Shri Dharmasthala Manjunatheshwara Law College CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW Mangaluru - 575003

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President: Dr. D. Veerendra Heggade

in collaboration with

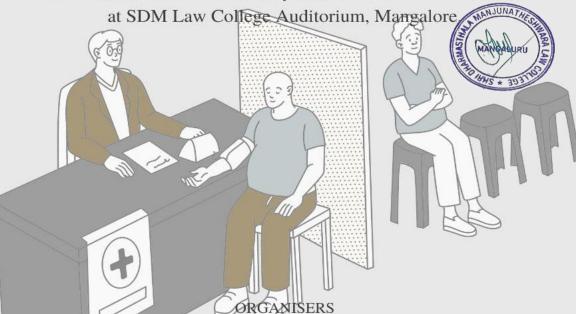
KMC HOSPITAL, MANGALORE

is organising a

HEALTH CHECKUP CAMP

FOR THE STUDENTS AND STAFF OF SDM LAW COLLEGE

On 23rd, 24th & 25th of January 2023 from 09:30 a.m. onwards



Mrs. Deepa Salian Programme Convener

SDM Law College, Mangalore

Mr. Amith S M

Programme Convener SDM Law College, Mangalore

Medical Fraternity, KMC Hospital, Mangalore Dr. Tharanath

Principal SDM Law College, Mangalore

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Shri Dharmasthala Manjunatheshwara Law College CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW Mangaluru - 575003

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KMC Hospital

(A constituent institution of MAHE, Manipal)



To,

Dr. Tharanatha Principal SDM Law College Mangalore

Dear Sir,

We are thankful to your cooperation for organizing Medical Check Up activity for the law students of your esteemed institution on 23rd, 24th and 25th of January 2023. These kind of activities help students to spread Health awareness among them. We really appreciate your concern and expect same cooperation for future camps & follow-ups.

The students were screened and treated by the doctors from the department of General Medicine, ENT, Obstetrics and gynecology & Ophthalmology.

Bill date	CR. NO / Particulars	Amount	Payable (Rs)
02/02/2023	Medical Examination of Law Students	25900	25900/-
Total			25900/-

We sincerely appreciate your concern towards the health of your students and expect same cooperation in coming years.

Thanks and Regards,

Mr. Herbert Relationship & Communication Dept.

KMC Hospital Attavar

Mangalore

Attavar, Mangaluru - 575 001 Karnataka, India. e-mail : hrd.kmchat@manipal.edu

Phone : (0824) 2445858 ms.kmchat@manipal.edu

Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com

Contact No: 0824-4294360/ 2494236

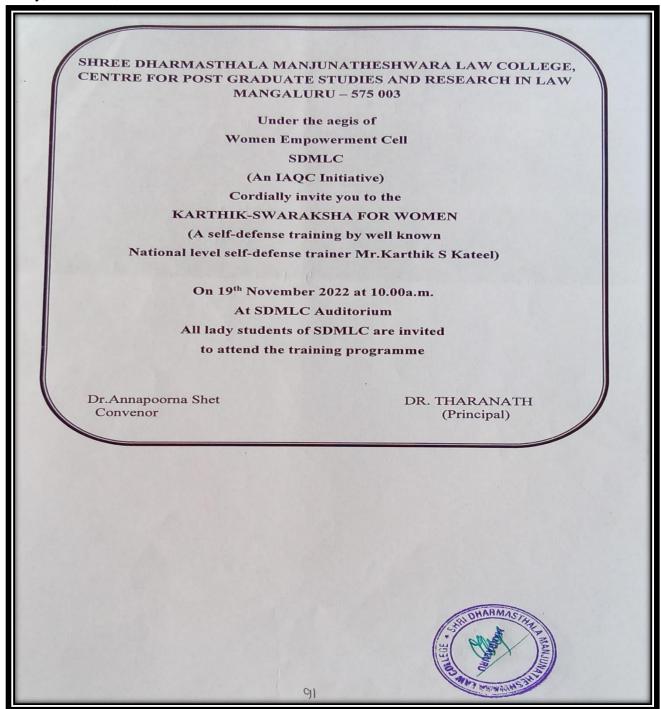
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26. Self- Defence Training Program: A self-defence training program for women was organized to empower and equip participants with practical skills and confidence to protect themselves in various situations. The program covered techniques and strategies for self-defence, emphasizing personal safety, awareness, and resilience.



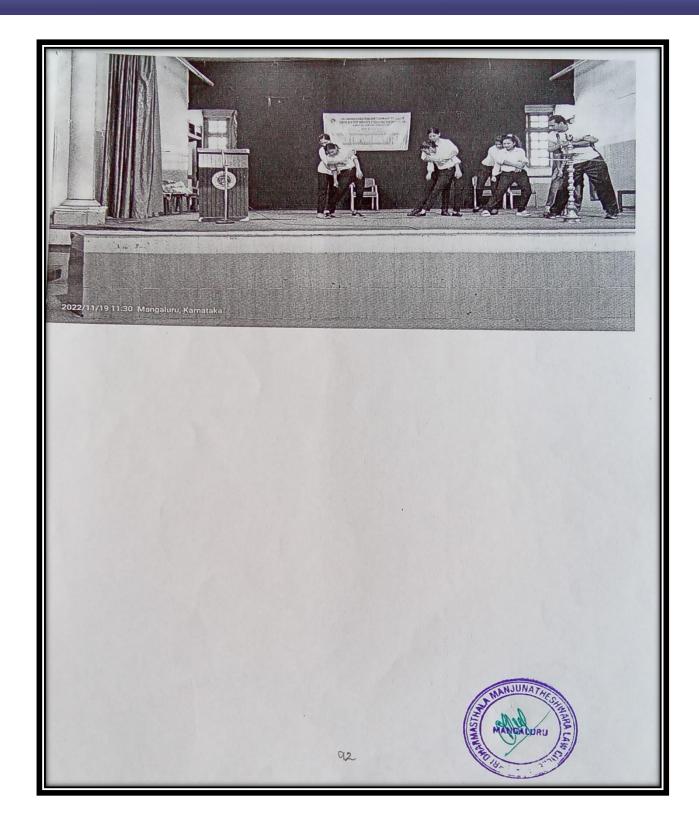
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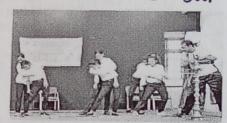
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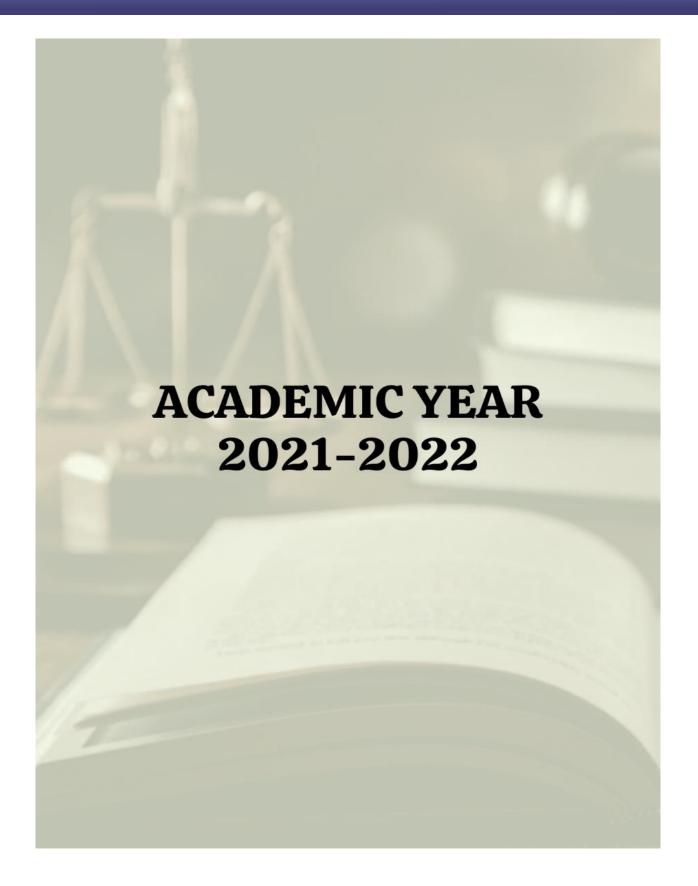
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27. Techniques of Self Defence for Women: A self-defence training program for women was organized to enhance personal safety and confidence. The program provided practical skills and techniques to empower women in handling various situations, promoting physical and psychological readiness. The training aimed to build resilience and self-assurance, contributing to the overall safety and empowerment of women in the college community.





