

SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW

Appiliated to Karnataka State Law University, Hubballi Recognized by Bar Council of India, New Delhi (NAAC Accredited B** CGPA 2.9)

Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society®, Ujire, D.K.

Criterion 5- Student Support and Progression

Key Indicator- 5.2 Student Progression

5.2.1.1: Number of Outgoing Students Placed Year-Wise During the Last Five Years					
Sl. No.	Contents	Page No.			
01	Institutional Data in the Prescribed Format (Data Template)	01-06			
02	Number and List of Students Placed Along with Placement Details Such as the Name of the Company, Compensation, etc., and Links to Placement Order (year-wise)	07-63			





3

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SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW MANGALURU - 575003

APPILIATED TO KARNATAKA STATE LAW UNIVERSITY, HUBBALLI RECOGNIZED BY BAR COUNCIL OF INDIA, NEW DELHI (NAAC Accredited B' CGPA 2.9)

Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society®, Ujire, D.K.

Training, Internship and Placement Cell

The Training, Internship and Placement Cell of the college, encourages students to take up internships at various avenues like reputed law firms, law associates/chambers, judicial academy, law ministry, CBI, bio-diversity boards, Patent and trademark office, NGO's, Corporate offices, compliance departments, revenue, police departments and research units. Practical training, regular chamber and court visits are arranged for students of final year.

Apart from placement activities, the cell also organises, soft skill training programme, personality development workshops, and workshops on resume writing, professional etiquette, stress and time management and related topics. To ease the selection procedure, cell also organises mock interview and shortlisting of candidates based on their interest.

In the past 5 years, top recruiters from the country, including companies, law firms and legal professionals have visited the college and successfully recruited a good number of students every year. Annual Placement Drive of the college benefits students of all colleges in and around Mangalore. Pre-placement sessions are also held to familiarise students with recruiters.

Guidance programmes are arranged for students interested in pursuing higher education within the country and also overseas. The cell also arranges for training programme for judicial services, civil services examination and other competitive examination.



	PLACEMENT DETAILS						
Year	Number of Students Placed	Number of recuiters					
2023-24	12	4					
2022-23	5	4					
2021-22	13	7					
2020-21	5	5					
2019-20	11	8					
Total	46	28					

Highest pay package = 4.75 lakhs per annum



5.2.1 Percentage of placement of outgoing students during the last five years

5.2.1.1: Number of outgoing students placed year wise during the last five years

Year Name of student placed		Program graduated from	Name of the employer with contact details	Pay package at appointment (in INR/annum)	
2002.03	VANISSA VERA	824 (3)	AMATHYA LEGAL, BANGALORE		
2023-24	MENDONCA	BBA LLB	E-MAIL: amathyalegal@gmail.com	1.44 LAKHS	
			AMATHYA LEGAL, BANGALORE		
2023-24	SHREYA	BA LLB	E-MAIL: amathyalegal@gmail.com	1.44 LAKHS	
			AMATHYA LEGAL, BANGALORE		
2023-24	ADEL MENEZES	BA LLB	E-MAIL: amathyalegal@gmail.com	1.44 LAKHS	
			MULIYA ASSOCIATES, BANGALORE		
2023-24	ROHITH P BHAT	BA LLB	E-MAIL: udayaprakash_muliya@yahoo.com	NOT DISCLOSED	
			MULIYA ASSOCIATES, BANGALORE		
2023-24	DISHA	LLB	E-MAIL: udayaprakash_muliya@yahoo.com	NOT DISCLOSED	
			MULIYA ASSOCIATES, BANGALORE		
2023-24	ANKITH	LLB	E-MAIL: udayaprakash_muliya@yahoo.com	NOT DISCLOSED	
			MULIYA ASSOCIATES, BANGALORE		
2023-24	MOHAMMED FIRAZ	BA LLB	E-MAIL: udayaprakash_muliya@yahoo.com	NOT DISCLOSED	
		E MARKET LAND	MULIYA ASSOCIATES, BANGALORE		
2023-24	G ARUN VARSHAN	LLB	E-MAIL: udayaprakash_muliya@yahoo.com	NOT DISCLOSED	
	MATERIAL PROPERTY.		MULIYA ASSOCIATES, BANGALORE		
2023-24	MANAV NAMBIAR	BBA LLB	E-MAIL: udayaprakash_muliya@yahoo.com	NOT DISCLOSED	
			RAVISHANKAR HEGDE ASSOCIATES, BANGALORE		
2023-24	ASHWATH	BA LLB	E-MAIL:ravishankaradvocate@yahoo.com	NOT DISCLOSED	
			VERITAS LEGIS, BANGALORE	3	
2023-24	ROHITH	BA LLB	E-MAIL:office@veritaslegis.com	NOT DISCLOSED	
			VERITAS LEGIS, BANGALORE		
2023-24	PRATHIKSHA PAI	BBA LLB	E-MAIL:office@veritaslegis.com	NOT DISCLOSED	

			EXIGENT SERVICES PVT. LTD., BANGALORE	
2022-23	MANJUSHREE	LLM	E-MAIL: smovvar@exigent-group.com	NOT DISCLOSED
			AMATHYA LEGAL, BANGALORE	
2022-23	PRIYA A	BA LLB	E-MAIL: amathyalegal@gmail.com	1.8 LAKHS
	GLASSIA DOLLAR	GERALDE .	AMATHYA LEGAL, BANGALORE	
2022-23	VANDANA	BA LLB	E-MAIL: amathyalegal@gmail.com	NOT DISCLOSED
			ARUN SHYAM ASSOCIATES, BANGALORE	
2022-23	TUSHARA	BBA LLB	E-MAIL:arunashyamassociates@gmail.com	NOT DISCLOSED
			K B PRADEEP ASSOCIATES, BANGALORE	
2022-23	HRIDHYA LAKSHMI	LLB	E-MAIL:lotusveedu@gmail.com	NOT DISCLOSED
			A DOMESTIC STATE OF THE STATE O	
9630			SDM LAW COLLEGE, MANGALORE	
2021-22	ASHWIN	LLM	E-MAIL:sdmlaw@gmail.com	2.64 LAKHS
			CCI-LEGAL, BANGALORE	
2021-22	DIVISH	BBA LLB	E-MAIL:prashanthbk@ccilegal.in	1.8 LAKHS
	THE RESERVE OF THE PARTY OF THE		CCI-LEGAL, BANGALORE	FEEL ALL LEVEL TO THE RESIDENCE OF THE PERSON OF THE PERSO
2021-22	DEEKSHITHA KARKERA	BBA LLB	E-MAIL:prashanthbk@ccilegal.in	1.8 LAKHS
			CCI-LEGAL, BANGALORE	
2021-22	NEELAMMA	BBA LLB	E-MAIL:prashanthbk@ccilegal.in	1.8 LAKHS
			TATA AIG GENERAL INSURANCE CO. LTD.,	
	CLASSARA RUMARA		BANGALORE	
2021-22	PRITHVI K	BBA LLB	E-MAIL:khyati.parikh@tataaig.com	4.75 LAKHS
			EXIGENT SERVICES PVT. LTD., BANGALORE	
2021-22	ANCY THOMAS	BA LLB	E-MAIL: smovvar@exigent-group.com	3 LAKHS
			EXIGENT SERVICES PVT. LTD., BANGALORE	
2021-22	MANJIMA	BA LLB	E-MAIL: smovvar@exigent-group.com	NOT DISCLOSED
			BUCOLIC KAILASH, MANIPAL	
2021-22	AKSHAY	BBA LLB	E-MAIL:hr.bucolic@gmail.com	NOT DISCLOSED
			BUCOLIC KAILASH, MANIPAL	(3/
2021-22	RAJESHWARI	BA LLB	E-MAIL:hr.bucolic@gmail.com	NOT DISCLOSED
			PANIYALA ASSOCIATES, MANGALURU	DAM MANG
2021-22	NAGASHREE	BBA LLB	E-MAIL: vivekanandapaniyala@gmail.com	NOT DISCLOSED

	250130		ICICI LOMBARDO GENERAL INSURANCE CO. LTD., BANGALORE	
2021-22	SHIVANI RAO	BBA LLB	E-MAIL: varsha.nair@icicilombard.com	NOT DISCLOSED
	E STEEL SHEET SHEET SHEET		ICICI LOMBARDO GENERAL INSURANCE CO. LTD.,	
			BANGALORE	
2021-22	GLANCIA D SOUZA	BBA LLB	E-MAIL: varsha.nair@icicilombard.com	NOT DISCLOSED
	NAC AND ADDRESS OF THE PARTY OF		ICICI LOMBARDO GENERAL INSURANCE CO. LTD., BANGALORE	
2021-22	JOYLIN REGO	LLB	E-MAIL: varsha.nair@icicilombard.com	NOT DISCLOSED
2022.27	100 SECREBAR		TATA AIG GENERAL INSURANCE CO. LTD., BANGALORE	
2020-21	SHREYAS BHAT	BA LLB	E-MAIL:khyati.parikh@tataaig.com	4.75 LAKHS
	APPRICA SHEET AND A SHARE	104	CCI-LEGAL, BANGALORE	
2020-21	AKSHITHA SHETTY	LLB	E-MAIL:prashanthbk@ccilegal.in	NOT DISCLOSED
2020-21	CHAYA AMIN	LLB	YENEPOYA UNIVERSITY, MANGALURU	
		LED	E-MAIL:reachus@yenepoya.edu ICICI LOMBARDO GENERAL INSURANCE CO. LTD.,	2.16 LAKHS
			BANGALORE	
2020-21	VASUDHA RAO	BA LLB	E-MAIL: varsha.nair@icicilombard.com	NOT DISCLOSED
			SDM LAW COLLEGE, MANGALORE	, and a single s
2020-21	CHAITHRA KUMARI	LLM	E-MAIL:sdmlaw@gmail.com	2.52 LAKHS
			TATA AIG GENERAL INSURANCE CO. LTD., BANGALORE	(in 1112)
2019-20	AMITH CASTELINO	BA LLB	E-MAIL:khyati.parikh@tataaig.com	NOT DISCLOSED
			PANIYALA ASSOCIATES, MANGALURU	18/ 4
2019-20	DEEPITHA	BA LLB	E-MAIL: vivekanandapaniyala@gmail.com	NOT DISCLOSED MANGE
			VKR LEGALLY, MANGALURU	13
2019-20	VARALAXMI SHET	BA LLB	CONTACT NUMBER: 9035532787	NOT DISCLOSED
			GANESH SHENOY ASSOCIATES, MANGALURU	
2019-20	POORVI BALIGA	BA LLB	Contact Number: 9448409377	NOT DISCLOSED

2019-20	DISHA	LLM	VIVEKANANDA LAW COLLEGE, PUTTUR E-MAIL:vlcputturdk@gmail.com	NOT DISCLOSED
2019-20	ADITHI SHETTY	BA LLB	BOUNTIFUL JURIS, BANGALORE E-MAIL:info@bountiful-juris.com	NOT DISCLOSED
2019-20	KAUSHIK C	LLM	VIVEKANANDA LAW COLLEGE, PUTTUR E-MAIL:vlcputturdk@gmail.com	1.80 LAKHS
2019-20	AYESHA RAO	LLM	VAIKUNTA BALIGA COLLEGE OF LAW, UDUPI E-MAIL:vbcl_college@yahoo.com	2.71 LAKHS
2019-20	NELVITA	LLM	SDM LAW COLLEGE, MANGALORE E-MAIL:sdmlaw@gmail.com	2.5 LAKHS
2019-20	HITA DECHAMMA	LLM	VIVEKANANDA LAW COLLEGE, PUTTUR E-MAIL:vlcputturdk@gmail.com	2.64 LAKHS
2019-20	KUMARI SHREERAKSHA	LLM	VIVEKANANDA LAW COLLEGE, PUTTUR E-MAIL:vlcputturdk@gmail.com	2.64 LAKHS





SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW MANGALURU - 575003

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2023-2024



5.2.1 Percentage of placement of outgoing students during the last five years

5.2.1.1: Number of outgoing students placed year wise during the last five years

Year	Name of student Program graduated from		Name of the employer with contact details	Pay package at appointment (in INR/annum)	
	VANISSA VERA		AMATHYA LEGAL, BANGALORE		
2023-24	MENDONCA	BBA LLB	E-MAIL: amathyalegal@gmail.com	1.44 LAKHS	
			AMATHYA LEGAL, BANGALORE		
2023-24	SHREYA	BA LLB	E-MAIL: amathyalegal@gmail.com	1.44 LAKHS	
			AMATHYA LEGAL, BANGALORE		
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			MULIYA ASSOCIATES, BANGALORE		
2023-24	ROHITH P BHAT	BA LLB	E-MAIL: udayaprakash_muliya@yahoo.com	NOT DISCLOSED	
			MULIYA ASSOCIATES, BANGALORE		
2023-24	DISHA	LLB	E-MAIL: udayaprakash_muliya@yahoo.com	NOT DISCLOSED	
			MULIYA ASSOCIATES, BANGALORE		
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			MULIYA ASSOCIATES, BANGALORE		
2023-24	MOHAMMED FIRAZ	BA LLB	E-MAIL: udayaprakash_muliya@yahoo.com	NOT DISCLOSED	
			MULIYA ASSOCIATES, BANGALORE		
2023-24	G ARUN VARSHAN	LLB	E-MAIL: udayaprakash_muliya@yahoo.com	NOT DISCLOSED	
			MULIYA ASSOCIATES, BANGALORE		
2023-24	MANAV NAMBIAR	BBA LLB	E-MAIL: udayaprakash_muliya@yahoo.com	NOT DISCLOSED	
			RAVISHANKAR HEGDE ASSOCIATES, BANGALORE	MAN	
2023-24	ASHWATH	BA LLB	E-MAIL:ravishankaradvocate@yahoo.com	NOT DISCLOSED	
			VERITAS LEGIS, BANGALORE	15/	
2023-24	ROHITH	BA LLB	E-MAIL:office@veritaslegis.com	NOT DISCLOSED	
			VERITAS LEGIS, BANGALORE	(E)	
2023-24	PRATHIKSHA PAI	BBA LLB	E-MAIL:office@veritaslegis.com	NOT DISCLOSED	



18-07-2024

Dear Ms. Vanissa Vera Mendonca,

We are pleased to confirm that you have been selected to be part of Amathya Legal, Bengaluru. After careful consideration of your candidature, we are confident in your ability to contribute to our esteemed law firm and we are delighted to have you with us in the endeavors to come.

As part of your endeavour with us you shall receive a stipend of Rs.12,000/-per month along with other allowances.

We would like you to report and join during the 1st week of October, 2024. Your role at Amathya Legal will involve drafting, filing, compliances, research and Court appearances. We are excited to have you join our team and confident that your skills and expertise will bring significant value to both our firm and your professional growth.

We are enthusiastic about the prospect of you joining our team and are eager to provide any additional information or answer any questions you may have. Feel free to contact us at admin@amathyalegal.com

Sincerely,

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Adv. Nitin A M,

Amathya Legal,

Bengaluru 560032

NO.14, 2ND FLOOR, KAMAL PRASH, DENA BANK COLONY, GANGANAGAR, BANGALORE-32
MAIL: <u>ADVOCATENITINAM@GMAIL.COM</u> PH: 7411055550, 8151055550



18-07-2024

Dear Ms. Shreya P S,

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We are pleased to confirm that you have been selected to be part of Amathya Legal, Bengaluru. After careful consideration of your candidature, we are confident in your ability to contribute to our esteemed law firm and we are delighted to have you with us in the endeavors to come.

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Sincerely,

Adv. Nitin A M,

Amathya Legal,

Bengaluru 560032

NO.14, 2ND FLOOR, KAMAL PRASH, DENA BANK COLONY, GANGANAGAR, BANGALORE-32
MAIL: <u>ADVOCATENITINAM@GMAIL.COM</u> PH: 7411055550, 8151055550



18-07-2024

Dear Ms. Adel Princita Menezes,

We are pleased to confirm that you have been selected to be part of Amathya Legal, Bengaluru. After careful consideration of your candidature, we are confident in your ability to contribute to our esteemed law firm and we are delighted to have you with us in the endeavors to come.

As part of your endeavour with us you shall receive a stipend of Rs.12,000/-per month along with other allowances.

We would like you to report and join during the 1st week of October, 2024. Your role at Amathya Legal will involve drafting, filing, compliances, research and Court appearances. We are excited to have you join our team and confident that your skills and expertise will bring significant value to both our firm and your professional growth.

We are enthusiastic about the prospect of you joining our team and are eager to provide any additional information or answer any questions you may have. Feel free to contact us at admin@amathyalegal.com

Sincerely,

うっとうとうとうとうとうとんどんとんどんだん

Adv. Nitin A M,

Amathya Legal,

Bengaluru 560032

NO.14, 2^{NO} FLOOR, KAMAL PRASH, DENA BANK COLONY, GANGANAGAR, BANGALORE-32
MAIL: <u>ADVOCATENITINAM@GMAIL.COM</u> PH: 7411055550, 8151055550



Dr. Santhosha Kumara A SDM Law college Mangalore <santhoshprabhu@sdmlc.ac.in>

Fwd: Gratitude for attending SDMLC Placement Drive 2024

1 message

Training & Placement Cell <cgp@sdmlc.ac.in>
To: santhosh prabhu <santhoshprabhu17@gmail.com>

Sat, Aug 17, 2024 at 4:51 PM

----- Forwarded message -----

From: udaya prakash muliya <muliyaassociates@gmail.com>

Date: Fri, 16 Aug 2024, 1:42 pm

Subject: Re: Gratitude for attending SDMLC Placement Drive 2024

To: Training & Placement Cell <cgp@sdmlc.ac.in>

Dear Sir,

I am happy to be associated with your institution and thankful for involving me to be a part of the placement drive organised on 27th of April,2019. Apart from selecting candidates for pursuing litigation branch of law practice, for our law firm we have also shared the responsibility of selecting some of the aspirants for practicing Law firms such as Muliya Associates & Kamal & Co.

I am pleased to inform you that out of candidates interviewed the following candidates have been selected for appointment subject to them clearing their final semester examination and all other pending subjects and getting their registration process completed with The Karnataka State Bar Council and AIB examination. Once they complete the aforesaid process we would forward them the details of the respective law firms wherein they would be updated about their scope of work and stipend payable directly by issuing of the offer letter. This is for your kind information and necessary action.

1.	Rohit P.Bhat
2.	Ms.Disha
3.	Ankith
4.	Mohammed Firaz
5.	G.Arun Varshan
6.	Manav Nambiar

Thank You,

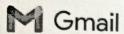
Sincerely Yours,
Udaya Prakash Muliya

For MULIYA ASSOCIATES,

On Mon, Jul 15, 2024 at 8:55 PM Training & Placement Cell <cgp@sdmlc.ac.in> wrote:

Dear Sir/Madam,

We hope this message finds you well. We wanted to extend our heartfelt gratitude for taking the time to attend our Annual Placement Drive of 2024 at Shri Dharmasthala Manjunatheshwara Law College, Mangalore. Your problem and valuable inputs have enriched the experience for our students. Your commitment to engaging without assuring professionals and sharing valuable career opportunities reflects your dedication to nurturing talent with the community.



SDM Law College <sdmlaw@gmail.com>

Fwd: Status of Interview

1 message

Training & Placement Cell <cgp@sdmlc.ac.in>
To: sdmlaw@gmail.com

Tue, Aug 20, 2024 at 4:13 PM

---- Forwarded message -----

From: Ravishankar R H <ravishankaradvocate@yahoo.com>

Date: Tue, 20 Aug 2024, 4:06 pm Subject: Status of Interview

To: cgp@sdmlc.ac.in <cgp@sdmlc.ac.in>

Respected Sir/Madam

With respect to the subject matter, I took part in the recruitment drive initiated by your Institution for the final year Law Students on 12.07.2024. Nature of Work, terms of employment and remuneration has already been provided. Following are the students who participated in the interview:

- 1. Ashwath
- 2. Sharanya
- 3. Prakrithi M
- 4. Namitha S
- 5. Dale Lester Dsouza

Results of the interview are as under:

Student Ashwath has been selected for the post of Junior Associate on the following conditions: a) Ashwath has to clear his final year examination upon which he has to submit his credentials

for the same.

b) Ashwath has to enroll himself as an Advocate

c) Ashwath has to attend and clear his second round of interview post satisfying condition No.

(a) and (b).

Regards

RAVISHANKAR R HEGDE

Advocate

RAVISHANKAR HEGDE ASSOCIATES

#6/2-1, 1st Floor, Shivananda Building, Kumara Krupa Road,

Kumara Park East, Bangalore 560 001

Ph: +91 9449393076





Bengaluru 29.08.2024

To,

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Dr. Ashwini P. Faculty Coordinator Training & Placement Cell SDM Law College, Mangalore

Re: Shortlists of candidates interviewed for Placement

Dear Ma'am,

It was our pleasure to participate in the placement drive conducted by you. Upon preliminary interviews held, we have shortlisted following candidates for the second round of interviews:

- 1. Rohit P. Bhat
- 2. Prateeksha Pai

We will hold the next round of interviews by next week.