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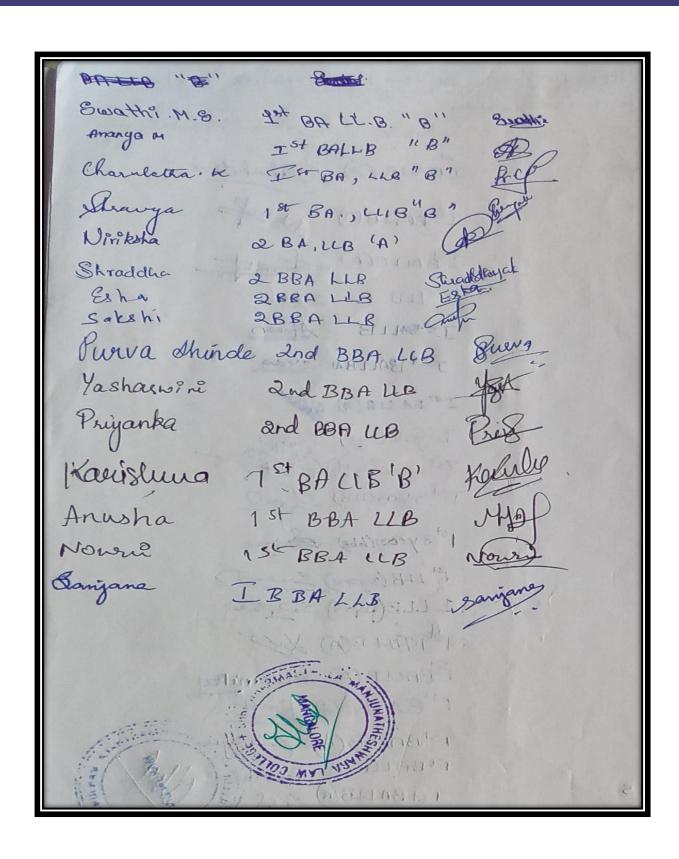


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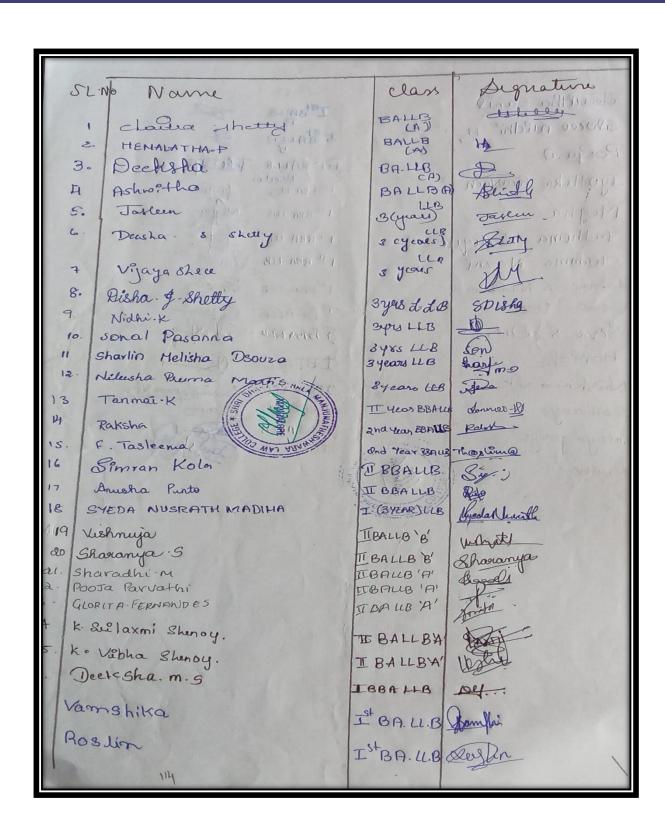


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Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society®, Ujire, D.K.

28. Certificate Course on Prevention of Sexual Harassment:



Shri Dharmasthala Manjunatheshwara Law College Centre for Post Graduate Studies and Research in Law Mangaluru-575003 (Re-accredited with "B++" Grade by NAAC)

(Affiliated to KSLU Hubballi and Recognised by Bar Council of India) (Managed by SDME Society ® Ujire) President: Dr. D. Veerendra Heggade

ADD-ON CERTIFICATE COURSES FOR THE YEAR 2021-22

Subjects

- 1. Prevention of Sexual Harassment Act (POSH)
- 2. Law and Medicine

About the Course

Legal education needs to teach law and its connection with other disciplines. To realise such goal, the college is organising every year different add-on certificate courses through which Law students can enhance their knowledge in different subjects. POSH is introduced as one of the courses to create awareness and concrete understanding on POSH and its redressal procedures.

Law and Medicine introduced to the students of law to impart knowledge on doctor-patient relationship, Post-mortem procedures, medical evidence and significance, and to learn some medical terminologies for their legal profession.

About the College

SDM Law College, Mangaluru, established in 1974 and the College has set a bench mark for quality legal education in southern India. The objective of the institution is focused on imparting legal education to all sects of the society. The institution is built on strong foundation and has maintained its reputation as a fine institution for legal education over the period of time.

Program Coordinator

Smt. Shubhalakshmi P. Assistant Professor of Law SDM Law College-Mangaluru Program Director

Dr. Tharanath
Principal/Chairman
SDM Law College-Mangalun



Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com

Contact No: 0824-4294360/ 2494236

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Resource Persons-POSH	Resource Persons-Law and Medicine
1. Ms. Kavitha Murugesh Advocate and Notary Government of India	1. DR. Kumuda Rao Reader, Department of Oral Medicine and Radiology A B Shetty Memorial Institute of Dental Sciences, NITTE-Deemed to be University
2. Dr. Balika Associate Professor of Law SDMLC Mangaluru	2. Sri. Maheshchandra Nayak Associate Professor of Law SDM Law College Mangaluru
3. Dr. Rajashree S Kini Associate Professor of Law Department of PG Studies and Research in Law- SDMLC Mangaluru	3. Ms. Suma Suresh Kogilgeri Assistant Professor of Law SDM Law College Mangaluru
4. Mrs. Sharika Rai Assistant Professor of LAW SDMLC Mangaluru	4. Mr. Karthik Anand Assistant Professor of Law SDM Law College Mangaluru
5. Smt. Shubhalakshmi P. Assistant Professor of Law SDMLC Mangaluru	
6. Ms. Suma Suresh Kogilgeri Assistant Professor of Law SDMLC Mangaluru	Date of commencement of Add-on courses
7. Mrs. Deepa Salian Assistant Professor of Law SDMLC Mangaluru	Date of Conclusion
8. Ms. Nelvita Cleona Noronha Assistant Professor of Law SDMLC Mangaluru	18 th April 2022

Instructions

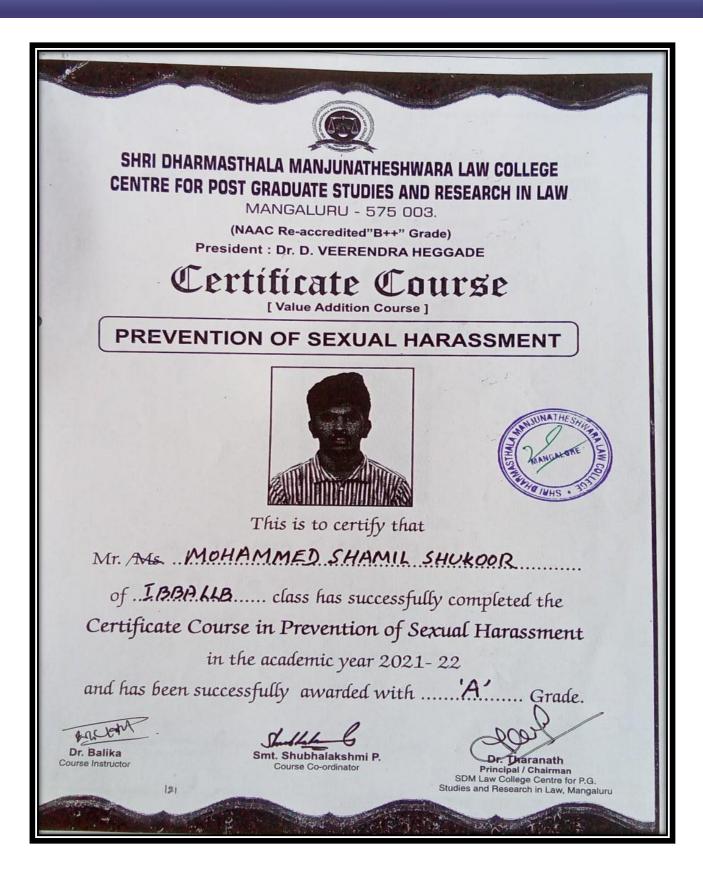
The course is stipulated only for the students of law of SDM Law College, Mangaluru. Duration of the course is 30 hours and Attendance-70% is mandatory to attend the final test and certificates of merit will be given to all the students who are successfully completed the course.

For the detail, please visit our college website <u>www.sdmlc.ac.in</u> Contact-9480010677

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29. International Women's Day: Break the Bias: The Human Rights Cell of the college organized a short video contest for International Women's Day with the theme "Break the Bias." This competition aimed to raise awareness about gender biases and promote gender equality. Participants were encouraged to create and submit videos that highlight the importance of challenging and overcoming biases against women in various aspects of life.

HU	MAN	RIGHT	rs	CELL
-			-	

Mr AMITH S M	
HUMAN RIGHTS CELL	
International Women's Day	
Short Video Contest/Online Competition	
08 March 2022	
SDM LAW College	
05	
Designation/ Affiliation	
Nil	

Summary of the Event/ Additional Information:

Human Rights Cell of the college on account of International Women's Day 08 March 2022, organized a short video making competition on the theme "Break the Bias" for students and teachers separately. 02 students and 03 faculties participated in the competition. The videos were judged by Mr. Vivek, Coordinator of the cell and Mr. Amith S M, Convener of the Cell. The winners were declared on 31 March 2022

Winners:

Students Competition:

First place: Ms. Anjana K and Rachana H, 3rd BA.LLB 'A' Second place: Mr. Abdul Kader Shamun B A, 5th BBA.LLB

Faculties Competition:

Ms. Varnitha Shetty and Apeksha S Kottari

Mrs. Nelvita Noronha



Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com

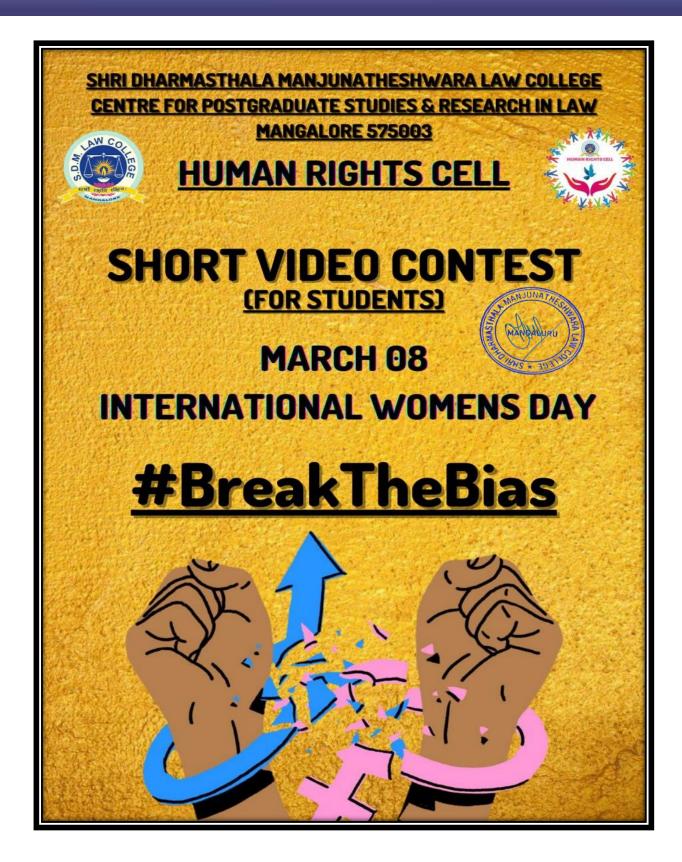
Contact No: 0824-4294360/ 2494236

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RULES

- Each entry must be based on the theme: 'Break The Bias' in relation to International Women's Day.
- 2. All entries must either be submitted in English, Kannada or Malayalam. In case of any other language other than those mentioned here, must have subtitles in English.
- 3. This is an Inter college competition and is open for all. Students can submit entries as a team or as individuals.
- 4. The duration of the video shall not be more than 1 minute (60 seconds), excluding the beginning and end credits. Videos exceeding this time limit are liable to be rejected. Title (beginning and end credits) should not exceed 20 seconds.
- 5. The videos can be of any sort, including live action, animation, whiteboard videos, motion graphics/stop motion videos, and other types. However, it must adhere to the topic and should be original.
- 6. The video can be shot on any device with a minimum resolution of 360p.
- 7. The organizers and the Human Rights Cell has the right to disqualify any video entry submitted which is Obscene, defamatory, intimidating, vulgar, pornographic & invasive of privacy.
- 8. All details in the registration form needs to be filled mandatorily for your entry to be accepted in the competition.
- 9. Starting March 1, 2022, entries can be submitted using the following <u>form (link)</u> or in CD/USB format to the Faculty In-Charge, Secretary, or any of the Human Rights Cell coordinators.
- 10. The deadline for submissions is 5:00 pm on 08 March, 2022.
- 11. Winners will be declared on 10 March 2022.
- 12. Students may submit as many videos/entries as they wish. But no person will be awarded 2 awards for 2 separate entries.
- 13. Competition Organizers and Human Rights Cell reserve the right to change / modify / alter any rule of this competition anytime.
- 14. Judges decision shall be final and binding.
- Winners will be awarded with exciting prizes.

For any queries contact: 9745510929 (whatsapp only)



Website: https://sdmlc.ac.in E-mail: sdmlaw@gmail.com Contact No: 0824-4294360/ 2494236



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SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POSTGRADUATE STUDIES & RESEARCH IN LAW MANGALORE 575003

HUMAN RIGHTS CELL





SHORT VIDEO CONTEST

(FOR TEACHERS)



MARCH 08

INTERNATIONAL WOMENS DAY

"Lights, Camera, Action"

Real Heros, you are meant to be on

Screen!





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RULES

- 1. Each entry must be based on the theme: 'Break The Bias' in relation to International Women's Day.
- All entries must either be submitted in English, Kannada or Malayalam. In case of any other language other than those mentioned here, must have subtitles in English.
- 3. Faculties can send their entries as a team or as individuals.
- 4. The duration of the video shall not be more than 1 minute (60 seconds), excluding the beginning and end credits. Videos exceeding this time limit are liable to be rejected. Title (beginning and end credits) should not exceed 20 seconds.
- 5. The videos can be of any sort, including live action, animation, whiteboard videos, motion graphics/stop motion videos, and other types. However, it must adhere to the topic and should be original.
- 6. The video can be shot on any device with a minimum resolution of 360p.
- 7. The organizers and the Human Rights Cell has the right to disqualify any video entry submitted which is Obscene, defamatory, intimidating, vulgar, pornographic & invasive of privacy.
- All details in the registration form needs to be filled mandatorily for your entry to be accepted in the competition.
- Starting March 1, 2022, entries can be submitted using the following <u>form</u> (<u>link</u>) or in CD/USB format to the Faculty In-Charge, Secretary, or any of the Human Rights Cell coordinators.
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- 13. Competition Organizers and Human Rights Cell reserve the right to change / modify/ alter any rule of this competition any time.
- 14. Judges decision shall be final and binding.
- 15. Winners will be awarded with exciting prizes.