Yours sincerely,

Ekta Pradhan (Senior Associate)

Esta Ballande

Suite # 10, Ground Floor, Hans Bhawan, #1, Bahadur Shah Zafar Marg, Near Supreme Court of India, New Delhi 110002;

#607-608, Sixth Floor, Brigade Towers, #135, Brigade Road, Bangalore-560025 email: admin@veritaslegis.com | office@veritaslegis.com





SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW MANGALURU - 575003

APPILIATED TO KARNATAKA STATE LAW UNIVERSITY, HUBBALLI RECOGNIZED BY BAR COUNCIL OF INDIA, NEW DELHI (NAAC Accredited B'' CGPA 2.9)

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2022-2023



5.2.1 Percentage of placement of outgoing students during the last five years

5.2.1.1: Number of outgoing students placed year wise during the last five years

Year	Name of student placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (in INR/annum)	
2022-23	MANUICURE		EXIGENT SERVICES PVT. LTD., BANGALORE		
2022-23	MANJUSHREE	LLM	E-MAIL: smovvar@exigent-group.com	NOT DISCLOSED	
2022.22	22004		AMATHYA LEGAL, BANGALORE		
2022-23	PRIYA A	BA LLB	E-MAIL: amathyalegal@gmail.com	1.8 LAKHS	
2022 22			AMATHYA LEGAL, BANGALORE		
2022-23	VANDANA	BA LLB	E-MAIL: amathyalegal@gmail.com	NOT DISCLOSED	
2022.22	Tugues		ARUN SHYAM ASSOCIATES, BANGALORE		
2022-23	TUSHARA	BBA LLB	E-MAIL:arunashyamassociates@gmail.com	NOT DISCLOSED	
2022 20			K B PRADEEP ASSOCIATES, BANGALORE	1.0.0000000	
2022-23	HRIDHYA LAKSHMI	LLB	E-MAIL:lotusveedu@gmail.com	NOT DISCLOSED	





Date: 05 January 2024

Confirmation of Employment

Manjushree M

Dear Manjushree,

Congratulations on completing your probation!

As you have successfully completed your probation period on 30th November 2023, the Company is pleased to inform you that you are now a confirmed as Employee and you are designated as Associate with effect from 1st December 2023, in the Immigration Department.

Also, your monthly remuneration has been revised and the details are shared in. Annexure I.

All the other terms and conditions of your Employment Contract remain unchanged.

We appreciate the efforts put in by you and expect that you would continue to take up new challenges with the same enthusiasm in the future as well.

Thankyou,

For Exigent Services Pvt. Ltd.

Swalli Brogs

Surabhi Bhagat HR Business Partner



CAPE TOWN

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18 Collingwood Hoad Observatory Cape Town 7925 T: +27 21 421 6891 LONDON 118 Pall Mall London 3W1Y 5EO E+44 207 101 0755 PERTH Suite A Level 2 37 McNichon Street Rockingham WA 6168 T: +61 8 9591 3866 SYDNEY Level 6/100 Walker Street Sydney NSW 2000 T: +61 413 655 488 CHICAGO 801 S. Financial Pl Unit 3001 Chicago IL 60605 BANGALORE

2nd Floor
Cristu Complex
41 Lavele Road
Bangalore IN 560001
T: 491 80 67 17 1700



OFFER LETTER

28-08-2023

Dear Ms. Priya A.

We are pleased to extend this formal offer of employment to confirm that you have been selected to work for Amathya Legal, Bengaluru. After careful consideration of the qualifications, we are confident in your ability to contribute to our esteemed law firm and we are delighted to make you the following job offer:

The position we are offering you is that of a one month internship followed by the post of Paralegal Associate at our law firm with an opening salary of Rs.15,000/- per month. Your working hour will be 08.30 AM to 10.00 PM (which may further extend depending on the work), Monday to Sunday.

We would like you to report and join on 4th September 2023 at 08.30 AM. If this date is not acceptable, please contact me at the earliest; the joining date is negotiable.

Your role at Amathya Legal will involve drafting, filing, compliances, research and Court appearances. We are excited about the skills and expertise you bring to our team, and we are confident that your contributions will greatly benefit both our firm and our clients.

Please review the terms and conditions of this offer. If they are acceptable to you, please sign and return this letter by 30th August 2023. You can send the signed copy via email to amathyalegal@gmail.com or to priyakoshy08@gmail.com.

NO.14, 2[№] FLOOR, KAMAL PRASH, DENA BANK COLONY, GANGANAGAR, BANGALORE-32

MAIL: Amathyalegal@gmail.com PH: 7411055550, 8151055550





We are enthusiastic about the prospect of you joining our team and are eager to provide any additional information or answer any questions you may have. Feel free to comtact us at 8277080097 or priyakoshy08@gmail.com.

Congratulations once again on this offer, and we look forward to welcoming you to Amathya Legal on 04th September 2023.

Sincerely,

Priya Koshy,

Junior Legal Associate, Amathya Legal Bengaluru 560032

I hereby accept the offer of employment:

Signature:	Date:	



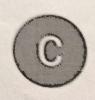
NO.14, 2ND FLOOR, KAMAL PRASH, DENA BANK COLONY, GANGANAGAR, BANGALORE-32

MAIL: Amathyalegal@gmail.com PH: 7411055550, 8151055550



Selection for Advocate K.B. Pradeep

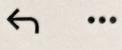




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me 11 Aug 2023

to Hridya ~



Dear Candidate,

Congratulations!

We are happy to let you know about your selection for Advocate K.B. Pradeep.

You can now contact the recruiter either directly through contact number or through mail for further correspondence.

Please note their contact number: +91 94473 68899 Their mail ID: lotusveedu@gmail.com

Best Regards,

Mrs. Nelvita Noronha
Faculty Coordinator
Ms. Devika Ganesh
Student Secretary
Training & Placement Cell
SDM Law College, Mangalore DK

Ph: +91 9741636767, +91 9148244855

Email ID: cgp@sdmlc.ac.in

Website: sdmlc.ac.in





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SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW MANGALURU - 575003

AFFILIATED TO KARNATAKA STATE LAW UNIVERSITY, HUBBALLI RECOGNIZED BY BAR COUNCIL OF INDIA, NEW DELHI (NAAC Accredited B** CGPA 2.9)

Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society, Ujire, D.K.

2021-2022



5.2.1 Percentage of placement of outgoing students during the last five years

5.2.1.1: Number of outgoing students placed year wise during the last five years

		Program graduated from	Name of the employer with contact details	Pay package at appointment (in INR/annum)	
			SDM LAW COLLEGE, MANGALORE		
2021-22	ASHWIN	LLM	E-MAIL:sdmlaw@gmail.com	2.64 LAKHS	
			CCI-LEGAL, BANGALORE		
2021-22	DIVISH	BBA LLB	E-MAIL:prashanthbk@ccilegal.in	1.8 LAKHS	
			CCI-LEGAL, BANGALORE		
2021-22	DEEKSHITHA KARKERA	BBA LLB	E-MAIL:prashanthbk@ccilegal.in	1.8 LAKHS	
			CCI-LEGAL, BANGALORE		
2021-22	NEELAMMA	BBA LLB	E-MAIL:prashanthbk@ccilegal.in	1.8 LAKHS	
			TATA AIG GENERAL INSURANCE CO. LTD.,		
	200 200		BANGALORE	1	
2021-22	PRITHVI K	BBA LLB	E-MAIL:khyati.parikh@tataaig.com	4.75 LAKHS	
			EXIGENT SERVICES PVT. LTD., BANGALORE		
2021-22	ANCY THOMAS	BA LLB	E-MAIL: smovvar@exigent-group.com	3 LAKHS	
			EXIGENT SERVICES PVT. LTD., BANGALORE		
2021-22	MANJIMA	BA LLB	E-MAIL: smovvar@exigent-group.com	NOT DISCLOSED	
			BUCOLIC KAILASH, MANIPAL		
2021-22	AKSHAY	BBA LLB	E-MAIL:hr.bucolic@gmail.com	NOT DISCLOSED	
			BUCOLIC KAILASH, MANIPAL		
2021-22	RAJESHWARI	BA LLB	E-MAIL:hr.bucolic@gmail.com	NOT DISCLOSED	
			PANIYALA ASSOCIATES, MANGALURU	(a)	
2021-22	NAGASHREE	BBA LLB	E-MAIL: vivekanandapaniyala@gmail.com	NOT DISCLOSED (2)	
			ICICI LOMBARDO GENERAL INSURANCE CO. LTD.,	MANON BEN	
			BANGALORE	13	
2021-22	SHIVANI RAO	BBA LLB	E-MAIL: varsha.nair@icicilombard.com	NOT DISCLOSED	

SARAR SARAR

SRI DHARMASTHALA MANJUNATHESHWARA EDUCATIONAL SOCIETY (Rega

UJIRE - 574 240, Dakshina Kannada Regd. S. No. 35/85-86, GSTIN: 29AAATD4267A5ZV

PRESIDENT

CA

Dr. D. VEERENDRA HEGGADE

Date 16/12/2022

APPOINTMENT ORDER

Ref.: SDMESU/ 4196

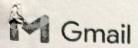
Mr. Ashwin is hereby appointed as Assistant Professor at SDM Law College and Center for Post Graduate Studies & Research in Law, Mangalore, subject to the following terms & conditions:

- This appointment is effective from the date of joining to till the end of Academic year 2022-23. Continuation/confirmation of his services in the Institution will depend on satisfactory completion of the probationary period
- 2. He is eligible for a Consolidated Salary of Rs 22,000/- per month.
- While reporting for duty to the Head of the Institution, he is required to produce all
 the certificates in original in support of his educational qualification. He is also
 required to produce photo Id proof, address proof and recent passport size
 photograph.
- 4. He shall perform job responsibilities attached to the post honestly and diligently and abide by all lawful orders / instructions of the superiors, his services may be terminated at any time for disobedience, dereliction of duty or misconduct.
- 5. He is expected to publish minimum one publication in two years in peer reviewed /UGC approved journal and achieve satisfactory rating in performance based self appraisal (PBSA).
- 6. He will have to be present in the college during working hours without fail. Generally his presence is required on all working days during working hours
- 7. In all matters concerning his services in the Institution, unless otherwise stated in this order, he shall be bound by the Regulations contained in SDM EMPLOYEES SERVICE REGULATIONS AND CONDUCT & DISCIPLINARY REGULATIONS that are in force and any amendment that may come into force from time to time.
- 8. While in the services of SDM Institution, he shall not apply for any other employment, except through the Head of the Institution. Also, he shall not take up any other responsibilities or assignment without prior permission from the Management.
- 9. If he wishes to leave the services of our Institution during the term of employment, he is required to give resignation letter one month in advance or pay one month salary in lieu of notice.
- 10. At any time, he shall not disclose, divulge or make public any information about the Institution that needs to be confidential. He shall maintain absolute integrity and utmost devotion to duties, maintain good conduct and discipline and proper dress code.