For any queries contact: 9745510929 (whatsapp only)





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HUMAN RIGHTS CELL

BREAK THE BIAS- SHORT VIDEO CONTEST

PARTICIPANT LIST

*As the submissions were online, signatures of the participants not available

STUDENTS:

- 1. Ms. Anjana K and Rachana H, 3rd BA.LLB 'A'
- 2. Mr. Abdul Kader Shamun B A, 5th BBA.LLB

TEACHERS:

- 1. Ms. Varnitha Shetty and Apeksha S Kottari, SDM LAW COLLEGE
- 2. Mrs. Nelvita Noronha, SDM LAW COLLEGE

Certified by the Convener of the Cell

Amith S M





Shri Dharmasthala Manjunatheshwara Law College Centre for Post Graduate Studies & Research in Law Mangaluru - 575003

Affiliated to Karnataka State Law University, Hubballi RECOGNIZED BY BAR COUNCIL OF INDIA, NEW DELHI (NAAC Accredited B⁺⁺ CGPA 2.9)

Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society®, Ujire, D.K.

Meeting Proceedings:

Date: 21/02/2022

Venue: 301

Agenda: Women's Day

- 1. The meeting was presided by the Convener of the Cell, Mr. Amith S M, with the Secretary of the cell, Ms. Sangeetha, Coordinators, Mr. Vivek M, Mrinal Chand, Swathi Shenoy and Riya Raj
- 2. It was decided that International Women's Day shall be observed by the Human Rights
- 3. It was decided that a short video contest shall be organized
- 4. The theme of the contest was finalized as #BreakTheBias
- 5. It was decided that the competition shall be organized in two categories, one for students and another for staffs
- 6. It was decided that the poster of the competition shall be released two days prior to the 8 March 2022 and the competition to be kept open for 20 days.
- 7. It was decided that the videos shall be submitted through online mode.
- 8. The rules and regulations of the competition were finalized
- 9. It was decided that the student's video shall be judged by Mr. Vivek and Staffs shall be judged by Mr. Amith S M
- 10. It was decided that the results shall be announced on 31 March 2022



Convener, HRC

Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com

Contact No: 0824-4294360/ 2494236

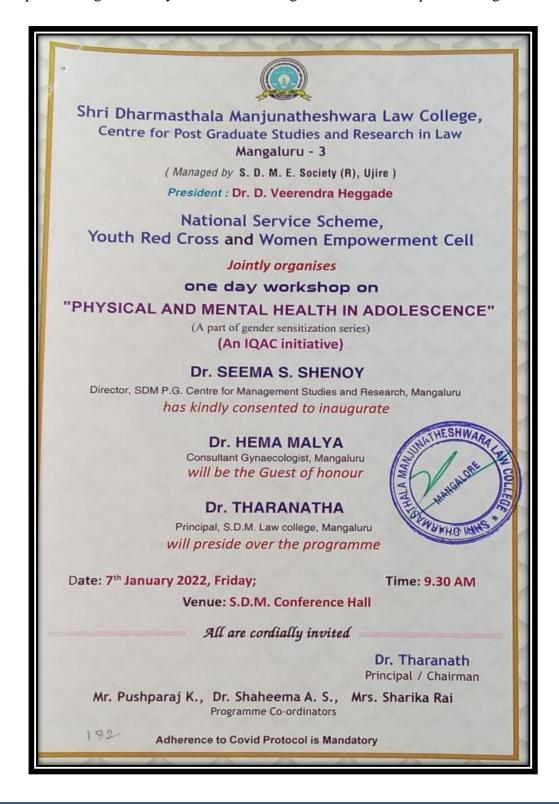
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30. Workshop on Physical and Mental Health in Adolescence: Dr Seema Shenoy: The college organized a Workshop on Physical and Mental Health in Adolescence by Dr Seema Shenoy, focusing on the unique challenges faced by adolescents during this crucial developmental stage.



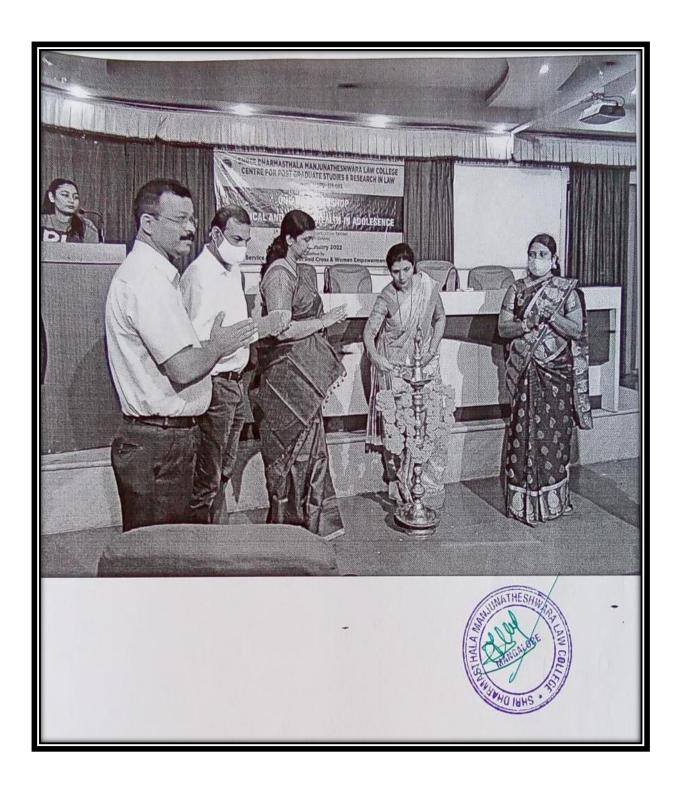
Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com



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SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE

CENTRE FOR POST GRADUATE STUDIES AND RESEARCH IN LAW

MANGALURU-575003

National Service Scheme, Youth Red Cross and Women Empowerment Cell One Day workshop On

"Physical and Mental Health in Adolescence"

(A part of Gender sensitization series) (An IQAC Initiative)

Date: 07th January 2022

Registration Sheet



SI. No	Name	Class	Signa	ature
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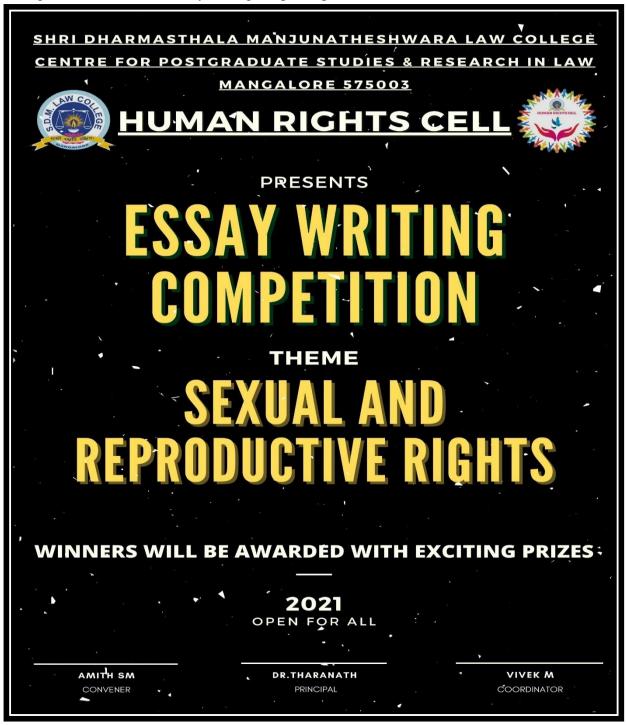
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31. Essay Writing Competition on Sexual and Reproductive Rights: The Human Rights Cell of the college organized an Essay Writing Competition on the theme "Sexual and Reproductive Rights," encouraging students to explore and express their views on this critical aspect of human rights, fostering awareness and advocacy among the participants.





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<u>RULES</u>

- The competition is open for all undergraduate and postgraduate students.
- The contents of the essay should be original (references if any to be quoted).
- The essay should be written in english.
- Word limit: 1500-3000.
- The competition is of <u>online</u>/ <u>offline</u> mode.
- Offline entries should be submitted to the convener of the cell Mr. Amith S M, Assistant Professor, SDM Law Collge.
- The decision of the judges will be final and binding.
- The last date to submit the essay is 20 December 2021.

Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com

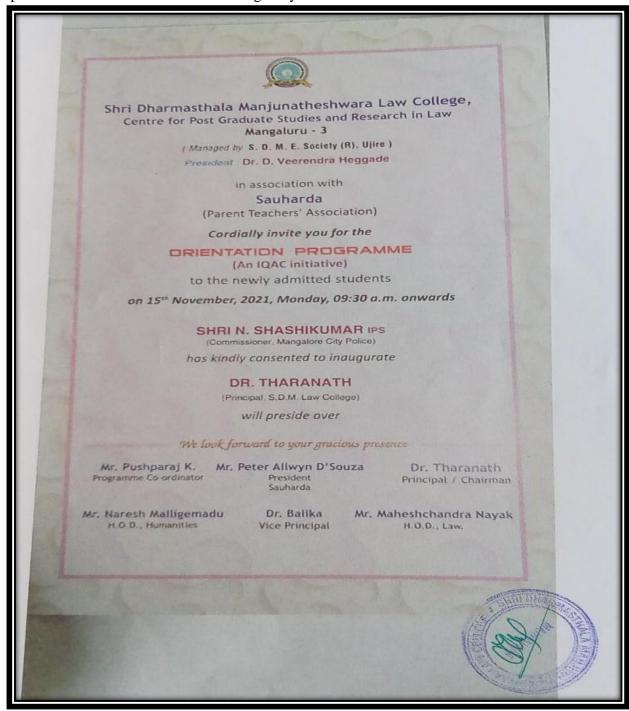


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32. Orientation Program: Youth: Moral and Social Behaviour, Drug Awareness and Cyber Crimes:

The college organized an Orientation Program focused on Youth: Moral and Social Behaviour, Drug Awareness, and Cyber Crimes. This program aimed to educate students on the importance of ethical conduct, the dangers of substance abuse, and the risks associated with cyber activities, promoting responsible and informed behavior among the youth.





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	Programme Sch	edule
Time	Sessions	Resource Persons
9.30 to 10.15	Inauguration	
10.15 to 10.45	General Introduction	Dr. Tharanath Principal
		Mr.K.R. Kamath Office Manager
10.45 to 11.30	Youth : Moral and Social behavior	Lt. K.S. Ponnappa Rtd. Military Officer
11.30 to 11.45	Tea Break	
11.45 to 1.00	Drug Awareness	Dr. Mahabalesh Shetty Prof. and Head Dept. of Forensic Medicine & Toxicology KSHEMA, Nitte (Deemed to be University)
1.00 to 1.45	Lunch Break	
1.45 to 3.15	Cyber Crimes What to do What not do?	Dr. Anantha Prabhu G Trainer Karnataka State Judicial Academy
3.15 to 4.00	FAQs	Principal and Faculty Members
Not	e: All participant should follo	w Covid protocol

Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com



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Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society®, Ujire, D.K.

33. Installation of Sanitary Nakin Vending Machine:

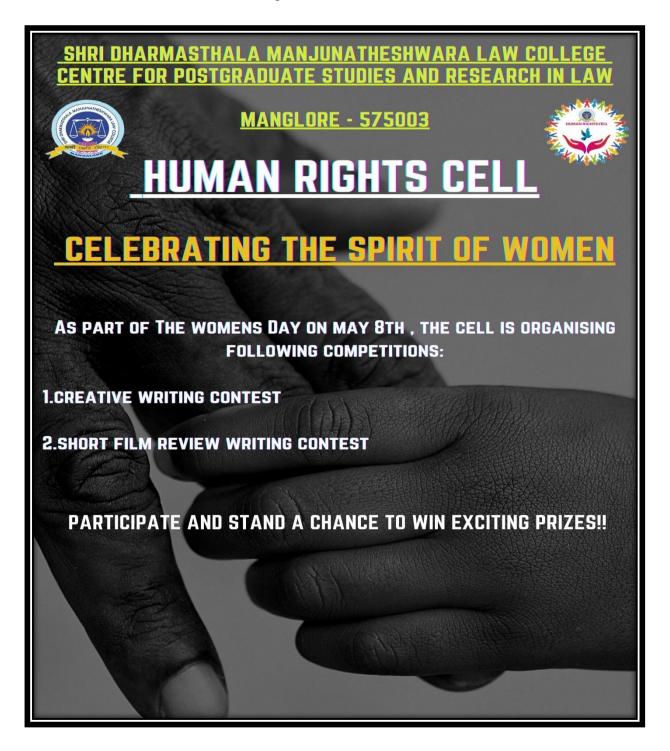




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34. Celebrating the Spirit of Women: The Human Rights Cell observed Women's Day by organizing two competitions centred on the theme 'Celebrating the Spirit of Women.' The events included-Creative Writing Competition & Short Film Review Competition. These competitions aimed to honour and reflect on the resilience, strength, and contributions of women.





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SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POSTGRADUATE STUDIES & RESEARCH IN LAW MANGALORE 575003

HUMAN RIGHTS CELL



S TRONG H UMANE E MPOWERED

CREATIVE WRITING

RULES

- 1.The entries are open for everyone.
- 2.All works submitted should be free from plagiarism.
- 3.The participant should think out of the box and need to bring more creative way of writing. You can mix the style of short story/ narration/ write-up with a biography. However, the writing should be precise and free from fabrications (need to be based on the real life incidents).
- 4.Any woman who has inspired/is an inspiration for their unconditional service to society/mankind/ life etc. (who may be known to you, it could be your mother, teacher etc.)
- 5.There is no limitations for selection of topics (participants can select any women who inspired you as your topic).
- 6.No political/religious/conflicts of interests are entertained.
- 7.The work can be written in English, Kannada or Malayalam
- 8.The winners will be selected by the respective panel of jury and their decision will be final and binding.
- 9.The entries must be submitted as a word document to humanrightssdmlc@gmail.com

NOTE: LAST DATE FOR SUBMISSION IS 25 JUNE 2021.

Website: https://sdmlc.ac.in E-mail: sdmlaw@gmail.com Contact No: 0824-4294360/ 2494236



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SHORT FILM REVIEW WRITNG COMPETITION

RULES FOR THE REVIEW WRITING COMPETITION

- · The objective of this competition is to bring out the creative skills of the Law Students through writing a short film review.
- · You can talk about criticism of the movie; you can also mention and refer to the sections and case laws related to the movie and much
- Reviews do not need to stick to any particular structure, it can be written in an essay format.
- The review should be original (not published earlier or extracted from other sources)
- The length of review should be maximum upto 500-700 words.
- Any review containing colloquial expletives shall be disqualified.
- The review should not contain real life examples, should not be biased and should not target any particular group, belief or culture.

 The decisions of the judges will be final and binding
- · We have attached the link to the short film below for which you have to write your review.
- link : https://www.youtube.com/watch?v=scwYray2Dsk
- NAME OF THE short film : Listen to her

DIRECTED BY: Nandita das

 The entries must be submitted as a word docUMENT to humanrightssdmlc@gmail.com

NOTE: LAST DATE FOR SUBMISSION IS 25 JUNE 2021.