2: 08256 - 236225, 236488

E-Mail: ho@sdmesociety.in Website: www.sdmes.net



SDM Law College <sdmlaw@gmail.com>

Re: THANK YOU!

Wed, Sep 21, 2022 at 2:42 PM

Hì,

We are happy to inform to that we have selected three of your students, i.e, Deekshitha Karkera, Neelamma M.T & Divesh as 'Jr. Advocates; for our Principal Office based out of Bengaluru on the following terms & conditions.

- 1) Date of Joining 2nd November 2022
- 2) Stipend Rs. 15,000/- per month for the 1st year. On successful completion of the one year, they will be entitled for Monthly Professional fee, which will be fixed upon their learning and performance.
- 3) This offer is subject to candidates successfully passing their 5th year LLB examination.
- 4) The rest of the terms & conditions of appointment will be shared to candidates on their joining.

We are happy to inform you that most of the students who have appeared for interview were excellent and would like place our appreciation to the Principal & all the teaching/non teaching staff for maintaining highest professional standards.

Regards, Prashanth

Prashanth BK
Advocate
CCI - LEGAL,
No. 116, Railway Parallel Road,
Kumara Park West,
Seshadripuram,
Bangalore - 560013
prashanthbk@ccilegal.in
www.ccilegal.in
99012 11110, 080 23460944



PRINCIPAL
PRINCIPAL
PRINCIPAL
Manjunatheshward
Law College, Mangaiore

---- On Tue, 30 Aug 2022 22:59:41 +0530 Training & Placement Cell <cgp@sdmlc.ac.in> wrote ---

Greetings from Training & Placement Cell of SDM Law College.

It was indeed our immense pleasure to have you at our esteemed institution for the Placement Drive 2022. It was a wonderful experience for each individual and we are grateful for your presence.







27 June 2022

Miss. Pruthvi K

Flat no. 208

The Asta lake side apartment. Mangaluru, Karnataka - 575001 India

Dear Pruthvi,

Subject: Offer Proposal

We, Tata AIG General Insurance Company Limited are pleased to extend you an offer proposal for the position of Associate Management Trainee at AMT in Claims - Legal department.

Your initial place of posting would be Bangalore. The Company reserve right to transfer you to any location / department and / or job role in India or abroad in the future, as maybe required for the Company's business requirement.

Your annual Cost to Company will be Rs. 475,000.00 per annum. The compensation details are detailed in the 'Annexure' to this offer letter. You will be eligible for performance bonus / incentives as per the Company's policies from time to time.

This offer letter is contingent upon the successful completion of health declaration and background verification that may be conducted by the Company or any other external agency authorized to conduct the same. By accepting this offer letter, you hereby give your unconditional consent to the Company or any third party appointed / nominated by the Company to conduct background verification including but not limited to current and past employers, criminal conviction records, university / school / college records, professional and personal references and other verifying sources / authorities.

We would expect you to revert with offer acceptance within 3 working days of receipt of this offer letter and join us latest on or before 27 June 2022, beyond which the offer and this offer letter would stand withdrawn, unless a new date is by the Company in writing.

A detailed appointment letter will be issued to you upon joining and completion of requisite documents submitted by you or as may be required by the Company.

Yours Sincerely,

For Tata AIG General Insurance Company Limited

Granne.

Jitesh Bawa

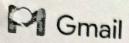
Chief Human Resource Officer

tataaig.com 今らンの命

think ahead







SDM Law College <sdmlaw@gmail.com>

Re: THANK YOU!

Training & Placement Cell <cgp@sdmlc.ac.in> To: sdmlaw@gmail.com

Fri, Feb 17, 2023 at 11:05 AM

Best Regards,

Mrs. Nelvita Noronha **Faculty Coordinator** Ms. Devika Ganesh **Student Secretary Training & Placement Cell** SDM Law College, Mangalore DK Ph: +91 9741636767, +91 9148244855

Email ID: cgp@sdmlc.ac.in Website: sdmlc.ac.in

- Forwarded message -

From: Sathyanarayana Movvar <smovvar@exigent-group.com>

Date: Tue, Dec 6, 2022 at 12:45 PM

Subject: RE: THANK YOU!

To: Training & Placement Cell <cgp@sdmlc.ac.in>

Cc: MS. NELVITA CLEONA NORONHA Sri Dharmasthala Manjunatheshwara Law College, Mangalore <nelvitacleonanoronha@sdmlc.ac.in>, Karanth Narayan <nkaranth@exigent-group.com>, Vijay Yadawad <vyadawad@exigent-group.com>, Subhrakanti Roy <sroy@exigent-group.com>

Namaste Nelvita,

とうとくとくというかんでき

Thank you for your support and coordination. Out of 25 candidates we have selected 2 candidates who have shown interest to join our domain. Few candidates are interested to go with litigation, few declined our offer, and we could not reach a few as they did not respond to our phone calls/emails. I have attached the list with updated status. If anyone in the list who did not attend the first-round interview with us are still interested to take up the job in this domain (Immigration) please let us know.

Thank you,

Kind regards,

Sathya



Sathyanarayana Movvar

Associate Vice President | Immigration Solutions

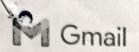
Information Security Officer | Exigent Bangalore

Shri Dharmasthala Manna stheshward Law College, Manualina

SDM Law College - Shortlisted Candidates for 1st round of Interview

SL. No.	Name	Mail id	Mobile no.	Update
1	VASAGI R	vasagi98ravi@gmail.com	7022544621	Not selected
2	Pannaga Vijaykumar	pannagavijaykumar99@gmail.com	9019349436	Not picking the call
3	MONISHA BUDALE	monishabudale@gmail.com	8197871479	Not upto the mark
4	Shambhunath Yadiyapur	shambhunathyadiyapur@gmail.com	8200093578	Salary expectation more than our bandwidth
5	Shama Suhana Mumthaz CL	shamasuhana37@gmail.com	9036194818	Not upto the mark
6	ANCY ANTHRAYOSE	ancyanthro29@gmail.com	7012706633	Hired
7	Aneesh Krishna	aneesh1304@gmail.com	8762767788	Declined the offer
8	Manjushree M	mshree30@gmail.com	9591462574	Purusuing LLM and need attendance 70%
9	S.Charan	charansheshadri@gmail.com	8095281822	No update
10	MANJIMA	MANJIMAKT@GMAIL.COM	7025369274	Hired
11	R V VACHANAMRUTHA	vachanamrutha2022@gmail.com	9740619781	Not picking the call
12	Bindushree. L	lbindushree11@gmail.com	9148049628	Not upto mark
13	MEHJABEEN	mehjabeen649@gmail.com	9743759918	Not picking the call
14	Silpa Sreekumar	silpasmenon98@gmail.com	9447979570	Hired but declined the offer at last moment
15	Lalruafeli	ruatfelichhakchhuak4@gmail.com		Final round, not upto the mark in computer skills
16	Bhhavin Arora	bhhavin2997@gmail.com	9599943808	Not upto the mark
17	Dafny Monalisa Dcunha	ddafnymonalisa@gmail.com	9686923104	Not picking the call
18	Suveena Shetty	suveenashetty98@gmail.com	8108802221	Not interested in the domain
19	Rukmini Mahesh Patil	rukminimaheshpatil@gmail.com	8951455201	Not picking the call
20	Glancia S DSouza	glanciadsouza16@gmail.com	9148856375	Not picking the call
21	VINUTA KHANNUR	vinuta.mk34@gmail.com		Not picking the call
22	Rhea J K	rite2rhea@gmail.com	8884129783	Not picking the call
23	Divesh Kumar	diveshkumardandekeri@gmail.com		Interested in Litigation and got selected in CCI
24	Harish Kugunavar	harishkugunavar99@gmail.com		Greetings sent, no response
25	Joylin Rego	joylinrego21@gmail.com	8097227875	Greetings sent, no response





SDM Law College <sdmlaw@gmail.com>

Fwd: Offer Letter NAAC PRINT

1 message

Nelvita Noronha <nelvitacleona@gmail.com>
To: SDM Law College <Sdmlaw@gmail.com>

Sat, May 11, 2024 at 12:21 PM

----- Forwarded message -----

From: ancy anthrayose <ancyanthro29@gmail.com>

Date: Sun, 19 Mar 2023 at 6:12 PM

Subject: Offer Letter

To: <nelvitacleona@gmail.com>

Respected Ma'am,

Myself Ancy Anthrayose from 5 year B.A.LLB batch of 2017-2022 batch who got placement in Exigent Services Pvt. Ltd.

I sincerely apologize that I haven't been able to reply to you sooner.

The next email contains the offer letter I received from Exigent Services Pvt. Ltd.

Thank you so much for giving me this opportunity.

Thanking you,
Yours sincerely,

Ancy Anthrayose

Dear Ancy

We are delighted to offer you the role of Trainee in the Immigration team and the date of joining will be November 08, 2023. We intend to offer you a salary of INR300,000.00 annually. Please see breakdown below and please note that there are additional legislative taxes which I have not indicated below under deductions (Tax Applicable).

Could you please confirm acceptance of the offer. Thank you @.

Earnings	Monthly (INR)	Annual (INR)
Basic	20,000	240,000
HRA	1,000	12,000
Conveyance	1,000	12,000
Medical Reimbursement	1,200	14,400
Executive Allowance	0	0



Gmail - Fwd; Offer Letter NA				
Flexible Pay	0	0		
LTA	0	0		
PF (Company Contribution)	1,800	21,600		
CTC	25000	300,000		
Deductions				
PF	3600	43,200		
PT	200	2,400		
Tax Applicable	0	0		
Net Salary	21,200			

Kind regards

Natalie

Natalie Langeveld

People Services Manager | People Team

signature 519419456

Exigent is transforming the way you do legal. Want to know how, learn more here!

Telephone. +27 21 421 6891 | Ext. 2020

Address. 18 Collingwood Road, Observatory, Cape Town 7925 Web. exigent-group.com | LinkedIn. linkd.in/1EJOGcn

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SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW MANGALURU - 575003

AFFILIATED TO KARNATAKA STATE LAW UNIVERSITY, HUBBALLI RECOGNIZED BY BAR COUNCIL OF INDIA, NEW DELHI (NAAC Accredited B** CGPA 2.9)

Sponsored By: Shri Dharmasthala Manjunatheshwata Educational Society®, Ujire, D.K.

2020-2021



5.2.1 Percentage of placement of outgoing students during the last five years

5.2.1.1: Number of outgoing students placed year wise during the last five years

Year	Name of student placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (in INR/annum)
			TATA AIG GENERAL INSURANCE CO. LTD., BANGALORE	
2020-21	SHREYAS BHAT	BA LLB	E-MAIL:khyati.parikh@tataaig.com	4.75 LAKHS
			CCI-LEGAL, BANGALORE	
2020-21	AKSHITHA SHETTY	LLB	E-MAIL:prashanthbk@ccilegal.in	NOT DISCLOSED
			YENEPOYA UNIVERSITY, MANGALURU	
2020-21	CHAYA AMIN	LLB	E-MAIL:reachus@yenepoya.edu	2.16 LAKHS
			ICICI LOMBARDO GENERAL INSURANCE CO. LTD., BANGALORE	
2020-21	VASUDHA RAO	BALLB	E-MAIL: varsha.nair@icicilombard.com	NOT DISCLOSED
			SDM LAW COLLEGE, MANGALORE	
2020-21	CHAITHRA KUMARI	LLM	E-MAIL:sdmlaw@gmail.com	2.52 LAKHS





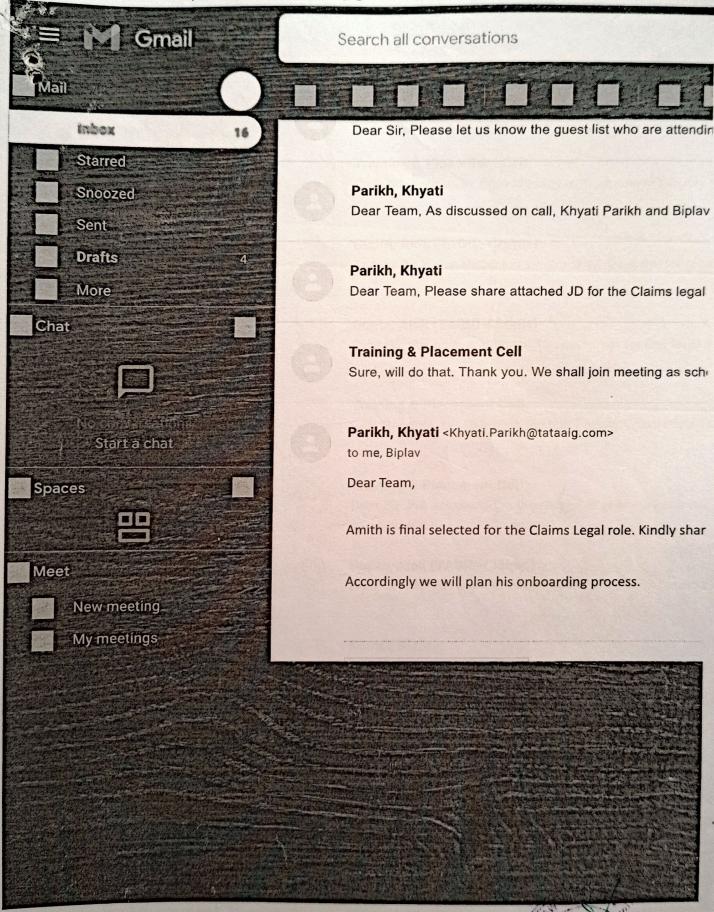
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Job Description

Claims - Legal

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Key Accountabilities:

- 1. Documents Filing
 - Immediately act on receipt of Court Notices / Petitions
 - Immediate appointment of Advocate to defend Company's Interest
 - Check Policy details and ensure that Company's Written Statement is filed in Court within stipulated time.
 - Register Claim in system and create adequate reserves as per the local Court trends.
 - · Detect fraud while Cross Verification
 - Decide to Contest or Compromise the case based on merits.
- 2. Timely compliance of Court order
 - Ensure that all Court orders are Complied within time
 - File appeals within statutory time Lines where ever orders of Court needs to be challenged.
- 3. Creation of results/additional documents
 - Scrutinize all the available Police records and lead evidences before the Court where ever required
 - Keep track of relevant Apex Court / High Court orders to affectively defend Company's Interest.

4. Executions

- Regular review of cases with handling advocates.
- Regular visits to various out station locations to lead evidences and to participate in Lok

 Adalate
- Regular review of Inventory of Claims being handled for proper reserving and Contest / Conciliate decisions.

5. Maintain Hygiene

- All Claim Documents to be properly filed as per laid down, so that any dispute later can be handled affectively.
- Updating the development of cases in Claims Handling System.
- Keep abreast of all the developments and the provisions of relevant Acts & Statutes.



Tata AIG General Insurance Company Limited

Regd Office: 15^A Floor, Tower A, Peninsula Business Park, G, K. Marg, Lower Parel, Mumbal - 400 013, Tel. No.1 •91 22 66930000 www.tataalg.com IRDA Replatration No.: 108 CIN: UB3110MH2000PLC128425

September 30, 2021

Mr. Shreyas Bhat

1-180/2, Vitlabettu, Mangalore , Kamataka- 574142 India

Dear Shreyas,

Subject: Letter of Appointment

This is with reference to your application and subsequent interviews you had with us. We are pleased to appoint you in our organization as Associate Management Trainee in Claims - Legal department at AMT for Bangalore location.

- 1. Compensation:
- 1.1. You will be entitled to the remuneration and benefits as detailed in Annexure A to this Letter of Appointment.
- 1.2. You will be eligible for Performance bonus / Sales incentives as per the Company's policy applicable from time to time.
- 1.3. Payment of any performance pay, or any discretionary bonus / ex-gratia is not obligatory and shall be paid solely and exclusively at the option, choice and discretion of the Company. Such discretionary payments towards performance pay / bonus / ex-gratia shall be paid only if you are employed as a permanent employee on the employment rolls of the Company on the date such performance pay / bonus / ex-gratia shall be payable. Such payments shall also not be payable, nor shall the Company be liable for any such payment in the event you have resigned and are serving the notice period post resignation in the Company.
- 1.4. All the remuneration and benefits will be taxable as per prevalent Income-tax laws.

2. Office Timings:

You shall work as per office hours and timings as may be notified by the Company from time to time. The working hours / days may differ for certain roles and functions depending upon the nature of the job. Because of frequent contact with overseas offices and compliance with various deadlines, it will be necessary from time to time to report for work earlier and / or to work later, all as required.





3. Leaves:

You will be entitled to leave and holidays as per Company's policies, as amended from time to time.

4. Reimbursement of Expenses:

Expenses incurred on behalf of the Company will be reimbursed provided the same are within the limits set by the Company from time and time and by general or specific approval.

5. Probation and Confirmation:

- 5.1. Your employment is subject to a probationary period of Twelve (12) months or such further period as may be extended at the sole discretion of the Company, during which either party can terminate the employment without assigning any reason whatsoever, by giving fourteen (14) days prior written notice or by paying to the other, salary in lieu thereof for shortfall in notice period.
- 5.2. Upon confirmation, your employment may be terminated / is terminable by either party, without assigning any reason whatsoever, by giving to the other party three (3) month's written notice in advance or by paying to the other party, salary in lieu thereof for shortfall in notice period.
- 5.3. For the purpose of clauses 5.1 and 5.2 above, the notice salary shall mean monthly gross salary.
- 5.4. The option of accepting or giving payment in lieu of notice period as set out in clauses 5.1 and 5.2 above, or for any part thereof, shall be at the sole discretion of the Company.
- 5.5. You agree and confirm that in the event you fail to serve the notice period or fail to pay the Company in lieu of the notice period, the Company reserves the right to, (a) deduct and recover the same from your full and final settlement amount, and (b) hold your relieving / experience letter till such time the said amounts are paid in full to the satisfaction of the Company.
- 6. Code of Conduct and other Company Policies:
- 6.1. Your employment shall also govern by the Company's "Code of Conduct" and other Company policies, as may be notified and / or modified from time to time. A copy of the "Code of Conduct" document, which forms part of this Letter of Appointment, is enclosed: This offer is conditional upon your acknowledging the "Code of Conduct" document, indicating acceptance to be governed by the terms as laid out therein, during and after your tenure with the Company.
- 6.2. In addition to the "Code of Conduct", you shall also be governed by other Company policies including guidelines, rules, manuals, handbooks, practices, or procedures that are prevalent, as may be notified, modified amended or adopted by the Company from time to time.

tataaig.com think ahead

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7. Public Representation of the Company:

- 7.1. You shall not represent the Company or publish in any media including but not limited to television, print, social media, online or offline media, communities, blogs, etc. by whatever name called, any information relating to the Company, its holding, subsidiaries, joint venture partner, group companies, affiliates, or associate companies and their shareholders, directors, management, personnel, employees (whether permanent, contractual, or otherwise), agents, brokers, or its personnel or business or otherwise without prior written approval of the Company. The Company shall have absolute discretion to refuse such approval without assigning any reason whatsoever or accord approval on such terms and conditions as may be determined at the sole discretion of the Company.
- 7.2. You further understand, agree and confirm that in all its public appearance requiring to disclosing Company and/or business information to public constituencies including to media, financial community, conferences or seminars, the Company shall be represented only by specifically authorized directors and employees.
- 8. Termination:
- 8.1. Your employment may be terminated forthwith by the Company without prior notice if, in the opinion of the Company, you, at any time:
- a) commit any breach (whether material or otherwise) or persistent breach of any of the provisions of the offer letter, this Letter of Appointment, Company's policies including guidelines, rules, manuals, handbooks, practices, and/or procedures that are prevalent, as may be notified, modified amended or adopted by the Company from time to time;
- b) breach of any representations by you to the Company;
- c) do, omit to do or cause to be done or omit to do any act, deed, matter or thing otherwise than in the interest of the Company:
- d) if you are engaged or cause to engage, either directly or indirectly, in any misappropriation of asset of the Company, misuse of the authority granted to you by the Company, fraud, forgery, misdemeanour, wilful misrepresentation / suppression of facts or documents; submitting of forged or inflated bills or invoices, etc.;
- e) are guilty of any act of insubordination, misconduct or neglect in the discharge of your duties or misuse the authority assigned as part of the role;
- f) fail to or neglect (deliberate or otherwise) in observing and complying fully with all resolutions, regulations, instructions and directions from time to time made or given to you by the Company;
- g) if you fail or neglect to disclose to the Company at the time of your appointment or immediately thereafter or where any such information provided by you is not true, incomplete or inaccurate or fabricated or otherwise by whatever name called;