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35. Mental Health: A **Repressed Right:** The Human Rights Cell organized a short film competition on the theme "Mental Health: A Repressed Right." This theme was thoughtfully selected to raise awareness about the significance of mental health, emphasizing its often-overlooked importance by both individuals and society as a whole.



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<u>RULES</u>

- 1.Entries for this National level Short film festival are open for everyone.
- 2.The Short Film should only be based on the given theme. We are currently not accepting Documentary Films.
- 3.The content has to be original and should not have been uploaded in any other platforms.
- 3.The short film can be in any language. However, all films must include sub-titles in English.
- 4. The total runtime of the Short Film should only be a maximum of 40 minutes, including title and end credits. (there is no minimum total runtime).
- 5.Adult content of any kind will not be entertained and would lead to direct disqualification.
- 5.In case of any copyright violations and not abiding by the rules, the registration stands cancelled. (copyright laws are applicable)
- 6.The short films that are selected for final screening will not be allowed to withdraw under any circumstances until the festival is over.
- 7.Festival Organizers and Human rights cell reserve the right to change / modify / alter any rule or its part or event of this competition anytime.
- 8. Judges' decision will be final and binding.

Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com



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DETAILS OF SUBMISSION

- 1. Theré is no entry fee for the competition.
- 2.The film can be either submitted in a CD/DVD format which should be sent to the following address:

HUMÁN RIGHTS CELL, SDM L'AW COLLEGE, KODIALBAIL, MANGALORE, KARNATAKA.

PIN - 575003

OR

The film can be submitted through google drive attachment which should be sent to the email id : humanrightssdmlc@gmail.com

3.Those who are submitting in offline mode are supposed to fill the registration form and declaration given below and submit it along with CD/DVD

Those who are submitting in online mode should fill this gooogle form while submitting.

FORM: https://forms.gle/HJVPWU4gsDYMBMju9

In case of any controversy on a matter not mentioned in the above regulations, the Organizers will decide on appropriate action. The Organizers word shall Be final and binding.

NOTE: LAST DATE FOR SUBMISSION IS 25 JUNE 2021

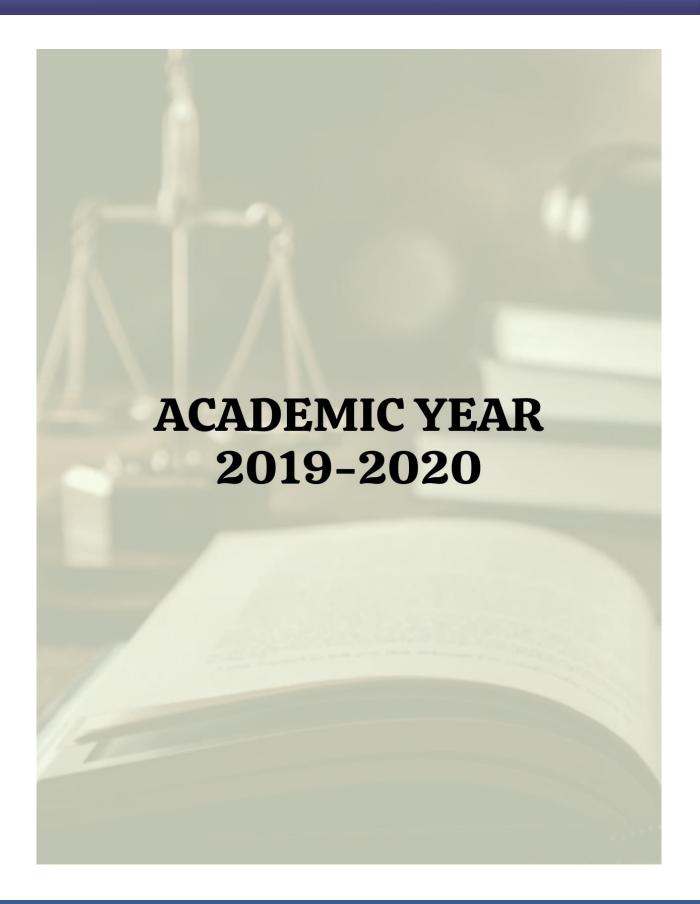
FOR QUERIES CONTACT : EMAIL 1D : humanrightssdmlc@gmail.com INSTA ID : human_rights_committee_sdmlc

Website: https://sdmlc.ac.in E-mail: sdmlaw@gmail.com Contact No: 0824-4294360/ 2494236



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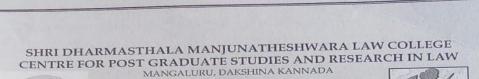


Shri Dharmasthala Manjunatheshwara Law College Centre for Post Graduate Studies & Research in Law Mangaluru - 575003

Affiliated to Karnataka State Law University, Hubballi RECOGNIZED BY BAR COUNCIL OF INDIA, NEW DELHI (NAAC Accredited B⁺⁺ CGPA 2.9)

Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society®, Ujire, D.K.

36. National Conference on Crime Against Women: Laws and Its Implementation: The college organized a two-day National Conference on "Crime Against Women: Laws and Its Implementation," bringing together experts, scholars, and legal professionals to discuss and analyse the effectiveness of laws designed to protect women and the challenges faced in their implementation.



in association with

NATIONAL COMMISSION FOR WOMEN

Presents

TWO DAYS NATIONAL CONFERENCE CRIME AGAINST WOMEN: LAWS AND ITS IMPLEMENTATION

About the college

Dharmasthala is a famous temple town on the banks of river Nethravathi with a magnificient backdrop of Western Ghats. The place is known for its religious sanctity and religious harmony. Here Dharma is expressed in the form of Dhana (charity) and lakhs of devotees pray here for the blessings of Lord Manjunathaswamy.

Shri Dharmasthala Manjunatheshwara Law College, Centre for Post Graduate Studies and Research in Law is a professional college functioning under the aegis of SDM Education Society, Ujire. The college was established in the year 1974. Since its inception, the college is striving to search for innovative methods in imparting legal education. Presently the college is affiliated to the Karnataka State Law University, Hubballi and recognised by Bar Council of India. The college is re-accredited by NAAC with "B++" grade (2019).

About the conference

Crimes against women are reported every two minutes. Women are victimized from womb to tomb. Women are constantly subjected to crimes like female foeticide, child marriage dowry harassment, domestic violence, acid attack, sexual offences, honour killing, prostitution, trafficking, cybercrimes etc. These disturbing trends of crime against women have spurred worldwide action. Considering the vulnerable nature of women Article 15(3) was incorporated in the Constitution, which facilitated the enactment of gender based laws in this, time and again many laws are enacted to curb crimes against women and assure safe environment to live their life with dignity. However, the core concerns implementation of these laws.

The objectives of the conference are:

- → To view the laws existing in India to curb crimes against women.
- → To address the issues related to challenges faced during investigation, prosecution and trial of crimes against women.
- → To address the issues regarding rehabilitation of victims of crime.

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Who can Participate?

Academicians, Social Workers, Social Activists, Lawyers, Students, Research Scholars, Personnel from Corporates, Professionals, etc. from various fields of social work and/or law, allied subjects and multi-disciplinary fields.

Call for papers

Papers are invited for presentation in the Conference. The original manuscript must be sent to samlawconference 2019@gmail.com

The email must contain the manuscript in .doc/docx format. The email must also contain a covering letter containing the name(s) of the author(s), designation, the institution, the course and the year of study along with a declaration about the originality of the manuscript. Declaration at Annexure II

Sub themes

- Cyber crimes: Morphing, Stalking, Child Pornography, Defamation, Blackmailing Email Harassment
- Curbing sexual crimes against women
- · Domestic violence and dowry harassment
- · Issues with respect to curbing prostitution
- Laws for the protection of women
- · Women as victims of cyber crimes: issues and concern
- Welfare and rehabilitation of victims of crimes
- · Improving of effectiveness of Schemes for the Welfare and rehabilitation of victims
- Compensatory justice for women subject to sexual offence: pros and cons
- Sensitizing investigative and hospital authorities in matters of sexual violence against women
- · Role of Judiciary in protection of women rights
- · Investigation of crimes against women
- Scientific method of investigation in investigation of cyber crimes and sexual crimes against women
- · Role of women victims in criminal justice system
- · Protection of women against sexual harassment at workplace
- · Women, family and crime
- · Women and Humanitarian law
- · Combating honour killing
- · Role of women police stations in reduction of crimes.
- · "Me too" movement

The above mentioned themes are only illustrative in nature. Any relevant research paper on the main theme can also be submitted.

Submission guidelines

Abstract

Each manuscript must contain an abstract of not more than 300 words inclusive of key words.

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Articles

Each manuscript under this category should be within 4000 words exclusive of footnotes.

Co-authorship is allowed (maximum two)

Citations

- Should confirm to the standard laid down in The Bluebook (20th edition, 2015)
- · Citation should be in the form of footnotes only

Submission Deadline

Last date to submit Abstract:	November 30th 2019
Last date to submit Full Paper:	December 10th 2019
Last date for Registration:	December 5th 2019
Date of Conference:	14th and 15th December, 2019

Call for Short Film

Students are invited to produce a Short Film on theme "Women as Victims of Terrorism". Selected short film will be rewarded with attractive prizes and screened on the day of conference. The same has to be submitted on or before 10th December, 2019 for review before its screening. Find the guidelines for submission at annexure III

Registration fees:

Students/Research schol	ars: Rs.300/-
Legal professionals:	Rs. 500/-
Academicians:	Rs. 500/-
NGO'S and others:	Rs. 500/-



Publication of Paper

Selected papers will be considered for publication in the form of a book with ISBN number. The authors of the selected papers may keep on developing the papers based on the feedback received during the Conference. The timeline for review of these papers will be communicated soon and need to comply with plagiarism policy of the Institute.

Payments Details:

Registration fee has to be paid through a DD to be drawn in favour of 'Principal, SDM Law College, Mangaluru' drawn on any nationalised bank.

Duly filled in registration form along with the Demand Draft details should be posted to the Faculty Convenor on or before 5th December 2019.

Website: https://sdmlc.ac.in

E-mail: sdmlaw@gmail.com



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Accommodation

The registration fee does not include accommodation/ travel allowance. The participants are herewith required to make their own arrangements for boarding and lodging. Accommodation is available in the following hotels:

Hotel address	With AC	Without AC
Hotel Panchami Boarding and Lodging Opposite to KSRTC Bus Stand, Bejai, Mangalore, Karnataka 575004	Double: Rs.1600	Single: Rs 750 Double: Rs 950
Hotel Vasanth Mahal KSR Road, Hampankatta, Mangalore, Karnataka, 575001	Single: Rs 2000 Double: Rs 3100	Single: Rs 1500 Double: Rs 1900
Hotel Royal Inn Opp. SDM Law College, Kodialbail, MG Road Mangaluru - 575003	Single: Rs 1799 Double: Rs 1999	Single: 1499 Double: 1699
Hotel Maya International Paramount West Gate, Opposite Mangalore Nursing, Home Balmatta road, Kankanady, Mangalore, Karnataka 575002	Single: Rs. 2128 Double: Rs. 2576 (10% discount on above mentioned rates)	

Note: 24hrs check in and check out with one complimentary breakfast.

THEME: All are requested to grace the occasion in "Shades of Pink"

Contact details:

Faculty convenor:

Ms. Suma Suresh Kogilgeri (9986866290) Email: sdmlawconference2019@gmail.com

Secretary:

Ms. Apeksha (8310404842)

Co-ordinator:

Mr. Pavan B B (7349703980)

Members of Conference and Seminar Committee

Ms. Rency

Mr. S. Pavan Kumar Mr. Abey Thomas Mr. Rajath K.U

Ms. Priyanka

Website: https://sdmlc.ac.in E-mail: sdmlaw@gmail.com Contact No: 0824-4294360/ 2494236



Shri Dharmasthala Manjunatheshwara Law College CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW Mangaluru - 575003

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ಮಹಾನಗರ, ಡಿ. 15: ಮಹಿಳಾ ಸಾಕ್ಷಿ ದಾರರಿಗೆ ಪೂರಕವಾಗಿ ನ್ಯಾಯಾಲಯ ಗಳಲ್ಲಿ ಮಹಿಳಾ ಸ್ಪೇಹಿಯಾದ ವಾತಾ ಕಲಿಸಿಕೊಡುವುದು ಕರ್ತವ್ಯ ಎಂದು ಹೈಕೋರ್ಟ್ ನನವೃತ್ತ ನ್ಯಾಯಮೂರ್ತಿಗಳಾದ ಎ.ವಿ. ಚಂದ್ರ ಶೇಖರ್ ಅವರು ಅಭಿಪ್ರಾಯಪಟರು.

'ಮಹಿಳೆಯರ ಮೇಲಿನ ಅಪರಾಧ ಗಳು: ಕಾನೂನು ಮತ್ತು ಅನುಷ್ಠಾನ' ಎಂಬ ವಿಷಯದ ಕುರಿತಾಗಿ ಮಂಗಳೂರಿನ ಶ್ರೀ ಧರ್ಮಸ್ಥಳ ಮಂಜುನಾಥೇಶ್ವರ ಮಹಾವಿದ್ಯಾಲಯದಲ್ಲಿ ಎರಡು ದಿನ ಆಯೋಜಿಸಲಾದ ರಾಷ್ಟ ಯ ಸಮ್ಮೇಳನದ ರವಿವಾರ ನಡ ಸಮಾರೋಪ ಸಮಾರಂಭದಲ್ಲಿ ಅವರ ಮಾತನಾಡಿದರು.

ಸದ್ಯ ಎಲ್ಲ ನ್ಯಾಯಾಲಯಗಳಲ್ಲಿ ಸಾಕ್ಷಿದಾರರಿಗೆ ಪೂರಕವಾಗುವ ವಾತಾ ವರಣವನ್ನು ಕಲ್ಪಿಸಲಾಗಿದೆ. ಹೀಗಾಗಿ ಸಾಕ್ಷಿದಾರರು ಅತ್ಯಂತ ಧೈರ್ಯವಾಗಿ ಬಂದು ಸಾಕ್ಷಿ ಹೇಳುತ್ತಿದ್ದಾರೆ. ಈ ವಾತಾವರಣದಲ್ಲಿ ಇನ್ನಷ್ಟು ಬದಲಾ ವಣೆಗಳು ಆಗಬೇಕಾದ ಅಗತ್ಯವಿದೆ. ಸಾಕ್ಷಿದಾರರಿಗೆ ಸ್ನೇಹಿಯಾಗುವ ವಾತಾ ವರಣವನ್ನು ನ್ಯಾಯಾಲಯದಲ್ಲಿ ಕಲ್ಪಿಸಿ



್ಷಾಣುಗಳನ್ನುದಲ್ಲಿ ಹೈಕೋರ್ಟ್ ನ ನಿವೃತ್ತ ನ್ಯಾಯಮೂರ್ತಿಗಳಾದ ಎ.ವಿ.ಚಂದ್ರಶೇಖರ್ ಮಾತನಾಡಿದರು.

ಮಹಿಳಾ ಸ್ವಾತಂತ್ರ್ಯಕ್ಕೆ ಆದ್ಯತೆ

ಮಹಿಳೆಯ ರಕಣೆಯ ನೆಲೆಯಲ್ಲಿ ಹಲವು ಕಾಯ್ದೆಗಳು ಮಹಿಳಾ ಸ್ವಾತಂತ್ರ್ಯಕ್ಕೆ ಹೆಚ್ಚಿನ ಆದ್ರತೆ ನೀಡಲಾಗಿದೆ. ಆದರೂ ಕೆಲವೊಂದು

ಎಂದು ಹೇಳಿದರು.