- h) file an application for bankruptcy or become bankrupt or make any arrangement or composition with your creditors;
- i) become of unsound mind;
- j) are convicted of any criminal offence;
- k) become incapacitated or prevented by illness, accident or any other circumstance from discharging full your duties.
- 1) do not perform persistently in accordance with the performance targets set by the Company duly specified in the goal sheet.
- 9. Consequences of Termination
- 9.1. Upon termination of your employment for the above said reasons, at your request or at the option of the Company you shall, resign without any claim for compensation from all offices held by you in the Company and any of its subsidiaries and associates and you shall forthwith demit your office, hand over and deliver to the Company or to any person nominated by the Company for this purpose, use, occupation, control and vacant possession of any of the assets or other moveable and immovable property of or belonging to the Company which, pursuant to your employment with the Company, may be in your use, occupation, control or possession. In the event of your failure to do so:
- 9.2. You hereby irrevocably nominate, constitute, appoint and authorize the Company to appoint any person in your name and on your behalf to execute any deeds, document and writings and to do all acts, deeds, matters and things required to give effect thereto; and
- 9.3. The Company shall be entitled to retain any and all amounts due to you including salary, remuneration, compensation and provident fund balance and to adjust and deduct therefrom, any or all amounts due or recoverable from or payable by you to the Company.
- 10. Confidentiality:

As a condition of employment, you accept the following non-disclosure requirements:

10.1. Except as reasonably required in the performance of your authorized duties, you covenant that you shall not any time during your employment with the Company or at any time after your employment has ceased or been terminated, disclose or reveal to any person or otherwise make use of any information including Confidential Information (whether or not marked as confidential), including but not limited to trade secrets, secret or operations, processes or dealings, proprietary products, technology, research, development or any information concerning the organization, business, finances, transactions or affairs or policies of the Company, or of any other Company's joint venture companies or individual Tata Group companies, individual AIG Group companies, subsidiaries or affiliate or associate companies and other entities with which business is conducted, which may come to your knowledge or information during your employment hereunder.

You further covenant to take all necessary action to prevent unauthorized use or disclosure of any confidential information.







- 10.2. The foregoing does not apply to:
- a) information that by means other than your deliberate or inadvertent disclosure becomes well known or is readily ascertainable by the public;
- b) disclosures compelled by judicial or administrative proceedings following your diligent challenge to such disclosure having afforded us the opportunity to participate in the proceedings.
- 10.3. All intellectual property rights in any and all notes, data, information and/or memoranda of any nature and in particular the confidential information which shall be acquired, received or made by you during the course of your employment shall be owned by the Company and you agree and confirm that the same has been created by you for the Company and the same including all intellectual property rights, if any, shall be surrendered by you to the Company at the termination of employment or at the request of the company at any time during the course of employment or at any time thereafter.
- 10.4. The confidentiality obligations and the provisions of this clause 12 shall survive the expiry or earlier termination of this Letter of Appointment.
- 11. Location, Department and Transfer:
- 11.1. You can be posted / transferred to any location / department and / or job role in India or abroad in the future, as may be required for the Company's business requirement.
- 11.2. Your employment can be transferred to any other Tata AIG joint venture companies or individual Tata Group companies, individual AIG Group companies, subsidiaries or affiliates currently existing or which may get incorporated in the future in India or abroad.
- 12. Age of Retirement:

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The normal age of your retirement is 60 years. Accordingly, it is a condition of employment that you will automatically retire on attaining the age of 60 years and that no further notice whatsoever to you will be necessary in this regard.

13. Non-Solicitation:

At any time during the continuance of this Letter of Appointment and for a period of twelve (12) months thereafter, you shall not directly or indirectly, either on your own accord or on behalf of or in conjunction with any third party induce, engage, refer, solicit for hire or knowingly hire or retain any person / employee (whether as a consultant, agent, advisor, etc.) of the Company, or offer or cause to be offered employment as an employee or independent contractor (whether as a consultant, agent, advisor, etc.) with any other company.





14. Indemnity:

You shall, at all times, indemnify and keep Indemnified the Company, its Directors, employees, etc. against all any and all sums by way of claims, demands, damages, costs, charges or expenses pald or incurred or suffered by the Company in or in connection with any action, claim, proceeding or demand instituted or made against the Company caused or occasioned by your breach, failure, default or neglect, in the opinion of the Company, to observe and comply fully with the terms and conditions your employment with the Company herein contained.

15. Amendment:

You acknowledge that this Letter of Appointment may not be altered or its obligations excused except by a written document signed by a corporate office of the Company or the senior employee of this office.

16. Background Verification and other checks:

This Appointment / Employment is subject to:

- 16.1. You clearing the pre-employment medical examination, as applicable;
- 16.2. Submission of all mandatory documents and clearance of background verification conducted by the Company or any other external agency authorized to conduct the same;
- 16.3. You disclosing to the Company while joining or any time after joining the services of the Company of any criminal cases instituted against you or pending in any court of law;
- 16.4. Submission of relieving letter from your previous employer within 60 days of joining.

17. Representation by you:

You are being appointed by the Company on the basis of information and documents furnished and representations made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of the Letter of Appointment or the Company's Code of Conduct, the Company shall have the right to forthwith terminate your services at any time without notice.

- 18. Governing Law and Jurisdiction:
- 18.1. This Letter of Appointment shall be governed by and interpreted in accordance with the substantive laws of India.
- 18.2. Subject to provisions of clause 19, courts in Mumbai shall have exclusive jurisdiction to settle all disputes arising out of or in connection with this Letter of Appointment.

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19. General Provisions

- 19.1. During the course of your employment with the Company, you shall not either directly or indirectly carry out any other business or profession or get employed with any other firm or company or individual or enter into any services of any other entity in any capacity whatsoever or carry out any activity which are in conflict of interest with the Company.
- 19.2. During the course of your employment with the Company, you shall not engage in any activity against the Company or against the interest of the Company or its business including engaging in any demonstration / agitation against the Company or its personnel.
- 19.3. You shall inform the Company of any change in your address with a period of 7 days from the date of such change, failing which any communication to your last known address as per the records of the Company shall be deemed to have been served upon you and you shall not object or protest against the same.
- 19.4. Any provision or covenant of this Letter of Appointment, which expressly or by its nature, imposes obligations beyond the expiration, or termination of this Agreement, shall survive such expiration or termination.
- 19.5. If any provision of this Letter of Appointment that is determined to be invalid or unenforceable by any court of competent jurisdiction, then such invalidity or unenforceability shall not affect the validity or enforceability of any provision or remainder of this Letter of Appointment and the same shall remain valid and binding on the Parties as if the invalid or unenforceable provision did not exist.
- 19.6. This Letter of Appointment, the compensation and the terms hereof are confidential and shall not be disclosed to or discussed with any person other than with the persons who are supposed to know

Yours Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa Chief Human Resource Officer

Acknowledgement and Acceptance

I, Mr. Shreyas Bhat have carefully gone through all the terms and conditions mentioned in the offer letter and the Letter of Appointment. I state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter and Letter of Appointment.

Signature:

Date: 01-10-2021

Name:

Mr. Shreyas Bhat

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Name	Shreyas Bhat
Designation	Associate Management Trainee
Band	AMT
Date of Joining	September 30, 2021
Location	Bangalore
Department	Claims - Legal

Component	Per Annum (Rs.)
Basic Salary	156,750
House Rent Allowance (HRA)	78,375
Statutory Bonus	12,000
Supplementary Allowance	198,735
Statutory Benefits	
Provident Fund (Employer Contribution)	21,600
Gratuity	7,540
Total Fixed Pay	475,000

Other terms and conditions:

- a) Statutory Bonus shall be payable in accordance with The Payment of Bonus Act, 1965, as applicable.
- b) Gratuity shall be payable to you in accordance with the provisions of Payment of Gratuity Act, 1972, as applicable.
- c) The Company without any prior notice can restructure the components of your salary without changing the Annual Cost to Company.

Guidelines for Supplementary Allowance

- a) Each employee is entitled to exercise his / her choice of apportionment of Supplementary Allowance subject to total limits available against each allowance.
- b). The below selection shall be taxable / non-taxable as provided for under the Income Tax act and the rule there made under and amended from time to time.

Allow / Reimb Head	Permissible Limit (in INR)	
Food Coupons	Rs 15000 (or) 26400 per annum	
Gift Vouchers	Rs 4999 per annum	
LTA	Upto Rs. 2 Lakhs per annum	
Children Hostel Allowance	Rs 300 per child per month up to a max of 2 kids	
Education Allowance	Rs 100 per child per month up to a max of 2 kids	
Vehicle & Fuel Maintenance (Only for Band 3 & Above Levels)	Rs 21600 per annum	

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Prashanth B.K.

Advocate & Management Consultant



DATE: 01.10.2021

To;

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Ms. Akshita R Shetty,

Kalyani Nivas, Post Srinivas Nagar,

Surathkal-575025.

Dear Akshita,

Sub: Offer Letter

Ref: Application dated 13.09.2021

With reference to your application for the position of Advocate and subsequent interview that the undersigned had with you, we are pleased to offer you the position of 'ADVOCATE' with our firm. You are hereby directed to join on or before 10th October 2021.

The detailed terms and conditions of your employment shall be shared on your joining.

With Best Wishes.

Yours truly,

FOR CCI-LEGALALOS (Mr. Prashanth B.K.)

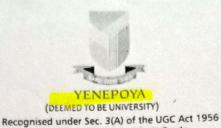
ADVOCATE AND MANAGEMENT CONSULTANT



CCI - LEGAL

Bengaluru Office: No. 116, Railway parallel Road, 8th Cross, Kumara Park West, Bengaluru - 560 020 Ph: 080-23460944 | Email: prashanthbk@ccilegal.in | Website: www.ccilegal.in | Mangaluru Office: R. No. 18, 2nd Floor, Manasa Tower, M.G. Road, mangaluru - 575 003 Ph: 0824-4111311

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YU/REG/HRD/3263/APT/2021

Date: 08.09.2021

OFFER OF APPOINTMENT

Accredited by NAAC with 'A' Grade

Sub: Offer of Appointment for the post of Legal Officer at Yenepoya (Deemed to be University).

We are pleased to offer Mrs. Chaya appointment for the post of Legal Officer at Yenepoya (Deemed to be University) on contract for a period of six month. She will be governed by the rules and regulations of the Yenepoya (Deemed to be University). Her consolidated salary is fixed as Rs. 18,000/- per month as per the University norms.

She is requested to intimate her willingness within seven days from the date of issue of this order, failing which the offer of appointment stands cancelled.

REGISTRAR

To,
Mrs. Chaya
D.No:3-58/2(1), Lachil house V.T
Road, Kulai
Mangalore-575019

C.c.to:

Finance Officer
PA to Hon'ble Vice Chancellor
HRD/Personal file



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Subject Offer of employment

We are pleased to offer you an appointment in our organization as Legal Manager in Band - VA and your initial posting will be at location Bengaluru - MG Road in Legal - Mtr & TP Claim vertical.

The proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the Company
- B) Your acceptance of the offer along with the terms and conditions.

in case of acceptance, you are required to join us latest by 08 December 2021, failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours sincerely.

FOR ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED

Saba Salim Naik

Talent Acquisition Manager

ACKNOWLEDGEMENT

I have read at the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signatura:

MUHESHWAR

Date: 15/11/2021

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SRI DHARMASTHALA MANJUNATHESHWARA EDUCATIONAL SOCIETY (Regd.)

UJIRE - 574 240, Dakshina Kannada Regd. S. No. 35/85-86, GSTIN : 29AAATD426/A5ZV

PRESIDENT .
Dr. D. VEERENDRA HEGGADE

FIXED TERM APPOINTMENT ORDER Ref. SDMESUI 14-92/2021

Date 01/07/2021

Ms. Chaithra Kumari A is hereby appointed as Assistant Professor at SDM Law College and Centre for Post Graduate Studies & Research in Law, Mangalore, subject to the following terms & conditions:

- This appointment is on temporary basis from the date of joining and valid till the end of academic year 2021-2022.
- 2. During this period, she will draw a consolidated salary of Rs 21,000/= per month
- 3. While reporting for duty to the Head of Institution, she is required to produce all the certificates in original in support of her educational qualification. She is also required to produce one photo Id proof, address proof and recent passport size photograph. If she is employed earlier, she shall produce the original relieving letter from the previous employer.
- 4. She shall perform job responsibilities attached to the post honestly and diligently and abide by all lawful orders /instructions of the superiors. Her services may be terminated at any time for disobedience, dereliction of duty or misconduct.
- 5. At any time, she shall not disclose, divulge or make public any information pertaining to the Institution that needs to be confidential. She shall maintain absolute integrity and utmost devotion towards duty maintain good conduct & discipline and follow proper dress code.
- 6. During the course of her employment in the Institution, if any need arises to send any letter or notice to her residential address, the same shall be sent to the address furnished by her at the time of joining, unless fresh address is intimated again; and the same shall be deemed to be validly served by sending it through Registered Post to such address.

A written acknowledgement agreeing to abide by all terms and conditions mentioned in this order shall be submitted by her at the time of reporting for duty, by signing at the bottom on the copy of this order.

Executive Officer

VSRD-3742/8



Ms.Chaithra Kumari A D/O Anantha Naik, Pavitra Pavana Stores, Near Vishnumurthi Temple, Nittur Udupi-576103 Mob:8496990612 Copy to: The Principal, SDM Law College and Centre for Post Graduate Studies & Research in Law, Mangalore. To: The Secretary, SDM Educational Society (Regd) Head Office, Ujire. Dear Sir, I have read and understood the above terms and conditions and agree to abide by them. I have reported for duty on 3463.21...(Signature of Ms. Chaithra Kumari A) Date: 24/07/21





SHRI DHARMASTHALA MANJUNATHESHWARA LAW COLLEGE CENTRE FOR POST GRADUATE STUDIES & RESEARCH IN LAW MANGALURU - 575003

AFFILIATED TO KARNATAKA STATE LAW UNIVERSITY, HUBBALLI RECOGNIZED BY BAR COUNCIL OF INDIA, NEW DELFI ONAAC Accredited B¹⁺ CGPA 2.9)

Sponsored By: Shri Dharmasthala Manjunatheshwara Educational Society's, Upre, D.K.

2019-2020



5.2.1 Percentage of placement of outgoing students during the last five years

5.2.1.1: Number of outgoing students placed year wise during the last five years

Year Name of student placed		Program graduated from	Namo of the employees the state of	
			TATA AIG GENERAL INSURANCE CO. LTD.,	
2019-20	AMITH CASTELINO	BA LLB	BANGALORE E-MAIL:khyati.parikh@tataaig.com	NOT DISCLOSED
			PANIYALA ASSOCIATES, MANGALURU	NOT DISCLOSED
2019-20	DEEPITHA	BA LLB	E-MAIL: vivekanandapaniyala@gmail.com	NOT DISCLOSED
			VKR LEGALLY, MANGALURU	
2019-20	VARALAXMI SHET	BA LLB	CONTACT NUMBER: 9035532787	NOT DISCLOSED
	1		GANESH SHENOY ASSOCIATES, MANGALURU	
2019-20	POORVI BALIGA	BA LLB	Contact Number: 9448409377	NOT DISCLOSED
			VIVEKANANDA LAW COLLEGE, PUTTUR	
2019-20	DISHA	LLM	E-MAIL:vlcputturdk@gmail.com	NOT DISCLOSED
			BOUNTIFUL JURIS, BANGALORE	
2019-20	ADITHI SHETTY	BA LLB	E-MAIL:info@bountiful-juris.com	NOT DISCLOSED
			VIVEKANANDA LAW COLLEGE, PUTTUR	
2019-20	KAUSHIK C	LLM	E-MAIL:vlcputturdk@gmail.com	1.80 LAKHS
			VAIKUNTA BALIGA COLLEGE OF LAW, UDUPI	
2019-20	AYESHA RAO	LLM	E-MAIL:vbcl_college@yahoo.com	2.71 LAKHS
			SDM LAW COLLEGE, MANGALORE	
2019-20	NELVITA	LLM	E-MAIL:sdmlaw@gmail.com	2.5 LAKHS
			VIVEKANANDA LAW COLLEGE, PUTTUR	2.64 LAKHS
2019-20	HITA DECHAMMA	LLM	E-MAIL:vlcputturdk@gmail.com	2.64 LAKHS
			VIVEKANANDA LAW COLLEGE, PUTTUR	HARI
2019-20	KUMARI SHREERAKSHA	LLM	E-MAIL:vlcputturdk@gmail.com	2.64 LAKHS

Training and Placement Cell

Convener: Dr. Santhosh Prabhu

Secretary: Ms.Sparsha S Pai

Coordinators: Ms.Deeksha Amruthesh

Ms.Rana Banu

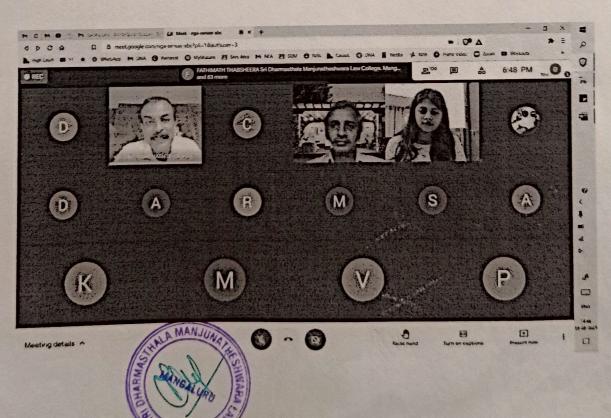
Ms.Shraddha Nayak

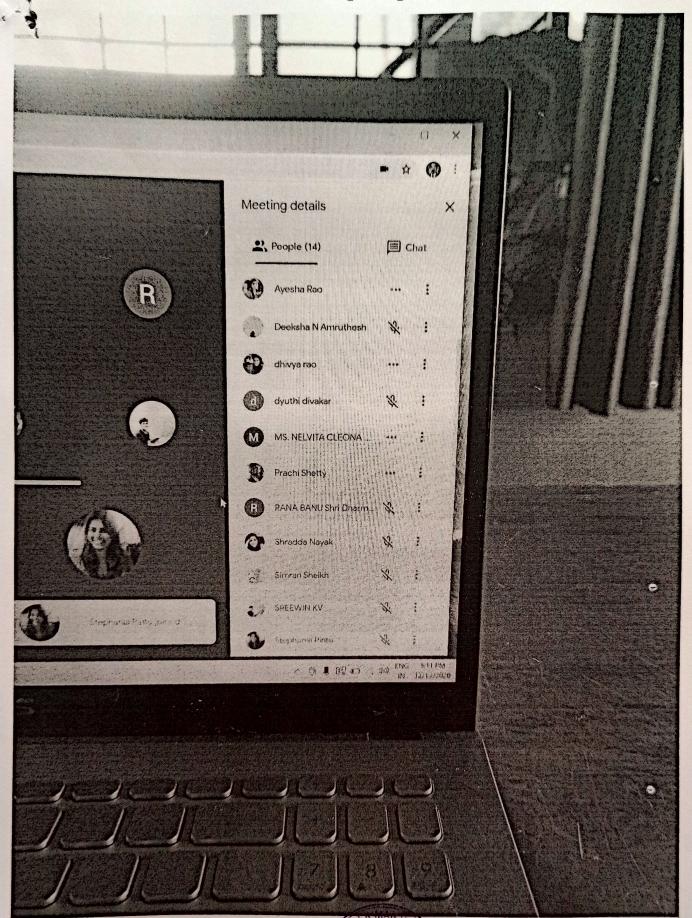
Ms.Prachi Shetty

Ms.Devika Ganesh

Aims and Objectives:

The Training and Placement Cell is the driving force behind campus recruitments. The Cell briefs the students about the professional requirements through regular workshops. Furthermore; the Cell guides the students in developing their skills and job-search strategies. The Cell serves as a bridge between students, alumni and employers.



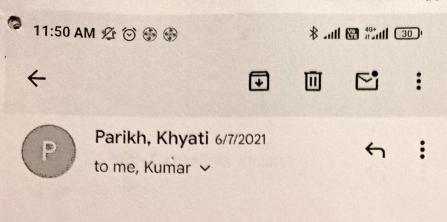








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Dear Team,

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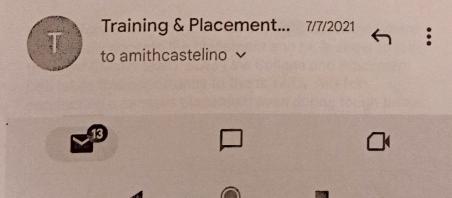
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Amith is final selected for the Claims Legal role. Kindly share his placement acceptance on mail and last exams day.

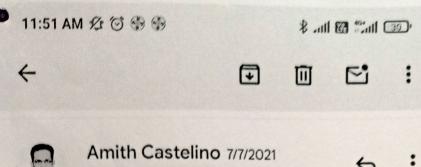
Accordingly we will plan his onboarding process.