ಬಾರಿ ಕೆಲವು ಕಾಯ್ದೆಗಳ ಅನುಷ್ಠಾನ ಸಮರ್ಪಕವಾಗಿ ಮೂಡುವುದು ಸಹಜ, ಹೀಗಾಗಿ

ಸಂತೋಷವಾಗಿರುತ್ತಾನೆ ಎಂಬ ಮಾತಿದೆ. ಸಂಯೋಜನಾಧಿಕಾರಿ ಸುಮಾ ಸುರೇಶ್ ಸಮಾಜದಲ್ಲಿ ಮಹಿಳೆ ಸಂತೋಷ ಅದೇ ರೀತಿಯ ಸಮಾಜ ರೂಪು ಕೋಗಿಲ್ ಗೇರಿ ಸ್ವಾಗತಿಸಿದರು.

ಗೊಳ್ಳಬೇಕಿದೆ ಎಂದರು.

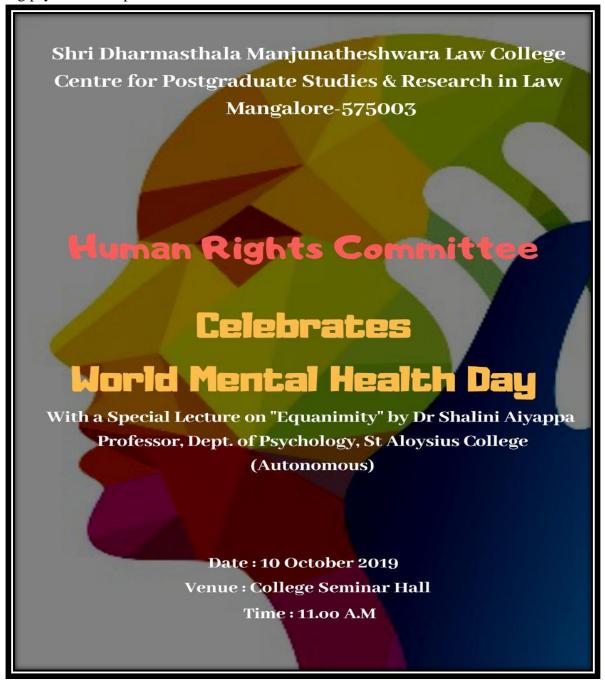
ಕರ್ನಾಟಕ ರಾಜ್ಯ ಕಾನೂನು ವಿ.ವಿ.ಯ ಕುಲಪತಿ ಪ್ರೂ ಪಿ. ಈಶ್ವರ ಭಟ್ ಅಧ್ಯಕ್ಷತೆ ವಹಿಸಿ ಮಾತನಾಡಿದರು ಚಾರಿಗೊಂಡಿವೆ. ಈ ಮೂಲಕ ನಡೆಯುತ್ತಿದೆಯೇ ಎಂಬ ಪ್ರಶ್ನೆ ಜಿಲ್ಲಾ 2ನೇ ಹೆಚ್ಚುವರಿ ಜಿಲ್ಲಾ ಹಾಗೂ ನ್ಯಾಯಮೂರ್ತಿಗಳಾದ ಈ ನೆಲೆಯಲ್ಲಿ ವಿಶೇಷ ಒತ್ತು ಪಲ್ಲವಿ ಬಿ.ಆರ್., ಮಂಗಳೂರಿನ ಶ್ರೀ ನೀಡುವ ಅಗತ್ಯವಿದೆ ಎಂದರು. ಧರ್ಮಸ್ಥಳ ಮಂಜುನಾಥೇಶ್ವರ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯದ ಪ್ರಾಂಶುಪಾಲ ಕೊಡುವುದಕ್ಕೆ ಇನ್ನಷ್ಟು ಒತ್ತು ನೀಡಬೇಕಿದೆ ವಾಗಿದ್ದಾಗ ದೇವರು ಕೂಡ ಡಾ। ತಾರಾನಾಥ್ ಉಪಸ್ಥಿತರಿದರ



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37. Equanimity- World Mental Health Day: A special lecture on 'Equanimity' was organized in commemoration of "World Mental Health Day" with Dr Shalini Aiyappa, Head of the Department of Psychology at St. Aloysius College, Mangalore, as the resource person. The lecture highlighted the importance of mental well-being and maintaining mental equilibrium, introducing various coping strategies. It also focused on the 2019 theme 'Mental Health Promotion and Suicide Prevention,' with practical advice on mentally healthy practices and supporting those facing stress or depression before seeking psychiatric help.



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Human Rights Committee

World Mental Health Day

Special Lecture on "Equanimity" by Dr Shalini Aiyappa, Professor, Dept. of Psychology, & St Aloysius College (Autonomous)

REGISTRATION FORM

Venue: Seminar Hall

Date: 10 October 2019

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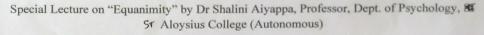
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Human Rights Committee

World Mental Health Day



REGISTRATION FORM

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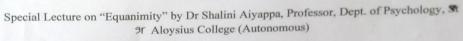
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Mangalore- 575003

Human Rights Committee

World Mental Health Day



REGISTRATION FORM

Venue: Seminar Hall

Date: 10 October 2019

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Human Rights Committee

World Mental Health Day

Special Lecture on "Equanimity" by Dr Shalini Aiyappa, Professor, Dept. of Psychology, St Aloysius College (Autonomous)

REGISTRATION FORM

Venue: Seminar Hall Date: 10 October 2019

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Mangalore- 575003

Human Rights Committee

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St Aloysius College (Autonomous)

REGISTRATION FORM

Venue: Seminar Hall Date: 10 October 2019

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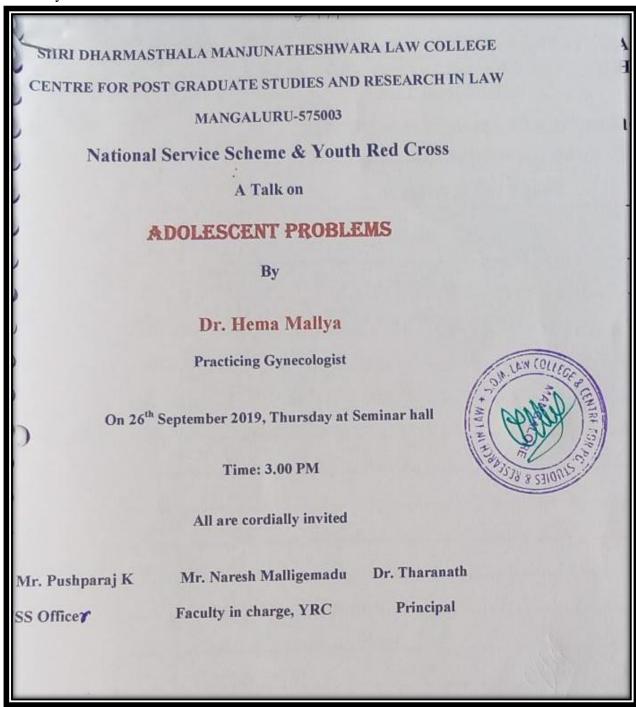
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38. A Talk on Adolescent Problems: A talk on "Adolescent Problems" was delivered by Dr. Hema Mallya, offering insights into the challenges faced by adolescents, including physical, emotional, and social issues. The session aimed to educate and guide students on how to navigate these critical years effectively.



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y SI	HREE DHARMASTHALA MANJUNATHESHWARA LAW CENTRE FOR P.G. STUDIES AND RESEARCH IN MANGALURU-575003	COLLEGE AND N LAW,
The state of the s	Health Awareness Programme	
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39. A Workshop on Cyber Safe Campus: A workshop on "Cyber Safe Campus" was conducted with Dr. Harsha P S, Commissioner of Police, Mangalore, serving as the key speaker. The workshop focused on promoting cyber safety awareness among students and staff, emphasizing the importance of protecting personal information and staying vigilant against cyber threats within the campus environment.