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to me ~

Respected Sir, I am delighted to formally accept the placement, and I am very much looking forward to joining the Claims Legal Team.

Thank You

Amith Castelino 9902427703 amithcastelino@gmail.com

Show quoted text



Training & Placement... 7/7/2021 to Parikh, Kumar >

Dear Sir / Madam

We are forwarding you the mail of Amith Castelino where he formally accepts the placement and he is eager to join the legal Claims team. SDM Law College and Placement Cell takes this opportunity to thank TATA AIG for conducting a campus placement even during tough times





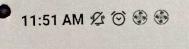


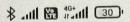






















Parikh, Khyati @ 6/7/2021

Dear Team, Amith is final selected for the Claims Legal role. Kindly share his placement



Dear Amith,

Training & Placement... 7/7/2021 to amithcastelino >



:

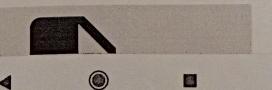
We have forwarded you the mail from TATA AIG Co.LTD.
Please go through it and reply accordingly. Congratulations on your selection for the Legal Claims Role. While sending a mail add the placement email Id as CC. Please do the needful and revert back

Thank You

Best Regards,

Dr. Santhosh Prabhu
Faculty Coordinator
Training & Placement Cell
SDM Law College, Mangalore DK
Ph: +91 9900909291, +91 9449334560
Email ID: sdmlawplacements@gmail.com
cgp@sdmlc.ac.in
Website: sdmlc.ac.in

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VIVEKANANDA LAW COLLEGE

A Unit of Vivekananda Vidyavardhaka Sangha Puttur (R) Affiliated to Karnataka State Law University, Hubballi Recognised by The Bar Council of India, New Delhi

Phone : 08251 - 230501

E-mail - Vicputturds Oignal com

Wetsia, www.law.nvekanandaedu.org

Nahrunaga Pumur D.K. - 574203 Kamataka State

Date: 12.11.2022

No. VLCP/EST/2022-23

To

Kum. Disha

1-83/6, Seetha Compound Nehru Road – Gorigudda MANGALORE - 575002

APPOINTMENT ORDER

You are hereby appointed as an Assistant Professor of Law, in this college, on a probationary basis, with effect from 21.11.2022, for the period of one year, in the pay scale of Rs.15600-39100 plus allowance.

The appointment is subject to the rules framed by the college from time to time.

THE effects

(AKSHATHA A P)

Principal
PRINCIPAL
VIVEKANANDA LATY COLLEGE
PUTTUR, D.K. 574 203

(VIJAYANARAYANA KM)

Correspondent
CORRESPONDENT
AVEKANANDA LAW COLLEGE
PUTTUR DK 574203

Copy Resided





VIVEKANANDA LAW COLLEGE

A Unit of Vivekananda Vidyavardhaka Sangha Puttur (R) Affiliated to Karnataka State Law University, Hubballi Recognised by The Bar Council of India, New Delhi

Phone: 08251-230561

E-mail: vicputturdk@gmail.com

Website: www.law.vivekanandaedu.org

Nehrunagar Puttur, D. K. - 574203

Karnataka State

No. VLCP/EST/2019-20

To

Date: 13.01.2020

Sri Koushik C

'Shri Sadashiva Nilaya' Near Junior College Sullia, D. K.

APPOINTMENT ORDER

You are hereby appointed as an Assistant Professor, in this college, on a probationary basis, with effect from 01.02.2020, for the period of one year, in the pay scale of Rs.15600-39100.

The appointment is subject to the rules framed by the college from time to time.

Akolathe A.F

(AKSHATHA A P)

Principal

PHINCIPAL

PLEKANANDA LAW COLLEGE

PLITTING D.K. 574 203

(VIJAYANARAYANA K M)
Correspondent

CORRESPONDENT JVEKANANDA LAW COLLEGE PUTTUR DK 574203

(Kovshik c)





Dr. T.M.A. PAI FOUNDATION

SYNDICATE HOUSE, MANIPAL - 576 104

Rept Under Sec. 12 A of the LT Act. 1961 Repn. No. Trust 718/10A/Vol. A LLLR 293 TELEPHONE: 0571014 (0520)



PROCEEDINGS OF THE SECRETARY, DR.T.M.A.PAI FOUNDATION, MANIPAL, DATED 28TH AUGUST 2019

SUB : ESTABLISHMENT - VAIKUNTA BALIGA COLLEGE OF LAW, KUNJIBETTU, UDUPI - APPOINTMENT OF MISS AYESHA

RAO AS LECTURER IN LAW ON CONTRACT BASIS.

REF : APPLICATION OF MISS AYESHA RAO DATED 19.7.2019

AND THE PRINCIPAL'S RECOMMENDATION

Miss Ayesha Rao is appointed as Lecturer in Law at Vaikunta Baliga College of Law, Kunjibettu, Udupi with effect from 1st August 2019. The appointment is on contract basis for a period of one year upto 31st July 2020. She will be paid a consolidated salary of Rs.21,600/- (Rupees Twenty One Thousand Six Hundred Only) per month.

She will be governed by the rules and regulations of the College in force from time to time.

(T.ASHOK PAI) SECRETARY

TO :

MISS AYESHA RAO D/O U.VASANTH RAO NETHRAVATHI APARTMENTS KADIYALI UDUPI - 576 102

THALA MANJULA HALLON HA

Fax No.: 2571014 (0820)

II OM SHREE MANJUNATHAYA NAMAHA II

SRI DHARMASTHALA MANJUNATHESHWARA EDUCATIONAL SOCIETY (Regd.)

UJIRE - 574 240, Dakshina Kannada Regd. S. No. 35/85-86, GSTIN: 29AAATD4267A5ZV

PRESIDENT :
Dr. D. VEERENDRA HEGGADE

Date 01-08-2019

Fixed Term APPOINTMENT ORDER

Ref.: SDMESU/3499/2019

Establishment – SDM Law College Mangalore.

Ms. Nelvita Noronha is hereby appointed as Lecturer in Department of Law at SDM Law College Mangalore, subject to the following terms and conditions:-

- 1. This appointment is effective from 01.08.2019 and is valid till end of even semester 2019.
- During this period, she is eligible for a consolidated salary of Rs 21,000/= p.m.
- 3. While reporting for duty to the Head of Institution, she is required to produce all the certificates in original in support of her educational qualification. She is also required to produce one photo Id proof, address proof and recent passport size photograph. If she is employed earlier, she shall produce the original relieving letter from the previous employer.
- 4. She shall perform job responsibilities attached to the post honestly and diligently and abide by all lawful orders / instructions of the superiors. Her services may be terminated at any time for disobedience, dereliction of duty or misconduct.
- 5. In all matters concerning her services in the Institution, unless otherwise stated in this order, she shall be bound by the Regulations contained in SDM EMPLOYEES SERVICE REGULATIONS AND CONDUCT & DISCIPLINARY REGULATIONS that are in force and any amendment that may come into force from time to time.
- 6 While in the services of SDM Institution, she shall not apply for any other employment, except through the Head of the Institution. Also, she shall not take up any other responsibilities or assignment without prior permission from the Management.
- 7. At any time, she shall not disclose, divulge or make public any information about the Institution that needs to be confidential. She shall maintain absolute integrity and utmost devotion to duties, maintain good conduct and discipline and proper dress code.
- 8 She is required to familiarize with the objectives for which the Institution is founded and strive to promote the aims and objectives of the Institution. She shall cooperate with the Management in maintaining a high standard of integrity and morale as long as she is in the services of the Institution.
- 9 Subject to satisfactory performance during academic year 2018-19 & subject to availability of vacancy during academic year 2019-20, her services may be continued next Semester; or otherwise she will be relieved as per this order.

2: 08256 - 236225, 236488, Fax: 08256 - 236226 E-Mail: ho@sdmesociety.in Website: www.sdmes 10. During the course of her employment in the Institution, if any need arises to send any letter or notice to her residential address, the same shall be sent to the address furnished by her at the time of joining, unless fresh address is intimated again; and the same shall be deemed to be validly served by sending through Registered Post to such address.

A written acknowledgement agreeing to abide by all terms and conditions mentioned in this order shall be submitted by her at the time of reporting for duty, by signing at the bottom on the copy of this order.

Executive Officer

To:
Ms.Neivita Noronha
17-6-349, Kurov,
St. Joseph Nagar, Jeppu,
Mangalore – 575002.
Mob: 9741636767

Copy to: The Principal, SDM Law College Mangalore.

To: The Secretary, SDM Educational Society, H.O.Ujire.

Dear Sir.

I agree to the terms and conditions stated in this order and willing to accept the offer of employment in your Institution.

(Signature of Ms. Nelvita Noronha)

Date

06 08 2019





A Unit of Vivekananda Vidyavardhaka Sangha Puttur (R) Affiliated to Karnataka State Law University, Hubballi Recognised by The Bar Council of India, New Delhi

Phone : 08251 - 230561

E-mail : vicputturdk@gmail.com

Website: www.law.vivekanandaedu.org

Nehrunagar Puttur, D.K. - 574203 Kamataka State

No. VLCP/EST/2019-20

Date: 14.08.2019

To

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Kum. Hitha Dechamma C P D/O Sri Ponnappa C M CPK Main Road, Ponnampet Virajpet Taluk, Kodagu Dist. 571213

APPOINTMENT ORDER

You are hereby appointed as an Assistant Professor, in this college, on a probationary basis, with effect from 01.08.2019, for the period of one year, in the pay scale of Rs.15600-39100, subject to getting passed with 55% of marks in LLM examinations.

The appointment is subject to the rules framed by the college from time to time.

Principal
Principal
PRINCIPAL
PUTTUR. D.K - 674 203

Correspondent

CORRESPONDENT

IVEKANANDA LAW COLLEGE

PUTTUR D.K - 574203



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VIVEKANANDA LAW COLLEGE

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Nehrunager Puttur, D. K. - 674203 Karnataka State

No. VLCP/EST/2019-20

To

Date: 14.08.2019

Ms. Kumari Shree Raksha

D/O Sri Harish Pangal Shambhavi Nivas – Mogaveera Patna Ullal, Mangalore - 575020

APPOINTMENT ORDER

You are hereby appointed as an Assistant Professor, in this college, on a probationary basis, with effect from 02.08.2019, for the period of one year, in the pay scale of Rs.15600-39100, subject to getting passed with 55% of marks in LLM examinations.

The appointment is subject to the rules framed by the college from time to time.

Principal
PRINCIPAL

"VEKANANDA LAW COLLEGE
PUTTUR DK 1574 20*

Correspondent CORRESPONDENT AVERANANDA LAW COLLEGE PUTTUR D.K. 574203



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